

# राजपत्र

The Gazette of India

# प्राप्तिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं 12] No. 12] नद विस्तो, यानिवार, मार्च 21, 1987/फाल्युन 30, 1908 NEW DELHI, SATURDAY, MARCH 21, 1987/PHALGUNA 30, 1908

इस भाग में भिन्न पृष्ठ संस्था की जाती है जिससे कि यह अलग संकलन के रूप में रक्षा का सके ।

Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—चण्ड ३—चप-चण्ड (li) PART II—Section 3—Sub-section (li)

(रक्षा मंत्रालय को छोड़ कर) भारत सरकार के मंत्रालयों द्वारा जारी किए गए सांविधिक आवेश और अधिस्वनाएं Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

वित्त मंत्रालय

(राजस्य विभाग)

नई दिल्ली, 12 जनवरी, 1987

(भ्रायकर)

का ब्या ० 739 — ग्रायकर ग्रिधिनियम, 1961 (1961 का 43) की धारा 80-छ की उपधारा (2) के खण्ड (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्श्वारा उक्त खण्ड के प्रयोजनार्थ "भद्रावती (जिला चांदगूर) महाराष्ट्र में स्थित भगवान पार्थ्वनाथ मन्धिर" को समस्त महाराष्ट्र राज्य में विख्यात सार्वजनिक पृजा स्थल के रूप में ग्रिधसुचित करती है।

[सं० 7094/फा.सं. 176/86/86 आ.का.निः 1] के. के. विपाठी, उप सचिव MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 12th January, 1987

(INCOME-TAX)

S.O. 739.—In exercise of the powers conferred by clause (b) of sub-section (2) of Section 80-G of the Incometax Act, 1961 (43 of 1961), the Central Government hereby notifies "Temple of Bhagwan Parshwapath situated at Bhadrawati (Distt. Chandrapur), Maharashtra" to be a place of public worship of renown throughout the state of Maharashtra for the purpose of the said clause.

[No. 7094/F. No. 176/86/86-ITA.1] K. K. TRIPATHI Dy. Secy.

नई दिल्ली, 20 जनवरी, 1987

(भ्रायकर)

का. ब्रा. 740 — ब्रायकर अधिनियम, 1961 (1961 का 43) की धारा 80-छ की उप-धारा (2) के खण्ड (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्द्वारा

उक्त खण्ड के प्रयोजनार्थ, "मुजुनगव् श्री पार्थासारथी कृष्णादेव मन्दिर", कसरगोड जिला (केल्ल) को ऐतिहासिक और पुरातस्वीय महत्व के स्थान के रूप में श्रीधस्चित करती है।

> [सं. 7104/फा.सं. 176/60/86-म्रा.क.नि. 1] रोशन महाय, फ्रबर सचिव

# New Delhi, the 20th January, 1987 (INCOME-TAX)

S.O. 740.—In exercise of the powers conferred by clause (b) sub-section (2) of Section 80-G of the Income-tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Mujungavu Sree Parthasarati Krishna Deva Temple", Kasaragod District (Kerala) to be historic and archaeological importance for the purpose of the said clause.

[No. 7104/F. No. 176/69/86-ITA(1)]
ROSHAN SAHAY, Under Secy.

# नई दिल्ली, 27 जनवरी, 1987

# (धायकर)

का॰ ग्रा॰ 741:— ग्रायकर श्रिष्टात्मम, 1961 (1961 का 43) की धारा 2 के खण्ड 44 के उपखण्ड (3) के श्रनुसरण में, केन्द्रीय सरकार एतत्हारा नीचे स्तम्भ 4 में उल्लिखित श्रिष्ट्रिस्त्रमा (ग्रिष्ट्रिस्त्रमाओं) का श्रिष्ट्रिष्ट्रम करते हुए नीचे स्तम्भ 3 में उल्लिखित कर वसूली श्रिष्ट्रकारियों के स्थान पर स्तम्भ 2 में उल्लिखित व्यक्तियों को, जो केन्द्रीय सरकार के राजानित श्रिष्टकारी हैं, उक्त श्रिष्टिनयम के श्रन्तर्गत कर वसूली श्रिष्टकारियों के शक्तियों का प्रयोग करने के लिए प्राधिकृत करती हैं:—

ऋम	उन व्यक्तियों के	उन कर वसूली	जन पुरानी <b>भ</b> िध-
सं०	नाम जिन्हें कर	म्रधिकारी (स्रधि-	सूचनाओं की सं०
	वसूली ग्रधिकारियों	कारियों) के	और तारीख
•	की शक्तियों का	नाम जिनके स्थान	िनका ग्राधि-
	प्रयोग करने हेनु 🦈	परस्तम्भ 2 में	लंघन किया जाना
	प्राधिकृत किया 🕯	उल्लिखित व्यक्तियो	र्ग है ।
	जाना है	को प्राधिकृत किया	-
	4	जाना है	`

1	2	3	4
1.	सर्वश्री ग्रार.सी.	सर्वश्री के.एल. जैन	5007 दि <b>०</b>
	प्रसाद		14-12-82
			[फा० सं०
			398/32/82-
			धा०क०(ब०)]
<del></del>	<del></del>		

1	2	3	4	
2. स	वैश्री एस.सी. सक्	तेना सर्वश्री एस.बी.	5013,	दिनाक
		चतुर्वेद <u>ी</u>	1 4-1 2-	82
			ं[फा०सं०	398/
			32/82-	भा०क०
			(ब)]	

2. यह अधिसूचना तत्काल लागू होगी तथा जहां तक स्तम्भ 2 में उल्लिखित व्यक्तियों का संबंध है, कर वसूकी अधिकारियों के रूप में उनके कार्यभार संमालने की तारीख (तारीखों) से लागू होगी।

> [सं० 7109/फा०सं० 398/27/86-आ क (ब)] बी. ई. एक्तैक्जेंडर, घवर सचिव

New Delhi, the 27th January, 1987

#### (INCOME-TAX)

S. O. 741.—In pursuance of sub-clause (iii) of clause (44) of Section 2 of the Income-tax Act, 1961 (43 of 1961), the Central Beyond ment hereby authorizes the persons mentioned below in column 2, being the Gazetted Officers of the Central Government, to exercise the power of the tax Recovery Officer(s) under the said Act in place of the Tax Recovery Officers mentioned below in column 3 in supersession of the Notification(s) mentioned below in column 4:—

Sl. Name of the No. persons to be authorised to exercise powers of Tax Recovery Officer(s)	Name of Tax Recovery Officer (s) in place of whom the persons mentioned in column 2 to be authorised	Ola Notifi- eation No. and date to be superseded
1. 2.	3.	4.
1. S/Shri R.C. Prasac	S/Shri K.L. Jain	5007 dated 14-12-82 [F.Nc.398/32/- 82-IT(B))]
2. S/Shri S.C. Saxena	S/Shri S.B. Chaturvedi	5013 dated 14-12-82 [F.No.398/- 32/83-IT(B]

2. This Notification shall come into force with immediate effect and in 30 far as persons mentioned in column 2 from the date(s) they take over charge(s) as Tax Recovery Officers.

[Nc.7109/F.No.398/27/86-IT(B)] B.E. ALEXANDER, Under Secy.

नई दिल्ली, 2 मार्च, 1987

भावेश

### स्टाम्प

का. आ. 742.— भारतीय स्टाम्प अधिनियम, 1899 (1899 का 2) की धारा 9 की उपधारा (1) के खण्ड (क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतक्द्वारा उस गुल्क को माफ़ करती है, जो हरियाण

वित्तीय निगम, चण्डीगढ़ द्वारा जारी किए जाने वाले केवल तीन करोड़ दो लाख पचास हजार रुपये के मूल्य के बचन-पत्नां (26 वी श्रृंखला) के स्वरूप के बंधपत्नां पर उक्त अधिनियम के अन्तर्गत प्रभायं है।

[सं. 11/87/स्टाम्प-फ़ा. सं. 33/7)87-बि. कर]

New Delhi, the 2nd March, 1987

#### ORDER

#### **STAMPS**

S.O. 742.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby hereby remits the duty with which the bonds in the nature of promissory notes (26th series) of the value of Three hundred and two lakhs and fifty thousand rupees to be issued by Haryana Financial Corporation, Chandigarh are chargeable under the said Act.

[No. 11|87-Stamps/F. No. 33/7/87

नई दिल्ली, 6 मार्च, 1987

श्चादेश

#### स्टाम्प

का ब्या व 743—मारतीय स्टाम्प मिधिनियम 1899 (1899 का 2) की धारा 9 की उपघारा (1) के खंड (क) द्वारा प्रवत्त गिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा उस गुल्क को माफ करती है जो महानगर टलीफोन निगम लिमिट ड द्वारा जारी किए जाने बाले केवल वो सी पच्चीस करोड़ रुव्क के मस्य के "14% (कर लगने योग्य) 86-प्रथम श्रंखला" तथा 10% (कर मुक्त) 86% प्रथम श्रंखला के रूप में विनिर्दिश्ट ऋणपत्नों के स्वरूप के बंधपत्नों पर उक्त मधिनियम के भन्तर्गत प्रभार्य है।

[सं० 12/87-स्टाम्प-फा०सं० 33/64/86-बिक्की कर] बी. आर. मेहमी, धवर सचिव

New Delhi, the 6th March, 1987

#### **ORDER**

#### **STAMPS**

S.O. 743.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act. 1899 (2 of 1899), the Central Government hereby remits the duty with which the bonds in the nature of debentures described as "14% (taxable) 86-first series" and 10% (tax free) 86-first series of the value of rupces two hundred and twenty five crores only to be issued by Mahanagar Telephone Nigam, Limited are chargeable under the said Act.

[No. 12|87-Stamps. F. No. 33|64|86-ST]
B. R. MEHMI, Under Secy.

नई विस्ली, 5 मार्च, 1987

का. झा. 744 — केन्द्रीय सरकार, ग्रायकर ग्रिधिनियम, 1961 (1961 का 43) की धारा 193 में परन्तुक के खंड (IIIक) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के वित्त मंत्रालय (राजस्व विमाग)

को श्रिधिसूचना सं. का. श्रा. 5651 तारीख 4 दिसम्बर, 1985 को श्रिधिकांत करते हुए, केन्द्रीय सरकार और राज्य सरकारों को सभी प्रतिभूतियां का, जिन पर ब्याज निम्न-लिखित राष्ट्रीयकृत बैंको अर्थात् बैंककारी कम्पनी (उपक्रमों का अर्जन और श्रन्तरण) श्रिधिनियम, 1970 (1970 का 5) और बैंककारी कम्पनी (उपक्रमों का श्रजंन और श्रन्तरण) श्रिधिनियम, 1980(1980 का 40) की धारा 2 में यथा-परिभाषित तत्समान नए बैंकों का संदेय है और प्रकाणित लाभों के कार्यकारी निधियों से जिनका अनुपात 1% से न्यून हो, उक्त खंड के प्रयोजनों के लिए विनिद्धिट करती है, धर्षात् :—

- 1. युका बैंक,
- 2. यूनाइटेड बैंक म्राफ़ इंडिया,
- 3. देना मैं क,
- 4. न्यून बैंक आफ़ इंडिया
- 5. पंजाब और सिन्ध बैंक
- 6 विजया बैंक
- 7. पंजाब नेशनल बैंक

[सं, 7150/फ़ा.सं. 275/132/86-माई-टी.(बी)] बो. नागराजन, निदेशक

# New Delhi, the 5th March, 1987

S.O. 744.—In exercise of the powers conferred by clause (iiia) of the proviso to section 193 of the Income-tax Act, 1961 (43 of 1961) and in supersession of the notification of the Government of India in the Ministry of Finance (Department of Revenue) No. S.O. 5651, dated the 4th December, 1985, the Central Government hereby specifies all the securities of the Central Government and the State Government, the interest on which is payable to the following nationalised banks, that is to say, corresponding new banks as defined in section 2 of the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970 (5 of 1970) and the Banking Companies (Acquisition and transfer of Undertakings Act, 1980 (40 of 1980), whose ratio of published profits to working funds is less point one per cent., namely:—

- 1. UCO Bank
- 2. United Bank of India
- 3. Dena Bank
- 4. New Bank of India
- 5. Punjab and Sind Bank
- 6. Vijaya Bank
- Punjab National Bank,

for the purposes of the said clause.

[No. 7159/F. No. 275/132/86 IT(B)] B. NAGARAJAN, Director

# केन्द्रीय प्रत्यक्ष कर बोर्ड

नई दिल्ली, 8 जनवरी, 1987

# (ग्रायकर)

का आ. 745 - आयकर पिधिनियम 1961 (1961 का 43) की धारा 121 की उपधारा (1) द्वारा प्रवस्त सक्तियों का प्रयोग करते हुए केन्द्रीय प्रत्यक्ष कर बोर्ड- दिनांक 17-4-1982 के ग्रपने ग्रावेश सं. 4579 (फा. सं. 187) 14) 82-ग्रा.का. नि.-I) की अनुसूची के साथ पठित दिनांक 7-5-1983 के ग्रावेश सं. 5164 (फा. सं. 187) 14/82-ग्रा.क.नि.-I) की ग्रानुसूची में निम्नलिखित संशोधन करता है ।

क्रम सं. 21 के सामने स्तम्म 2, 3 तथा 4 में प्रविष्टियां निम्नलिखित प्रनुसार रखी जाएंगी:——

# ग्रन्सुची

	-			
क. सं. ग्रायकर ग्रायुक्त	प्रधान कार्यालय		क्षेत्राधिकार	
21. तमिलनाडू-I	मद्रास	1.	कम्पनी मण्डल-I	परि- , मद्रास ।
		2.	विदेश मद्रास ।	ग्रनुभाग,
		3.		ो परि- मद्रास, ।
			** ***********	

यह अधिसूचना दिनांक 15 जनवरी, 1986 से लागू होंगी। [सं० 7091/फा.सं. 187/10/85-आ.क.नि.-]] के.के. त्रिपाठी, सचिव

## CENTRAL BOARD OF DIRECT TAXES

New Delhi, the 8th January, 1987

#### (INCOME-TAX)

S.O. 745.—In exercise of the powers conferred by subsection (1) of Section 121 of the Income-tax Act, 1961 (43 of 1961), the Central Board of Director Taxes makes the following amendment to the Schedule to its Order No. 5164 (F. No. 187|14|82-ITA.1) dated 7-5-1983 read with the schedule to its Order No. 4579 (F. No. 187|14|82-ITA.1) dated, 17-4-1982.

Entries in Col. 2, 3 & 4 against Sl. No. 21 are substituted as under :--

#### SCHEDULE

SI. No.	Commissioner of Income-tax	Headquar- ters	Jurisidication
21.	Tamil Nadu-İ	Madras	1. Company Circle-1, Madras.
	•		<ol><li>Foreign Section Madras.</li></ol>
			<ol> <li>Non-Resident Circle Madras.</li> </ol>

This notification takes effect from 15th day of January, 1986.

[No. 7091/F. No. 187/10/85-ITA-1] K. K. TRIPATHI, Secy.

(मार्थिक कार्यविभाग)

(बैंकिंग प्रभाग)

नई दिल्ली, 3 मार्च, 1987

का॰मा॰ 746:---भारतीय औद्योगिक पुनर्निर्माण बैंक मिनियम, 1984 (1984का 62) की धारा 10 की उपधारा (1) के भनुसरण में केन्द्रीय सरकार, एतव्हारा, निम्मनिश्चित व्यक्तियों को भारतीय औद्योगिक पुनर्निर्माण बैंक के निदेशक बोर्ड में निदेशक के रूप में नाभित करती है, मर्थात्:— धारा 10 की उपधारा (1) के खंड (म) के उपखंड (ii) के प्रधीन नामित:—

श्वष्ठयक्ष,
 भारतीय यूनिट ट्रस्ट,
 बम्बई।

भारा 10 की उपधारा (1) के खंड (घ) के उपखंड (iii) के श्रधीन नामित:---

- प्रबंध निवेशक, भारतीय स्टेट बैंक, केन्द्रीय कार्यालय, बम्बई
- प्रबंध निदशक, पश्चिम बंगाल राज्य वित्ताय निगम, कलकता ।

[संख्या एफ 7/6/86/-शाःओः-I] एस० एस० हम् रकर, निदेशक

# (Department of Economic Affairs) (Banking Division)

New Delhi, the 3rd March, 1987

S.O. 746.—In pursuance of sub-section (1) of section 10 of the Industrial Reconstruction Bank of India Act, 1984 (62 of 1984), the Central Government hereby nominates the following persons as the Directors of the Board of Directors of the Industrial Reconstruction Bank of India, namely:—

Nominated under sub-clause (ii) of clause (d) of subsection (1) of section 10 :-

 Chairman, Unit Trust of India, Bombay.

Nominated under sub-clause (iii) of clause (d) of sub-section (1) of section 10:—

- The Managing Director, State Bank of India, Central Office, Bombay.
- The Managing Director, West Bengal State Financial Corporation, Calcutta.

[No. F. 7|6|96-BO.1] S. S. HASURKAR, Director

नई दिस्ली, 5 मार्च, 1987

का. था. 747: — बैंककारी विनियमन अधिनियमन, 1949 (1949 का 10) की धारा 56 के साथ पठित धारा 53 द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैंक की सिफारिश पर एतद्द्वारा यह बोंचणा करती है कि उक्त अधिनियम की धारा 11 की उपधारा (1) के प्रावधान सिटीजन को-आपरेटिव बैंक लि., दामोह पर इस अधिसूचना के राजपल में प्रकाशित होने की तारी खें से 30 जून, 1988 तक की अवधि के लिए लागू नहीं होंगे।

[एस्र. मंच्या 8-1/87-ए.सी] के.पी. पान्त्रियन, ग्रवर संविध

# New Delhi, the 5th March, 1987

S.O. 747.—In exercise of the powers conferred by section 53 read with Section 56 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government on the recommendation of the Reserve Bank of India, hereby declares that the provisions of sub-section (1) of Section 11 of the said Act shall not apply to the Citizen Co-operative Bank Ltd., Damoh for the period from the date of publication of the notification in the Gazette of India to 30 June, 1988.

[F. No. 8-1|87-AC] K. P. PANDIAN, Under Secy.

# नई दिल्ली, 9 मार्च, 1987

का० आ० 748 :— बैंककारी विनियमन प्रधिनियम, 1949 (1949 का 10) की घारा 53 द्वारा प्रदत्त शिंतियों का प्रयोग करते हुए केन्द्रीर सरकार, भारतीय रिजर्व बैंक की सिफारिश पर, एनदृद्वारा, यह घोषणा करती है कि उक्त प्रधिनियम की घारा 19 की उपधारा 2 के उपबंध गिरजीदार के रूप मे टिबोली अगर्टमेंट्स प्राइवेट लिमिटेड की शेयर पूजी में 30 प्रतिशत से घधिक की शेयरधारिता के सम्बन्ध में, इस ग्रिध्मुचना के प्रकाशन की तारीख से 2 वर्ष की ग्रवधि के लिए, यूनाइटेड बैंक ग्राफ इंडिया कलकत्ता पर लागू नहीं होगें।

[सं 15/2/87-वी.ओ. III] प्राण नाथ, ध्रवर सचिव

# New Delhi, the 9th March, 1987

S.O. 748.—In exercise of the powers conferred by section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of sub-section (2) of section 19 of the said Act shall not apply to the United Bank of India, Calcutta, for a period of two years from the date of notification in respect of its holding of stares in excess of 30 per cent of the paid-up share capital of Tivoli Park Apartments Pvt. Ltd. as pledgee.

[No. 15|2|87-B.O.III]
PRAN NATH, Under Secv.

# वाणिज्य मंद्रालय

# नई दिल्ली, 25 फ़रवरी, 1987

का. आ. 749:—केन्द्रीय सरकार, सरकारी स्थान (धप्राधिकृत धिधभोगियों की बेदखली) ध्रिधिनियम, 1971 (1971 का 40) की धारा 3 द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, नीचे दी गई सारणी के स्तम्भ III में उल्लिखित ऐसे अधिकारियों को, जो सरकार के राजपितत अधिकारी हैं, उक्त धिधिनियम के प्रयोजन के लिए सम्पदा अधिकारी नियुक्त करती है, और आगे निदेश देती है कि उक्त अधिकारी अधिकारिता की स्थानीय सीमाओं के भीनर उक्त अधिकारी अधिकारिता की स्थानीय सीमाओं के भीनर उक्त सारणी के स्तंभ (2) में विनिर्दिष्ट सरकारी स्थानों की बाबत, उक्त अधिनियम द्वारा या उसके अधीन सम्पदा अधिकारी को प्रदक्त शिक्तियों का प्रयोग और अधिरोपित कर्तियों का पालन करेंगे।

# सारणी

# अधिकारी का पवनाम

सरकारी स्थानों के प्रवर्ग और श्रिधकारिता की स्थानीय सीमाएं

2

- विकास स्रायुक्त, कोचीन कोचीन निर्यात संसाधन जोन निर्यात संसाधन जोन (को. नि. सं. जो.), (को.नि.सं. जो.), कोचीन के या उसके द्वारा कोचीन। पट्टें पर लिए गए परिसर
  - जिन नियात ससाधन जीन (को. नि. सं. जो.), कोचीन के या उसके द्वारा पट्टे पर लिए गए परिसर जिनके स्टैंडर्ड डिजाइन कार-खाना भवनों, स्टैंडर्ड डिजाइन कार्यामा भवनों, स्टैंडर्ड डिजाइन कार्यामा भवनों, स्टैंडर्ड डिजाइन कार्यामा भी (खुले प्लाट) में कर्मचारिवृंद क्यार्टर बना हुआ स्थान भी सम्मिलिस है।
- मंयुक्त/उपविकास द्रायुक्त कोचीन निर्मात संमाधन जीन (को .नि .सं .जो .), कीचीन ।
- ----यथो(क्त---

--- यथोकत---

- असम्पदा प्रबंधकः कोचीन निर्यात संसाधन जोन, (को.नि.सं.जो.), कोचीन।
- विकास श्रायुक्त,
   भद्रास निर्यात संसाधन
   जीन (म.नि.मं. जी.),
   मद्रास ।
  - भद्रास निर्यात संसाधन जोत (म. नि. सं. जो.), मद्रास के या उसके द्वारा पट्टे पर लिए गए परिसर जिनमें स्टैंडर्ड डिजाइन कारखाना भवनों, स्टैंडर्ड डिजाइन कारखाना गैंड तथा भूमि (खुले लाट) में कर्मचारियृन्द क्यार्टर बना हुगा स्थान भी सम्मिलित है।
- 5. संयुक्त/उपविकास श्रायुक्त, ——यथोक्त—— मद्रास निर्यात संसाधन जोन (म.नि.सं.जो), मद्रास।
- 6. सम्पदा प्रवंधक मद्रास, —यथोक्त— निर्यात संसाधन जोन, (म.नि.सं.जो.), मद्रास।
- विकास ग्रायुक्त, फ़ाल्टा निर्यात संसाधन जोन (फ़ा.नि.सं.जो.), फ़ाल्टा।

फ़ाल्टा निर्धान संसाधन जोन (फ़ा. नि. सं.जो.), फ़ाल्टा के या उसके द्वारा पट्टे पर लिए गए परिसर जिनमें स्टैंडकं डिजाइन कारखाना भवनों, स्टैंडड डिजाइन कारखाना शैड \_\_\_\_

नया भूमि (खुले प्लाट) में कर्मचारिवृत्य क्वार्टेर, बना हुम्रास्थान भी मस्मिलित है।

- संयुक्त/उपविकास ग्रायुक्त, —यथाक्त— फ़ाल्टा निर्यात संसाधन जोन (फ़ा. नि. सं. जो.) फ़ाल्टा।
- सम्पदा प्रबंधक, फ्रास्टा —यथोक्त— निर्यात संसाधन जोन (फ्रा.नि.सं.जो.),
   फ्रास्टा।
- 10. विकास भ्रायुक्तः नौएडा निर्यात संसाधन जोन (नौ.नि.सं.जो.), नौएडा।

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नौएडा निर्यात संसाधन जोन (तो. नि. सं. जो.), नौएडा के या उसके द्वारा पट्टे पर निए गए परिसर जिनमें स्टैंडर्ड डिजाइन कारखाना भवनों, स्टैंडर्ड डिजाइन कारखाना ग्रैंड तथा भूमि (खुले प्लाट में) कर्मचारि-बुन्द क्वाटेंर, बना हुन्ना स्थान भी गरिमालित हैं।

- 11. संयुक्त/उपविकास आयुक्त, ——ययोक्त—— नौएडा निर्यात संसाधन जोन (नो नि सं जो ), नौएडा ।
- 12. सम्पदा प्रबंधक, नौएडा, —यथोक्त— निर्यात संसाधन जोन (नौ.नि.सं.जो.), नौएडा।

[फ़ा.सं. 1/7/86-सी.ई.पो. जैंड] ग्रारं. सेतुरमण, भ्रवर सचिव

## MINISTRY OF COMMERCE

Now Delhi, the 25th February, 1987

S. O. 749.—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Unauthorised Occupants Act, 1971 (40 of 1971), the Central Government hereby appoints the officers mentioned in column 1 of the table below, being Gazetted Officers of Government to be Estate Officers for the purpose of the said Act, and further directs that the said officers shall exercise the powers conferred, and perform the duties imposed, on the estate officers by or under the said Act, within the limits of their respective jurisdiction in respect of the public premises specified in column (2) of the said Table.

TEMOTE	
I A HI I*	

Designation of the Officer

(1)

Categories of public Premises and local limits of jurisdiction

1. Development Commissioner, Premises belonging to or Cochin Export Processing taken on lease by Cochin Zone (CPEZ), Cochin. Export Processing Zone

Premises belonging to or taken on lease by Cochin Export Processing Zone (CEPZ), Cochin meluding staff quarters, built-up space in Standard Design Factory Buildings, Standard Design Factory Sheds and land (Open Plots)

- 2. Joint/Deputy Development Commissioner, Cochin Export Processing Zone (CEPZ), Cochin.
- 3. Estate Manager, Cochin Export Processing Zone (CEPZ), Cochin.
- ---do- ·

---do---

 Development Commissionner Madras Export Procecessing Zone, (MEPZ), Madras. Premises belonging to or taken on lease by Madras Export Processing Zone (MEPZ), Madras including staff quarters, built-up space in Standard Design Factory Buildings, Standard Design Factory Shed and land (open plots).

 Jeine/Deptuy Development Commissioner, Madras Export Processing Zone', (MEPZ), Madras

--do---

 Estate Manager, Madras Export Processing Zone (MEPZ), Madray. ~~do~~

7. Development Commissioner, Premises belonging to or Falta Export Processing Zone (FEPZ), Falta (Calcutta)

7. Development Commissioner, Premises belonging to or taken on lease by Falta Export Processing Zone (FEPZ), Falta Calcutta including staff

Premies belonging to or taken on lease by Falta Export Processing Zone (FEPZ), Falta Calcutta incuding at fi quarters, built-up space in Standard Design Factory buildings, Standard Design Factory Sheds and land (open plots).

 Jcint/Deputy Development Commissioner, Falta Export Processing Zone (FEPZ), Falta (Calcutta) ---do--

9. Estate Manager, Falta Export Processing Zone (FEPZ), Falto (Calcutta)

---do--

 Development Commissioner, Premises belonging to or Noida Export Processing taken on lease by Noida Export Zone (NEPZ), Noida. Processing Zone (NEPZ).

r, Premises belonging to or taken on lease by Noida Export Processing Zone (NEPZ), Noida including staff quarters, built-up space in Standard Design Factory Buildings, Standard Design Factory Sheds and land (open plots).

11. Joint/Deputy Development Commissioner, Noida Export Processing Zone (NEPZ) Noida. --do--

12. Estate Manager, Nodia Export Processing Zone (NEPZ), Noida. ---do---

[File No. 1/7/86—CEPZ] R. SETHURAMAN, Under Secy.

# ायी दिल्ली 21 मार्च, 1987

का आ 750:—निर्यात (क्वालिटी नियंवण और निरीक्षण) अधिनियम, 1963 (1963 का 22) की धारा 7 की उप धारा (1) ब्रारा प्रदत्त मित्तयों का प्रयोग करते हुए, केन्द्रीय सरकार मैससं अशोक निर्लेण्ड इन्नौर, मद्रास-57 में विनिर्मत, उपावध—I और II में दिए गए मोटर गाड़ी के पृजीं मंघटको तथा उपसाधनों का निर्यात से पूर्व निरीक्षण करने के लिए मैससं अशोक निर्लेण्ड निमिटेड, इन्नौर, मद्रास-57 को निनका रिम्झिकृत कार्यालय, 91 राजाओं सनाई, मद्रास-600001 में है, इस अधिसूचना के राजपत्र में प्रकाशन की तारीख से तीन वर्ष की अवधि के निए निम्नलिखित शर्तों के अधीन रहते हुए, अभिकरण के रूप में मान्यता देती है, अर्थात:—

- 1. कि मैसमं अशोक लिलेण्डं लिमिटेड, इन्नौर, मद्रास-57
  में विनिमित्त उपावन्ध-I और II में दिए गए मोटर
  गाड़ी के पुर्जी संघटकों और उपसाधनों का मैसमं
  प्रशोक लिलेण्ड लिमिटेड, निर्यात से पूर्व निरीक्षण
  करेगी और वह ऐसे प्रधिकारी के तकनीकी नियंत्रण
  में किया जाएगा जो निर्यात निरीक्षण प्रधिकरणमद्रास के अपर निदेशक से कम न हो और इस
  प्रयोजन के लिए मैसर्स प्रशोक लिलेण्ड लिमिटेड,
  इन्नौर, मद्रास-57 से निर्यात की गई वस्तुओं
  का पोत-पर्यन्त निःशुरूक (फि ओन बोर्ड) मूल्य
  के 0.1 प्रतिशत की दर से राशि निर्यात निरीक्षण
  प्रभिकरण-मद्रास को देगा जो एक वर्ष में कम से कम
  दो हजार पांच सौ रुपए और अधिक से प्रधिक
  एक लाख रुपए होगी।
- 2. मैंसर्स प्रशोक लिलेण्ड लिमिटेड, इस प्रधिसूचना के प्रधीन प्रपने फुरपों के पालन में ऐसे निर्देशों द्वारा प्रावद्ध होंगी जो निर्देशक (निरीक्षण और क्यालिटी नियंत्रण) समय-ममय पर लिखिन क्ष्प में दें।

स्पष्टीकरणः — इस प्रधिस्चना के प्रयोजन के लिए "मोटर गाड़ी के पुर्जो संघटकों तथा उपसाधनों" से मोटर गाड़ियों और ट्रेलरों में (चाहे वे यान से संलग्न हों या न हो) प्रयुक्त विनिधित उत्पाद है जिभमें वे उत्पाद भी सिम्मिलित हैं जो इस ग्रिधिस्चना के उपाबन्ध-I और II में दिए गए मूल उत्पाद कीं प्रतिस्थापन पुर्जों के रूप में प्रयुक्त किए जाते हैं।

[फ़ाइल सं. 5(2)/87-ई आईएण्डईपी]

# उपावन्ध-1

- 1. विस्टन पिन
- ग्रन्तः दहन इंजिनों के लिए ग्रन्तर्गम और निष्कासक वाल्य
- 3. नट और बोस्ट सहित संयोजक ग्लाका
- 4. पम्प ईधन ग्रन्तःक्षपण के लिए एकहरे सिलैंडर
- ऑटोमोबाइल विद्युत हार्ने (कम्पन प्रकार के और वायु टोन प्रकार के)

- 6. प्रज्वलन कुण्डली
- 7. स्टार्टर मोटर और इसके श्रामेंचर (केवल 24 वोस्ट डीसी तक)
- S. स्पर्किंग प्लग
- अंटोमोबाइल डायनामों, इसके मार्मेचर और फील्ड कईल
- 10. हैड लाइट समुख्यय (बल्ब सहित तथा रहित)
- 11. ऑटोमोबाइल लैम्प (बल्ब)
- 12 धुरी शाक्ट
- 13. ऑटोमोटिय ग्रेक ग्रस्तरण
- 14. ब्रेक इम
- 15. किंग पिन
- 16 पत्ती कमानी और इसकी पत्तियां
- 17. शैकल पिन
- 18. अटोमोबाइल सस्पेंशन के लिए कुंडलिनी कमानी
- 19. एमीटर
- 20. श्राटोमांटिव हाइड्रोलिक प्रधात श्रवशोषक
- 21. ब्लेडों सहित बाइपर समुच्चय तथा इसकी कमानी

## उपायनध-2

- 1. पिस्टन, पिस्टन रिंग सरिक्लप,
- 2. ऋंक शाफ्ट
- 3. कंमशाफ्ट
- 4. संदोलक भुजा 🖁
- वाल्य स्प्रिंग वाल्य गाइड, वास्य लॉकिंग पिन, धाल्य सीठ, वाल्य पुग रोड
- सिलैंड२ हैअ, सिलैंडर ब्लाक
- सिलैंडर के लिए लाइनर
- 8. क्लच सम्च्चय क्लच दाब प्लेट, क्लच फेसिंग, क्लच डिस्क, क्लच स्प्रिग, क्लच लीवर
- 9. नोजल, श्राटोमोइजर, ऐलीमेंट फिल्टर, पम्प ऐंलीमेंट, चूषण वाल्य, ढिलीयरा वाल्य, गर्बनर डायाफाम्म, हस्त, चालित पम्प डायाफाम और ढिबरी पम्प ईंधन श्रन्तःक्षेपण के लिए निष्पल नटों महित पाइप
- 10. वायु फिल्टर समुच्चय और इसके एलिमेंट
- ईंधन पम्प, स्नेहक तेल पम्प, तेल फिल्टर समुख्या, ईंधन फिल्टर समुख्या और इसके पुर्जे
- 12. जल पम्प और इसके पुर्जे
- 13. स्पीडोमीटर तेल दाब यंत्र, ईधन गेज, धर्मोमीटर
- 14. स्पीडोमीटर के लिए केबिल कल्च ब्रेंक
- 15. ब्रेक समच्चय, मास्टर सिलैंडर,पिह्या सिलैंडर उनके पुजें और सुधार किट
- 16. कार्बुरेटर समुख्ययं तथा इसके संघटक
- 17. रेडिएटर तथा इसके कोड
- 18. सितरक और इसके पुजे

- 19. स्टार्टर मोटर डायनामों के लिए कार्बन बुग और स्प्रिंग
- 20. हार्न रिले, हार्ने डायाफाम तथा हार्न संयोजक
- 21. फलेशरयुनिट
- 22. बोल्टता नियामक
- 23. नोदक शाफ्ट
- 24. सर्वदिश ओड और इसके भाग
- 25. संचरण जंजीरें
- 26. हब
- 27. ग्रग्न और पश्च स्प्रिंगों के लिए हैंगर बेकिट, शैकल
- 28. प्रघात भ्रवशोषक योग
- 29. म्रेक बूस्टर के लिए चमड़े का वागर, स्प्रिंग पैकिंग और संयोजक तथा सिलंडर सुधार किट।
- बूस्टर सम्पीड़क प्रकार हेतु पिस्टन, पिस्टन रिंग, बास्क फ्लेट और चुषण बास्य कैंप
- 31. ग्रग्न धुरी को बांधने हेतु सिरे, ड्रग सिरे, किंग पिन सुधार किंट
- 32. रिम का पहिया और प्लेट समच्चय
- 33. उपरोधी नियंत्रक और उपरोधी नियंत्रक ट्यूब
- 34. दरक्षाजे के ताले
- 35. उत्थापन जैक
- 36. ग्रीस निष्पल
- 37. सभी प्रकार के गैस्केट
- 38. सभी प्रकार की तेल सील
- 39. सभी प्रकार के बेयरिंग
- 40. सभी प्रकार के गियर
- 41. सभी प्रकार की धातु और रवर बुशिंग
- 42. सभी प्रकार के कीलक भ्रार्थात् बोस्ट, स्टड, पेच दिवरी और वागर ।

# New Delhi, the 21st March, 1987

- S.O. 750.—In exercise of the powers conferred by subsection (1) of section 7 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963), the Central Government Lereby recognises M/s. Ashok Leyland Ltd., having their registered office at 19, Rajaji Salai, Madras-600001, as the Agency, for a period of three years from the date of publication of this notification in the Official Gazette for inspection of automobile spares, components and accessories manufactured at M/s. Ashok Leyland Ltd., Ennote, Madras-57 prior to export subject to the following conditions, namely:—
- 1. That M/s. Ashok Leyland Ltd., shall carryout the inspection of automobile spares, components and accessories as per Annexure-I and II manufactured at M/s. Ashok Leyland Ltd., Ennore, Madras-57 prior to export under the technical control of an officer not below the rank of Additional Director of the Export Inspection Agency, Madras and for this purpose M/s. Ashok Leyland Ltd., shall pay to the Export Inspection Agency, Madras an amount at the rate of 0.1 percent of the f.o.b. (free on board) value of the items exported from their unit at M/s. Ashok Leyland Ltd. Ennore, Madras-57 subject to a minimum of rupees two thousand five hundred and maximum of rupees one fakhs in a year.

2. M/s. Ashok Leyland Ltd., in the performance of its functions under this notification shall be bound by such direction as the Director (Inspection and Quality Control) may give to it in writing from time to time.

Explanation: For the purpose of this notification 'automobile spares, components and accessories' means the manufactured products used in automobiles and trailer, (whether attached to the vehicle or not) including that used as a replacement part for the original product given in Annexure I and II to this Notification.

[F. No. 5(2)/87-EI&EP]

#### ANNEXURE I

- 1. Piston pin.
- Inlet and exhaust valves for internal combustion engines.
- 3. Connecting rod including it, nut and bolts.
- Single Cylinder, fuel injection pump.
- Automobile electric horn (vibrating type and wind tone type).
- 6. Ignition coil,
- Starter motor and its armature (upto 24 volts D.C. only).
- 8. Sparking plug.
- 9. Automobile dynamo, its armature and field coils.
- 10. Head Light Assembly (with or without bulb).
- 11. Automobile lamp (bulb).
- 12. Axle shaft.
  - 13. Automotive brake lining,
- 14. Brake drum,
- 15. King pin.
- 16. Leaf spring and its leaves.
- 17. Shackle pin.
- 18. Helical spring for automobile suspension.
- 19. Ammeter.
- 20. Automotive Hydraulic shock absorber,
- 21. Wiper assembly including its arm and blade.

#### ANNEXURE II

- 1. Piston, Piston rings, Circlips.
- 2. Crankshaft.
- 3 Camshaft.
- 4. Rocker arm.
- 5. Valve Springs, Valve guides, Valve locking pins, Valve seat, Valve push rod.
- 6. Cylinder head, Cylinder block.
- 7. Liners for cylinder.
- Clutch assembly, Clutch pressure plate, clutch facing, Clutch disc, Clutch spring. Clutch leavers.
- Nozzles, Atomider, Filter elements, Pump elements, Suction Valves, Delivery valve, Governor diaphragm, hand priming pump diaphragm and pipes with huts nipples for fuel injection nump.
- 10. Air filter assembly and its filter elements.
- 11. Fuel pump, lubricating oilpumps, oil filter assembly, Fuer filter assembly and their parts.
- 12. Water pump, including its parts.
- Speedometer oil pressure gauge, Fuel guage. Thermometers.
- 14. Cables for speedometer, clutch and Brake.
- Brake assembly, Master cylinder, Wheel cylinder, their parts and repair kits, Brake springs.
- 16. Carburettor assembly and its components.
- 17. Radiator and its core.
- 18. Distributor and its parts.
- Carbon brushes and springs, for starter Motor and Dynamo.

- 20 Horn relay, Horn diaphragm and Horn contact.
- 21. Flasher units.
- 22. Voltage regulator.
- 23. Propeller shaft.
- Universal joint and its parts.
- 25 Transmission chains,
- 26. Hubs
- 27 Hanger Brackets, Shackles for front and read spring
- 28. Shock absorbet link.
- 29 Leather washer, Springs, packings and Connections and Cylinder repair kit for Brake Booster.
- Piston, Piston rings, Valve disc and Section valve for Booster compressor type.
- Front axle tie rod ends, Drag link ends King pin repair kit.
- 32 Wheel rim and disc assembly.
- 33. Throttle control and Throttle control tube.
- Door Locks.
- 35. Lifting jacks.
- 36. Grease nipples.
- 37 All types of gaskets.
- 38. All types of oil seals.
- All types of bearings.
- 40. All tyes of gears,
- 41. All types of metal and rubber bushings.
- All types of fasteners i.e. bolts study, screws, nuts and washers.

का. श्रा 75::—-निर्यात (क्वालटो नियंत्रण और निरीक्षण) अधिनियम, 1963 (1963 का 22) की धारा 7 की उपधारा (1) ब्रारा प्रदत्त प्रक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार मैंसर्स अणाक लिलेण्ड निर्माटेड. इन्नीर, सद्रास-57 में विनिधित डीजल इंडिमों का निर्यात में पूब निरोक्षण करने के लिए मैंसर्स अशोक जिलेण्ड लिसिटेड, इन्नौर, मद्रास-57 को जिनका रिजट्टीकृत कार्यालय 91, राजाजी सलाई, मद्रास-600001 में है, इम अधिसूचना के राजपन में प्रकाशन की तारीख से नीन वर्ष की श्रवधि के लिए निम्नलिखित गतों के श्रधीन रहते हुए, अभिकरण के हप में मान्यता देती है, श्रथान्:—-

- (1) कि मैसर्स अशोक लिलेण्ड लिसिटेड, इन्मीए, मद्रास-57, में विनिमित डीजल इंजिनो का मैसर्स अशोक लिलेण्ड लिसिटेड, निर्यात से पूर्व मिरीक्षण करेगी और वह एसे अधिकारी के तकनीकी नियंत्रण में किया जाएगा जो निर्यात निरीक्षण अभिकरण-मद्रास के अपर निदेणक भे कम न हों और उस प्रयोजन के लिए मैसर्म अशोक लिलेण्ड लिमिटेड, अपनी यूनिट मैंनर्स अशोक लिलेण्ड, इन्नौर, मद्रास-57 से निर्यात की गई वस्तुओं का पोत-पर्यन्त निःश्क्ल (फि ओन बोर्ड) मृत्य के 0.1 प्रतिजत की दर से राशि निर्यात निरीक्षण अभिकरण-मद्रास की देगा जो एक वर्ष में कम से कम दो हजार पांच सौ रुपए और अधिक से अधिक एक लाख रुपए होंगी।
- (2) मैं मर्स ग्रगोक लिलेण्ड लिमिटेड, इस ग्रधिसुचना के ग्रशीन ग्रपने कृत्यों के पालन में ऐसे निर्देशों

द्वारा श्राबद्ध होगी जो निदेशक (निरीक्षण और क्वालिटी त्रियंत्रण) समग-समा पर लिखिस रूप में दें।

स्पर्धिकरण :—इस अधिकूचना के प्रयोजन के लिए "डीजल इतिनों "से अभिप्राय कोई भी प्रानामी अन्तर्वहन इंजिल अभिप्रेत है जिसमें इंजित के लिले-उर में भरे तरल तेल का पल्यान दाय के त्याव की गर्मी में होता है और उपमें से तिकली ऊर्जा इजिन के भीतर ही रहती है और इजिक अन्तर्गत केवल इंजिन के कार्य के लिए श्रायभ्यक इसके पूर्ज संघटक तथा उपसाधन भी है।

[फाइन सं. 5(1)/87-ईआईएण्ड ईपी]

एन एम हरिहरन, निवेशक

S.O. 751.—In exercise of the powers conferred by subsection (f) of section 7 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963), the Central Government hereby recomises M/s. Ashok Leyland Ltd., having their registered office at 19, Rajaii Salai, Madras-600001, as the Agency, for a period of three years from the date of publication of this notification in the Official Gazette for inspection of Diesel Engines manufactured at M/s. Ashok Leyland 1 td., I more. Madras-57 prior to export subject to the following conditions, namely is—

- I That M/s. Ashok Levland Ltd., shall carryout the inspection of Diesel Engines manufactured at M/s. Ashok Leyland Ltd. Fanore, Madras-57 prior to export under the technical control of an officer not below the rank of Additional Director of the Export Inspection Agency, Madras and for this purpose M/s. Ashok Leyland Ltd., shall pay to the Export Inspection Agency, Madras an amount at the rate of 0.1 percent of the f.o.b. (free on board) value of the items exported from their unit at M/s. Ashok Leyland Ltd., Ennore, Madras-57 subject to a minimum of junees two thousand five hundred and maximum of rupees one lokks in a year.
- 2. M/s. Ashol. Leyland Ltd. in the performance of its functions under this notification shall be bound by such direction as the Director (Inspection and Quality Control) may give to it in writing from time to time.

Explanation: For the purpose of this notification Diesel Engines' means any reciprocating internal combustion engine in which ignition of the liquid fuel injected into the cylinder of the engine is performed by the heat of compression of air charge and the energy release takes place within the engine itself and shall include its spares, components and accessories essential to the functioning of the engine only.

JF. No. 5(1)/87-EI&FPJ N. S. HARIHARAN Director

नई दिल्ली, 17 अवत्वर, 1986

#### निरसन आदेश

का०आ० 752---सर्वेशी सी एन ए. एक्सपोर्टस प्रा. लि., बी-52, ओखना इंडस्ट्रीयन एरिया, फेस-1, नई दिल्ली की 32662 मीटर वैडिंग 100 प्रतिशत पोली पेंडिंग के श्रायात हेतु 2,28,637/- रुपये की राशि का श्रिप्रम नाइसेंस सं-पी/रे/3083782 दि. 17-4-85 एवं डीइइ सी बुक नं. 013186 (बम्बई) दिनोंक 17-6-86 जारी किया गया था।

कर्म ने सूचित किया है कि उपरोक्त लाईसेंस की मुद्रा विनियम प्रतिलिपि विना उपयोग किए ही कही गुम हो गई है।

उपरोक्त कथन के समर्थन में फर्म ने आयात-नियति त्रियाविधि पुस्तिका 1985-88 के पैरा 85-87 में यथा वांछित एक णपय-पन्न प्रस्तुत किया है। मैं संतुष्ट हूं कि उपरोक्त अप्रिम लाइसोंन की मूल मुद्रा विनिमय प्रतिलिधि कहीं गुम हा गई है।

ग्राजात (नियंतण) भावेश' 1955 वि. 7-12-55 (जया मणोधित ग्रानन) की धारा १ (डी) में प्रदत्त श्रवितयों का प्रयोग करते हुए मैं एतद्द्वारा उपर कत श्रविम लाइमेंस की मुद्रा विनिमन नियंत्रण प्रतिनिधि को निरस्त करते का धादेश पारित करता हं।

> [फ़ाडल सं -एड/लाइ/यूडीईएन/438/ए.एम-85 ए.एल.एम.-1/सी.एल.ए]

# New Delhi, the 17th October, 1986 CANCELLATION ORDER

S.O. 752.—M/s. C.N.A. Exports Private Ltd., B.52 New Okhla Industrial Area, Phase-I, New Delhi granted Advance Licence No. P[K]3083782 dated 17-4-85 for Rs. 2,28,637 and DEEC Book No. 013186 (Bombay) dated 17-6-85 for import of 32662 meters Wadding 100% Polly Padding.

The firm have reported that Exchange copy of the said licence has been lost having been not utilised at ail.

The firm have filed an affidavit in support of the above statement as required under Paras 85-87 of Hand Book of Import-Export Procedure 1985-88. I am satisfied that the Original exchange control copy of the said Advance Licence have been lost.

In exercise of the powers conferred on me under section 9(D) of Import (Control) Order, 1955 dated 7th December, 1955 as amended upto date I hereby order cancellation of the said Exchange Control Copy of the Advance Licence.

[F. No. Adv|Lic|UDFS|438|AM.85|AI.S.I|CLA]

(संयुक्त मुख्य नियंत्रक भ्रायात निर्यात)

(केन्द्रीय लाइसेंस क्षेत्र)

नई दिल्ली, 6 नवम्बर, 1986

विषय :—-मर्वश्री आर्ट मैंस इन्टरप्राइजेज, एडम्स एंड एवस् कान्वेट के समीप, पीरजादा रोड, मुरादाबाद को जारी ६० 2,52,000 की राणि के श्रिप्रमलाइसेंस सं० पी०/के०/0419547 दि० 22-11-85 लेथा डोइ उसीबुकनं० 014734 (बम्बई) दिनांक 25-11-85 को निरस्त करने हेतु निरसन ग्रादेण सं०-एडीवी/लाई/यूडीईएस/181/एएम-86/एएलएस-1/मीएलए/ 1412 दि० 11-8-86 को वाणिस लेना।

का० आ० 753:—आवेदक सर्घओ आर्ट मैस इन्टर-प्राइजेज, मुरादाबाद को उपरावत श्राग्रम लाइसँस तथा डीइइसी बुक प्राप्त हो गए है तथा उन्होंने निरमन आदेश को वापिम लेने के लिए अनुरोध किया है।

मामले पर विचार किया गया है तथा श्रिप्रम लाडसैंस मं० पी/के/0419547 दि० 22-11-85 एवं डीह्इएस बुक सं० 014734 (बम्बई) दिनांक 25-11-85 के संबंध में जारी निरसन

स्रादेण सं० एड/लाइ/यूडीइएस/ 181/एएम-86/एएकएम-1/सीएलए 1412 दिनाक 11-8-86 को निरस्त करने का निर्णय लिया गया है। [सं० एड/लाइ/यूडोइएस/ 181/एएम-86/एएलएम-1/सीएलए]

श्वार० के० ध्रवन.

उप मुख्य नियंत्रक भ्रायान एवं निर्यान कृते संयुक्त मुख्य नियंत्रक भ्रायान एवं निर्यान

(Office of the Jt. Chief Controller of Imports & Exports)
(Central Licensing Area)

New Delhi, the 6th November, 1986

Subject.—Withdrawal of Cancellation Order No. Adv./Lic/UDES|181|AM.86|ALS.I|CLA|1412 dated 11|8|86 issued in respect of advance Licence No. P|K|0419547 dated 22/11/85 for Rs. 2.52,000 and DEEC Book No. 014734 (Bombay) dated 25-11-85 issued in favour of M|s. Art Men's Enterprises, Near Adams and Eves Convent, Peerzada Road, Moradabad.

S.O. 753.—The applicant M/s. Art Men's Enterprises. Moradabad has since received the above mentioned advance licence and DEEC Book and have been submitted to this office with a request to withdraw the Cancellation Order.

The case has been considered and it has been decided to withdraw the cancellation order No. Adv|Lic!UDFS:181|AM. 86!ALS.I\*CI.A|1412 dated 11|8|86 issued in respect of advance licence No. P|Kf0419547 dated 22|11|85 and DFEC Book No. 014734 (Hombay) dated 25-11-85.

[No. Adv]Lie[UDES|181]AM.86[ALS.1]CLA]
R. K. DHAWAN, Dy. Chief Controller of J&F, for Jt. Chief Controller of Imports & Exports

🎏 (संयुक्त सुख्ये नियंत्रक ग्रायात एवं नियति का कार्यात्रय)

कलकत्ता, 4 फ़रबरी, 1987

# निरसन आदेश

का थ्रा 754.—जबिक महाशय हिन्दुस्तान कॉपर लि. मालांजखंड कॉपर प्रेंजेंक्ट, धाना मालांजखंड, जिला-बालाघाट मध्यप्रदेश को सहायक अनुजापत्र सं. श्राई/डी/0482661)सी तारीख 4-12-85 को स्वीकृत किया गया प्रतिबंधित अतिरिक्त पुर्जें के श्रायात के लिए हैं जो अनुजा-पत्न हारा संस्थापित या प्रयोग किया गया पूंजीगत माल के प्रचालन तथा अनुरक्षण के लिए हैं। यह पूंजीगत माल गोण उपकरण नियंत्रण तथा प्रयोगाला उपकरण तथा संरक्षा साधन के स्रतिरिक्त पुर्जें महिन हैं जो केवल 15,00,000 रुपये के लिए हैं।

2. जबिक महाशय हिन्दुस्तान कॉपर लि. ने भ्रायातनिर्मात प्रणाली 1985—-88 के हस्तपृक्ष्तिका के पैरा-86
के अंतर्गन जब एक हलफ़तामा दाखिल किया है जिसमें
उन्होंने कहा है कि उक्त अनुज्ञा-पन की सीमाण्टक उद्देश्य प्रति
अस्थान हा गई है जो कि सीना णुट्ट हाउस, कलकत्ता द्वारा
पंजीकृत किया गया था। तथा केवल 2,43,911 रुपये तथा
अंगतः उपयोग किया गया था। उन्होंने भ्रागे मूल अनुज्ञा-पन्न
(सीमाणुट्ट उद्देश्य प्रति) मिल जाने पर बिना उपयोग
किए ही अनुज्ञा-पन्न कार्यालय की अपस कर देने का वचन
दिया है।

- 3. जबिक महाशय हिन्दुस्तान कॉपर लि. ने सीमाणुल्क उद्देश्य की प्रतितिपि उक्त अनुआ-पन्न की बाको मूल्य की रह करने के बदले में निगम की प्रार्थना की।
- 4. मुझे संतंत्व है कि सीभागुल्क उद्देश्य प्रति की उनन अनुझा-पल पंजीकृत तथा अंशतः उपयोग करने के बाद श्रस्थानस्य हो गई है।
- 5. श्रायात (नियंत्रण) श्रादेण, 1966 के संगंधित खंड 9(1) के अंतर्गत में जो श्रिधकार मुझे प्रदत्त किया गया है का प्रयंग करते हुए मीसाणुल्क उद्दर्य की मल प्रति जो श्रव्जा-पत्न स. श्राई/डी/0482661/सी तारीख 4/12)85 का है, को रद्द करता हूं तथा एलदहारा श्रादेण देता हूं कि श्रव्जा-पत्न की एक प्रति रह किया गया अनुआ-पत्न के बदले में निगम किया जए।

6. यह आयात-निर्यात प्रणाली 1985---88 की हस्त-पुस्तिका के 86 के निशम के अनुबंध के अनुभार किया गया है।

> [सं. 6/1986-87] के. मी. दान, उप मुख्य नियंसक, आधात एवं निर्यात

विषय :---नहायक अनुका-पन्न सं. आई/डी/0482661/सी दिनांक 4-12-85 की अस्थानस्थ हुई सीमाणुल्क उद्देश्य प्रति की अनुलिपि का निगम।

उनत अनुज्ञा-पत्न की अस्थानस्थ हुई मीमा णुलक उद्देश्य प्रि की अनुलिपि का विवरण इस प्रकार है:—

ग्रनुज्ञा-पत्र सं.	तारी <b>ख</b>	माल का विवरण
<b>₹</b> 7-2468617	4/2/87	प्रतिबंधित अतिरिक्त पुर्जी अनुहा-पश्च द्वारा संस्थापित या प्रयोग किया गया पूर्जीगत मास के प्रयासन तथा अनु- रक्षण के लिए है जो गौण उपकरण नियंत्रण तथा प्रयोग- णाला उपकरण तथा संरक्षा साधन के प्रतिरिक्त पूर्जी सहित है।

भ्रनुज्ञा-पत्न की मूल सी. आई. एक. का मूल्य केवल 15,00,000 रुपये।

एस. के. घोष,

सहायक मुख्य नियंत्रक आयात एवं निर्यात कृते संयुक्त मुख्य नियंत्रक, आयात एवं निर्यात (Office of the Jt. Chief Controller of Imports & Exports)
Calcutta, the 4th February, 1987

### CANCELLATION ORDER

- S.O. 754.—Whereas M/s. Hindustan Copper Ltd. Malanjkhand Copper Project, P.O. Malanjkhand, Dist. Balaghat, M.P. were granted a Subsidiary lic. No. I|D| 0482661/dt, 4-12-85 for import of Restricted Spares required for Operation and Maintenance of the Capital Goods installed or used by the licensee including spares of Ancilary Equipment, Control and Laboratory Equipment and safety applicances for Rs. 15,00,000|- only.
- 2. Whereas M|s. Hindustan Corporation Ltd. have now filed an affidavit in terms of para 86 of the Hand Bk, of Import-Export Procedures, 1985-88 wherein they have stated that the Customs Purposes copy of the said Iic. has been misplaced having been registered with Customs House, Calcutta and utilised partly to the extent of Rs. 2,43,911]-only. They have further undertaken to return the original licence (Customs Purposes copy only) if found|traced out at a later date without utilisation to the licensing office.
- 3. Whereas M[s. Hindustan Copper Ltd., have since requested for issue of duplicate copy of Customs Purposes copy in cancellation of the said lic. for utilisation for the balance value of the licence.
- 4. I am satisfied that the Customs Purposes copy of the above montioned licence have been misplaced having been registered and utilised partly.
- 5. In exercise of the power conterred in me under clause 9(1)(d) of the Imports (Control) Order, 1966, as amended, I hereby order the cancellation of said original Customs Purposes copy of the licence No. 1/D/0482661/C dt. 4-12-85 and hereby order that a duplicate licence be issued against the said cancelled licence.
- 6. This is done in accordance with the provision of para 86 of Hand Book of Import-Export Procedures, 1985-88. [No. 6]1986-87]2080]
  - K. C. DAS, Dy. Chief Controller of Imports & Exports.
     Sub.:—Issue of duplicate copy of the misplaced Customs Purposes Copy of the Subsidiary Licence No. P/D/0482661/C dt. 4-12-85

The particulars of the duplicate copy of the misplaced Customs Purposes copy of the aforesaid licence are as following:—

LICENCE NO.	DATE	DESCRIPTION OF GOODS
1224686	17 4/2,87	Restricted Spares Required for Operation and Maintenance of the Capital Goods Installed or used by the Licensee including Spares of Ancillary Equipment, Control, Laboratory Equipment and Safety Appliances.
		Total CIF Value of the LIC Rs. 15,00,000/-Only.
		Acets Chief Controller of ISE

S. K. GHOSH, Asstt. Chief Controller of I&E, for Jt. Chief Controller of Imports and Exports.

नई दिल्ली, 13 फ़रवरी, 1987 निरमन आदेश

का.श्रा. 755:—सर्वश्री दूरा एक्सपोर्ट डाउस, फ्रींज गंज.मुरादा-बाद को 5,04.000 रुपये की राशि के समान 36एम० टी॰ बास स्ऋष का आयान करने होन् दिनांक 17-12-85 को श्रीप्रम लाइसेंग सं. पी/के/0420388 प्रधार किया गया था ।

ब्रावेदक ने सूचित किया है कि अग्निम लाइसेंग गं पी/के/0420385 दिलांक 17-12-85 ए. 5,04,000/- बिलकुल बिना उपयोग किय ही कहीं गुम/ग्रस्थानस्थ हो। गया है। मैं संतुष्ट हूं कि उपरोक्त अग्रिम लाइमेंम कहीं गुम/ ग्रस्थानस्य हो। गया है।

श्रायात व्यापार नियंत्रण आदेश, 1955 दिनांक 7-12-55, यथासंगोधित अञ्चतन की धारा 9(डी) मे प्रदत्त अक्तियां का प्रयोग करते हुए में श्रायम लाइसेंस स. पी/के/ 0420388 दिनांक 17-12-75 ह. 5,04,000/- एतद्ढारा निरस्त करता हूं।

[सं-एडीवी/लाइ/यू/इंइएस/197/एएम-86/एएलएस-1/संएएलए] ए. जी. वी. सुड्यु, उप गुख्य नियंत्रक, आयात एवं निर्यात इत्ते संपुक्त मुख्य नियंत्रक, आयात एवं निर्यात

# New Delhi, the 13th February, 1987 CANCELLATION ORDER

S.O. 755.—M|s. Dura Export House, Faiz Ganj, Moradabad were granted advance licence No. P/K/0420388 dated 17-12-85 for import of 36 MT Brass Scrap for Rs. 5,04,000 under Duty Exemption Scheme

The applicant has informed that the advance licence No. P|K|0420388 dated 17-12-85 for Rs. 5,04,000 without having utilised at all has been lost|misplaced.

I am satisfied that the Advance Licence has been lost/misplaced.

In exercise of the powers conferred on me under subject clause 9(01) in the Import Trade Control Order, 1955 dated 7-12-1955 as amended upto date, advance licence No. P[K]0420388 dated 17-12-85 for Rs. 5,04,000 is hereby cancelled.

[No. Adv|Lic|UDES|197|AM. 86|ALSI|CLA] A.G.V. SUBBU, Dy. Chief Controller of I&E, fo, It. Chief Controller of Imports & Exports

# काष्य और नागरिक पृति संज्ञालय

(खाच विभाग)

नई दिल्ली, 27 फरवरी, 1987

#### आदेश

का. आ. 756: — यतः केन्द्रीय सरकार ने खाद्य विभाग. क्षेतीय खाद्य निदेशालयों, उपाप्ति निदेशालयों औं खाद्य विभाग के वेतन तथा लेखा कार्यालयों दारा किए जाने वाले खाद्यान्नों के अथ, भंडारकरण, संचालन, परिवहन, वितरण तथा विअब के कृत्यों का पालन करना बन्द कर दिया है जो कि खाद्य निगम अधिनियम, 1984 (1964 का 37) की धारा 13 के अधीन भारतीय खाद्य निगम के कृत्य है।

और यतः खाद्य विभाग, क्षेत्रीय खाद्य निदेश। लयों, उपाप्ति निदेश। लयों और खाद्य विभाग के बेतन तथा लेखा कार्यालयों में कार्य कर रहे और उपित्रविणत कृत्यों के पानन में लगे निम्नलिखित कर्मचारियों ने केन्द्रीय सरकार के तारीख 16 प्रयंत. 1971 के परिणत के प्रत्युक्तर में उसमें विनिदिष्ट तारीख के धन्दर भारतीय खाद्य निगम के कर्म-

चारी न बनने के भ्रापने धाणय का उवत अधिनियम की धारा 12-ए की उपधारा (1) के परन्तुक द्वारा यथा भ्रोपित मूचना नहीं दी है;

अतः अब याद्य निगम अधिनियम, 1964 (1964 का 37) यथा अद्यक्त संगाधित की धारा 12-ए द्वारा प्रदत्त गिवितयों का प्रयोग करते हुए केन्द्रीय सरकार एतद्गारा निम्तिलिखित कर्मचारियों को उनके सामने दी गई तारीख सं भारतीय खाद्य निगम में स्थानान्तरित करती है:---

भ्रः. ग्रधिकारी/ भ्रं. कर्मभारीका नाम	सरकार के द्रधीन स्थायी पद	के समय केन्द्रीय सरकार के अधीन पद	खाद्य निगम में स्थाना- न्तरण की सारीख
<ol> <li>श्रो ए. पनीर- सेलवाम</li> <li>श्री मीहम्मद वुरानुद्दीन</li> </ol>	उच्च श्रेणी लिपिक वरिष्ठ गोडाउन कीपर	्री सहायक ग्रेड-1 गादी/गादाम ग्रथीक्षक	9-5-1969

[संख्या 52/1/82-एफ़ सी-3] एस.के. स्वामी, श्रवर सचिव

# MINISTRY OF FOOD & CIVIL SUPPLIES

(Department of Food)
New Delhi, the 27th February, 1987
ORDER

S.O. 756. Whereas the Central Government has ceased to perform the functions of purchase, storage, movement, transport, distribution and sale of foodgrains done by the Department of Food, the Regional Directorates of Food, the Procurement Directorate and the Pay & Accounts Office of the Department of Food which under Section 13 of Food Corporations Act, 1964 (37 of 1964) and the functions of the Food Corporation of India.

And whereas the following officers and employees serving in the Department of Food, the Regional Directorate of Food, the Procurement Directorate and the Pay and Accounts Offices of the Department of Food and engaged in the performance of the functions mentioned above have not, in response to the circular of the Central Government dated the 16th April, 1971 intimated, within the date specified therein, their intention of not becoming employees of the Food Corporation of India, as required by the proviso to Sub-Section 12-A of the said Act;

Now, therefore, in exercise of the powers conferred by Section 12-A of the Food Corporations Act, 1964 (37 of 1964) as amended upto date the Central Government hereby transfer the following employees to the Food Corporation of India with effect from the dates mentioned against them.

St. Name of the No. Officer/ Employces	Permanent Post held under the Central Govt.	Post held under the Central Govt. at the time of transfer	Date of transfer to F.C.I.
$(1)$ $(\widetilde{2})^{-}$	(4)	(4)	(5)
1. Shri A. Pancerselvam	Upper Division Clerk	A.G.I.	9-5-1969
2. Shri Md. Burranuddin	Senior Godown Keeper	Dock/ Godown Suptd.	1-3-1969
- <del>-</del> -		[No. 52-1,	/82-FC-III

S. K. SWAMI, Under Secy.

(नागरिक पुनि विभाग)

### भारतीय मानक सस्या

# नई दिल्ली, 24 फरवरी, 1987

का आ . 757 — तत्कालीन नागरिक पूर्ति मंत्रालय (भारतीय मानक संस्था) की भारत के राजपन्न के भाग 2. खंड-3, उपखंड (ii) में दिनांक 1982-08-04 को प्रकाशित श्रिष्ठमूचना संख्या एस ओ . 3098 दिनांक 1982-08-01 में आंशिक संशोधन करते हुए भारतीय मानक संस्था श्रिष्ठसूचित करती है कि जल, गैस ओर मलजल के लिए ढलवां लोहे के दो फर्नेंज वाले कैंतिज पाइपों की मानक मृहरों का डिजाइन संशोधित किया गया है। संबंधित भारतीय मानक के शीर्षक सहित मानक मृहरों के संशोधित जिजाइनों तथा उनके शाब्दिक विवरण निम्नलिखित अनुसूची में दिए गए है।

भारतीय मानक संस्था (प्रमाणन मुहर) अधिनियम 1952 और इसके श्रधीन बने नियमों तथा विनियमों के निमित्त ये मानक महरें 1986-01-01 से लागू होंगी:

			ग्रनुसूची	
कमांक	मातक मृहर का डिजाइन	उत्पादन/ उत्पाद की श्रेणी	संबंधित भारतीय मानक की सं. एवं शीर्पक	मानक मुहर के डिजाइन गाटिदक विवरण
(1)	(2)	(3)	(4)	(5)
1.		जल, गैस और मलजल के लिए ढलवां लोहे के दोहरे फ्लैंज वाले औतिज पाइप	IS: 7181—1974 जल, गैस और मलजल के लिए ढलवां लोहे के दोह फ्लैंज बाले क्षैतिज पाइपों की बिशिष्टि	"ISI" अक्षरों वाले भारतीय मानक रे संस्था के मोनोग्राम जो स्तम्भ (2) में दिखाई गई निश्चित शैली और परस्पर सम्बद्ध अनुपात में बनाए गए में, डिजाइन में निर्देश के अनुसार मोनोग्राम के उपर भारतीय मानक संस्था तथा मोनोग्राम के नीचे "वर्ग ए" तथा "वर्ग बी" अंकित हो।
2.	Control of the second			

[सं. सी एम डी./13:9]

# (Department of Civil Supplies) INDIAN STANDARDS INSTITUTION

New Delhi, the 24th February, 1987

S. O. 757.—In partial modification of the then Ministry of Civil Supplies (Indian Standards Institution) notification number S.O. 3098 dated 1982-08-01 published in the Gazette of India, Part-II, Section-3, Sub-section (ii) dated 1982-09-04, the Indian Standards Institution, hereby, notifies that the design of the Standard Mark for horizontally cast iron double flanged pipes for water gas and sewage has been revised. The revised designs of the Standard Marks together with the title of the relevant Indian Standard and verbal description of the design are given in the following Schedule.

These Standard Marks for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952 and the Rules and Regulations framed thereunder, shall come into force with effect from 1986-01-01:

		SCHEDULE	
Sl. Design of the No. Standard Mark	Product/Class of Product	No. & Title of the Relevant Indian Standard	Verbal Description of the Design of the Standard Mark
(1) (2)	(3)	(4)	(5)
	Horizontally cast iron double flanged pipes for water, gas and sewage.	IS: 7181—1974 Specification for horizontally east iron double flanged pipes for water, gas and sewage.	The monograms of the Indian Standards Institution, consisting of letters 'ISI', drawn in the exact style and relative

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1 2	3	4	5
2. (LAT)			proportions as indicated in Col. (2); the number of the Indian Standard being superscribed on the top side and the words 'CLASS A' and 'CLASS B' being subscribed under the bottom side of the monograms as indicated in the designs.
			[No. CMD/13: 9]

का. थ्रा. 768 .---समय-समय पर संशोधित भारतीय भानक संस्था (प्रमाणन चिह्न) विनियम 1955 के विनियम 8 के उपविनियम (1) के ग्रनुसार भारत मानक मंस्था द्वारा ग्रिधसूचित किया जाता है कि जिन 131 लाइसेंसों के विवरण नीचें ग्रनुसूची में दिये गयें हैं, वे वाइसेंसधारियों को मानक संबंधी मुहर लगाने का ग्रिधकार देते हुए नवम्बर 1985 में स्वीकृत किय गये हैं:

v	त	स	ਚੰ	ì
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ऋम	लाइसेंस संख्या	वैधनाकी स्रव	 1धि ल	ाइसेंस <b>धाूरी का नाम और पता</b> स	गाइसेंस के भ्रधीन वस्तु/प्रक्रिया और
सं.	(सो एम/एल−)	म	तक	स	म्बद्धः पदनाम
$\overline{(1)}$	(2)	(3)	(4)	(5)	(6)
1.	सी एम/एल−1470951 1985-11-04	85-11-16	86-11-15	गायल केमिकल्स, ऊलाओ, बगूसराय (बिहार)	पैरा फिन मोम, IS: 46541974
2.	मी एम/एल~1471044 1985-11-04	85-11-16	86-11-15	ग्रजय केमिकल्स इंडस्ट्रीज, पो . ओ . पपरोड, जिला बेगृसराय (बिहार)	पैराफिन मोम IS: 4654—1974
	सी एम/एल−1471145 1985-11-04	85-11-16	86-11-15	केजब केमिकल्स, पो . ओ . पपरोड, जिला <b>बे</b> गुसराय, (बिहार)	पैराफिन मोम IS: 46541974
	सी एम/एल-1471246 1985-11-04	85-11-16	86-11-15	यूनिवर्सल केभिकल <b>इंडस्ट्रीज</b> , सिहोल, जिला, बेगुसराय (बिहार) (कार्या : मंजुशरी शॉप, बेगुसराय-851101)	पैराफिन मोम IS: 4654—-1974
	सो एम∫एल−1471347 1985-11-04	85-11-16	86-11-15	किणको वैक्स इंडस्ट्रीज. 80 इंडस्ट्रियल एरिया, पा. ओ. तिलस्थ, जिला वेगुसराय (विहार)	पैराफिन मोम IS: 46541974 ,
	सी एम/एल−1 471 448 1985-11-04	85-11-16	86-11-15	शंकर इंजीनियरिंग वक्सं, 132 बरौनी इंडट्रियल एरिया, पो . ओ . निलस्य जिला बेगुसराय-851102 (विहार)	पैराफिन मोम IS: 46541974
7. 3	मी एम/एस−1471549 1 <b>985</b> -11-04	85-11-16	86-11-15	वेगुसराय वेक्स पोंड्क्ट्स प्रा. लि . , बाड़ी एयु जिला बेगुसराय (बिहार)	पैराफिन मोम IS: 4654—1974
	सी एम/एल-1471650 1985-11-04	85-11-16	86-11-15	स्टैंडर्ड इंडस्ट्रीज, ए-3/20-21, उधना उद्योगनगर,, जिला उधना, सूरत-894210 (गुजरात)	मृद्ध इस्पात के सतत (पियानो) IS: 3818—1971

(1) (2)	(3)	(4)	(5)	(6)
9. मी एम/एल-1471751 1985-11-04	85-11-16	86-11-15	स्मिथ फूड प्रॉड्क्ट्स प्रा. लि., 401, जी श्राइ श्री सी उस्टोटे, उमरेथ-388220 जिला केंड्रा (गुजरात)	केवल ग्लूकांज बिस्कुट [S: 10111981
10. मी एम/एल−1471852 1985-11-04	85-11-16	86-11-15	पी बी मी इडस्ट्रीज, 457/ए . के . आर. रोड, अमरावती होसपैंट (कार्या : पी . बी . मं . 33, अपरावर्ता हॉमपैंट—583201 जिला (बेलारी)	एंडोसल्फान 35 ुँ ईसी IS : 4323—1980
11. भी एम/एल−1471953 1985-11-05	85-11-16	86-11-15	इकवेटर इलक्ट्रोडस एंड इंजी . कं . प्रा. लि . , प्लाट सं . 1804, जी श्राई डी सी, वीथल उद्योगनगर. वाया-ग्रानंद, जिला कैंड्र-388121 (गुजरात)	संरचना इम्पात की धानु ग्रार्क वेल्डिंग (चहरों को छोड़कर श्रन्य धानु की बेल्डिंग के लिए ग्राथिन इलेक्ट्रोड IS: 814(भाग 1)—1974
12. सी र्म/एल∽1472046 1985-11-05	85-11-16	86-11-15	<del>-</del> ⊸ग्रयोपरिं	
13. मी एम/एल-1472147 1985-11-05	85-11-16	86+1 l-15	कत्याण मृत्वरम् सीमेंट इंडस्ट्रीज लि . गांव और पो . ओ . वेरी, बांसवाडा-327001 (राजस्थान)	सादा पोर्टलंड सीमेंट IS: 2691976
14. सी एम/एल→1472248 1985-11-05	85-11-16	86-11-15	जोबनर सीमेंट (प्रा.) लि., 1 किमी. जोबनर रोड, जिला फुलेरा, जयपुर (कार्या: 14 वी, श्रानंद भवन, जोबनर बाग, स्टेशन रोड, जयपुर)	मादा पोर्टलैंड सीमेंट IS : 269—1975
15. सी एम/एल-1472349 1985-11-05	85-11-16	86-11-15	किसान इंजीनियरिंग वक्सें (प्रा) लि., इंगकूर स्टेशन (एन. रेल <b>बें</b> ), जिला बुलंदणहर (यू. पी.) (कार्या: 15 जी टी रोड, गाजियाबोद-201001)	मंरवना
16. मी एम/एल—1472450 1985-11-05	85-11-16	86-11-15	लाउलभ प्रा. लि., 33-बी, एन म्राईटी, फ़रीदावाद-121001	संरचना इस्पात (साधारण किस्म) IS:1977—1975
17. मी एम/एल−1472551 1985-11-05	85-11-16	86-11-15	राठी उद्योग लि इस्पात नगर, गाजियाबाद (यू .पी . )	संग्चना इस्पात (साधारण किस्म) IS : 19771975
18. सी एम/एम-1472652 1985-11-05	85-11-16	86-11-15	· · · · · · · · · · · · · · · · ·	मृदु इस्पात के टक्करदार कब्जे, मध्यम भार IS:13411981
19. मी एम/एल—1472753 1985-11-05	85-11-16	86-11-15	दासपास सेल्स कार्पीरेशन, 29/19 लेन नं. 6 इंडस्ट्रियल इस्टेंट, नया रोहतक रोड, नई दिल्ली-110005	खनिज भरे खोलदार बाटर हीटिंग एलीमेंट, 1,5 कि. बाट रेंटिंगे IS:4159—1976

(1)	(2)	(3)	(4)	(5)	(6)
20.	सी एम/एल-1472854 1985-11-05	85-11-16	86-11-15	उषा एलाय एण्ड स्टील लि 12/16, नवलगंज. नदा रोहनक रोड, नर्ह दिल्ली-110005	मरचना इस्पात (साधारण किस्म) IS: 19771975
21.	सी एम/एल-1472955 1985-11-05	85-11-16	86-11-15	प्रीमिधर स्पन पाइप इंडस्ट्रीज. पी-39 इंडस्ट्रियल इंग्टेंट, हीवा रोड, बाराबंकी-225123 (कार्यालय: 14 ट्रांसिट फ्पैट्स, 4-ए, गाखले मार्ग, लखनऊ-226001)	प्रविलित सीमेंट कंकीट पाइप IS:4581971 .
	सी एम/एल-1 473048 1985-11-05	85-11-16	86-11-15	स्रवध रपन पाइप (प्रा.) लि किमी. 7.6 लखनऊ बाराबंकी रोड, गांव मोहम्मदपुर चौकी, बाराबंकी	प्रव्रलित सीमेंट कंकीट YS: 4581971
23.	सी एम/एन-1473149 1985-11-05	85-11-16	86-11-15	एएआर ईएसएस डंजी . वर्ग्स, 1049, इंडस्ट्रियल एरिया के बाहर, जालंधर-144004	मीसा युक्त टिन कांसा के गेट वाल्म IS: 778—1980
	सी एम/एल1473250 1985-11-05	8 5-11-16	86-11-15	राकमेन साइकिल इंडस्ट्रीज (प्रा) लि ए-7, फ्रोकल प्वाइंट, लुधियाना-141010 (पंजाम)	माइकिल के रोलर चैन 150 नं. 081 IS: 2403—1975
25.	मी एम/एल1473351 1985-11-05	85-11-16	86-11-15	नार्थ ईस्टनं सिलिंडर प्रा. लि . पश्चिम बोरा गान, पी. ओ. घोटानगर. गोहाटी-781012 (कार्या: पिक-मी-बिल्डिंग, कमरपट्टी, गोहाटी-781001)	ं33.3 लिटर पानी की क्षमता के एलपी जी मिलिडर IS:31961982
	मी एम/एन-1473452 1985-11-05	85-11-16.		दीन्ति फायर इंजीनियर्स, श्निट नं. 426. बूसा उद्योग भवन,	संह्या अस्त टाइप के पुत्रह्य अग्निणमक, 9 लिटर की क्षमता वाले IS: 9341976
	सी एम/एल14735 <b>53</b> 1985-11-05	85-11-16	86-11-15	भारती फायर इंजीनियरिंग, नं. 3/6, अनुपम इंडस्ट्रियल इस्टेंट, लाल बहादुर शास्त्री मार्ग, मलुंद, वस्त्रई-400080	कार्बनडाइश्राक्साइट टाइप के सुवाह्य श्राग्नि-णामक IS: 2878—-1976
	सी एम/एल—1473654 1985-11-05	85-11-16	86-11-15	किचन ट्रुस. गांव घांब, रोहतक भिवानी रोड, रोहतक-124001	एल पी जी के साथ प्रयुक्त उपरी प्रथवा मतही जरेलू कुकिंगरेंज, 1554 कि. कैं/ घ और 2064 कि.कैं/घं., के रेटिंग के दो टाप बर्नरों लया 1608 कि.कैं./घं. के बर्नर युक्त एक ग्रिलर वाले । कुल गैम खपत 480 ग्रा./घं.

(1)	(2)	(3)	(4)	(5)	(6)
	एम/एल-1473755 985-11-05	85-11-16	86-11-15	मुजखराज एंड कं., बी-120, माथापुरी, फ़ेस-1, नई दिल्ली-110064	मधानी IS: 1223 (खंड 6)-1982
	एम/एस1.473 <b>8</b> 56 85-11-05	85-11-16	86-11-15	रेनिस इंडिया लि. 20 हावड़ा रोड, सालकिया, हावड़ा	केप्सूल बंद कार्बोफ़ुरान ग्रेन्यूस 3 % IS: 9360—1980
	एम/एल1473957 85-11-05	85-11-16	86-11-15	नी भीन लेदर कार्पीरेशन, 4 तिलजाला रोड, क तकसा-700039 (पिष्चम वंगाल) (कार्या: 10/3 तलबेंगन लेन, क तकसा-700017)	भारी घातु उद्योग के काम- गारों के लिए नमड़ <sup>*</sup> के सुरक्षा बूट IS:1989(भाग 2)-1978
	रम/एल- 1474050 85-11-05	85-11-16	86-11-15	महालक्ष्मी इंडस्ट्रियल कार्पो., ६ डी सपगाची पहली लेन, कलकत्ता-700039(पश्चिम बंगाल)	<ul> <li>(1) खनिकों के लिए चमड़ें और रबड़ के तले बाले चमड़े के सुरक्षा बूट, और</li> <li>(2) खनिकों के लिए चमड़ें के तले वाले सुरक्षा जूते IS: 1989(भाग 1)-1978</li> </ul>
	रम/एस—1474151 85-11-05	8 5-1 1-1 6	86-11-15	हिस फार्म प्रा. तिमिटंड, गांव स्परोड, जी. टी. रोड, पगवाड़ा, जिला कपूरसला-144403 (कार्या: मंडी फ़ेंटोन गंज, जालंधर सिटी-144001)	कुक्कुट ग्राहार पूर्ति के लिए खनिज मिश्रण IS: 5672—1970
	रम/एस—1474252 85-11-05	85-11-16	86-11-15	कृष्णा कार्बन पेपर हं., एल ग्रारपी रोड, लखीम पुर-खेरी-262701 (उ.प्र.)	एक ड्रम वाली घुमाऊ मशीनों के लिए प्रति निकालने वाली स्थाही IS: 1333—1978
	रम/एस1474353 85-11-05	85-11-16	86-11-15	लार्डस कैमिकन रिसर्च, 16 पलानी एंडवर स्ट्रीट, चिटद्विपत, मद्रास-600002 (टी एन) (कार्या: 17 पालीनी एंडवर स्ट्रीट, चिटाबिपत, मद्रास-600002)	एक ड्रम वाली धृमाऊ मशीनों के लिए प्रतियां निकालने वाली स्याही IS:13331978
	र्म/एल—1474454 85-11-05	85-11-16	86-11-15	उत्कल पेस्टीसाइड्स एंड केमिकल्स, जगन्नाथपुर, जिला गंजम (उड़ीसा) (कार्या : स्टेशन रोड, ब्रह्मपुर-760005 जिला गंजम)	डाइमेथोक ई सी <sup>-</sup> 30%30 IS: 3903—1975
	रम/एस1 474555 85-1 1-07	85-11-16	86-11-15	मुभाष भन्द्र एंड ब्रावर्स, बी-46/4, बजीरपुर ग्रुप इंडस्ट्रीज, दिल्ली-110052	एल पी जी के साथ प्रयुक्त घरेलू चूल्हे 1 सी आर सी ए विद्रा के निकल/को मियम लेपित बोडी वाले, 1554 कि. के.)घं. और 2064 कि. के.)घं. उंटिंग के दो प्रयत्तित वर्नरों वाले गैस के चूल्हे कुल गैस खपत 332 गा./घ.  IS: 4246—1984

(1)	(2)	(3)	(4)	(5)	(6)
	रम/एस1 47 46 56 85-1 1-07	85-11-16	86-11-15	एस एस लिमिटेड, बालागढ़, दीवास-455111(म. प्र.) (कार्या: 57 संयोगीता गंज, उत्सव भवन, इंदौर( म. प्र.)	वनस्पति IS: 10633—1983
	र्म/एल 1 47 <b>47 5</b> 7 85-1 1-09	85-11-16	86-11-15	नैशनल स्टील रोलिंग मिल्म, द्वारकापुरी, मुजफ्फरनगर251001 (उ. प्र.)	संरचना इस्पात ( साधारण किस्म IS: 1977—1975
	र्म/एल1 47 4858 85-1 1-09	85-11-16	86-11-15	पैराडाइस स्पन पाइप, गांव गौंची, सोहना रोड, फरीदाबाद ( हरियाणा )	प्रविवस सीमेंट कंकीट पाइप IS: 458—-1971
	रम/एस-−1474959 85-11-09	85-11-16	86-11-15	राज ब्लास्टिक केबल्स, एल-163, जी. आई. की. सी., इस्टेट, ओघय, ग्रहमदावाद—38241 ह ( गुजरात )	स्थिर बायरिंग के लिए तांव और एल्यूमिनियम चालक याले पी बी सी रोधित खोल बार और खोलरिंहत केबल्स कहिरंग प्रयुक्त और श्रन्थ ता श्रवस्था में प्रयुक्त केबलों के छोड़कर IS: 694—1977
	रम/एल1 475052 85-1 1-09	85-11-16	86-11-15	वक्सोफील्ड, 36/डी, फोस 3, इण्डस्ट्रियल इस्टेट, एक्सटेंशन, गंगयल, जम्मूलवी	पैराफिन मोम IS: 4654—1974
	[म/एल⊶-1475153 85-11-09	85-11-16	86-11-15	न्यू जनता मेटल वनर्स, पैट्रोल पम्प के नजदीक, रावडल ( तह. डाहोद ), डाहोद389151 ( कार्या: विजय टाकीज के नजदीक, स्टेशन रोड, डाहोद389151)	पानी गैस और मलजल के लि दाब पाइपों के लिए ढलव लोहे की भुजंग। IS: 1538 (भाग 7, 8, 10 11, 17, 19, 21 और 23
	(म/एस~−1 47 5 2 5 4 35-1 1-09	85-11-16	86-11-15	प्रीमीशन इंजी . वर्क्स, 51, ए से जेड इंडस्ट्रियल इस्टेट, फीगयूशन रोड लोगर परेल, बम्बई—400013	कृषि कार्यों के लिए साप ठंडें और ताजे पानी के मोने सेट पम्प IS: 9079-1982
	. म/एल1 475355 35-1 1-09	85-11-16	86-11-15	दीष्ति फायर इंजीनियर्स, युनिट गं. 426, वृसा उद्योग भवन, टोकराणी, जिवराज रोड, सिवरी (प.) बम्बई—400015	झाग टाइप के मुबाह्य रासाय निक ग्राप्ति शमकों, 9 लीट की क्षमता थाले IS: 933—1976
19	्म/एल1 475456 85-1 1-09	85-11-16		केमद्रोड प्राइवेट लिमिटेड, ए-42, पीनपा इंडस्ट्रियल इंस्टट, २ स्टेज, पीयाना, बंगलीर—560058 (कार्या: 1/1, उलसूर रोड, बंगलीर—560042	संरचना इस्पात की धातु बेल्ब श्राक के लिए ग्रावरित इसे कट्टोड ( चव्चरों को छोड़क श्रन्य धातुओं की वेल्डिंग लिए ) IS: 814(भाग1)—197
	रम/एल-—1 475557 85-1 1-09	85-11-16	86-11-15	यथोपरि	संरचनां इत्पात की धातु झा वेल्डिंग के लिए श्रावरित इहें क्ट्रोड (चष्दरों की विल्डिंग लिए)

(1)	(2)	(3)	(4)	(5)	(6)
48.	सी एम/एन1475658 1985-11-09	85-11-16	86-11-15	हीरा सीमेंट वक्सें, (ए यूनिट खाफ दी खाई. डी. सी. आफ उड़ीसा लिनिटेड, पो. ओ., बरदोल—768038 पी. एस. बांड्गढ़ जिला सम्बलपुर ( उड़ीसा )	पोर्टलेंड धातूमल सीमेंट IS: 455—1976
49.	सी १म/एल—1475759 1985-11-11	85-12-01	86-11-30	हिन्दुस्तान पत्वराह्णिंग मिल्स, बकोली, जी. टी. करनाल रोड, दिल्ली—110038 (कार्या: 278 कट्टरा पेरन, तिलक बाजार, दिल्ली—-110006)	मियाइल पैराधियान डी पी 2% IS: 89601978
<b>50.</b>	सी एम/एत 1 47 5 8 6 0 1 9 8 5- 1 1- 1 1	85-12-01	86-11-30	यूगाइटिड केमिकल इंडस्ट्रीज, ए/39, दावा कालोनी, इंटस्ट्रियल एरिया जार्लधर सिटी, (पंजाब)	पैराफिन मोम , IS: 4654—1974
51.	सी एम/एल-~1475961 1985-11-11	85-12-01	86-11-30	होसफार्मा इंडस्ट्रीज, सी-8, बनांजा, इंडस्ट्रियल इस्टेट, भू-तल ग्रमोक चक्रवर्ती, रोड़, कंडीयली (पूर्व), बम्बई—400101	क्षैतिज बेलनाकार और क्षतिज धायताकार भाप स्टेरलाइजर, बाब टाइप (ध्रस्पताल और भेषजीय प्रयोग के लिए) IS: 3829—1978
	सी एम/एन1 476054 1985-11-11	85-12-01	86-11-30	विनायक इंडस्ट्रीज, प्लाट सं. 1282, ज्यूघारा, पो. ओ. कलाना, जिला बर्ववान (कार्या: 52/38, स्ट्रेंड रोड (पहला-तल) कलकसा700070)	पैराफिन मोम IS : 46541974
	सी एम/एल1476155 1985-11-11	85-12-01	86-11-30	केजी इलेक्ट्रीक कं., ए-121, एश्र ब्लॉक एम श्राई की सी, पिम्परी, पुण —-411018	एक भापरेटर टाइप के भाकें वेस्डिंग ट्रांसफार्मर का 415 वोल्ट 50 हटर्ज, 200 ए. श्रेणी ए रोधन, याबु शीति IS: 1851—1975
	सी एम/एल-—1476256 1985-11-1।	85-12-01	86-11-30	केवल्स (इंडिया ) प्रा. लि., बी/5, इंडस्ट्रियल इस्टंट, वालांसोर-756001 (उड़ीसा ) (फार्या: गोपालगांव, (मिर्जापोखरी) घालांसोर)	1100 घोस्ट तक की कार्यकारी वोस्टता के लिए तावा ध्रयवा एत्युमिनियम चालकों वाले पी वी भी रोधित भार कार्य वाले धिजली के भक्यचित केवल भक्ष भवस्याओं में प्रयुक्त केवलों को छोड़कर  IS: 1554(भाग1)1976
	सी एम/एल1476357 1985-11-11	85-12-01	86-11-30	मेटल फारजिंगस ( प्रा. ) लि., बी-1, भायापुरी इंडस्ट्रियल एरिया, नई दिस्ली—→110064	संरचना इस्पास (साधारण किस्म) के रूप में रोलिंग के लिए ढलवां विलेट इंगट IS: 69151978

(1)	(2)	(3)	(4)	(5)	(6)
	सी एम/एल—-1 476 45 8 1985-11-15	85-12-01	86-11+30	बी , एस , इंजीनियरिंग एंटरप्राइजज, 17/10/ई मास रोड, कलकत्ता700080	रबड़ के बाहक पट्टे, ऊष्मा प्रति- रोधी ग्रेड IS: 1891 (भाग 2)1976
	सी एम/एल—-1 476559 1985-11-04	85-12-01	86-11-30	ज्योति कार्पोरेशन, 5/173, गुणादाला, विजयवाड़ा— 520005 ( झ. प्र. ), (कार्या : एसुर रोड, विजयवाड़ा—520002)	संश्लेधित भ्रमभिक से बने तरस ग्रेग्पू IS: 7884——1978
58.	. सीएम /एल1 47666 1985-11-19	0 85-1,2-01	86-11-30	के. सी. फूड प्राडक्टस (प्रा) लि., बाडी ब्राहमण, जम्मू (इंडिया)	बिस्कुटकिस्में IS: 1011-1981
59.	सी एम/एल1 476761 1985-11-19	85-12-01	86-11-30	दिल्ली कंट्रोल डिवाइस (प्रा.) लिमिटेड, बी258, नारायणा इंडस्ट्रियल एरिया, (फेस 1), नई दिल्ली110028	ए. सी. सर्किटों के लिए छोटे एयर बेक सर्किट बेकर-10 ए. और 20 ए. 415 वोस्ट सिंगन पोल हमूटी वर्ग एम-9 IS: 8828-1978
60.	सीएम/एल-1476862 1985-11-19	85-12-01	86-11-30	वेनिसल ग्लास वर्क्स प्राईवट लि., 21 ओ .एस .धार. इंडस्ट्रियल इस्टेट, दूरवानी नगर, बंगलोर—560016	एक मार्क वाली आयतनी पलास्क IS: 915-1975
6 1.	सीएम/एल-1476963 1985-11-19	85-12-01	86-11-30	हिन्दुस्तान पत्वराईजिंग मिस्स, बाकोली, जी . टी . करनाल रोड, दिल्ली—110036 (कार्या: 278 कटरा प्राण तिसक बाजार, दिल्ली—110006)	मालाधियान, कस्स्कृष्टं पी: 25% IS: 2569-1978
	सोएम/ए ल-1477056 1985-11-19	85-12-01	86-11-30	कोर्न प्राष्टस्टस कं., (इंडिया) लिमिटेड, ट्लाट सं. 7, एम प्राई की सी इंड, इस्टेट, पोस्ट धंसोली, थाना — 400701 (कार्या: श्री निवास हाउस, एख स्वामी मार्ग, बम्बई — 400001)	जिलेटिन खाद्य ग्रेड (दूसरी पैकिंग) IS: 57191970
63	सीएम/एल1477157 1985-11-19	85-12-01	86-11-30	ग्राड के मिकल वक्सं, सी212/2, फेस 2, मायापुरी,	काला रोगाणुनाशी द्रव IS: 1061—1982

1	2	3	4	5	6
64.	सीएम/एल-1477258 1985-11-19	85-12-01	86-11-30	धारती मिनरहस, 15/7, मथुरा रोड,	मिथाइल पैराथियान 50% IS: 2865—1978
				फरीवावाद,	
,				(भार्या : 4741/23,	
				अंसारी रोड,	
				वरियागंज,	
	<del>5</del>			नई दिल्ली—110002	
65.		85-12-01	86-11-30	मोना स्टेशनरी ए <b>इ</b> स, प्लाट सं. 511,	हस्स लिखाई के लिए कार्बन
	1985-11-19			ज्लाट स. 511, उद्योग तिहार,	कागज IS: 3450—1976
				बुडाहेडा,	10.5430-1976
	•			गुड़गंब—122001	
				(हरियाणा)	
66.	सीएम/एल⊶1 477 460	85-12-01	86-11-30	रीफनोल भायल रिफाईनरीज,	मशीनरी तेल
	1985-11-19			प्राईवेट लिमिटे¥,	IS: 493(मागा) 1981
				ष्लाट सं. 23,	•
				फस 3,	
				जी भाई डीसी,	
				नरोदा,	
				महमदाबाद382330 (गुजरात)	
67.	सीएम/एल1477561	85-12-01	86-11-30	जिला बानसकांथा ओग्रा	पशुओं के लिए मिश्रित भाहार
	1985-11-19			मिल्क प्रौड्क्टस यूनियन लि.,	IS: 2052-1979
				पोस्ट बाक्स सं. 20,	
4				पास <sub>ा</sub> नपूर — 385001	
68.	सीएम/एस1477662	85-12-01	86-11-30		मार्तरिक फिनिशिंग के लिए
	1985-11-19			<b>४व</b> ल्यू−9, फैंस 2 ओखला	एनेमल IS: 133-1975
				इंडस्ट्रियस ईनेमल एरिया,	10.133-1975
				मई विल्ली-20	
69. 3	सीएम /एल−1 477763	85-12-01	86-11-30	भरिवन्द केमिकल इंडस्ट्रीज.	पैरांफिन मोम
	1985-11-19			प्लाट सं. 81,	IS: 4654-1974
				गाव सखरासांला,	
				पो. ओ. मुडका,	
				दिस्सी1100 <b>4</b> 1	
70.	सीएम/एल-1477864	85-12-01	86-11-30	निर्माला जूट मिल्स कं. लि.,	एटिवल पटसन के बोरे
	1985-11-19			निर्माला — 5 31 217,	IS: 1943-1964
		1		जिला विजियानगरम	
				(虹. 耳.)	
				(कार्या: उ ए,	
		-	4	गेक्सपीयर सारणी,	
71	सीएम/एस1 477965	85= 2=01	_ Q&=11=2A	कलकत्ता—-700071) दर्धपृरी जिला कोओ,	मक्तीया दूध का पाउडरं
	1985-11-19	00° <u> </u>	φ4-11-2 <i>0</i>	प धपुरा जिला का जा, मिल्क	IS: 11651975
	2000 FT TO			प्रोडयुसर युनियम लि	100 1010
				कानाकामूललू पोस्ट,	
				<b>छ</b> ट्या गिरो 635002	

बिल्डिंग, पुराना मोटर रहेंब, इतवारी, नागपूर-440008)

(1) (2)	(3)	(4)	(5)	(6)
79. सी एम/एस−1478765 1985-11-20	85-12-01	86-11-30	संगनेश्वर काफी इस्टैट्ल, और इंडस्ट्रीज लि. प्लाट सं. 78, सिपकोट इंडस्ट्रियल काम्प्लैंक्स, राजाजीनगर, होसूर-635126	पाचर तंस्र 10 कि.बो. ए और 25 कि.बो. ए. भाउटप्उट, 415 बोल्ट के शंट संघारिको, कनेक्शन और गैर स्वत:-हीर्लिंग टाइप iS: 2834-1981
80. सी एम/एल−1478866 1985-11-20	85-12-01	86-11-30	श्रार डी. वर्मा एण्ड कं प्रा. लि. समयपुर, बवाना रोड, दिल्ली-110042	कंकीट प्रबलन के लिए शील रूपित इस्पात के अञ्च सामर्थ्य के विकृत सिरमें IS: 1786-1979
81. सी <i>स्म</i> /एस-1478967 1985-11-20	85-12-01	86-11-30	मरीटेक इंडिया लि., 50 इंडस्ट्रियल ए रिया, जिला साहिबाबाद, गाजियाबाद-201010	हाथ और पैरचालित सिलाई साध्ट 4 की मशीन
82. सी एम/एल-1479060 1985-11-20	85-12-01	86-11-30	स्काईटोन इलैक्ट्रीकल्स (इंडिया), 43 इंडस्ट्रियल एरिया, फरीदाबाद-121001	कोयला खानों में प्रयुक्त रखड़ राधित नभ्य ट्रेलरिंग केबल IS: 691~1966
83. सी एम/एल—1479161 1985-11-21	85-11-16	86-11-15	ग्रंडलेस ब्लास्टिक लि., ब्लाट सं. 73 बी, मुर्थल इंडस्ट्रियल इस्टेट, 48वां के.एम. जी.टी. करनाल रोड, मुरथल (जिला सोनीपत) (कार्यालय: ''गोला कोटेज'' दूसरा 4598/12 बी, दरिया गंज, नई दिल्ली-110002)	पेय जल पूर्ति के लिए घनमय कृत पी वी सी पाइप IS: 4985-1981 तक,
84. सी एम/एल-1479262 1985-11-21	85-12-01	86-11-30		800 मि मी साइज तक के पूर्व प्रवलित टाइप के गैर वेलनाकार पाईप IS: 784–1978
85. सी एम/एल—1479363 1985-11-21	85-12-01	86-11-30	होमिलटी गैंस एपलाइसिस, खांडसा रोड, (लक्ष्मी गार्डन) गुड़गोब-122001 (हरियाणा)	एल पी जी के साथ प्रयुक्त घरेलू चूल्हें, सी भार सीए घटर निकेल/ कोमियम ढांचे के 1528 कि. के./षं. और 2010 कि. के./षं. की रेटिंग के ढलवां लोहें के वो प्रचलित बर्गरों वाने 1 कुल गैस खपत 325 प्रति/षं. 1S: 4246-1984
86. सी एम/एल/1479464 1985-11-21	85-1-2-01	86-11-30	बस्तु भाई ग्रमीधन्द लि., दी दूम एलूमीनियम फैन्टरी, प्लाट सं. 150, मनखुर्व, ग्रागरावड़ी रोड, बम्बई-400043 (कार्या: 48/50 कंसारा चॉल, बम्बई-400002)	15: 4246-1984 7.5 श्रीचर और 9 सीटर वाले घरेलू प्रेशर कुकर IS: 2347-1974

(1) (2)	(3)	(4)	(5)	(6)
87. सी एम/एल1479565 1985-11-21	8 <b>5-1</b> 2-01	86-11-30	निकी तीशा इंडिया प्रा. लि. 18/2, मथुरा रोड, फरीदाबाद-121007 (हरियाणा)	मृ <b>दु बहुभित्ती</b> दार <b>बदाव चृत्हे</b> IS : 2980—1979
88. सी एम/एल1479666 11985-11-23	85-11-16	86-11-15	रेयमंड सीमें ट वर्क्स, पो.धा. गोपाल नगर, जिला जिलासपुर-495663 (कार्या : लिंक रोड जिला जिलासपुर-495001)	पोर्टेलैण्ड भातुमल सीमें ट IS: 455-1976
89. सी एम/एल—1479767 1985-11-23	85-17-01	86-11-30	बंगाल रोलिंग मिल्स लि., 2 ईश्वर चन्द्रा चटर्जी क्षेनः सोडीपुर (24 परगना) वैस्ट बंगाल (कार्या: 23 द्राबार्न रोड, कलकत्ता-700001)	कंकीट प्रयसम के लिए शीत रूपित इस्पात के उच्च सामध्यें के विकृत सरिये IS: 1786-1979
90. सी एम/एल∽1479868 1985-11-23	85~12-01	86-11-30	पालीवल मिनी स्टील (इंडिया) लिं. 2 मत्स्या इंडस्ट्रियल एरिया, झलवर-301001 (राजस्थान)	. संरचना इस्पात (मामक किस्म के रूप में रोलिंग के लिए दलका प्लेट इंग्ट IS: 6914~1978
91. सी एम  एल-1479969 1985-11~23	85-12-01	86-11-30	राय मैटल यक्सै, राय गांव, बाया बांयेद्वा, जिला भाना (महाराष्ट्रा) (कार्या: 32/38, ब्रह्मदाबाद स्ट्रीट, पहला सल, केबिन 1, ब्रायरन मार्किट, बम्बई-400009)	कंकीट प्रबलम के लिए मीत रूपित इस्पात के उच्च मामर्थ्य के विकृत सरिए IS: 17861979
92. सी एम/एस−1480045 1985-11-23	85-12-01	86-11-30	भायल एण्ड मेजुरल गैस कभीभन, पो. आ. नायक, जिल कैड़ा (गुजरात) (कार्या: भाफिस ऑफ दी सुप्रीटडॉटर कैमिस्ट, चम्दखेडा, ग्रहमदाबाद-380005)	स्वचल धन्तर्दाही इंजन के लिए पुनः शोधित स्नेड्न तेल
93. सी एम/एस1480046 1985-11-23	84-12-01	86-11-20	जवॉय इंडस्ट्रीज, जी.टी. रोड, मंडी ' गोविन्दगढ़-247301 (पंजाब)	संरथना इस्पात (मानक किस्म IS: 226-1975
94. मी एम/एल-1480047 1980-11-23	85-12-01	86-11-30	डीफिट (इंडिया) 362, जी .टी . रोड, (एन) , हावड़ा	चाय पेटी की धातू की फिटिंगें IS: 10 (भाग 4)-1976
95. सी एम)एल-1480348 1985-11-23	85-12-01	86-11-30	मगोक ट्रांसमिणन वायस्पाः लि. डी-82 ए, रोड नं. 7 विण्वकर्मा इंडस्ट्रियल एरिया, जयपुर-302012	णिरोपरि प्रेषण कार्यों के लिए एलुमीनियम केलड़दार चालक IS . 398 (भाग 1)-1976
96. सी एम)एल—1 <b>48044</b> 9 1985-11-23	85-12-01	86-11-30	हिमालय प्लाइबुड इंडस्ट्रीज प्रा. लि रंगाकट रोड, तिनसुकिया786125 (ध्रसम) (कार्या 4फ़ीयरलि प्लेस, कलकत्ता-700001)	मैरिम प्ला <b>इबुड</b> IS: 710-1976

(1)	2)	(3)	(4)	(5)	(6)
97. सी एम)एल-14 1985-11-23	180550	85-12-01	86-11-30	इस्टन सेमबलिंग एण्ड रोलिंग मिल्स, 351-52-53, न्यू मिल्स रोड, तानाजी चौक, कुण्ला (बेस्ट), बस्बई-400070 (काय-131 पंजरापील रोड, बस्बई-400004)	एशुमीनियम के मॉकल IS 21-1975
98. सी एम/एल−14 1985-11-23	180651	8 5-1 2-0 1	86-11-30	राय मैटल वक्सं, राय गग्नव, वाया भायेग्द्रा, जिला थाने, (महाराष्ट्र) (कार्या: 32)78, भ्रहमदाबाद स्ट्रीय पहला तल, केबिन 1, श्रायंरन मार्किट, बस्बई-400008)	मंरजना इस्पात (मानक किस्म) IS. 226-1975 ट,
99. सी एम/एल−14 1985-11-23	80752	85-12-01	86-11-30	पलीबाल मिनी स्टील (डंडिया) लिमिटेड, 2 मत्स्या इंडस्ट्रियल एरिया श्रुवयर-301001 (राजस्थान)	संरचना इस्पान (भाधारण किस्म) के रूप मै रोलिंग के लिए ढलवां बिलेटट इंगट IS: 69151978
100. सी एम}एल-14 1985-11-25	8853	85-12-01	86-11-30	महाबीर प्रसाद एण्ड संस, बी-14, गली नं. 6, न्यू रे(हसक रोड, ग्रानन्द पर्वत, नई दिल्ली	वनस्पति और खाद्य सेलों के लिए 15 रिक. ग्रा. के धर्माकार दिन IS: 10325-1982
101 सी एम/एल-142 1985-11-25	-	85-12-01	86-11-30	बेस इंडस्ट्रीज, एफ-137, अंगा श्डस्ट्रीयल इंस्टेट अंधेरी (ई), बम्बई-400072	1100 बोल्ट तक की कार्यकारी बोल्टना के लिए सांबा धालकों वाले पीबीसी रोधित खोलदार और खोलरहित केवल नम्य ग्रन्थनाए ग्रवस्था में प्रयुक्त और बहिरंग प्रयुक्त केवलों को छोड़कर 15:694-1977
102 सी एम/एल-148 1985-11-25		85-12-01	86-11-30	तत्रपृग इलेक्ट्रिक कार्पोरेणन, प्लाट मं. 3 और 4 जीग्राईडीसी इस्टेट, फेस-2, वात्वा, ग्रहमदाबाद-382445	कृषि कार्यों के लिए साफ्न ठंडे तार्जे पानी के मोने सेट पम्प IS: 9069-1979
103. सीएम/एल-148 1985-11-25	1148	85-12-01	86-11-30	कांतिलाल चूनीलाल एंड संस एपलाइसेस प्राइवेट लिसिटेड, सूच, 48/51, जवाहर रोड, उद्योग नगर,पी.बी.नं. 2, उधाना-394210	बिजली के पानी हीटरों में प्रयुक्त धर्मोस्टट, 240 बोल्ट, 15 ए (एसी) ताप रेंज 25-85°. मी
104. सीएम/एल-148 1985-11-25	1249	85-12-01	86-11-30	डी .पी .एफ .इलेक्ट्रिकस्म, 12 पुलियाकुलम  रोड, कोयमम्बत् र-641037	कृषि कार्यों के लिए साफ़ ठंडे और ताजे पानी के मो <b>मोसेट</b> पम्प
105. सीएम/एल-148 1985-11-25	1350	8 5-1 2-0 1	86-11-30		IS : 9079 -1979 मादा पोर्टलैंड मीमेंट IS : 269−1976

1 2		3	4	5	6
106. सीएम/एल- 1985-11-		85-12-01	86-11-30	धूम दारी स्टील इंडस्ट्रीज, (प्रा.) लिमिटेड, गांव धूप दादरी, जी टी.रोड,गाजियाबाद (सृ.पी.), कार्या: 67 नवयुग मार्किट, गाजियाबाद-201001)	मंरचना इस्पात (मानकिष्टम) IS: 226-1975
107. सीएम/एल-: 1985-11-		85-12-01	8 6-1 1-30	् फ़ाम इंजीनियस, ब्लाइ: 118, पहला तल, हैं डल्म मार्किट, गांधी बाग, नागपुर-140002	पानी, गैस और मल जल के लिए अप केन्द्रतः ढले (स्पन) लोहे के दाब पाइप (कारदार पाइप) IS: 1536-1976
108 सील्म/एल-1 1985-11-		85-11-01	86-11-30	शा-वालेस एंड कं. लि. दुर्गाचेक, हलदिया मिदनापूर (पश्चिम बंगाल) (कार्याः 4 बैंकशाला स्ट्रीट, कलकमार-700001)	ष्टाईमेथेएट तकनीकी IS: 39021975
109 सील्म/एल-1 1985-11-		85-12-01	86-11-30	स्पेंटो प्लास्टिकस. जारनवाज एच.के. मार्ग, दहान, रोड, जिला थाना, (महाराष्ट्र)	पेय जल पूर्ति के लिए एवडीपीई पाइप IS: 4984-1978
10 सीएम/एल-1 1985-11-		85-12-01	86-11-30	जेमको रवड़ इंडस्ट्री, ई-28, एमग्राईडीसी इंडस्ट्रियल एरिया, भोसारी, पूणे-411026 (महाराष्ट्र)	णल्य विकित्सा के लिए <b>रझड़</b> के दस्ताने। IS: 41481967
11 सीएम/एल-1 1985-11-2	-	85-12-01	86-11-30	हिमालय प्ताइवृड इंडस्ट्रीज, प्रा.लि., रंगागीर रोड, तिनसुखिया-788125 (स्रसम) (कार्या: 4 फ़ेयरली प्लेम, कार्याक्ता-700001)	कंकीट शटरिंग के लिए प्वाह्नबुष्ट, प्लास्टिक चढ़ी और ओवर लेड प्याह्मबुड को छोड़कर IS: 4990-1981
12. सीएम/एस-1- 1985-17-2		85-12-01		दी एलुमिनियम इंध्स्ट्रीज लि., मं. 1, पिरैमिक फ़्रैक्टरी रोड, बंडारा-691501 केरल स्टेट	णिरोपरि प्रेषण कार्यो के लिए श्रतिरिक्त उच्च बोल्टता (400 कि.बोल्ट और श्रधिक) हेलु जस्तीकृत इस्पात प्रवलित एलुमिनियम चालक IS: 398 (भाग 5)-1982
13. ृसीएस/एल-1- 1985-11-2		8 5-1 2-0 1	<b>8</b> 6-11-30	बी.एस.वाई. इंजी. वर्क्स, जी.टी. रोड,फ़गवाड़ा	ढलका लंहे के मेनहोल के ढ़क्कन और फ्रेम, मध्यम कार्यों और गोलाकारटाइप IS . 1726(भाग 4)+1974
14. मीएम/एल-14 1985-11-2		85-12-01	86-11-30	गणेण कंकीट प्राड्यद्स. गांत्र महादेव मिसरी, उतरालुद्धा रोड,बलरामपुर, जिला गोष्टा. (3.8 किमी भगवती गंजसे)	प्रचलित सीमेंट कंकीट के पाइप IS: 458-1971

1	2	3	4	5	6
115.	सीएम/एल-1482352 1985-11-25	8 5-1 2-0 1	86-11-30	ठाकुरदास जगजीवनदासकसारा मेटल फ़्रीक्टरी जवाहर -रोड, बिल्लीमोरा-396321 (गुजराहा)	बहुभित्तिदार नली भारित दाब टाइप के "नूनन" बांड मृल्हे क्षमना दोलीटर IS: 2980-1979
116-	सीएम/एस-1482453 1985-11-25	8 5-1 2-0 1	86-11-30	_	टाइप राइटर के सूती रिवन, टाइप 1. मध्यम स्याही IS: 4174-1977
117.	मीएम/एल-1482554 1985-11-25	85-12-01	86-11-30	मे नुलान प्रोडक्ट्स आफ़ इंखिया लि., पो.ओ. कथनाड़ा साइजीप्रोडक्ट्स, जिला अहमदाबाद-382530 (कार्याः नेशनल चेम्बर्स, दूसरा तल दीगाली थियेटर के नजदीक, अश्विम र प्रहमदाबाद-380009	IS: 5191-1969
118.	सोएम/एल-1482655 1985-11-25	85-12-01	8 6-1 1-3 0		कुर्धानम के लिए स्वडीकृत नास्यिल जटे की चहर, केवल मध्यम ग्रेड IS 8391—1977
	सीएम/एल1482756 1985-11-25	8 5-1 2-0 1	86-11-30	किलपेस्ट (प्रा.) लि., ७-सी इंडस्ट्रियल एरिया, गॅरविन्दपुरा,भेरपाल-४62033 (कार्या: तलवार हाउस,भेरपाल)	15 8391-1977 डाईक्लं/वे/स ईसी 76 प्रतिशत IS: 5277-1978
120.	मीएम)एस-1482857 1985,11-25	85-12-01	86-11-30	सोना इंडस्ट्रीज, 18.19एड 20, लियाकत मार्किट. स्यूकवर खाना रोड,	नृकीले दांतेबार, नाल द्वाण भरण प्रणाली वाले पावर वेशरों की सामान्य और सुरक्षा प्रपक्षाएं
	सीएम/एस-1482958 1985-11 25	8 5-1 2-0 1	<b>8</b> 6 <b>-1</b> 1-30	भोपाल (म.प्र.) णा-त्रेलेम एंड कं., लि., द्रुगांत्रेक, हलदिया, मीदनापुर (पश्चिम खंगाल) (कार्या: 4 वैक्शाला स्ट्रीट, कलकत्ता-700001)	IS: 9020-1979 इथियान तकनीकी IS: 10369-1982
122.	सी एम/एल1 48,3051 1985-11-25	85-12-01	86-11-30	न्नानन्द मेडिकल प्रा. लि., 4 डी एल एफ इंडस्ट्रियल एरिया, न्य दिल्ली-110015	च्मण उपकरण IS: 45331978
123.	सी एम/एल1483152 19 <b>85</b> -11-25	85-12-01	86-11-30	ओरियंटल स्टील एंड इंडस्ट्रीज लि., 25वीं माइल स्टोन, मथुरा रेडि, आरीतिली, बल्लबगढ़-121004	बेल्डिस मलिकाओं और पाइपों के तिए तप्त बेल्लिस इस्पान की पत्तियां IS: 107481984
				(कार्यालयः 1010, अंसल भवन, 16 कस्तूरका गांधी मार्ग, नई दिल्ली-110001)	10.10/40-1904
	ती एम/एल-1483253 1985-11-25	85-12-01		कोलीडं(नियन जृट एंड इंडस्ट्रीज लि., 18 मेहना रोध वेदेकाली नागे/रे (चित्रगंज) यज-धज, जिला 24 परगना, (कार्यालय: 9 बाबोर्न रोड, कलकत्ता-700001)	सीमेंट पैक करने के लिए पटसन के सैंकिंग बेंग्रे IS: 25801982

(1)	(2)	(3)	(4)	(5)	(6)
1 2 5.	सी एम/एल−1483354 1985-11-25	8 5-1 2-0 1	86-11-30	यूनाइटिस ने मसं दंडस्ट्रीज, बंदल स्टेशन रोड, पो. ओ. बंदल, जिला हुगली (कार्यालय: 2 दिगम्बर जैन टैम्पल रोड, (नीमरा तल), कलकत्ता-700007)	पैराफ़िन मोम IS: 46541974
126.	सी ए.म/एल-1483455 1985-11-25	85-12-01	86-11-30	वरण पेंट्स प्राइवेट लि., ए.पी. श्राई/217, श्ररूर, एलीपी-688534 (केरल) (कार्यालय: 35/397-7, कंखेथरा वित्डिंग, एम.जी. मार्ग, कोचीन-682016)	पहले करने कालाल अस्थाई जिंक क्रोम भिला, वायु शुष्कन नैयार मिश्रित रोगन IS: 2074—1979
127-	सी एम/एल~1 483 5 5 6 1985~11-25	85-12-01	<b>8</b> 6 <b>-</b> 11-30	ध्यानसंस एंटरप्राइक्वेज, संतोष भवन, सकान नं . 23 ए, बार्ड नं . 11, कल्पहजा पंचायत, मुथूर पो . अ, विक्वाला-689107	1.5 कि. ग्राम शुष्क कपडे की क्षमला बाले और पानी गर्म करने के साधन रहित कपड़े धोने की बिजली की घरेलू मणीन (गैर स्वचालित) IS: 6390—1971
128	सी एम/एल-1483657 1985-11-25	85-12-01	86-11-30	ईस्टनं स्मेल्टिंग एंड रोलिंग मिल्म, 351-53, न्यू मिल्म रोड, तानाजी खौक, पश्चिम कुर्ला बम्बई-400070 (महाराष्ट्र) (कार्यालय: 131, पंजरापेल रोड, बम्बई-400054)	पिटबां एलुमिनियम के बर्नेन IS: 1660(भाग 1 से 4) 1967
129	. सी एम)एस—1483758 1985-11-25	85-12-01	86-11-30	वेलमेन इंडस्ट्रियल कापोरेणन, बेलमेन स्ट्रीट,बुक माकिट, लुधियाना-141008 (पंजाब)	कागज चैप सामग्री. तरस गोंद और कार्यालय लेई IS: 2257——1981
130	. सी एम/एल-1483859 19 <b>8</b> 5-11-25	8 5-1 2-0 1	86-11-30	जैसमाओ इंडस्ट्रियल फ्रेंक्सिकेशन, प्लाट सं. 239, बोसमसेनद्रा इंडस्ट्रियल एरिया, फ़ेस 3, एंकल नालुक, बंगलीर, (कार्यालय: फ्लैट नं. 13-ए, पहला इंपीरियल कॉर्ट, कनियम रोड,	पुराने एल पी जी भिलिडर की मरम्भत IS: 31961982 तल,
131	. सी एम)एस-1483960 1985-11-25	85-12-01	86-11-30	अंगलीर-560052) वि इंग्लिश उलेक्ट्रिक कम्पनी भाफ़ इंडिया लि., प्लाट सं. 46, सिप्काट इंडस्ट्रियल कंपलेक्स, हॉसुर-635128	100 एम, 415 वो. के. मोल्ड किए केस सर्किट बैकर, वर्ग पी-1 (50 कि.ए.) डेजिगनेशन ग्राई एम 100: 2576 (भाग 1 और 2/खंड 1) 1977

<sup>[</sup>सं. सी एम डी/13: 11]

S.O. 758.—In pursuance of sub-regulation (1) of Regulation 8 of the Indian Standards Institution (Certification Marks) Regulations, 1955, as amended from time to time, the Indian Standards Institution, hereby notifies that one hundred and thirty one licences, particulars of which are given in the following Schedule, have been granted during the month of November, 1985 authorising the licences to use the Standard Marks:

			SCHEDULE	
Sl. Licence No. No. (CM/L)	Period of	Validity	Name & Address of the Licencee	Article/Process Covered by the Licences and the Relevant IS:
	From	То		Designation
(1) (2)	(3)	(4)	(5)	(6)
I. CM/L-1470951	85-11-16	86-11-15	Goel Chemicals.	Paraffin Wax
1985-11-04			Ulao, Begusarai, (Bihar)	1S: 46541974
2. CM/L-1471044 1985-11-04	85-11-16	86-11-15	Ajay Chemicals Industries, P.O. Papraur, Distt. Begusarai (Bihar)	
3. CM/L-1471145 1985-11-04	85-11-16	86-11-15	Keshav Kemikals, P.O. Papraur, Disstt. Begusarai (Bihar)	Paraffin Wax IS: 4654—1974
4. CM/L-1471246 1985-11-04	85-11-16	86-11-15	Unive!sal Chemical Industries, Singhaul, Distt. Begusarai (Bihar) (Office: Manjushree Shop, Begusarai-851101)	Paraffin Wax IS: 46541974
5. CM/L-1471347 1985-11-04	85-11-16	86-11-15	Kishco Wax Industries, 80 Industrial Area, P.O. Tilrath, Distt. Begusarai (Bihar)	Paraffin Wax 1S: 46541974
6. CM/L-1471448 1985-11-04	85-11-16	86-11-15	Shankar Engineering Works, 132 Barauni Industrial Area, P.O. Tilrath Distt. Begusarai- 85112, (Bihar)	Paraffin Wax, IS: 4654—1974
7. CM/L-1471549 1985-11-04	85-11-16	86-11-15	Begusaraí Wax Products Pvt. Ltd., Bari Aighu, Distt. Begusarai (Bihar)	Paraffin Wax IS: 4654—1974
. 8. CM/L-1471650 1985-11-04	85-11-16	86-11-15	Standard Industries, A-3/20-21, Udhna-Udyognagar, Udhna Distt. Surat-394210 (Gujarat)	Mild steel, continuous (Piano) hinges. IS: 3818-1971
9. CM/L-1471751 1985-11-04	85-11-16	86-11-15	Smith Food Products P. Ltd., 401, GIDC Estate, Umreth-388220 Distt. Keda (Gujarat)	Glucose Biscuit Only IS: 1011—1981
10, CM/L-1471852 1985-11-04	85-11-16	86-11-15	PVS Industries, 457/A K.R. Road, Amaravathi, Hospet (Office: P.B. No. 33, Amara- vathi, Hospet-583201, Bellary Distt.)	Éndosulfan 35% ÉC IS: 4323—1980
11. CM/L-1471953 1985-11-05	85-11-16	86-11-15	Equator Electrodes & Engg. Co. Pvt. Ltd., Plot No. 1804, GIDC, Vithal Udyognagar Via-Anand, Distt. Kaira-388121 (Gujarat)	(for welding products other than sheets) IS: 814 (Part 1)—1974
12. CM/L-1472046 1985-11-05	85-11-16	86-11-15	Equator Electrodes & Engg. Co. Pvt Ltd., Plot No. 1804, GIDC, Vithal Udyognagar, Via-Anand, Distt. Kaira-388121 (Gujarat)	Covered electrodes for metal arc welding of structural steel (for welding products other than sheets only) IS: 814 (Part I)—1974

(1)	(2)	(3)	(4)	(5)	(6)
13.	CM/L-1472147 1985-11-05	85-11-16	86-11-15	Kalyan Sundram Cement Industries Ltd., Village & P.O. Bari, Banswara-327001 (Rajasthan)	Ordinary portland Cement IS: 269—1976
14.	CM/L-1472248 1985-11-05	85-11-16	86-11-15	Jobner Cement (P) Ltd., 1 Km. Jobner Road, Phulera, Distt. Jaipur (Office: 14 B, Anand Bhawan, Jobner Bagh, Station Road. (Jaipur)	Ordinary Portland Cement IS: 269—1976
15.	CM/L-1472349 1985-11-05	85-11-16	86-11-15	Kisaan Engineering Works (P) Ltd., Dankaur Station (N. Rly.), Distt. Bulandshahr (U.P.) (Office: 15 G.T. Road. Ghaziabad-201001)	Structural steel (ordinary quality) IS: 19771975
16,	CM/L-1472450 1985-11-05	85-11-15	86-11-15	Lauls Pvt. Ltd., 33-B, N1T, Faridabad-121001	Strucutral steel (ordinary quality) 1S: 1977—1975
17.	CM/L-1472551 1985-11-05	85-11-16	86-11-15	Rathi Udyog Ltd., Ispat Nagar, Ghaziabad (U.P.)	Structural steel (ordinary qua- lity) IS: 1977-1975
18.	CM/L-1472652 1985-11-05	85-11-16	86-11-15	Standard Metal Industries, E-8, S.M.A. Cooperative Indl. Estate, G.T. Karnal Road, Delhi 110033	Mild Steel bult hinges, medium weight IS: 1341—1981
19.	CM/L-147253 1985-11-05	85-11-16	86-11-15	Daspass Sales Corporation, 29/19 Lane No. 6 Industrial Estate, New Rohtak Road, New Delhi 110005	Mineral filled sheathed wat heating elements 1.5 K w rating IS: 4159—1976
20.	CM/L-1472854 1985-11-05	85-11-16	86-11-15	Usha Alloys & Steel Ltd., 12/16, Nawalganj, Agra-282006 (U.P.)	Structural steel (ordinary quality) IS: 1977—1975 .
	CM/L-1472955 1985-11-05	85-11-16	86-11-15	Premier Spun Pipe Industries, P-39, Industrial Estate, Dewa Road, Barabanki-225123 (Office: 14 Transit Flats, 4-A, Gokhale Marg, Lucknow-226001)	Reinforced cement concrete pipes IS: 458—1971
	CM/L-1473048 1985-11-05	85-11-16	86-11-15	Avadh Spun (P) Ltd., Km. 7.6 Lucknow Barabanki Road, Village Mohammadpur Chowki, Barabanki	Reinforced cement concrete pipes 1S: 458-1971
	CM/L-1473149 1985-11-05	85-11-16	86-11-15	Aar Ess Engg. Works, 1049, Outside Industrial Arca, Jalandhar-144004	Leaded-tin bronze gate valves IS: 778-1980

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(1)	(2)	(3)	(4)	(5)	(6)
24.	CM/L-1473250 1985-11-05	85-11-16	86-11-15	Rockman Cycle Industries (P) Ltd., A-7. Focal Point, Ludhiana-141010 (Punjab)	Bicycle roller chain 150 No. 081 IS: 2403—1975
25.	CM/L-1473351 1985-11-05	85-11-16	. 86-11-15	North Eastern Cylinders Pvt. Ltd., Paschim Bora Gaon, P.O. Gotanagar, Guwahati-781012 (Office: Pick-me-Building, Kamarpatty, Guwahati-781001.)	LPG cylinders of 33 3-litre water capacity IS: 3196—1982
26,:	CM/I1473452 1985-11-05	85-11-16	86-11-15	Dipti Fire Engineers, Unit No. 426, Bussa Udyog Bhavan, Tokarshi Jivraj Road, Sewri (West), Bombay-400015	Portable chemical fire extinguisher soda acid type 9 ltcapacity IS: 934—1976
27.	CM/L-1473553 1985-11-05	85-11-16	86-11-15	Bharati Fire Engineers, No. 3/6, Anupam Industrial Estate, Lal Bahadur Shastri Marg, Mulund, Bombay-400080	Portable fire extinguisher carbon dioxide type IS: 2878—1976
28.	CM/L-1473654 1985-11-05	85-11-16	86-11-15	Kitchen Tools, Village Dobh, Rohtak Bhiwani Road, Rohtak-124001	Top or surface domestic cooking range for use with LPC with Two top burners of rating 1554 Kcal/h and 2064 Kcal/h and a griller with burner of rating 1608 Kcal/h Total gas consumption is 480 g/h.  1S: 4760-1979
29.	CM/L-1473755 1985-11-05	85-11-16	86-11-15	Mulakh Raj & Co., B-120, Mayapuri, Phase I, New Delhi-110064	Centrifug: IS: 1223 (Section-6)1982
80.	CM/L-1473856 1985-11-05	85-11-16	86-11-15	Rallis India Ltd., 20 Howrah Road, Salkia, Howrah	Carbofuran Granules encap- sulated 3% IS: 9360 1980
31.	CM/L-1473957 1985-11-05	85-11-16	86-11-15	Neon Leather Corporation, 4 Tiljala Road, Calcutta-700039 (West Bengal) (Office: 10/3 Talbagan Lane, Calcutta-700017)	Leather safety boots for heavy metal industries IS: 1989 (Part II)—1978
32.	CM/L-1474050 1985-11-05	85-11-16	86-11-15	Mahalaxmi Industrial Corpn., 6 D Sapgachi Ist Lanc, Calcutta-700039 (West Bengal)	<ul> <li>(i) Leather safety boots with leather and rubber sole for miners; and</li> <li>(ii) Leather safety shoes with leather sole for miners</li> <li>IS: 1989 (Part I) 1978</li> </ul>

(1)	(2)	(3)		(5)	(6)
33	. CM/L-1474151 1985-11-05	85-11-16	86-11-15	Vets Farma Pvt. Limited, Village Saprod, G.T. Road, Phagwara, Distt. Kapurthala-144403 (Office: Mandi Fenton Ganj, Jalandhar City-144001)	Mineral mixture for supplemently poultry feeds IS: 5672—1970
34	. CM/L-1474252 1985-11-05	85-11-16	86-11-15	Krishna Carbon Paper Co., LRP Road, Lakhimpur-Kheri-262701 (U.P.)	Ink, duplicating, for single drum rotary machine IS: 1333—1978
35.	CM/L-1474353 1985-11-05	85-11-16	86-11-15	Lord's Chemical Research, 16 Palani Andavar Street, Chintadripet, Madras-600002 (TN) (Office: 17 Palani Andavar Street, Chintadripet, Madras-600002)	Ink, duplicating, for single drum rotary machine IS: 13331978
36.	CM/L-1474454 1985-11-05	85-11-16	86-11-15	Utkal Pesticides & Chemicals, Jagannathpur, Distt. Ganjam (Orissa) (Office: Station Road, Berhampur-760005 Distt. Ganjam)	Dimethoak EC 30% IS: 3903—1975
37.	CM/L-1474555 1985-11-07	85-11-16	86-11-15	Subhash Chander & Bros. B-46/4, Wazirpur Group Industries, Delhi-110052	Domestic gas stove for use with LPG CRCA sheet Ni/CR plated body, double burner gas stove with conventional type cast iron of ratings 1554 Kcal/h and 2064 Kcal/h. Total gas consumption is 332 mm g/h.  IS: 4246—1984
38.	CM/L-1474656 1985-11-07	85-11-16	86-11-15	5 S Limited, Balagarh, Dewas-455111 (M.P.) (Office: 57 Sanyogita Ganj, Utsav Bhavan, Indore (M.P.)	Vanaspati IS: 106331983
39.	CM/L-1474757 1985-11-09	85-11-16	86-11-15	National Steel Rolling Mills, Dwarkapuri Muzaffarnagar-251001 (U.P.)	Structural steel (ordinary quality) IS: 1977—1975
40.	CM/L-1474858 1985-11-09	85-11-16	86-11-15	Paradise Spun Pipes, Village Gounchi, Sohna Road, Faridabad (Haryana)	Reinforced cement concrete pipes IS: 4581971
41.	CM/L-1474959 1985-11-09	85-11-16	86-11-15	Raj Plastic Cables, L-163, G.I.D.C., Estate, Odhav, Ahmedabad-382415 (Gujarat)	PVC insulated sheathed and unsheathed cables with copper and aluminium conductors for fixed wiring excluding cables for outdoor use and low temperature conditions IS: 694—1977

(1)	(2)	(3)	(4)	(5)	(6)
42.	CM/L-1475052 1985-11-09	85-11-16	86-11-15	Waxofield, 36/D, Phase III, Industrial Estate, Exten., Gangyal, Jammu Tawi	Paraffin Wax IS: 4654—1974
43.	CM/L-1475153 1985-11-09	85-11-16	86-11-15	New Janta Metal Works, Near Highway Petrol Pump, Rabdal (Ta. Dahod) Dahod-389151 (Office: Near Vijay Talkies, Station Road, Dahod-389151)	Cast iron fittings for pressure pipes for water, gas and sewage IS: 1538 (Parts-VII, VIII, X, XI, XVII, XIX, XXI and XXII)1976
44.	CM/L-1475254 1985-11-09	85-11-16	86-11-15	Precision Engg. Works, 51, 1A to Z Industrial Estate, Fergusion Road, Lower Parel, Bombay-400013	Monoset pumps for clear, cold fresh water for agricultural purposes IS: 9079—1982
45.	CM/L-1475355 1985 11-09	8 <b>5-11-16</b>	86-11-15	Dipti Fire Engineers, Unit No. 426, Bussa Udyog Bhavan, Tokarshi Jvroj Road, Sewri (W) Bombay-406015	Portable chemical fire extinguisher feam type, 9-Lt. capacity IS:933-1976
46.	M L-1475456 1985-11-09	85-11-16	86-11-15	Kemtrode Private Limited, A-42, Peenya Industrial Estate, II Stage, Peenya, Bangalore-560058 (Office: 1/1 Uloor Road, Bangalore-560042)	Covered electrodes for metal are welding of structural steel (for welding producted other than sheets) 18:814 (Part I)—1974
47.	CM/L-1475557 1985-11-09	85-11-16	36-11-15	-do-	Covered electrodes or metal are welding of structural steel (for welding sheets only) IS:814(Pert II)—1974
48.	CM/L-1475658 1985-11-09	85-11-16	86-11-15	Hira Cement Works, (A Unit of the I.D.C. of Orissa Limited), P.O. Bardol-768038 P.S. Bargarh Distt. Sombalpur (Orissa)	Portland slag cement IS: 455—1976
	CM/L-1475759 1985-11-11	85-12-01	86-11-30	Hindustan Pulverising Mills, Bakoli, G.T. Karnal Road, Delhi-110036 (Office: 278 Katra Peran, Tilak Bazar, Delhi-110006)	Methyl Parathion DP 2% IS: 8960—1978
	CM/L-1475860 1985-11-11	85-12-01	86-11-30	United Chemical Industries, A/39, Dada Colony, Industrial Area, Jalandhar City, (Punjab)	Paraffin Wax IS: 4654—1974
	CM/L-1475961 1985-11-11	85-12-01	86-11-30	Hospharma Industries, C-8, Benanza Industrial Estate, Ground Floor, Ashok Chakravorthy Road, Kandivli (East), Bombay-400101	Horizontal cylindrical and horizontal rectangular steam sterlizers, pressure type (for hospital and pharmaceutical use) IS: 3829—1978

(1)	(2)	(2)	(3)	(5)	(6)
52.	CM/L-1476054 1985-11-11	85-12-01	86-11-30	Vinayak Industries, Plot No. 1282, Villagae: Jewdhara, P.O. Kalna, Distt. Burdwan, (Office: 52/38, Strand Road (First Floor) Calcutta-700070)	Paraffin Wax IS: 4654—1974
53.	CM/L-1476155 1985-11-11	85-12-01	86-11-30	Keje Electric Co A-121, H Block MIDC, Pimpri, Pune-411018	Single operator-type arc welding transformers 415V, 50 Hz, 200 A Class A Insulation, air cooled IS: 1851—1975
54.	CM/L-1476256 1985-11-11	85-12-01	68-11-30	Cables (India) Pvt. Ltd., B/5, Industrial Estate, Balasore-756001 (Orissa) (Office: Gopalgaon, (Mirzapokhari) Balasore)	PVC insulated (heavy duty) electric unarmoured cables with copper or aluminium conductors for working voltages upto and including 1100 volts excluding cables for low temperature conditions IS: 1554 (Part I)—1976
55.	CM/L-1476357 1985-11-11	85-12-01	86-11-30	Metal Forgings (P) Ltd., B-1, Mayapuri Industrial Area, New Delhi-110064	Cast billet ingots for rolling into structural steel (ordinary quality) IS: 6915—1978
56.	CM/L-1476458 1985-11-15	85-12-01	86-11-30	B.S. Engineering Enterprises, 17/10/E Mall Road, Calcutta-700080	Rubber conveyor belting heat resistant grade IS: 1891 (Part II)-1976
57.	CM/L-1476559 1985-11-04	85-12-01	86-11-30	Jyothi Corporation, 5/173, Gunadala, Vijayawada-520005 (AP) (Office: Elurų Road, Vijayawada-520002)	Shampoo, Synthetic detergent based liquid IS: 7884—1978
58.	CM/L-1476660 1985-11-19	85-12-01	86-11-30	K.C. Food Products (P) Ltd., Bari Brahamana, Jammu (India)	Biscuit — Varieties IS: 1011—1981
<b>\$9</b> .	CM/L-1476761 1985-11-19	85-12-01	86-11-30	Delhi Control Devices (P) Ltd., B-258, Naraina Industrial Area, (Phase 1), New Delhi-110028	Miniature air-break circuit breakers for AC circuits 10 amp and 20 amp, 415 volts single pole duty category M-9 only IS: 8828—1978
60.	CM/L-1476862 1985-11-19	85-12-01	86-11-30	Vensil Glass Works Private Ltd., 21 O.M.R. Industrial Estate, Dooravaninagar, Bangalore-560016	One-mark volumetric flasks 18: 915—1975
61.	CM/L-1476963 1985-11-19	85-12-01	86-11-30	Hindustan Pulverising Mills, Baokoli, G.T. Karnal Road, Delhi-110036 (Office: 278 Katra Peran, Tilak Bazar, Delhi-110006)	Malathion WDP 25% IS: 2569—1978

(1)	(2)	(3)	(4)	(5)	(6)
62.	CM/L-1477056 1985-11-19	85-12-01	68-11-30	Corn Products Co. (India) Ltd., Plot No. 7, MIDC Indl. Estate, Post Ghansoli, Thana-400701 (Office: Shree Niwas House, H-Semani Marg, Bombay-400001)	Gelatin-Food Grade (Repacking) IS: 5719—1970
63.	CM/L-1477157 1985-11-19	85-12-01	86-11-30	Grand Chemical Works, C-212/2, Phase II, Mayapuri, New Delhi-110064	Disinfectant Fluid Black IS: 1061—1982
64.	CM/L-1477258 1985-11-19	85-12-01	86-11-30	Artee Minerals, 15/7, Mathura Road, Faridabad (Office: 4741/23, Ansari Road, Darya Ganj, New Delhi-110002)	Methyl parathion 50% EC IS: 2865—1978
• 65.	CM/L-1477359 1985-11-19	85-12-01	86-11-30	Mona Stationary Aids, Plot No. 514, Udyog Vihar, Dundahera, Gurgaon-122001 (Haryana)	Carbon papers, handwriting, 1S: 34501976
66.	CM/L-1477460 1985-11-19	85-12-01	86-11-30	Refnol Oil Refineries Pvt. Ltd., Plot No. 23, Phase III, GIDC, Naroda, Ahmedabad-382330 (Gujarat)	Machinery oils IS: 493 (Part I)—1981
. 67.	CM/L-1477561 1985-11-19	85-12-01	86-11-30	Banaskantha Distt. Co-op. Milk Products Union Ltd., Post Box No. 20, Palanpur-385001	Compounded Feeds for Cattle, type 2 IS: 2052—1979
68.	CM/L-1477662 1985-11-19	85-12-01	86-11-30	Evershine Paint & Chemical Industries, W-9, Phase II, Okhla Industrial Area, New Delhi-110020	Enamel, interior, finishing IS: 133—1975
69.	CM/L-1477763 1985-11-19	85-12-01	86-11-30	Arvind Chemical Industries, Plot No. 81, Village Bakkarwala, P.O. Mundka, Delhi-110041	Parailin wax type 3 IS: 4654—1974
70.	CM/L-1477864 1985-11-19	86-12-01	86-11-30	Nellimarla Jute Mills Co. Ltd., Nellimarla,-531217, Vizianagaram District (A.P.) (Office: 3A, Shakespears Sarani, Calcutta-700071)	A-Twill Jute bags IS: 1943—1964
	CM/L-1477965 1985-11-19	85-12-01	86-11-30	The Dharmapuri Dt. Co.op. Milk Producers' Union Ltd., Kanakamutlu Post, Krishnagiri-635002	Skimmed Milk Powder IS: 1165—1975

(1)	(2)	(3)	(4)	(5)	(6)
72,	CM/L-1478058 1985-11-19	85-12-01	86-11-30	The Coimbatore Kamala Mills Ltd., Uppilipalayam Post, Coimbatore-641015 (T.N.)	Cotton yarn grey for hosiery 40s combed IS: 834—1975
73.	CM/L-1478159 1985-11-19	85-12 <b>-</b> 01	86-11-30	N.J.S. Refineries, Village Sapror, G.T. Road, Phagwara-144401 (Punjab)	Paraffin wax IS: 4654—1974
74.	CM/L-1478260 1985-11-19	85-12-01	86-11-30	Swan Enterprises, Z-31, Okhla Industrial Area, Phase II, New Delhi-110020	Top or surface domestic cooking range with two top burners (conventional and made of cast iron) of ratings 1420 Kcal/h and 1876 Kcal/h and a griller with burner of ratings 1608 Kcal/h. Total gas consumption is 450 g/h. Body is CRCA Ni/CR <sup>2</sup> plated IS: 4760—1979
75.	CM/L-1478361 1985-11-20	85-12-01	86-11-30	Steelex Indl. Corpn.  1 Kazipara Lane, Shibpur, Howrah, (Office: 154 Lenin Sarani, Calcutta-700013)	Steel, windows and ventilators IS: 1038—1983
7Ġ.	CM/L-1478462 1985-11-21	85-12-01	86-11-30	Eastern Cylinder (P) Ltd., Plot No. 27, Industrial Estate, Balasore-756001 (Office: 101/7, Janapath, Unit, III, Bhubneshwar-756001)	LPG cylinder of 33.3 litre water capacity IS: 3196—1982
<b>7</b> 7.	CM/L-1478563 1985-11-20	85-12-01	86-11-30	Prabhu Steel Inds. Ltd 159/160. Small Factory Area, Bagadganj, Nagpur-440008 (Office: Old Motor Stand, Itwari, Nagpur-440008)	Cold worked steel high strength deformed bars for concrete reinforcement IS: 1977—1975
78.	CM/L-1478664 1985-11-20	85-12-01	86-11-30	Hariyana Metal & Re-Rolling Mills Ltd., 145, Small Factory Area Bagadganj, Nagpur-440008 (Office: Corporation Market Building, Old Motor Stand, Itwari, Nagpur-440008)	Structural steel (ordinary quality) IS: 19771975
79.	CM/L-1478765 1985-11-20	85-12-01	8 <b>6-</b> 11-30	Sangameshwar Coffee Estates and Industries Limited. Plot No. 78, SIPCOT Industrial Complex. Rajajinagar, Hosur-635126	Shunt capaciators for power systems for 10 KVAR and 25 KVAR output, 415 V. connection and non-self healing type 1S: 2834—1981
80.	CM L-1478866 1985-11-20	85-12-01	86-11-30	R. D. Verma & Co. Pvt. Ltd. Samaypur, Bawana Road, Delhi-110042.	Cold worked steel high strength deformed bass for concrete reinforcement IS: 1786—1979

<b>(</b> 1)	(2)	(3)	(4)	(5)	(6)
81.	CM/L-1478967 1985-11-20	85-12-01	86-11-30	Meritec India Ltd., 50 Industrial Area, Site IV, Schib bad District, Ghaziabad-201010	Sowing mechine, hand and feet c perated IS: 1610—1981
82.	<b>CM</b> /L-1479060 1985-11-20	85-12-01	86-11-30	Skytone Electrical: (India), 43 Industrial Area, Feridabad-121001	Rubber insulated flexible trai- ling cables for use in coal mines IS: 691—1966
83.	CM/L-1479161 1985-11-21	85-11-16	86-11-15	Graudlay Plastics Ltd Plot No. 73B, Murthal Industrial Estate. 48th K. M. G. T. Karnal Read, Murthal (Distt. Sonepat) Office: "Gola Cottage" 2nd Floor. 4598/12B, Darya Ganj, New Delhi-110002)	Unplasticized PVC pipes for potable water supplies IS: 4985—1981
84.	CM/L-1479262 1985-11-21	<b>&amp;5-12-</b> 01	86-11-30	Indian Hume Pipe Co. Ltd., 71-6-7, Najafgarh Read. New Delhi-116015	Prestressed concrete non-sylinder pipes upto and including 800 mm sizes 1S: 7841978
85.	CM/L-1479363 1985-11-21	85-12-01	86-11-30	Homelite Gas appliances, Khandra Road, Laxmi Garden) Gurgaon-122001 (Haryana)	Domestic gas stoves for use with LPG, CRCA sheet Nickel/ohromium plated body double burner LPG stove with conventional aast iron burners of ratings 1528 Kcal/h and 2010 Kcal/h. Total gas consumption is 325 g/h. IS: 4246—1984
86.	CM/L-1479464 1985-11-21	85-12-01	86-11-30	Lallubhai Amichand Ltd., The Dum Aluminium Factory, Plot No. 150, Mankhurd, Agarwadi Read, Bembay-400043 (Office: 48/50, Kansara Chawl, Bombay-400002)	Demestic pressure cookers 7.5 litres and, 9 litres capacity IS: 2347—1974
87.	. <b>CM</b> /L-1479565 1985-11 <b>-</b> 21	85-12-01	86-11-30	Niky Tasha India Pvt. Ltd., 18/2 Mothura Road, Faridabad-121007 (Haryana)	Capillary-fed multi-wick type non-pressure stoves 1S: 2980—1979
88.	CM/L-1479666 1985-11-23	85-11-16	86-11-15	P. O. Gepel Nagar, Distt. Bilaspur-495663 (Office: Link Road, Distt. Bilaspur-495001)	Portland Slag Cement IS: 455-1976
89.	OM/L-1479767 [1985-11-23	85-12-01	86-11-37	Bengal Rolling Mills Ltd., 2 Ishwat Chandra Chatterjee Lane, Sodepur (24 Parganas), West Bengal (Office: 23 Brabourne Road, Calcutta-700001)	Cold worked steel high strength deformed bars for concrete reinforcement IS: 1786-1979

(1)	(2)	(3)	(4)	(5)	(6)
90.	CM/L-1479868 1985-11-23	85-12-01	86-11-30	Paliwal Mini Steel (India) Ltd., 2 Matsya Industrial Area, Alwar-301001 (Rajasthan)	Cast billet ingots for rolling into structural steel (stan- dard quality) IS: 6914—1978
91.	CM/L-1479969 1985-11-23	85-12-01	86-11-30	Rai Metal Works, Rai Village, Via Bhayandar, Distt. Thana (Maharashtra) (Office: 32/38, Ahmedabad Street, Ist Floor, Cabin 1, Iron Market, Bombay-400009)	Cold-worked steel high strength deformed bars for concrete reinforcement IS: 17861979
92.	CM/L-1480045 1985-11-23	85-12-01	86-11-30	Oil and Natural Gas Commission, P. O. Naika, Distt. Kaira (Gujorat) (Office: Office of the Superintending Chemist, Chandkheda,	Re-refined automotive internal combustion engine lubricating oils, HD Type 1 Grade SAE-40 IS: 9048—1982
93.	CM/L-1480146 1985-11-23	85-12-01	86-11-30	Ahmedabad-380005) Joy Industries, G. T. Road, Mandi Gobindgarh-147301 (Punjab)	Structural steel (standard quality) IS: 226-1975
94.	CM/L-1480247 1985-11-23	85-12-01	86-11-30	Teofit (India) 362, G. T. Road. (N), Howrah	Teaech st metal fittings IS: 10 (Part IV)-1976
95.	CM/L-1480348 1985-11-23	85-12-01	86-11-30	Ahosk Transmission Wires Pvt. Ltd., D-82 A, Road No. 7, Vishwakurma Industrial Area, Jaipur-302012	Aluminium stranded conductors for overhead transmission purposes IS: 398 (Pert 1)-1976
96.	CM/L-1480449 1985-11-23	85-12-01	86-11-30	Himslayan Plywood Industries Pvt. Ltd., Rungagore Road, Tinsukia-9786125 (Assam) (Office: 4 Fairlie Place, Clacutta-709001)	Marine plysword IS: 710—1976
97.	CM/L-1489550 1985-11-23	85-12-01	86-11-30	Eastern Smelbing & Rolling Mills, 351-52-53, New Mills Read. Taneji Chowk, Kurla (West). Bombay-400070 (Office: 131 Panjrapole Road, Bombay-400004)	Aluminium circle IS: 21—1975
98.	CM/L-1480651 1985-11-23	85-12-01	86-11-30	Rai Metal Works, Rai Village, Via Bhayandar. Distt. Thane (Maharashtra) (Office: 32/38, Ahmedabad Street, 1st Floor, Cabin 1, Iron Market, Bombey-400009)	Structural steel (Standard quality) IS: 226—1975

(1)	(2)	(3)	(4)	(5)	(6)
99.0	CN/L-1489752 1985-11-23	85-12-01	86-11-30	Paliwal Mini Steel (India) Ltd., 2 Matsya Industrial Area, Alwar-301001 (Rajasthan)	Cast billet ingets for relling into structural steel (ordenary quality) IS: 6915—1978
100.	CM/L-1489853 1985-11-25	85-12-01	86-11-30	Mahabir Pershad & Sons, B-14, Gali No. 6, New Rohtak Road, Anand Parbat, New Delhi	15 Kg. square tins for vansspati and edible oils IS: 10325—1982
191.	CM/L-1483954 1935-11-25	85-12-01	86-11-39	Base Industries, F-137, Ansa Industrial Estate, Sakti Vihar Road, Andheri (E), Bombay-400072	PVC insulated sheathed and unsheathed cable; and flexible cords with copper conductors for working voltages upto and including 1100 volts exlauding cables for low temperature and outdoor use.  IS: 694—1977
102.	CM/L-1481047 1985-11-25	85-12-01	86-11-30	Navyug Electric Corporation, Plot No. 3 & 4, GIDC Estate, Phase II, Vatva, Ahmedabad-382445	Monoset pumps for clear, cold, fresh water for agricultural purposes IS: 9079-1979
103.	CM/L-1481148 1985-11-25	85-12-01	86-11-30	Kantilal Chunilal & Sons Applicances Pvt. Ltd Baruch, 48/51, Jawahar Road, Udyognagar, P.B. No. 2, Udhana-394210	Thermostates for use with electric water heater 240 V, 15 A (ac), temperature range 25-85°C  IS: 3017-1965
104.	CM/L-1481249 1985-11-25	85-12-01	86-11-30	D.P.E. Electricals, 12 Puliakulam Road, Coimbatore-641037	Monoset pumps for clear, cold fresh water for agricultural purposes IS: 9079—1979
105.	CM/L-1481350 1985-11-25	85-12-01	86-11-39	Sheo Shakti Cement Industries Demotand, P.O. Morangi, Hazaribagh (Office: Nawabganj, Hazaribagh-825301)	Ordinary Portland Cement IS: 269—1976
106.	CM/L-1481451 1985-11-25	85-12-01	86-11-30	Dhoom Dadri Steel Industries (P) Ltd., Village Dhoom Dadri, G.T. Road, Ghaziabad (U.P.) (Office: 67 Navyug Market, Ghaziabad-201001)	Structural steel (standard quality) IS: 226-—1975
107.	CM/L-1481552 1985-11-25	85-12-01	, 86-11-39 ,	Tru-Form Engineers, Block 118, 1st Floor, Handloom Market, Gandhbag, Nagpur-440002	Centrifugally cast (spun) iron pressure pipes for water gas and sewage (flanged pipes)  IS: 1536—1976
108.	CM/L-1481653 1985-11-25	85-12-01	8 <b>6-11-3</b> 0	Shaw Wallace & Co. Ltd  Durgachak, Haldia  Midnapur (West Bengel)  (Office: 4 Bankshall Street,  Calcutta-700001)	Dimethoate Technical IS: 3902—1975

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,	L-1481754 -11-25	85-12-91	86-11-30	Zamayez, M.K. Marg, Dahanu Road, Thane Distt.	High density polyethylene pipes for potable water supplies IS: 4984—1978
	L-1481855 -11-25	85-12-01	86-11-30	(Maharashtra) Jemeo Rubber Industry, E-28, MIDC Industrial Area, Bhosari, Pune-411026 (Maharashtra)	Surgical rubber gloves IS: 4148—1967
	L-1481956 -11-25	85-12-01	86-11-30	Punca (1020 (Manarashda)  Mimulayan Plywood Industries  Pvt. Ltd  Rungagore Road,  Tir sukia-786125 (Assam)  (Office: 4 Fourlie Place.  Calcutty-70001)	Concrete shuttering plywood ex- cluding plastic coated and overlaid plywood IS: 4990—1981
	L-1482049 -11-25	85-12-01	86-11-30	The Aluminium fadustries Limited, No. 1, Ceramic Factory Road, Kundra-691501 Kerala State	Aluminium conductors galva- nized steel reinforced for extra high voltages 400 KV and above for overhead trans- mission purposes IS: 398 (Part V)—1982
,	L-1482150 -11-25	85-12 <b>-</b> 01	86-11-30	B S.Y. Engg. Works, G.T. Road, Phogwara	Cast iron manhole covers and frames, medium duty, circular type IS: 1726 (Part IV)—1974
•	L-1482251 -11-25	85-12-01	86-11-30	Ganesh Concrete Products. Vill: Mehadev Misti. Utraula Road, Balrampur, Distt. Gonda, (3.8 Km from Bhagwatiganj)	Reinforced gement congrete pipes IS: 458—1971
•	L-1482352 -11-25	85-12-01	86-11-30	Thakordas Jogjivandas Kantara Metal Fratery, Jawahar Road, Bilimara-396321 (Gujarat)	'NUTAN' brand capillary fed, multi-wick type non-pressure stoves, capacity 2 litres IS: 2980—1979
	L-1482453 -11-25	85-12-01	86-11-30	Kalam Kar India, 6024 Basti Harphool Singh. Sadar Bazar Delhi-110006	Type writer ribbons, cotton, type I, medium inking IS: 4174—1977
	L-1482554 -11-25	85-12-01	86-11-30		
-	L-1482655 -11-25	85-12-01	86-11-39	Coco Foam Industries, C-75 Industrial Area, Sikandrabad (U.P.)	Rubberized coir sheet for cushioning, medium grade only IS: 8391—1977
	/L-1482756 11-25	85-12-01	86-11-30	Kilpest (P) Ltd., 7-C Industrial Area, Govindpura, Bhopal-462023 (Office: Talwar House, Bhopal)	Dichle rvos EC 76%, IS: 5277 1978

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120.	CM/L-1482857 1985-11-25	85-12-01	86-11-30	Sona Industries, 18, 19 & 20, Liyaquat Market, New Kabar Khana Road, Bhopal (M.P.)	General and safety requirements for power thresher, spike tooth with feeding system chute (5 hp or 3.7 kw) IS: 9020—1979
121.	CM/L-1482958 1985-11-25	85-12-01	86 -11-30	Shaw Wallace & Co., Ltd., Durgachak, Haldia, Midnapur (West Bengal) (Office: 4 Bankshall Street, Calcutta-700001)	Ethion, Technical 1S: 10369—1982
122.	CM/L-1483051 1985-11-25	85-12-01	86-11-30	Anand Medicaids Pvt. Ltd., 4 DLF Industrial Area, New Delhi-110015	Suction apparatus, IS: 45331978
123.	CM/L-1483152 1985-11-25	85-12-01	86-11-30	Orient Steel & Industries Ltd., 25th Mile Stone, Mathura Road, Jharsetli, Ballabgarh-121004 (Office: 1010, Ansal Bhavan, 16 Kasturba Gandhi Marg, New Delhi-110001)	Hot rolled steel stripes for welded tubes and pires IS: 107481984
124.	CM/L-1483253 1985-11-25	85-12-01	86-11-30	Coledonian Jute & Industries Ltd., 18 Mehta, Road, Badekali Nagore, (Chittragunj) Budge-Budge, Distt. 24-Parganes (Office: 9 Brabourne Road, Calcutta-700001)	Jute sacking bags for packing cement 1S: 2580—1982
125.	CM/L-1483354 1985-11-25	85-12-01	86-11-30	United Wax Industries, Bandel Station Road, P.O. Bardel, Distt. Hooghly (Office: 2 Digamber Jain Temple Road, (3rd Floor). Calcutta-700007)	Paraffin wax, type 3 18: 46:4—1974
126.	CM/L-1483455 1985-11-25	85-12-01	86-11-30	Varuna Paints Private Ltd., API/217, Aroor, Alleppey-688534 (Kerala) (Office: XXXV/397-7, Koithra Building, M.G. Road, Cychin-682016)	Ready mixed paint, air drying, red oxide—zinc chrorie, priming IS: 2074—1979
	CM/L-1483556 1985-11-25	85-12-01	86-11-30	Danysons Enterprises, Santosh Bhawan, House No. 23 A, Ward No.11, Kuttupuzha Panchayat Muthoor P.O., Tiruvalla-68 9107	Domestic electric clothes washing machine (non-automatic) with a capacity of 1.5 Kg dry clothes without means of hwater heating  IS: 63901971
	CM/L-1483657 1985-11-25	85-12-01	86-11-30	Eastern Smelting & Rolling Mills, 351-53, New Mills Road, Tanaji Chowk, Kurla West, Bombay-400070, (Maharashtra) (Office: 131, Pnjrapole Road, Bombay-400004)	Wrought aluminium utcsils IS: 1669 (Part I to IV)—1967

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129.	CM/L-1483758 1985-11-25	85-12-01	86-11-30	Welman Industrial Corporation, Welman Street, Books Market, Ludhiana-141008 (Punjab)	Paper adhesives liquid gum and office paste IS: 2257—1981
130.	CM/L-1483859 1985-11-25	85-12-01	86-11-30	Jesmajo Industrial Fabrications. Pl. 1 No. 239. Bommasendra Industrial Area. 3rd Phase, Anekal Taluk. Bangalore (Office: Flat No. 13-A. 1st Floor Imperial Court, Cunningham Road, Bangalore-560052)	Re-conditioning of old LPG cylinders IS: 31961982
131.	CM/L-1483960 1985-11-25	85-12-01	86-11-39	The English Electric Company of India Ltd., Plot No. 46, SIPCOT Industrial Complex Hosur-635126	Moulded case circuit breker of Ith 100A, 415 V, category P-I (50 KA), Designation IM 160 IS: 2576 (Part I & II)/Sec-1) 1977
	·				[No. CMD/13:11]

का. गा. 759 -- भारतीय मानक संस्था (प्रमाणन मुहर) नियमों और विनियमों, 1955 के नियम 3 के उपिक्रियम 2 और विनियम 3 के उपविनियम (2) के अनुसार भारतीय मानक संस्था एतद्हारा अधिसूचित करती है कि नीचे अनुसूची में जिन मानकों के क्यौरे वियो गये हैं वे 1985-08-31 को स्थापित किये गये हैं:---

	%न <u>्</u> रम्ची					
कम सं.	स्थापित भारतीय मानक की संख्या और शीर्षक	नये भारतीय मानक द्वारा श्रतिक्रमित भारतीय मानक (कों) यदि कोई हों, की पहला और सीर्षक	टिप्पणी यदि काई हो ं			
(1)	(2)	(3)	(4)			
1.	IS: 14231985 सूती मबरडीन की विशिष्टि (दूसरा पुनरीक्षण)	IS: 1423——1973 सूती गवर <b>डीन की</b> विशिष्टि (पहला पनरीक्षण)				
2-	IS: 1897—1983 विद्युतकार्यों के लिए तांबा पत्ती की विशिष्टि (दूसरा पुनरीक्षण)	IS : 1897—1971 विद्युत कार्यों के लिए तांबा पनी की विशिष्टि (पहला पृनशेक्षण)	1984-03-31 की लागू			
3.	IS: 20431984 सिलिकामय फ़ायर क्ले ऊष्मासहों की विशिष्टि (पहला पुनरीक्षण)	IS : 2043—-1963 सिलिकामय फायर क्ले ऊष्मासहों की विशिष्टि	1985-05-31 को लागू			
4.	IS: 27441984, 1. नैप्याइलेमीन की विशिष्ट (पहला पुनरीक्षण)	IS: 27441964, अंसीनपूयाइलेमीन की विश्विष्ट				
5.	IS: 3025 (भाम 4)—1983 पानी और गंदे पानी के ममूने लेने और परीक्षण (भौतिक व रासायनिक) की पढ़ित्यां भाग 4—रंग (पहला पुनरीक्षण)	IS: 3025—1964 उद्योगों में प्रयुक्त पामी के नमूने लेने और परीक्षण (भौतिक व रासायनिक) की पद्धतियां				

भाग 11खड 3(11)	भारत का राजपन्न : सार्थ 21, 18 <b>77/फार</b> नुम 30	), 1908	1183
(1) (2)	(3)	(4)	
6. IS: 3025 (भाग 5)—1983 पानी और गंदे पानी के नमूने लेने और परीक्षण (भौतिक व रासायनिक) की पद्धतियां, भाग 5 गंध (पहला पुनरीक्षण)	IS: 30251964 ज्योगों में प्रयुक्त पानी के तमूने लेने ओर पर्राक्षण (भौतिक व रासायनिक) की पञ्चतियां	gang tials	
(ग्रह्मा उपरायम्) 7. IS: 3025 (भाग 12)—1983 पानी और गंदे पानी के नमूने लेने और परीक्षण (भातिक व रासायनिक) की पद्धतियां, भाग 12-धनत्व (पहला पुन.)	n n		
8. IS : 3499 (भाग 1)—1985 घूमने और निमत्त न होने वाली कार्यालय कार्यों के लिए धातु की कुर्सी की विशिष्टि भाग 1 (दूसरा पुनरीक्षण)	IS: 3499 (भाग 1)—1974 न घुमने और निमत न होने वाली कार्यालय कार्यों के लिए धातु की कुर्सी की विशिष्टि भाग 1 (पहला पुनरीक्षण)	~	
9. 1S: 3499 (भाग 2)—1983 घूमने ऑर निमत होने वाली कार्यालय कार्यों के लिए घातु की कुर्सी की विणिष्टि भाग 2 (दूसरापृतरीक्षण)	IS: 3499 (भाग 2)——1976घृमने और निमत हैं ने वाली कार्यालय कार्यों के लिए धातु की कुर्सी की विशिष्टि (पहला पुनरीक्षण)		
10. IS: 3708 (भाग 2)——1985 प्राकृतिक राष्ट्र गैंटेक्स की परीक्षण पहित्यां भाग 2 मैंल की माला जात करना (पहला पुनरीक्षण)	IS: 3708 (भाग 2)—-1968 प्राकृतिक रबड़ लंटेबनकी परीक्षण पद्धतियां, भाग 2	<del></del>	
<ul> <li>11. IS: 3708 (भाग 6) 1985 प्राकृतिक रवड लंडेन्स की परीक्षण पद्धितियां माग 6 (ग्रांतिक स्थिरता ज्ञात करना (पह्ता पुनरीक्षण)</li> </ul>	15: 37081966 प्राकृतिक रवड़ लैटेक्स की परीक्षण प्रवृति होगुष्क रवड़, अंग, कुल टोस पदार्थ, कोगुलम अंग, ग्यानता मैल अंग घतत्व. कुल झारीयता ओ एच संद्या. यांतिक स्थिरता. वाष्प- गील वसीय अम्ल संख्या. पी एच, कुल नाइ ट्रोजन. कुल तांबा, कुल लोहा, कुल मैंगसीज और कुल एग		
12. IS : 37311985 टीक के वर्गाकार दुकडों की विशिष्टि '(पहला पुनरीक्षण)	IS: 37311966 टीक के वर्गाकार टुकड़ों के ग्रेडबढ़ करने के नियमों की विशिष्टि		
13. IS: 40221985 स्थिरीकरण छिद्र के बिना इंडेक्सबल (ध्योखने) कार्बाइड निवेणों की विशिष्टि (पहला पुनरीक्षण)	IS: 40221967 स्थिरीकृत कार्याइड : इंडेक्नेयल (धाँ अव) निवणों की विशिष्टि		
14. IS: 44221985 क्रिकेट बल्ला के जिल्ला क्लेफ्ट की विभिष्टि (पहला पुनरीक्षण)	IS: 4422 1967 क्रिकेट बल्लों के प्राव की विधिष्टि	<b></b>	
15. IS : 4895—1985 दीक लट्ठां की विशिध्द (पहला पूनरीक्षण)	IS : 4895—-1968 टीक लट्ठों के वर्गी- करण नियमों की विशिष्टिं	••••	
16. IS: 6092 (भाग 2)1985 उबंदकों के नमूने लेने और परीक्षण की पहातियां भाग 2 नाइट्रोजन ज्ञात करना (पहलापुनरीक्षण)			
17. IS: 6189—1985 लेखन सामग्री की । धानु की ग्रनमारियों की विशिष्टि (पहला पुनरीक्षण)	IS: 61891971 धातु की लेख <b>न सामग्री</b> श्रनमारियों की विशिष्टि	<b></b>	

(1)	(2)	(3)	(4)
प रीह	6213 (भाग 19)1985 लुः तण की पद्धतियाँ भाग 19 लुगदी	गदी ——	
19. IS:	ार घुलनशोलता ज्ञान करना 6350—⊶1985 जूना क्रीम की ाप्टि(पहलापृनरीक्षण)	IS: 63501971 जूता कीम की विशिष्टि	
	•	IS: 7408-1974 स्रोंका संचिकत	
িঃহি	केत प्रोलियोंलेफिन धारकों की ।प्टिभाग : 15 लीटर तक को गावाले (पहलापुनरीक्षण)	पोलियालेफिन प्लास्टिक धारको की विशिष्टि (5 लिटर तक)	
21 IS क्रोच	: 77601985 सम्मुख भाग में लगी इस्पात की श्रलमारियों की पिट (पहला पुनरीक्षण)	IS: 77601975 सम्मुख भाग में कांच लगी इस्पात की अलमारियों की विशिष्टि	•••• ·
22. IS शिष् धानु	7806—1985 उच्च ताप कार्यों के मार्टेनिसटीय व श्रास्टेंनी उच्च मिश्र इस्पात ढलाइयों की विशिष्टि लापूनरोक्षण)	IS: 78061975 उच्च साप कार्यों के लिए सोहमय व श्रास्टेमी ढलाइयों की विशिष्टि	
23. IS सन्दर्भ श्रमेक	: 8013—1985 मत्स्यनवाहनों के ो डीजल इंजन की कार्यकारिता गए और परीक्षण की विशिष्टि लापुनरीक्षण)	IS: 80131976 मत्स्यनयाहर्नों के समुद्री डीजल इंजन के चयन व परीक्षण की संदर्शिका	
ਰ ।	: 95611985 पेड़ गिराने और ह लट्ठे बनाने की रीति संहिता लापुनरीक्षण)	IS: 9561—-1980 पेड़ गिराने और <b>उनके</b> लठ्ठे बनाने की सिफारिषों	
सहा मन्प श्रा	: 10776 (भाग 2)1984 श्र यकांगों के विद्युत ध्वानिक लक्षण न की पद्धतियाँ भाग 2 प्ररण पिक कोइल निवेश वाले श्रवण सहायक्ष ग्रीसिटक्स नापन		
26. JS V J	: 107791984 अध्यतामिति में त श्रवणकोनों के अंशोकन के निए योजकको विशिष्टि		
में अ रेटिंग फ्रान्त	: 11050 (भाग 1)—-1984 भवती रिनिर्माण सत्यों की ध्वनिरोधन की राभाग 1 भवन में और भवन के रिक निर्माण सत्वों में यायु-जनिस रिका	<del></del>	<del></del>
	: 11157—–1984 मोपेडों की तिरा ई के जापणीय टाथरों की विशिष्टि		
से . र सन्दर्	11166⊶-1984 निजेश ढलाई प्रक्रम नेभित इस्पास ढलाइयों के श्रायामों ी खुदरापन तथा प्रव्यमान में श्रम् सनकी विशिष्टि		
ऑ। त व्यक्ति वेश	: 11173 (भाग 2)——1985 स्वतः गर परिभतकों (औजार रेटिंग टाइ 'संख्यातः नियंत्रित मशीन औजारों टूल गैंक 7/24 टेपरों की सिफारिशें '2 रिटेंशम नीम	प)	<del></del>

(1) (2)	(3)	(4)
31. IS: 11182 (भाग 2)—1984 विद्युत उपस्करों की विद्युत रोधनप्रणाली के मूल्यांकन जी संदर्शिका भाग 2 ताप सहन सम्बन्धी परीक्षण प्रक्रिया		<u></u>
32. IS : 111881985 मेहरावी वरवाजो की विशिष्टि		ganta trans
33. IS: 112001985 ओपन-एंड कनाई सम्बन्धी पारिभाषिक गव्दावली		<del></del>
34 IS: 112031985 सुचना प्रक्रमण के लिए मशीन द्वारा ्पठनीय कर्रक्टरों (मिकर व ग्रायकर) कि विशेषतायों		
35 IS: 112041985 गन्ना काटने वाले चाक्की विकिष्टि		
36 IS: 112081985 नलसाओं के पंजीकरण के मार्गदर्शी सिद्धान्त		<u></u> .
37. IS: 11215—11985 इमारती लकड़ी और इमारती लकडी उत्पादों में नमी अंश शात करने की पद्धतियां	<del></del>	
38 IS : 112181984 मेरीन वैस्यू हैंड व्हीलों की विशिष्टि	· <del></del>	
39. IS: 112191984 रेयन रेशे के धार्गे की धोने पर क्षति ज्ञात करने की पद्धतियाँ		
40. IS: 112201984 पोलिएस्टर सेल्युक लोजी कपड़ें पर कार्यनीकरण पर निक्षेपी रंगों का पक्कापन जात करने की पत्रतियाँ		
41. IS: 112301985 प्रामांगिक वस्ताने के चमड़े की विभिष्टि		Marks galay
42. IS: 11232-1985 एलुमिनियम पर क्रोमेट के परिवर्तन लेपों की विशिध्टि	<del></del>	***************************************
43. IS: 112381985 केन चाकुओं के हवीं की विशिष्टि		<del></del>

इन भारतीय मानकों की प्रतियों भारतीय मानक संस्था, मानक भवन, 9 बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 और इसके क्षत्रीय कार्यालयोः बम्बई, कलकत्ता, मद्रास और चंडीगढ़, एवं इसके शाखा कार्यालयों: श्रहमदाबाद, बंगलीर, भोगल, भुदनेश्वर, हैदराबाद, जयपुर, कानपुर पटना और विवेन्द्रम में उपलब्ध हैं।

> [सं. सी एम डी/13:2] बी०, एम० सिंह, ग्रगर महाविदेशक

S.O. 759:—In pursuance of Sub-rule (2) of Rule 3 and Sub-regulations (2) and (3) of regulation 3 of Indian Standards Institution (Certification Marks) Rules and Regulations, 1955, the Indian Standards Institution hereby notifies that the Indian Standard(s), particulars of which are given in the Schedule hereto annexed. have been established on 1985-08-31:

SCHEDULE				
Sl. No. No. and Title of the Indian Standards Established		Remarks, if an	у	
(1) (2)	(3)	(4)		
1. IS: 1423-1985 Specification for Cotton Gaberdine (Second Revision)		<u></u>	<del></del>	
2. IS: 1897—1983 Specification for Copper Strip for Electrical Purposes (Second Revision)		Established on	1984-03-31	
3. IS: 2043—1984 Specification for Siliceous Fireclay Refractories (First Revision)	1S: 2043—1963 Specification for	Established on	1985-05-31	
4. IS: 2744—1984 Specification for 1- Naphthylamine (First Revision)	IS: 2744—1964 Specification for OC Naphthylamine	-	- <del>-</del>	
5. IS: 3025 (Part 4)—1983 Methods of Sampling and Test (Physical and Chemical) for Water and Waste Water Part 4 Colour (First Revision)	IS: 3025—1964 Method of Sampling and Test (Physical and Chemical) for Water used in industry.		- 4-	
6. IS: 3025 (Part 5)1983 Methods of Sampling and Test (Physical and Chemical) for Water and Waste Water Part 5 Odour (First Revision)	1S: 3025—1964 Methods of Sampling and Test (Physical and Chemical) for Water used in industry			
7. IS: 3025 (Part 12)—1983 Methods of Sampling and Test (Physical and Chemical) for Water and Waste Water Part 12 Density (First Revision)	do		-	
8. IS: 3499 (Part 1)—1985 Specification for Metal Chairs for Office Purposes Part 1 Non Revolving and Non-Tilting (Second Revision)	IS: 3499 (Part 1)—1974 Specification for metal Chais for Office Purposes: Part 1 Non-Revolving and Non-Tilting (First Revision)		-	
9. IS: 3499 (Part 2)—1985 Specification for Metal Chairs for Office Purposes Part 2 Revolving and Tilting (Second Revision)	IS: 3499 (Part II)-1976 Specifi- cation for Metal Chairs for Office Purposes; Part II Revolving and Tilting (First Revision)			
<ol> <li>IS: 3708 (Part 2)—1985 Methods of Test for Natural Rubber Latex Part 2 Determination of Sludge Con- tent (First Revision)</li> </ol>	IS: 3708 (Part II)—1968 Methods of Test for Natural Rubber Latex Part II		r,	
6 Determination of Mechanical	IS: 3708—1966 Methods of test for Natural Rubber Latex Dry Rubber content, total solids, coag- ulum content viscosity, sludge content density total alkalinity, KOH—number, mechanical stabi-			
2. 18: 3731—1985 Specification for	lity volatile fatty acid number, pH, total nurrogen, total copper, total iron, total maganese and total ash. IS: 3731—1966 Specification for	·		
Teak Squares (First Revision) 3. IS: 4022—1985 Specification for Indexable (Throwaway) carbide Inserts Without Fixation Hole (First Revision)	rading rules for teak squares IS: 4022—1967 Specification for Cemented Carbide Indexable Throwaway Inserts			
4. IS: 4422—1982 Specification for Willow Clefts for Cricket Bats (First Revision)				

भाग	11 ·제명 3(11)]	म्(रतकारामप्रकासाभ ३१.१७८//काल्युव उप, ४५०८	
<u> </u>	(1) (2)	(3)	(4)
15.	IS: 4895—1985 Specification for Teak Logs (First Revision)	IS: 4895—1968 Specification for Grading Rules for Teak Logs	_
16.	IS: 6092 (Part 2)—1985 Methods of Sampling and Test for Fertilizers Part 2 Determination of Nitrozen (First Rovision)	of Sampling and Test for Fertili-	
17.	IS: 6189—1985 Specification for Metal Stationery Cupboards (First Revision)	18: 6189~-1971 Specification for Metal Stationery Cupboards	
18.	IS: 6213 (Part 19)—1985 Method of Test for Pulp Part 19 Determination of Alkali Solubility of Pulp	Maria.	
19.	IS: 63501985 Specification for shoe Cream (Fir t Revision)	IS: 6350+-1971 Specification for Shoc Cream	
<b>2</b> 0.	IS: 7408 (Part 1)—1984 Specification for Blow Moulded Polyolefin Contai- ners Part 1 up to 5 Litres Capacity (First Revision)	Blown Polyolefin Plastic Contai-	
21.	IS: 7750—1985 Specification for Steel Glass-Front Cabinets (First Revision)		<del></del>
<b>2</b> 2.	IS: 7806—1985 Specification for Martensitic and Austenitic High Alloy Steel Castings for High Temperature Service (Fir:t Revision)	IS: 7806—1985 Specification for Ferritic and Austenitic Steel	
	IS: 8013-1985 Specification for Performance Requirements and Testing of Marine Diesel Engines for Fishing Vessels (First Revision)		
	IS: 9561—1985 Code of Practice for Felling and Conversion of Trees into Logs (First Revision)		<del></del>
	IS: 10776 (Part 2)—1984 Methods of Measurement of The Electroacoustical Characteristics of Hearing Aids Part 2 Additional Measurement of Hearing- Aids with Induction Pick-Up Coil Input	·•	
	IS: 10779—1984 Specification of Reference Coupler for the Calibration of Earphones Used in Audiometry	- magnine	
	IS: 11050 (Part 1)—1984 Rating of Sound Insulation in Buildings and of Building Elements Part 1 Airborne Sound Insulation in Buildings and of Interior Building Elements	Magaga.	~ <b>~</b>
	IS: 11157—1984 Specification for Pneumatic Tyres for Mopeds Diagonal Ply		
	·		

Copies of these Indian Standards are avilable for sale with the Indian Standards Institution, Manak Bhavan, 9 Bahadur Shah Zagar Marg, New Delhi—110002 and from its Regional Officers:—Bombay, Calcutta, Madras and Chandigarh, and also from Branch Offices at Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, H/drabad, Jaipur, Kanpur, Patna and Trivandrum.

42. IS: 11232—1985 Specification for Chromate Conversion Contings on

43. IS: 11238—1985 Specification for Hubs

Aluminium

for Cane Knives

## स्वारूक्य और परिवार कस्याण मंत्रालय

नई दिल्ली, 25 फरवरी, 1987

का.श्रा. 760—केन्द्रीय सरकार, भारतीय चिकित्सा केन्द्रीय परिषद् श्रधिनियम, 1970 (1970 का 48) की धारा 14 की उपधारा (2) द्वारा प्रदत्त मित्तयों का प्रयोग करते हुए भारतीय चिकित्सा केन्द्रीय परिषद् से परामर्ग करने पण्चात् उक्त श्रधिनियम की दूसरी अनुसची में निम्नलिखित और संशोधन करती है, श्रणीत्ं—

## उक्त अनुसुची के भाग [] में;

"श्रान्धा" शीर्ष के श्रन्तर्गत श्री वैकटण्यर विश्वविद्यालय, तिक्पति से संबन्धित क्रमसंख्या 1 के सामने स्तम्भ 2, 3 और 4 के सामने विद्यमान प्रविद्यियों के पश्चात् निम्नलिखित प्रविद्यियां रखी जाएंगी श्रयात्:—

2 3

''कामिले जिब्बो जाराहाट बी०्यू०एम०्एस० 1985 से' (यूनानी चिकित्सा और गत्य चिकित्सा स्नातक)

टिप्पणी: भारतीय चिकित्सा केन्द्रीय परिषद् श्रधिनियम, 1970 (1970 का 48) की दूससूरी ग्रनुची में बाद में निम्न,-लिखित द्वारा संशोधन किया गया:---

- का॰मा॰ सं० 4068 तारीख 30 नवम्बर, 1979
- का॰ग्रा॰सं॰ 2635 तारीख 18 सिनम्बर, 1980
- 3. का**ंग्रा**०सं० 2313 तारी**क** 20 श्रगस्त, 1981
- 4. का०भार सं० 2314 तारीख 22 भगस्त. 1981
- 5. का०मा०सं० 137 तारीख 24 दिसम्बर, 1981
- का न्य्रा ० सं० 638 तिरीख, 25 जनवरी, 1982
- 7. का **आ** सं 661 तारीख 2 फरवरी, 1982
- का०ग्रा०सं० 973 तारीख 20 फरवरी, 1982
- 9. का॰ ग्रा॰ सं॰ 354 (ग्र) तारीख 6 मई, 1983
- 10. का न्या न्सं न 3550 नारीख 5 सितम्बर, 1983
- 11. का०ग्रा०सं० 804(म्र) सारीख 11 नवम्बर, 1983
- 12. का॰ आ॰ सं॰ 462 (भ्र) तारीख 23 जन, 1984
- 13. का न्ना सं ० 1911 तारीख 17 न्नप्रैल, 1985
- 14. का॰ग्रा॰सं॰ 2745 तारीख 29 मई, 1985
- 15. का ॰ भ्रा ॰ सं० 3404 तारीखं 5 जुलाई, 1985
- 16. का॰ आ॰ सं॰ 4057 तारीम 14 भ्रगस्त, 1986
- 17. का॰भा॰सं॰ 5603 तारीख 2 दिसम्बर, 1985
- 18. का मा सं 5671 नारीख 5 दिसम्बर, 1985
- 19. का॰ प्रा॰ सं० 832 तारीख 17 फरवरी, 1985
- 20. का॰ग्रा॰सं॰ 1832 तारीख 16 ग्रप्रैंल, 1986
- 21. का॰मा॰सं॰ 627 नारीख 2 फरयरी, 1987 [मं॰ वी॰ 26015/4/86-ए०ई॰]

आर॰एस॰ माथुर, अवर सचिव

Ministry of Health and family Welfare

New Delhi, the 25th February, 1987

S.O. 760.—In exercise of the power conferred by sub-section (2) of section 14 of the Indian Medicine Central Council Act, 1970 (48 of 1970), the Central Government, after consulting the Central Council of Indian Medicine, hereby makes the following further amendment in the Second Schedule to the said Act, namely:—

#### In Part II of the said Schedule:

Under the heading "Andhra", against Serial Number 1, relating to Sri Venkateswara University. Tirupati, in columns 2, 3 and 4, after the existing cutries, the following entreis shall be inserted, namely:—

3

"Kamil-e-Tib-o-Jarahat B.U.M.S. From 1985 onwards". (Bachelor of Unanimedicine and Surgery)

Note: The Second Schedule to the Indian Medicine Central Council Act, 1970 (48 of 1970) has been subsequently amended vide:

- (1) S.O. No. 4068, dated the 30th November, 1979.
- (2) S.O. No. 2635, dated the 18th September, 1980.
- (3) S.O. No. 2313, dated the 20th August 1981.
- (4) S.O. No. 2314, dated the 22nd August, 1981.
- 5) S.O. No. 137, dated the 24th Decembe 1981.
- (6) S.O. No. 638, dated the 24th January, 1982.
- (7) S.O. No. 661, dated the 2nd February, 1982.
- (8) S.O. No. 973, dated the 20th February, 1982.
- (9) S.O. No. 354(E, dated the 6th May, 1983.
- (10) S.O., No. 3550, dated the 5th September, 1983.
- (11) S.O. No. 804(e), dated the 11th November, 1983.
- (12) S.O. No. 462(E), deted the 23rd June, 1984.
- (13) S.O. No. 1911, dated the 7th April, 1985.
- (14) S.O. No. 2745, dated the 29th May, 1985.
- (15) S.O. No. 3404, dated the 5th July, 1985.
- (16) S.O. No. 4057, dated the 14th August, 1985.
- (17) S.O. No. 5603, dated the 2nd December, 1985.
- (18) S.O. No. 5671, dated the 5th December, 1985.
- (19) S.O. No. 832, dated the 17th February, 1986.
- (20) S.O. No. 1832, dated the 16th April, 1986.
- (21) S.O. No. 627 dated the 2nd February, 1987.

[No. V. 26015/4/86-AE]

R.S. MATHUR. Under Secy.

## (स्वास्थ्य विभाग)

## न**ई दिल्ली, 3 फरव**री, 1987

का. श्रा. 761. केन्द्रीय सरकार, केन्द्रीय होम्योपणी परिषद अधिनियम, 1973 (1973 का 59) की धारा 13 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और केन्द्रीय होम्योपैथी परिषद से प्राप्तर्थ करने के

राजात् उपन प्रवितियम की दूसरी भ्रनुसूची में निम्नलिखित और तंगोधन करतो है, श्रयत् :--

उक्त प्रतृमूची में "ग्रान्ध्र प्रदेश" शीर्ष के प्रन्तर्गत कम संख्या 3क और उससे संबंधित प्रविष्टियों के पश्चात् निम्न-लिखित शीर्ष, कम संख्या और प्रविष्टियां रखी जाएंगी,

मर्थात् :--शीर्षं "ग्रसम"

विश्वविद्यालय/	मान्यता-	<b>पंजीकरण</b>	टिप्पणियां
बोर्ड प्रथवा	प्राप्त	के लिए	
चिकित्सा संस्थान	चिकित्सा	संक्षेपाकार	
का नाम	<b>श्रहें</b> ता		
1	2	3	4
*3ख श्रायुविज्ञान	<b>भा</b> य विज्ञान	डी .एच.	1983 से
होम्योपैथी पद्धति	होम्योपैथी	एम. एस.	दिसम्बर,
बोर्ड, ग्रसम	पद्धति और		1986 तक"
	ं शल्य चिकित्स	T	
	में डिप्लोमा		

[सं. बी. 27021/8/82-होम्यो.] एन.के. पुष्पाकरण, उस्क श्रधिकारी

#### (Department of Health)

New Delhi, the 3rd February, 1987

S.O. 761.—In exercise of the powers confered by subsection (2) of section 13 of the Homocopathy Central Act, 1973 (59 of 1973) the Central Government after consulting the Central Council of Homocopathy hereby makes the following further amendments in the Second Schedule to the said Act, namely:—

In the Second Schedule, after the beading 'Andhra Pradesh after Serial Number 3A and the entries relating thereto, the following heading and serial number and entries shall be inserted, namely:—

#### Heading, "ASSAM".

Name of Univer- sity/Board or Medical Institu- tion	Recognised medical quali- fication			
1	2	3	4	
"3B Board of Homocopathic System of Medi- cine, Assam.	Diploma in Homocopathic Medicine and Surgery	D.H.M.S.	From 1983 to December 1986"	

[No.V. 27021|8|82-Homoeo] N. K. PUSHPAKARAN, Desk Officer (Homoeo)

### नई दिल्ली, 27 फरवरी, 1987

का. आ. 762.—औषध और प्रसाधन श्रिधिनयम, 1940 की ब्रारा 5 की उप-धारा (7) ब्रारा प्रवस्त भिक्तयों का प्रयोग करते हुए केन्द्रीय सरकार डा. प्रेम कुमार गृष्ता, औषध निर्यक्षक, भारत, को औषध नकनीकी सलाहकार बोर्ड के सचिव के पद पर तैनात करती है।

[संख्या एक्स -19012/1/86-डी एम एस एण्ड पी एफ ए.] एस बी सुन्नामणियन, संयुक्त सचिव New Delhi, the 27th February, 1987

S.O. 762.—In exercise of the powers conerred by subsection (7) of Section 5 of the Drugs and Cosmetics Act, 1940, the Central Government hereby appoints Dr. Prem K. Guta, Drugs Controller India as the Secretary of the Drugs Technical Advisory Board.

[No. X-19012/1/86 DMS & PFA] S. V. SUBRAMANIYAN, Jt. Secy.

### नई दिल्ली, 27 फरवरी, 1987

का. भा. 763.—केन्द्रीय सरकार दन्त चिकित्सक प्रिष्ठिन्त्यम, 1948 (1948 का 15) की घारा 10 की उप-धारा (2) द्वारा प्रवत्त गिवित्यों का प्रयोग करते हुए भारतीय दन्त चिकित्सा परिषद से परामग्रं करने के पश्चात् उक्त प्रधिनियम की श्रमुसूची में निम्नलिखित और संगोधन करती है, श्रर्थात् :---

उक्त ग्रनुसूची के भाग-1 में कम संख्या 25 तथा उससे संबंधित प्रविष्टियों के पश्चात निम्नलिखित संख्या और प्रविष्टियों ग्रन्तःस्थापित की जाएंगी, ग्रथींन :---

प्राधिकरण तथा संस्था	मान्यता प्राप्त दन्त चिकित्सा धर्हता	पंजीकरण <b>के लिए</b> संकेताक्षर
1	2	3
"26. देवी घ्रहिल्या विश्नविद्यालय	दन्त-शस्य चिकित्सा में स्नातक, (बचलर भ्राफ डेन्टल सर्जरी)	बी. ही. एस. देवी महिल्या विश्वविद्यालय" (14-3-1983 से),,

[संख्या वी. 12018/1/85-पी. एम. एसं.]

New Delhi, the 27th February, 1987

S.O. 763.—In exercise of the powers conferred by subsection (2) of section 10 of the Dentists Act, 1948 (16 of 1948), the Central Government, after consulting the Dental Council of India, hereby makes the following further amendment in the Schedule to the said Act, namely:—

In Part I of the said Schedule, after serial number 25 and the entries relating thereto, the following serial number and entries shall be inserted, namely:—

Authority or Ins- titution	Recognised dental qualification	Abbreviation for registration
ī	2	3
"26. Devi Ahilya Vishwavidya- !" laya	Bachelor of Dental Surgery	BDS Devi Ahilya Vishwavidyalaya w.c.f. 14-3-83."

[No. V 12018/1/85-PMS]

## नई विस्ली, 2 मार्च, 1987

का.श्रा. 764.—केन्द्रीय सरकार, इन्त चिकित्सक श्रिष्टिनियम, 1948 (1948 का 16) के खण्ड 10 के उपखण्ड (2) द्वारा प्रदल शक्तियों का प्रयोग करते हुए भारतीय दन्त चिकित्सा परिषद में परामर्श करने के पश्चात् उक्त श्रिपियम की श्रनुस्ची के भाग 1 में निम्नलिखित और संशोधन करनी है, श्रर्थात् :—

उक्त भाग 1 में भुम्बई विश्वविद्यालय से संबंधित कम संख्या 4 के सामने मद (ii) के सामने, स्सम्भ 2 और 3 के भवीन विद्यमान प्रविधित्यां के पश्चात् निम्नलिखित प्रविधित्यां रखी जाएंगी श्रथीत् :---

2 3
''बेंटल सर्जरी में मास्टर एम. डी. एस. (पेडो.)
(पेडोडोंटिक्स) मुम्बई विश्वविद्यालय''

[सं. वी. 12018/2/86—पी. एम. एस.] जीं. जी. के. नायर, श्रवर सचिव

New Delhi, the 2nd March, 1987

S.O. 764.—In exercise of the powers conferred by subsection (2) of section 10 of the Dentists Act, 1948 (16 of 1948), the Central Government, after consulting the Dental Council of India, hereby makes the following further amendment in Part I of the Schedule the said Act, namely:—

In the said Part I, against serial number 4 relating to the University of Bombay, against item (ii), after the existing entries under columns 2 and 3, the following entries shall be inserted namely:—

2

''Master of Dental Surgery (Pedodontics)

M.D.S. (Pedo.) University of Bombay''.

[No. V. 12018|2|86-PMS]
G.G.K. NAIR, Under Secy.

#### कृषि मंस्रालय

(कृषि और सहकारिता विभाग)

नई दिल्ली, 3 मार्च, 1987

का. आ. 765.-इस विभाग की तारीख 19 सितम्बर, 1986 को समसंख्यक अधिसूचना के अनुक्रम में और उसमें मांशिक संशोधन करते हुए तथा पशु भायात प्रधि-नियम, 1898 (1898 का भ्रधिनियम 9) के खण्ड 3. उपखण्ड (1) जिसका पणु श्रायात (संशोधन) अधिनियम, 1953 (1953 का अधिनियम 1) द्वारा संशोधन किया गया था, द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारत सरकार एतद्द्वारा 1 फरवरी, 1987 से और आगे छ: महीने की श्रवधि के लिए यू. के., संयुक्त राज्य धमरीका फांस, जर्मन संघीय गणराज्य, जापान, इटली, ग्रास्ट्या, डेनमार्क, बाजील, युगोस्लाविया, चैकोस्सोवःकिया, स्वीडन और नाध प्रथवा किसी अन्य देश से जिसका भारत में आयात किए जाने बाला अध्धजातीय स्टाक, केवल 6 वर्ष की आय बाले बछडों और सांहों तथा 5 वर्ष की ग्राम् वाले ग्राय-शावकों (फीलीज), जिनका कभी मेल नहीं कराया गया है और जो प्रजनक स्टाक के सम्पर्क में नहीं रहे हैं, को छोड़कर ऊपर निर्दिष्ट देशों में पैदा हुआ हो, अथवा पाला गमा हो अभवा वे आयात किए जाने से शीध पहले गत 12 महीनों के दौरान उन देशों में ले जाएं गए हों, श्रश्व-जासीय पशुओं के आयात पर प्रतिबन्ध लगासी है, बशर्तें कि

- (क) स्रधिनियम के सन्तर्गत विनिर्दिष्ट स्वास्थ्य संबंधी प्रावश्यकताओं के श्रितिरिक्त युवा स्वयंजातीय पणुओं के साथ प्राधिकृत पशु चिकित्सक का इस साथय का पणु चिकित्सा संबंधी एक स्वास्थ्य प्रमाणपत्न हो कि पणु गत एक वर्ष के दौरान प्रजनक स्टाक्ष के सम्पर्क में नहीं रहा है और इन पणुओं के विगच्छद तथा मृतदार (मे।नि और सर्विक्स) से एकत को गई परेरो मानक संबंधीनक और सीरम संबंधी पद्धितयों द्वारा व्याधि विषयक सूक्ष्म श्रणुओं, विषयक होमो-फिलियस इक्षोजेनीटेलिस के लिए निर्यात हेतू पोत रोहण से पूर्व 30 दिनों के श्रन्दर निरन्तर तीन परीक्षण करने पर नकारात्मक पाई गई है;
- (ख) भारत में प्राप्त फिए जाने पर भ्रायातित पणुओं को सरकारी संगरोध केन्द्र भ्रथवा कृषि मंद्रालय द्वारा विशेष कृप से स्वीकृत परिसर में 30 दिन तक भ्रजा रखा जाएगा । संगरोध की भ्रवधि के दौरान भ्रावातित भ्रश्वजातीय पशुओं की मान्यता प्राप्त प्रयोगशालाओं द्वारा साप्ताहिक अंतराल पर निरन्तर तीन बार जीवाणु और सीरम संबंधी जांच की जाएगी और संक्रामक भ्रश्वजातीय गर्भाशय-शोध (कान्टेजियस इक्वाईज मेंट्रइटिस) रोग के लिए नकारात्मक घोषित किए जाने के बाद ही इन पशुओं को भ्रत्य पशुओं के साथ मिलने दिया जाएगा; और
- (ग) जहां तक उन देशों से प्रश्व का ग्रायात करने का संबंध है, जहां ग्रय्व के संसर्ग से गर्भाष्य-शोथ संक्रमक नहीं होता, श्रायात करने की अनुमित तभी दी जाएंगी श्रगर संदर्भगत भ्रय्व श्रायात करने से तत्काल पहले श्रथवा जन्म से, जो भी बाद में हो, दो वर्ष से उक्त देश में रहा हो।

[सं. 50-22/77-एल .डी.टी. (एल .एच .-ए .क्यू.) भाग-2] एस . पी . वर्मा, अवर सचित्र

#### MINISTRY OF AGRICULTURE

(Department of Agriculture & Cooperation)

New Delhi, the 3rd March, 1987

S.O. 765.—In continuation and in partial medification of this Departments Notification of even number dated 19th September, 1986, and in exercise of the powers conferred by sub-section (i) of Section 3 of the Livestock Importation Act, 1898 (Act 9 of 1893) as amended by the Livestock Importation (Amendment) Act, 1953 (Act 1 of 1953), the Government of India hereby prohibit for a further period of six months from 1st February, 1987, the import into India of equine species of Animals from the United Kingdom, the United States of America, France, the Federal Republic of Germany, Japan, Italy, Austria, Denmark, Brazil Yugoslavia, Czechoslovakia, Sweeden and Norway or from any other country whose equine stock meant for import into India had originated from or been reared in or visited any of the above specified countries during the immediate past twelve months prior to importation, except colts and

stallions upto six years and fillies upto five years of age which have never been meted and have not been contact with the breeding stock, provided that:

- (a) In addition to the health requirements specified under the Act, the young equines are accompanied by a Veterinary Health Certificates from an authorised veterinarian that the animals have not been in contact with the breeding stock during the last one year and that the swabs coected from prepuce, Uretha Vagina, Carvix of these animals were found negative for pathogenic micro-organisms specifically Haemophilus equigenitalls by standard culture and serological methods on three consecutive testing during the 30 days immediately prior to embarkation for export;
- (b) On receipt in India such imported animals are kept in Quarantine for a minimum period of 30 days at the Government Quarantine Station or the premises specially approved by the Ministry of Agriculture for that purpose. During this quarantine period the imported equines shall be subjected to becteriological and serological examinations by recognised Jaboratories, on three consecutive occasions, conducted at weekly intervals and shall be permitted to mix with other stock only when declared negative for contagious equine materitis infections, and
- (c) In so far as import of equines from countries free from contagious equine metritis infection, such imports shall be permitted only if the equine in question had been stationed in that country since the two years immediately prior to the import or since birth whichever is later.

[No. 50-22]77-LDT(LH-AQ) Part II] S. P. VERMA, Under Secy.

(ग्रामीण विकास विभाग) नई दिल्ली, 10 फरवरी, 1987

का. ग्रा. 766. केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिये प्रयोग) मियमावली, 1976 के नियम 10(4) के प्रमुसरण में ग्रामीण विकास विभाग के ग्राघीन निम्नलिखित कार्यालय की जिसके 80 प्रतिणत से भी ग्राधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, ग्राधिस्चित करती है:—

 विषणन एवं निरीक्षण निरेशासय, क्षेत्रीय कार्यालय पिचिमी क्षेत्र, त्यु सी. जी. ओ. भवन, स्यु मेरीन लाईन्स बम्बई-400020.

> [संख्या ई-11015/3/87-हिन्दी] नरेन्द्र पाल सिंह, उप सचिव

(Department of Rural Development)
New Delhi, the 10th February, 1987

S.O. 766.—In pursuance of pub-rule (4) of Rule of the Official Language (Use for Official purposes of the Union) Rules, 1976 the Central Government hereby notifies the

following office under the Department of Rural Development whereof more than 80% Staff have aquired working knowledge of Hindi :—

Directorate of Marketing and Inspection Regional Office, Western region, New C.G.O. Building, New Marine Lines, Bombay-400020.

No. E-11015[3]87-Hindi N. P. SINGH, Dy. Secy.

जन-भूतल परिवहन मंद्रालय

(परिवहन पक्षा)

नई दिल्ली, 2 मार्च, 1987

का. था. 767:— जबिक भारत सरकार के तरका-लीन नौबहन और परिवहन मंत्रालय (परिवहन पक्ष) की ग्रिधिसूचना सं. का. था. 535 (ई) दिनांक 18 जुलाई, 1985 द्वारा कांडला स्टेबेडोर एसोलिएशन के प्रतिनिधि श्री एन. सी. मेहता तथा भारतीय खाद्य निगम के प्रतिनिधि, संयुक्त प्रबन्धक (पक्षन प्रचालन) एक. सी. श्राई. कांडला, कांडला डांक लेवर बोर्ड के सदस्य नियुक्त किए गए थे, उन्होंने डांक वर्क्स (रोजगार ग्रिधिनयम) नियम 1962 के नियम 4 के उप-नियम (5) के ग्रिधीन श्रपने पदों को रिक्स कर दिया है।

 श्रतः श्रव उक्त नियमों के नियम 4 के श्रनुपालन में, केन्द्रीय सरकार उक्त रिक्तियों को श्रिक्षिस्चिस करती है।

> [फ़ाइल सं. एल. डी. के./6/85-यू. एस. (**ए**ल.)] सुदेश कृमार, भवर स**चिय**

MINISTRY OF SURFACE TRANSPORT

(Transport Wing)

New Delhi, the 2nd March, 1987

- S.O. 767.—Where is Shri N. C. Mehta, representative of Kandla Stevedores Association and the Joint Manager (Port Operations) FCI Kandla, representative of the Food Corporation of India, appointed as members of the Kandla Dock Labour Board by the notification of the Government of India in the erstwhile Ministry of Shipping and Transport (Transport Wing) No. S.O. 535 (E), dated the 18th July, 1985 have deemed to have vacated their offices under sub-rule (5) of rule 4 of the Dock Workers (Regulation of Employment Rules, 1962;
- 2. Now, therefore, in pursuance of the provisions of rule 4 of the said rules the Central Government hereby notifies the said vacancies.

(F. No. LDK/6/85-US(L)]
SUDESH KUMAR, Under Secy.

## शहरी विकास मंज्ञालय

(निर्माण प्रभाग-डब्ल्य . 3)

नई दिल्ली, 3 मार्च, 1987

का. आ. 768:—केन्द्रीय नरकार, राजवाट समाधि धिवियम, 1951 (1951 का 41) की धारा 6 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, राजवाट समाधि नियम, 1952 में और संगोधन करने के लिए निम्नलिखित नियम बनाती है, अर्थात्:—

- (1) इन नियमों का नाम राजघाट समाधि (संशो-घन) नियम, 1987 है।
- (2) ये राजपत्न में प्रकाणन की नारीख को प्रवृत्त होंगे।
  - 2. राजघाट समाधि नियम, 1952 के नियम 5 में.—
    - (i) उपनिथम (1) में—

"200 इ. (दो सी रुपये) "शक्दों, अंकों और कोष्ठकों और "200 इ." अंकों और शब्द के स्थान पर "पांच हजार रुपये" शब्द रखे जाएंगे,

 (ii) उपनियम (2) में, "200 ह." अंकों और शक्य के स्थान पर, "पांच हजार रुपये" शब्द रखें जाएंगे।

फ़िरा. सं. 25012/1/79-डब्ल्यू.-3 (जिल्द)]

#### MINISTRY OF URBAN DEVELOPMENT

(Works Division-W.3)

New Delhi, the 3rd March, 1987

- S.O. 768.—In exercise of the powers conferred by section 6 of the Rajghat Samadhi Act, 1951 (41 of 1951), the Central Government hereby makes the following rules further to amend the Rajghat Samadhi Rules, 1952, namely:—
- 1. (1) These rules may be called the Rajghat Samadhi (Amendment) Rules, 1987.
- (2) They shall come into force on the date of their publication in the Official Gazette.
  - 2. In the Raighat Samadhi Rules, 1952, in rule 5,-
    - (i) in sub-rule (1), for the words, figures and brackets "Rs. 200 (Rupees two hundred)" and the word and figures "200" the words "rupees five thousand" shall be substituted;
    - (ii) in sub-rule (2), for the word and figure "Rs. 200", the words "rupees five thousand" shall be substituted.

[F. No. 25012/1/79-W.3 (Vol.)]

नई दिल्ली, 5 मार्च, 1987

का आ 769:-केन्द्रीय सन्कार, राजधाट राम। घि श्रिधिनियम, 1951 (1951 का 41) की धारा 6 द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, राजधाट समाधि नियम, 1952 में और संशोधन करने के लिए निम्नलिखित नियम बनाती है, अबित:--

 (1) इन नियमों का संक्षिप्त नाम राजचाट समाधि (संशोधन) नियम, 1987 है।

- (2) ये राजपन्न में प्रकाणन की सारीख को प्रवृत्त होंगे।
- 2. राजघाट समाधि नियम, 1952 में--
- (i) नियम 2 में उपखण्ड (2) में— "और केयरटेकर के" मन्दों का लोप किया जाएगा;
- (ii) नियम 6 में "केयरटेकर" शब्दों के स्थान पर "सचिव" शब्द रखा जाएगा; और
- (iii) नियम 7 में, उपनियम (3) में "केयरटेकर या किसी भ्रन्य व्यक्ति" मध्यों के स्थान पर "सचिव, केयरटेकर या किती श्रन्य कर्मचारी" भव्य रखे जाएंग।

[फ़ा. सं. 25011/2/83-निर्माण-3] डी.एन. भागेंव, निरोधक (निर्माण)

#### New Delhi, the 5th March, 1987

S.O. 769.—In exercise of the powers conferred by section 6 of the Rajghat Samadhi Act, 1951 (41 of 1951), the Central Government hereby makes the following rules further to amend the Rajghat Samadhi Rules, 1952, namely:—

- 1. (1) These rules may be called the Rajghat Samadhi (Amendment) Rules, 1987.
  - (1) They shall come into force on the date of their publication in the Official Gazette.
- 2. In the Rajghat Samadhi Rules, 1952,-
  - (i) in rule 2, in Clause (2), the words "Care-taker and of the" shall be omitted;
  - (ii) in rule 6, for the word "Care-taker", the word "Secretary" shall be substituted; and
- (iii) in rule 7, in sub-rule (3), for the words "the Care-taker or any other person", the words "Secretary, Care-taker or any other employee" shall be substituted.

[F. No. 25011|2|83-W.3]D. N. BHARGAVA, Director(W)

#### मानव संसाधन विकास मंत्रालय

(संस्कृत विभाग)

नई दिल्ली, 9 मार्च 1987

का. भा. 770. — सिनेमेटोग्राफ (प्रमाणन) नियमावत्री. 1983 के नियम 3 के साम पिठा मिनेमेटोग्राफ श्रिविनियम, 1952 (1952 का 937) की घारा 3 की उत्थारा (1) ग्राम प्रदत्त मानेत्रमों का प्रयोग करते हुए, केन्द्रीय सरकार एनब्द्वारा श्री एन.वो. प्रसाद की केन्द्रीय फिल्म प्रमाणन बोर्ज की सदस्यता समाप्त करने के तत्काल से निर्वेग देनी है।

[फाइल सं. 811/4/86-एक (सी)]

भास्कर चटर्जी, उप सचित्र

# MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Department of Culture)

New Dehi, the 9th March, 1987

S.O. 770.—In exercise of the powers confered by subsection (1) of section 3 of the Cinemotograph Act, 1952 (937 of 1952), read with rule 3 of the Cinematograph (Certification) Rules, 1983, the Central Government hereby directs that Shri L. V. Prasad will cease to be a member of the Central Board of Film Certification with immediate effect.

[File No. 811]4|86-F(C)] BHASKAR CHATTERJEE, Dy. Secy.

#### संचार मंत्रालय

### (दूर-संचार विभाग)

#### नई दिल्ली, 9 मार्च, 1987

का.श्रा. 771. ---स्थायी धादेश संख्या 627, दिनांक 8 माच, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के धनुसार महानिदेशक, दूरसंचार विभाग ने मऊंट श्राबू टेलीफ़ोन केन्द्र, राजस्थान सकिल, में विनांक 23-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5--6/87-पीएचबो]

#### MINISTRY OF COMMUNICATIONS

(Department of Telecommunications)

New Delhi, the 9th March, 1987

S.O. 771.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 23-3-1987 as the date on which the Measured Rate System will be introduced in Mount Abu Telephone Exchange, Rajaethan.

[No. 5-6|87-PHB]

### नई दिल्ली, 11 मार्च, 1987

का. आ. 772.— स्थायी आदेश संख्या 627, दिनांक 8 मार्च. 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने मिट्ट टेलीफ़ोन केन्द्र, पंजाब, में दिनांक 25-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[सं. 5-13/87-पीएचबी.] पी.भ्रार. कारडा, सहायक महानिदेशक (पी.एच.बी.)

#### New Delhi, the 1th March, 1987

S.O. 772.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March 1960, the Director General, Department of Telecommunications, hereby specifies 25-3-1987 as the date on which the Measured Rate System will be introduced in Patti Telephone Exchange under Telecom. District Manager, Amritsar.

[No. 5-13/87-PHB]

P. R. KARRA, Assit. Director General (PHB)

## पैदालियम भौर प्राकृतिक गैस मंत्रालय

नई दिल्ली, 11 मार्च, 1987

का. भा. 773.- -यतः केन्द्रीय धरकार को यह प्रतीत होता है कि कोकहित में यह भावण्यक है कि गुजरात राज्य में एस एस जी जी (एस 104) में (एस --60) में पुराने (धार ओ यू एकम् एस एस जी जो से एस एस सी टी एक तक पेट्रोलियम के परिकहन के लिए पाइपलाइन तैसे तथा प्राकृतिक पैस मायोग द्वारा बिछाई लामी चाहिए।

नीर यतः यह प्रतीत होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिए एतव्याबद्ध घनुसूची में बणित भूमि में उपयोग का धिकार धर्णित करना धावश्यक है।

मतः श्रम पेट्रोलियमं और स्निज पाइपलाइन (भिम में उपयोग के भिधकार का ग्रर्जन) श्रिधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार ने उसमें उपयोग का प्रधिकार श्रीजन करने का प्रपता ग्राम्प एसद्द्वारा घोषित किया है:

बंगतें कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के भीचे पाइएलाइन बिछाने के लिए धाक्षप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस प्रायोग, निर्माण और देखमाल प्रभाग, मकरपुरा रोड, बड़ौदा-9 को इस धीधमुखना की तारीख से 21 विनों के भीतर कर सकेगा।

और ऐसा भाक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुमवाई व्यक्तिगत दप से हो या किसी विधि भ्यवसायी की मार्फत ।

#### **मन्**सूची

एस. एन. थी. बी. (एस-104) से (एस-60) से, पुराने रा. था यू तक और एस. एन. बी. बी. से एम एस. सी. टी. एफ. तक पाइपलाइन के लिए राज्यः - - गुजरास जिला एवम् तालुका -- मेहसाणा

गांव	सर्वे ने.	हेक्टर	मार	सेन्द्रो <sub>न</sub> र्स
संयाल	814	00	01	08
,	813	00	0.8	28
	810	00	1 4	52
	808/1	0.0	03	96
	807/2	0.0	0.1	άδ
	807/1	0.0	07	32
		00	0.0	72
	806	00	01	20

[सं. O-12016/20/87-ओ एन जी -सी-4]

#### MINISTRY OF PETROLEUM AND NATURAL GAS

New Delhi, the 11th March, 1987

S.O. 773.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from SNDB (S-104) to (S-60) to old ROW from SNBO to S.S. CTF in Gujarat State pipeline should be laid by the Oil & Natural Gag Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed here-

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the Pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara. (390009).

And every person making—such an objection shall also state specifically whether—he wishes to be heard in person or by legal practitioner.

#### SCHEDULE

Pipo line from SNDB  $\,$  (S-104) to (s-60) to old ROU From S NBO to S.S. CTF.

State: Gujarat District & Taluka: Mchsara

Village	Survey No.	Hec- ARI	3 Cen-
		tare	tiare
Santhal	814	00 0	1 08
	813	00 0	8 28
	810	00 1	4 52
	808/1	00 0	3 90
	807/2	00 0	4 80
	807/1	00 0	7 32
	Cart track	00 0	0 72
	806	00 0	1 20

[No. O-12016/20/87-ONG-D-4]

का. भ्रा. 774 .~-मतः केन्द्रीय सरकार को यह प्रतीत होता है कि स्रोकहित में यह भावश्यक है कि गुजरात राज्य में बी. एल. एच. ई. (35) से बसोस-जी. जी. एस. तक पेट्रोलियम के परिवहन के लिए पाइपलाइन तेल नया प्राकृतिक नैस भायोग द्वारा बिछाई जानी चाहिए।

और यतः यह प्रतीत होता है कि ऐसी लाइनों को विकान के प्रयोजन के लिए एसद्पावत धनुसूची में वॉलस भूमि में उपयोग का धनिकार प्रजित करना धावश्यक है।

ं मतः श्रव पेट्रोलियम और खिनज पाइपलाइम (मूर्मि में उपयोग के भिधिकार का ग्रर्जन प्रधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रवत्न गक्तियों का प्रयोग करते हुए केखीय सरकार ने उसमें उपयोग का प्रधिकार प्रजित करने का प्रभाग प्राप्तय एतबुद्धारा घोषित किया है।

क्षणतें कि उकत भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के नीचे पाइपुलाइन विक्राने के लिए धारोप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस धायोग, निर्माण और देखभाल प्रभाग, मकरपुरा रोड़, बडौबा-9 को इस धिसुचना की तारीख से 21 विनों के भीतर कर सकेगा।

और ऐसा ब्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायों की मार्फत ।

#### भ्रमुसुची

बी. एस. एच. ई. (35) से; बी. एस. एच. एच. (33) तक एवम् बलोल +-जी. जी. एस. तक पाइपलाइन बिछाने के लिए

राज्य:--- गजरात जिला एवम् तालुका--मेहंसाणा

गांब	सर्वे नं.	हेक्टर	षार	मेन्टीयर्स
बलोल	719/1	00	0.5	88
	722/2	00	06	12
	722/1	00	03	0.0
	721	. 00	10	32

S.O. 774.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from B.L.H.E(35) to Balol, G.G.S. in Gujarat State pipeline should be laid by the Oil and Natural Gas Commission.

AND WHEREAS it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:—

NOW, THEREFORE, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of user in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the Pipeline under the land to the Competent Authority, Oil & Natural gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara. (390009).

AND every person making such an objection shall also state specifically Whether he wishes to be hear in person or by legal practitioner.

#### **SCHEDULE**

Pipeline from BLHE (35) to BLHH (33) to Bailol GGS.
State: G threat District & Taluka: Mehsana

Village	Survey No.	Hec-	ARE	Cen-
Balol	719/1	00	05	88
	722/2	00	06.	12
	722/1	00	03	00
	721	00	- 10	32

[No. O-12016/21/87-ONG-D 4]

का. आ. 775.— यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकद्दित में यह आवश्यक है कि गुजरात राज्य में एस एन ही एफ से एन के जी जी एस-3 तक पेट्रोलियम के परिवहन के लिए पाइपकाइक नेल तका प्राष्ठतिक गैस आयोग द्वारा बिलाई खानी खाहिए।

और यतः यह प्रसीत होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिए एनव्याबद्ध प्रमुक्षी में वर्णित सूमि में उपयोग का प्रधिकार मजित करना प्रावश्यक है।

जत: अब पेट्रोलियम और बनिज पाइपसाइन (भूमि में उपयोग के व्यक्षिकार का अर्जन) अधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रवस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का व्यक्षिकार प्राजित करने का व्यप्ता प्राशय एतद्वारा घोषित किया है।

बगर्ते कि उक्त भूमि में हितबद्ध कोई व्यक्ति, इस भूमि के नीचे पाइपलाइन बिछाने के लिए धार्क्षेप संक्षम प्राधिकारी, तेल तथा प्राष्ट्रिक गैस धायोग, निर्माण और देखभाल प्रभाग, मकरपुरा रोड़, बढीधा-9 की इस मधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

और ऐसा भाक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि नया वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत ।

भ्रतुसूची एस. एस. डी. एक. से एन के जी. जी. एस.-3 तक पाइपलाईन विद्याने के लिए

राज्यः -- गूजरात जिला एवं तालुका -- मेहसाणा सर्वे न. गांव हेक्टर भार सेन्टीयसे संयास 925 0.0 13 08 1043/2 0.0 06 36 1027 0.0 0.7 56 1028/2 00 88 सी टी ១០ 0.0 60 764 0.0 0.3 60 763 0.0 14 88 762/2 00 60 761/2 761 0.8 76

[सं. O-~12016/22/87--ओ एन जी-बी-4]

S.O. 775.—Whereas it appears in the Central Government that it is necessary in the public interest that for the transport of petroleum from SNDF to NK GGS-3, in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission,

AND WHEREAS it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

NOW, THEREFORE, in exercise of the powers' conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisitlon of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

PROVIDED THAT any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara. (390009).

AND every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal practitioner.

#### **SCHEDULE**

#### Pipeline from SNDF to NK GGS-III

Hec-	ARE	·
		tiare
00	13	08
00	06	36
00	07	56
. 00	08	88
00	00	60
00	03	60
00	14	88
00	03	60
00	08	76
_	00	

का. था. 776.---यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकछित में यह भावश्यक है कि गुजरात राज्य में एस एन सी माई से एस. एन सीएफ से एस एन सीएफ से भार यू. ओ (जूना) से सी, टी.एफ. तक पेट्रोलियम के परिवहन के लिए पाइपलाइन तेल तथा प्राकृतिक गैस भायोग द्वारा विछाई जानी चाहिए।

और यतः यह प्रतीत होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिए एतद्रपादक मन्सूची में वर्णित भूमि में उपयोग का भ्रधिकार प्रजित करना भावस्यक है।

मतः भव पेट्रोलियम और कानिज पाइपलाइन (भूमि में उपयोग के अधिकार का वर्जन) प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का प्रधिकार प्रजित करने का धपना श्राशय एदद्वारा घोषित किया है।

बकार्ते कि उसन भूमि में हिसबद्ध कोई व्यक्ति, उस भूमि के नीचे पाइपसाइन बिछारी के लिए भाक्षेप सक्षम प्राधिकारी तेल स्था प्राकृतिक गैस प्रायोग, निर्माण और देखभाल प्रभाग, मकरपूरा रोड, बरोदा-9 की इस प्रधिसुचना की तारीख़ से 21 दिनों के भीतर कर सकेगा।

और ऐसा प्राक्षेप करने वाया हर व्यक्ति विनिर्दिष्टतः यह भी कंपन करेगा कि क्या यह वह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी किंधि व्यवसायी की मार्फन ।

#### अनुभू यो

एस. एव. मी. भाई. से एस. एन. सी एफ. एवन एस. एन. सी. एफ. में ग्राप ओ. यू. (जुना) में सी टी एफ. सक**पाइप लाइन बिछाने के** 

राज्य--- गजराप्त जिला एवं तालका ---मेहसाना

गांध	· — · · · · · · · · · · · · · · ·	हेक्टर	भार	से स्टीयस
कासलपुरा	608	0	04	93
,	607	0	11	76
	601	0	03	72

[सं. O--12016/23/87---- ओ एन जी-डी-4]

S.O. 776.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from SNCI to SNCF to OLD Rou to CTF in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

AND WHEREAS it appears that for the purpose of laying such pipe line, it is necessary to acquire the Right of User in the land described in the Schedule annexed hereto:—

NOW, THEREFORE, in exercise of the powers conferred by Sub-Section (1) of the Section 3 of the Petroleum & Minerals Pipelines (Acquisition of Right of User in the land) Act, 1962, (50 of 1962), the Central Government hereby declares its intention to acquire the Right of User therein;

PRIVIDED THAT any person interested in the land may, within 21 days from the date of this notification. objection to the laying of the pipe line under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Baroda—390009.

And every person making such an objection shall also state specifically whether he wishes to be here in person or by legal practitioner.

#### **SCHEDULE**

Pipeline from SNCI to SNCF to old ROU to CTF District & Taluka : Mehsara S ate : Gujarat

Village	Block No.	Hec- tare	ARE ti	Cen- are
Kasalpura	608	0	04	92
•	607	0	11	76
	601	0	03	72

[No. O-12016/23/87-ONG-D 4]

का. ह्या. 777.—यतः पेट्रोलियम क्रीर खनिज पाइनलाइन मुमि में उपयोग के प्रधिकार का अर्जन) प्रधितित्त, 1962 (1962 का 50) की धारा 3 की उपधारा (।) के अधीन भारत सरकार के पेट्रोलियम भीर प्राकृतिक गैम मंत्रालय की श्रक्षिमूचना का. ग्रा.सं. 1812 नारीख 14-4-85 द्वारा केन्द्रीय सरकार ने उस अधिमूचना से मंलग्न ग्रनभुची में विनिर्विष्ट भूमियों में उपयोग के प्रधिकार को पाइप-लाइनों को बिछाने के लिए प्रजिन करने का प्रपता ग्रागण जोजित कर दिया था।

मीर यतः सक्तम प्राधिकारी ने उत्तत प्रधिनियम की घारा 8 की उप-धारा (1) के अप्रीन सरकार की रिपोर्ट दे वी हैं।

श्रीर द्यागे, यह केन्द्रीय सरकार ने उक्त रिपोर्ट पर विवार करते के पश्चात् इस प्रधिसूचना से संजग्न अलुसूची में विनिर्दिष्ट भूमियों में उनयोग क्षा अञ्चिकार अजित करने का चिनिस्थय किया है।

भन, भन: उन्ह मधिनियम की घारा 6 की उपधारा (1) द्वारा प्रदक्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एत्व्वारा घोषित करती है कि इस द्रधिस्वना में संख्यम भन्नस्वी में विनिध्तिट उक्त भूमियों में उपयोग का द्रधिकार पाईप प्रवाहन बिछाने के प्रयोजन के लिए एत्व्वारा प्रजित निया जाना है।

श्रोर श्रामे उस धारा की उपधारा (4) द्वारा प्रतल लिक्सों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का श्रीप्रकार केन्द्रीय सरकार में निष्ठित होने की बभाग तेल और प्राकृतिक गैस द्यायोग में, गती बाधायों से मुक्त रूप में, वाषणा के प्रकागन की इस तारीख को निष्ठित होगा।

अप्रदेशी

एन के. की. जी एस -3 में जी जी. एस-1 तर पाइनलाइन बिछावें के लिए

राज्य	ग्रुक्श्रान	शिला ए <b>वम्</b>				
गांव		∍नाक नं	. हे <i>र</i>	<b>3</b> ₹	म्रार.	मेन्डीयर्न
. – सपुरा		494		0 ,	1.5	2 30
-						

भारत देशे 0 15 20 भारत देशे विकास करते हैं। स्वास्त्र के स्वर्ण करते हैं। 
S.O. 777.—Whereas by notification of the Government of India in the Ministry of Petroleum and Natural Gas S.O. No. 1812 dated 11-4-85 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

AND WHERFAS the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted report to the Government;

AND FURTHER Whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

NOW, THEREFORE, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

AND FURTHER in exercise of power confetred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### SCHEDULE

Pipeline from NK GGS III to GGS I

State : Gujarat	District & Taluka : Mehsana			
Village	Block No.	Hec tare	ARE	Cen- tiare
Dhanpura	494	0	15	20
	Cart track	0	00	30
	498	0	16	80
	497	0	28	40
	Cart track	0	03	00

[No. O-12016/38/85-ONG- D4]

का. धा. 778---यतः पेट्टोलियम भौर खिन्त पाइन्लाइन भूमि में (उपयोग के घ्रष्टिकार का क्रजैन) भिष्टितियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के भ्रधीन भारत सरकार के पेट्टोलियम भीर प्राकृतिक गैस संज्ञालय की घ्रष्टिश्चचना का. घ्रा. सं. 2271 तारीख 22-5-86 द्वारा केन्द्रीय सरकारने उस भ्रष्टिश्चचना से संलग्न घनुसूची में विनिर्दिष्ट भूमियों में उपयोग के अधिकार को पाइप लाइनों को विछाने के लिए धन्तित करने का घ्रपना घाशय धोषित कर विया था।

भीर यतः सक्षम प्राधिकारी ने उक्त स्रीविन्यम को धारा 6 की उपधारा (1) के स्रधीन सरकार को रिपोर्ट देदी है।

श्रीर भ्राने, यतः केन्द्रीय सरकार ते उक्त रिपोर्ट पर विचार करने के पश्चात् इस भ्रधिसूचना में संलग्न भ्रमुसूची में जितिबिष्ट भूमियों में जनयौग का भ्रथिकार श्रीजन करने का विनिश्वय किया है।

घन, घन, उन्न भनित्रण की शासा 6 की उराधारा (1) उरास प्रवत्त समित का प्रयोग करते हुए केन्द्रीय सरकार एनव्हारा घोषिन करती है कि इस श्रिधमूचना में संनग्न अनुसूची में विनिर्विष्ट उन्न क्ष्मियों में उपयोग का स्रिधकार पाइपलाइन विछाने के प्रयोजन के लिए एनव्हारा भनित किया जाता है।

भीर आगे उस धारा की उपघारा (4) द्वारा प्रदत्त लक्षित्यों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का मधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल भीर प्राकृतिक गैस भायोग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाशन की इस तारीखं, को निहित होगा।

प्रतृतृती बसोल-6 से बलोज-4 तक पाइर लाइन शिळाते के निर् राज्य:----गुजरात, जिला--मेहसाणा. तालुका ---मेहसाणा

गांव	सर्वे नं.	हेक्टर	भार	सेन्द्रीयसं
वारा	311/1		10	50
	312/1	0	11	5 5
	349	0	02	15
	313/1	0	00	40
	313/2	0	06	60
	345	0	10	50
	346	0	08	5 5
	337	0	07	50
	338	0	03	30
	कार्ट ट्रेक	0	01	30
	335/1	0	00	50
	319	0	16	20
	320	0	03	15
	कार्ट ट्रेक	0	0.0	90

[सं. O-12016/74/86--मो एन जी-डो-4]

S.O. 778.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 2271 dated 22-5-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

AND WHEREAS the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted report to the Government;

<del>endere de la completa del completa de la completa della completa </del>

AND FURTHER Whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

NOW, THEREFORE, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declaies that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

AND FURTHER in exercise of power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall insted of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE

#### Pipeline from Balol 6 to Folcl-4,

State : Gujorat	District & Taluka Mehsana			
Village	Survey No.	Hod- tere	<b>Ar</b> c	Cen-
Khara	311/1	0	10	50
	312/1	0	11	55
	349	0	02	15
	313/1	0	00	40
	313/2	0	06	60
	345	0	10	50
1	346	0	08	55
	337	0	07	50
	338	0	03	30
	Cart track	0	01	30
	335/1	0	00	50
	319	0	16	20
	320	0	03	15
	Cart track	0	00	90

[No. O-12016/74/86-ONG-D 4]

का. भा. 778-- यत. पेट्रेलियम और खनिल पाइपलाइन मूसि में (स्प्योग के शिवार का अर्जस) श्रीधिनियस, 1963 (1962 का 50) की धारा 3 की स्प्रधारा (1) के श्रीधीन भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की श्रीधमुचना का. भा. सं. 2279 तारीख 28-5-86 द्वारा के प्रीय सरकार ने उस अधिमुचना से संलग्न श्रान्स में विनिद्दिन्ट भूमियों में उपयोग के श्रीकार को पाइपलाइमों को बिछाने के लिए श्रीलिंग करने का श्रपना श्रीष्य घोषित कर दिया था।

भौर यतः सक्षम प्राधिकारी ने उन्त प्रधिनियम की धारा 6 की उपघारा (1) के प्रधीन सरकार को रिपोर्ट दे दी हैं।

भीर भागे, यत. केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात इस मधिसूचना में संतरत पार्त्वी में जितिबिट मूपियों में उन्हों के का मधिकार भ्राजित करने का विनिध्चय किया है।

धव, धतः उकत धिधिनियम की धारा 6 की उपधारा (1) द्वारा प्रवक्त शक्ति का प्रयोग करते हुए केन्द्रीय मरकार एनवृद्धारा घोषित करती है कि इस अधिमूचना में संलग्न अनुसूची में विनिधिष्ट उकत भूमियों में उपयोग का धिकार पाइयसाइन बिछाने के प्रयोजन के लिए एतवृद्धारा भूजित किया जाती है।

भीर भागे उस धारा की उपधारा (4) द्वारा प्रदत्त णिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूमियों में उपयोग का ग्रधिकार केन्द्रीय सरकार में निहित होने की कआय तेल और प्राकृतिक गैस भागोग में, सभी बाधाओं से मुक्त रूप में, घोषणा केप्रकाशन की इस सारीख को निहित होगा।

#### प्रन*म्*ची ∵

जी. जी. एस-४ से जी. जी. एस.-४ तथा पाइपलाइन बिछाने के लिए राज्य⊶- गुजरात, जिला -- मेहसाणा, तालका.--कलोल

नांव	ब्साफ गं.	हें₹≲र	प्रार	सेन्टी पर्न
पानसर पानसर	913	0	17	50
	923	0	0.0	2.5
	कार्ट द्रेक	0	0.2	0.0
	975	0	49	25
	984	0	0.4	9 5
	986	(1	0.9	60
	985	U	23	7 5
	998	O	33	7.5
	1013	()	11	0.0
	1017	υ	30	25
	1018	0	26	50
	1019	0	22	00
	कार्ट द्रेक	0	01	50
	1028	U	00	50
	1027	0	3 1	00
	1030	0	0.0	50

[सं. O 12016/80/86-—मो एन जी की-4]

S.O. 779.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 2279 dated 28-5-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (30 of 1962), the Central Government declared its intention to acquire the 11ght of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

AND WHEREAS, the competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

AND FURTHER Whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

NOW, THEREFORE, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

AND FURTHER in exercise of power confeted by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### **SCHEDULE**

Pipeline from GGS IX to GGS IV

State: Gujarat	District : Mchsana	Taluk:	: K	riol
Viliage	Block No.	Hcc- tare	Ате	Cen-
<del></del>	- <del> </del>			
Pangar			 17	 <b>5</b> 0
Pansar	913 923	0 0	 17 00	50 25
Pansa r				

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ı	2	3	4	5	I	
	984	· · · · · · · · · · · · · · · · · · ·	. 04	95	-	
	986	0	09	60		
	935	0	23	75		
	993	0	33	75		
	1013	0	11	99		
	1017	0	30	25		
	1018	0	26	50		
	· 1019	0	22	00		
	Cart track	0	01	50		
	1028	0	.00	50		
	1027	0	31	00		
	1030	0	00	50		

का. मां 780-- - यतः पेट्रोलियम ग्रीर खनिन पाइनलाइन (मूर्सि में उपयोग के ग्रिविकार का ग्रार्जन) ग्रिविनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के ग्रावीन भारत सरकार केपेट्रोजियम एवम प्राकृतिक गीम मंत्रालय की ग्रिविम्बना का. ग्रा. सं. 2280 तारी ग्राय 28-5-86 द्वारा केन्ब्रीय सरकार ने उस ग्रिविम्बना से लंकरन भनुसूत्री में विमिद्दिट मूसियों में उपयोग के ग्रिविकार को पाइनलाइनों को बिळाने के लिए ग्रिजिन करने का भ्राप्ता भागय घोषित कर दिया था।

भीन थतः सम्माम प्राधिकारी ने उक्त भिधिनियम की धारा 6 की उप-भारा (1) के भिधीन नरकार को रिपोर्ट दे दी है।

श्रीर ग्रामे, यतः केन्द्रीय सरकार ने उन्त रिपोर्ट पर विचार करने के पश्चात् इस भविलूचना से संलग्न अनुसूची में विनिविष्ट भूमियों में उपयोग का भविकार प्रजित करने का विनिरंबर किया है।

स्रथ, स्रतः ज्यतं प्रधिनियमं की धारा 6 की उपवारा (1) द्वारा प्रवत्त सिक्त का प्रयोग करने हुए केन्द्रीय संस्थार एतव्द्वारा घोषित करती है कि इस सिंधमूचना में संच्यत प्रतुष्ती में विनिर्दिष्ट उक्त भूमियों में उपयोग का प्रधिकार पाइवलाइन विकान के प्रयोगन के लिए एतव्दारा प्रजित किया जाता है।

भीर माने उस धारा की उपधारा (4) द्वारा प्रदल्त सक्तियों कर प्रमेश करते हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूमियों में उप योग का श्रीधकार केन्द्रीय सरकार में निहित होने की अजाय तेल भीर प्राकृतिक गैंस भायोग में, सभी बाधाओं से मुक्त का में, घोषणा के प्रकाशन की इस तारीख को निहित श्रोगा।

धनुसूची जी. जी. एस-9 से जी. जी. एस-4 तक पाद्यालाइन विख्याने के लिए

राज्यगुजरान	।जलामह्माणा		नालुका-⊸कलाल		
गांव	क्रवांक नं.	हेक्टर	ग्रार	सेन्टीयर्स	
1	2	3	4	5	
धामसणा	830	0	25	25	
	837	0	0.7	25	
	877	0	0.0	7.5	
	कार्ट द्रैक	U	06	50	
	838	Ŋ	0.0	50	
	876	0	0.8	25	
	875	0	12	50	
	कार्ट द्रैक	0	01	25	
	839	0	00	25	
	840	0	16	50	

	•		
842	0.	05	00
कार्ट हैक	0	03	00
865	0	21	00
864	0	O <b>7</b>	50
8 3 3	0	06	25
861	0	14	00
860	0	04	00
कार्ट ट्रैक	0	03	75
998	0	02	00
1001	0	05	00
999	0	03	84
1000	0	15	00
995	0	26	00
996	0	10	50
933	0	I 6	88
994	0	02	62
992	ø	15	75
कार्ट द्रेक	0	01	25
1267	0	20	00
1268	0	10	75
1947	0	22	50
1050	0	02	80
1051	0	30	50
1052	0	01	50
1076	0	03	75
कार्ट ट्रैंक	0	01	75
1094	0	16	25
1095	0	02	50
1093	0	18	75
1088	0	16	25
कार्ट ट्रैक	0	01	75
1087	0	06	25
कार्ट ट्रैक	0	01	25
1128	0	15	00
कार्ट द्रेन	0	02	00
1086	0	00	50
1129	0	63	00
1137	0	15	50
1142	0	05	25
1143	0	47	50
1136	0	00	50
 [tt. O12016]	/81/86 घो	—— :एनजी	-ही-4]

841

S.O. 780.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 2280 dated 28-5-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

AND WHEREAS the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

AND FURTHER Whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

NOW. THEREFORE, in extresse of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

AND FURTHER in exercise of power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encursbrances

SCHEDULE
Pipeline from GGS IX to GGS IV

State : Gujarat	District : Mehsana	a Taluka : Kal		
Village	Block No.	Hec- tare	Are	Cen-
1	2	3	4	5
Dhamasana	830	0	25	25
	837	0	07	2.5
	877	0	00	75
	Cart track	0	06	50
	838	0	00	50
	. 876	0	08	25
	875	0	12	50
	Cart track	0	01	25
	839	0	00	25
	840	0	16	50
	841	0	19	42
	842	0	05	00
	Cart track	0	03	00
	865	0	21	00 50
	864	0 0	07 <b>06</b>	25
	863	0	14	00
	861 860	0	04	00
	Cart track	0	03	75
	998	0	02 <sup>x</sup>	00
	1001	ő	05	00
	999	0	03	84
	1000	ő	15	00
	995	0	26	00
	996	ő	10	50
	993	ŏ	16	88
	994	ŏ	02	62
	992	0	15	75
	Cart track	0	01	25
	1267	0	20	00
	1268	0	01	75
	1047	0	22	50
	1050	0	02	80
	1051	0	30	50
	1052	0	01	50
	1076	0	03	75
	Cart track	0	01	75
	1094	0	16	25
	1095	0	02	50
	1093	0	18	75
	1088	0	16	25
	Cart track	0	01	75
	1087	_ 0	06	25

1	2	3	4	5
<del></del>	Cart track		- 01	25
	1128	0	15	00
	Cart track	0	02	00
	1086	0	00	50
	1129	n	63	00
	1137	0	15	50
	1142	0	05	25
	1143	0	47	50
	1136	0	00	50

[No. O-12016/81/86-ONG-D 4]

का. मा. 781. — यतः पैट्रोलियम और श्विमिज पाईपलाईन मृमि मैं उपयोग के मिन्नकार का धर्जन प्रधिनियम 1962, (1962 का 50) की धारा 3 की उपधारा (1) के प्रधीन मारत सरकार के पैट्रोलियम एवं प्राकृतिक गैस मंत्रालय की प्रधिमृषना का.भा.सं. 2998 तारीख 11-8-86 द्वारा केन्द्रीय सरकार ने उस प्रधिमृचना से सलप्त प्रमुक्षी में विनिदिष्ट भूमियों में उपयोग के प्रधिकार को पाइपलाईनों को बिछाने के लिए श्रीजन करने का श्रपना धामय बोधिन कर दिया था।

और यतः सक्षम प्राधिकारी ने उक्त ग्राधिनियम की घारा 6 की उपधारा (1) के भ्राधीन सरकार को रिपोट वे दी है।

और प्रामे, यतः केन्द्रीय सरकार ने उक्ष्त रिपोट पर विचार करने के पक्ष्मास् इस प्रक्षिसूचना से संलग्न श्रनुसूची में विनिदिष्ट भूमियों में उपयोग का श्रविकार प्रजित करने का विनिग्चय किया है।

धन, धन. उक्त घिनियम की धारा 6 की उपधारा (1) द्वारा प्रवक्त शक्ति का प्रयोग करते हुए केन्द्रीय संग्कार एतद्द्वारा घोषित करती है कि इस श्रिधमूचना में संनग्न प्रनुस्थी में विनिधिष्ट उक्त भूमियों में उपयोग का श्रिधकार पाइपलाईन बिछाने के प्रयोजन के लिये एतद्द्वारा भजित किया जाना है।

और भ्रागे उस धारा की उपधारा (4) क्षारा प्रवत्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देण वेती हैं कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राक्तिक गैन धायोग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाशन की इस नारीख को निहित होगा।

श्रनुसूची के. 397. मे जी जी एस-6 तक पाईपलाईन बिछाने के लिये

राज्य—गुजरान	जिलामेहसाणा		तालुक <del>ा क</del> न्डी		
गांव	सर्वे सं.	हैंभटर	म्रार	सेन्टियर	
मुलासण	492	0	12	00	
•	495	0	03	45	
	496	0	22	0.5	
	440	0	14	25	
	439/1	0	07	35	
	438/1	0	12	15	
	436	0	0.5	70	
	437	0	0.5	70	

[सं. O-12016/120/86-ओ एन जी-की-4]

S.O. 781.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. 2998 dated 11-8-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central

Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification:

Now, therefore, in exercise of the power conferred by sub-section (1) of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeling. hereby acquired for laying the pipeline:

And further in exercise of power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

**SCHEDULE** 

Pip line from K-390 to GGS VI. State · Guiarr t District : Mehsana Taluks · Kadi

State . Chapter	Bittiot : Mettanti	runa . Ruo			
Village	Survey No.	Hec tare	Arn	Cen- tiare	
Julasan	492	n	12	00	
	495	0	03	45	
	496	0	22	0.5	
	440	0	14	2.5	
	439/1	0	07	35	
	438/1	0	12	15	
	436	0	0.5	70	
	437	0	05	70	

[No. O-12016/120/86-ONG-D4]

का. या. 782.---यतः पैट्रोलियम और खनिज पाईपलाईन भूमि मे उपयोग के प्रधिकार का प्रजीन प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के अधीन भारत सरकार के पैट्रोलियम एवं प्राकृतिक गैस मंज्ञालय की प्रक्षिसचना का.भा.सं. 2992 नारीख 11-8-86 हारा केन्द्रीय सरकार ने उम धिधसूचमा से सलग्न अनुसुखी में विनिर्दिष्ट भिमयों में उपयोग के अधिकार को पाईपलाईनों को बिछाने के लिये प्रजित करने का भपना भागय घोषित कर विथा था।

और यतः सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा 6 की उपधारा (1) के प्रधीन सरकार की रिपोट दे दी है।

और भागे, यत: केन्द्रीय सरकार ने उक्त रिपोर्ट पर जिलार करने के पश्चात इस प्रधिमुखना के संलग्न घनुसूची में विनिर्दिष्ट भूमियों में उपयोग का ग्रधिकार ग्रजित करने का विनिश्चय किया है।

**ध्रम, प्र**तः उक्त श्रष्थिनियम की धारा 6 की उपधारा (1) द्वारा प्रवत्त शक्ति का प्रयोग करने हुए केन्द्रीय सरकार एसवृद्वारा घोषित करती है कि इस ग्रंधिसुबना में संलग्न भनुसूची में विनिर्दिष्ट उक्त भूमियों में उपयोग का ब्रधिकार पाईपलाईन विछाने के प्रयोजन के लिये एसक्ट्रारा म्मर्जित किया जाता है ।

और मागे उस घारा की उपधारा (4) द्वारा प्रवस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का मधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राकृतिक गैस धायोग में, सभी बाधाओं से मुक्त रूप में, चौषणा के प्रकाजन की इस तारीख को निहित होगा।

प्रनुसूची

के 365 से जी जी एस -6 तक पाईपलाईन बिछाने के लिये

राज्यगुजरात	जिला-—मेहसाणा		तालुक	⊓—कड़ी
गांव	मर्वे न.	हुभटर -	 म्रार	से टीयर
मुलासण मुलासण	599	0	0.9	00
	605	0	12	0.0
	604	0	10	50
	620	O	12	30
	621	ø	14	25
	624	0	16	20
	567/1	0	04	50
	566/3	0	0.0	75
	566/1	0	13	50
	561/1	0	07	80
	563/3	0	03	0.0
	561/2	0	10	50
	560	0	07	50

[सं. O-12016/124/86-ओ एन जी-डी-4]

S.O. 782.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. 2992 dated 11-8-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Companyment declared its intention to acquire the right of Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shail instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### SCHEDULE

Pipeline from K-385 to GGS-VI

State : Gujarat	District: Mehsana	Taluk	Taluka : Kadi			
Village	Survey No.	Hectare	Are	Centi- are		
Julasan	599	. 0	09	00		
	605	0	12	00		
	604	0	10	50		
	620	0	12	30		
	621	0	14	25		
	624	Ŋ	16	20		
	567/1	0	04	50		
	566/3	0	00	75		
	566/1	0	13	50		
	561/1	О	07	80		
	5 <b>63</b> /3	0	03	00		
	561/2	0	10	50		
	560	0	07	50		
	[No. O·120	016/124/86-	ONC	G-D4]		

का. आ. 78%—यतः पैट्रोलियम और खितिज पादपलाइन भूमि भें उपयोग के प्रधिकार का प्रार्जन प्रधितियम, 1962 (1962 का 50) की धारा 3 की उपक्षारा (1) के प्रधीन भारत सरकार के पैट्रोलियम एवं प्राकृतिक गैन मंत्रालय की अधिमूचमूा का.आ.स. 3043 तारीख 13-8-86 द्वारा केन्द्रीय सरकार ने उस प्रधिमूचना से संतम्ब प्रमुख्यों में बिनिविष्ट भूमियों में उपयोग के प्रधिकार को पावप्रकादिनों को बिछाने के लिये थ्रिंजर करने का प्रपत्न प्राराय घोषित कर दिया या।

और यसः सक्षम प्राधिकारी ने उक्त मिधिनियम की धारा 6 की उपधारा (1) के मधीन सरकार को रिपोट वे दी है।

और धारो, यत केन्द्रीय सरकार ने उक्त रिपोर्ट पर विश्वार करवे के पश्चात् इस प्रधिसूचना से संलग्न प्रमुसूची में विनिदिष्ट भूमियों में उपयोग का प्रधिकार बर्जिंग करने का विनिध्चय किया है।

श्रव, प्रतः उक्त प्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त मक्ति का प्रयोग करके हुए केन्द्रीय मरकार एतद्द्वारा घोषित करती है कि इस ग्रिधिमूचना में संलग्न प्रमुक्षी में विनिदिष्ट उक्त भूमियों में उपयोग का ग्रिधिकार पाइपल।इन विछाने के प्रयोजन के लिये एनद्द्वारा भजित किया जाता है।

और धामे उस धारा की उपधारा (4) ब्रारा प्रवस्त मिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश वेंती है कि उक्त भूमियों में उपयोग का ध्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेंग और प्राकृतिक गैस भ्रायोग में, सभी नाधाओं से मुक्त कप में, घोषणा के प्रवाणन की इस सारीख को निहित होगा।

प्रनुमूची गंदामन-1 से ई पी एग-कार्डल तक पाईपलाईन बिछाने के लिये

राज्यगुजरात	निला—-मेहस(णा		तालुकाकड़ी		
गांथ	सर्थेन.	हेफ्टर	म्रार	संग्धीयर	
<b>काईयाल</b>	534	0	02	28	
	535	U	0.9	48	
	<b>कार्ट</b> ट्रेक	U	01	20	
	548	0	06	84	
	548	0	04	20	
	550	0	0.3	80	
	कार्ट ट्रेक	0	10	44	
	825	0	12	60	

S.O. 783.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. 3043 dated 13-8-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (I) of the section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said lands shall insted of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE

Pipeline from Nandasan-1 to EPS Kaiyal

State: Gujarat	District: Mehsana	a Tah	Taluka : Kadi			
Village	Survey No.	Hectare	Ara Ce	ntiare		
Kaiyai	534	0	02	28		
	535	0	09	48		
	Cart Track	0	01	20		
	548	0	06	84		
	548	0	04	20		
	550	0	03	80		
	Cart Track	0	10	44		
	825	0	12	60		
	[N5, O-120]	16/130/86	ONG-	ΩŧΙ		

का. था. 784.—यत. पैट्रोलियम और खिनज पाईपलाईन धूमि में उपयोग के मिलकार का अर्जन प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के भ्रधीन भारत सरकार के पैट्रोलियम एव प्राकृतिक गैन मंत्राचन की श्रियतूनना का. भा. स. 3046 तारीखा 14-8-86 हारा केन्द्रीय मरकार ने उस प्रधिसूचना से सज़रन मनुसूची में विनिद्दिष्ट मुमियों में उपयोग के प्रधिकार की पाईपलाईनों की बिछाने के लिये मुजित करने का ध्रमना ध्रामय घोषित कर दिया था।

और पतः नज़म प्राधिकारी ने उत्तर प्रश्चितियम की धारा 6 की उपयारा (1) के प्रधीन सरकार को रिपोट दें दी है।

और श्रागे, यनः केन्द्रीय सरकार ने उक्त रिपोट पर विचार करने के पण्यात् इस प्रक्षिलूचना से संजयन श्रनुसूची में विनिदिष्ट भूमियों में उपयोग का प्रधिकार श्रांजित करने का विनिष्णय किया है।

भय, अनः उका श्रिधिनियम को घारा 6 की उपधारा (1) द्वारा प्रदत्त गक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतब्द्वारा घोषित करती है कि इस अधिसूचना में संलग्न श्रनुमूची में विनिविष्ट उक्त मूमियों में उपयोग का प्रक्षिकार पाईपलाईन बिछाने के प्रयोजन के लिये एतब्द्वारा प्रजिन किया जाना है।

और आगे उस धारा की उपवारा (4) द्वारा प्रदत्त पश्चितों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राकृतिक गैस आयोग में, सभी बाधाओं से भूकत रूप में, घोषणा के प्रकाशन की इस तारीख को तिहित होगा।

**भनुस्**षी

एल के एफ बाई से एन के ई भोड़ तक एथ एन के ई शोड़ से एन के ई एफ तक पाइपलाइन बिछाने के लिये

राज्यगुजरात	जिलामेहसाणा		नालु	का—-कड़ी
गांव	मर्थेनं.	हैक्टर	घार	
<b>चा</b> लामण	159/2	0.0	0.5	23
	159/3	0.0	02	76
	157/1	0.0	0.4	29
	157/2	0.0	'0 ε	16
	157/3	0.0	0.2	88
	154/3	0.0	07	9.8
	154/1	0.0	0.8	16

[सं. ओ-12016/134/२6-ओ एम जी श्री-4]

S.O. 784.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. 3046 dated 14-8-86 under sub-section (1) of section 3 of the Petroleum and Mineruls Pipelines (Acquisition of Right of use in Land), Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of section 6 of the said Act, submitted report to the Government.

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### SCHEDULE

Pipe Line from N.K.F.Y. to N.K.E.Z. to N.K.E.F.

State": Gujarat	District: Mehsana T			aluka : Kadi		
Village	Survey No.	Hecta	iro	are Cen	 tiar <b>e</b>	
Chalasan	159/2		00	05	23	
	159/3	•	00	02	76	
	157/1		00	04	29	
	157/2		00	08	16	
	157/3		00	02	88	
	154/3		00	07	98	
k.	154/1		00	03	16	

[No. O-12016/134/86-ONG-D4]

का.धा. 785. - - यतः पैद्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का धर्जन) अधिनियम, 1962 (1962 का 50) की बारा 3 की उपधारा (1) के अधीन भारत सरकार के पैट्रोलियम एवं प्राक्तिक गैम मल्लालयकी धक्षिसूचना का ब्रां का 3047 तारीख 14-8-86 द्वारा केन्द्रीय सरकार ने उस प्रधिसुचना से संख्या प्रनुसुची में विनिविष्ट भमियों में उपयोग के प्रधिकार को पाइपलाइनों को बिछाने के लिये ग्राजित करने का भ्रमता ग्रामय घोषिल कर विया था।

और यतः सक्षम प्राधिकारी ने उक्त धिधिनियम की घारा 6 की उपधारा (1) के शधीन सरकार को रिपोर्ट दे दी है।

और आगे, यक्षः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस भविस्त्राना से संलग्न भन्सची में विनिर्दिष्ट भृमियों में उपयोग का प्रधिकार श्रजित करने का विनिष्टचय किया है।

भ्रम, भ्रत. उक्त भ्रशिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतदद्वारा घोषित करती है कि इस ग्राधिस्चना में सलस्य ग्रान्स्ची में विनिविष्ट उक्त भूमियों में उपयोग का प्रधिकार पाइपलाइन बिछाने के प्रयोजन के लिए एनव्हारा भ्राजित किया जाता है ।

और ग्राने उस धारा की उपपाश (4) द्वारा प्रदक्त मितमों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती हैं कि उक्त भूमियों में उपयोग का ग्राधिकार केन्द्रीय सरकार में निहित होने की बजाय नेस और प्राकृतिक गैस प्रायोग, मे, मभी बाधाओं मे मुक्त रूप में, घोषणा के प्रकाशन की इस तारीख को निहित होगा।

श्चनमधी

एभ . एन . ए . थी . से : एस . एन . ए . एक . तरु नाइपलाइ न अछने के लिए राज्य---गजरात जिला एवं तालका---भेडमाणा

ъ		•		
गांध	 मर्जे में.	 तैसदर	पार पार	सस्टियर सम्टियर
 का <b>सलपुरा</b>	 494	υ	0.6	80
	472	υ	0.1	0.0
	493	0	10	70
	453	0	13	0.0

[सं. ओ-12016/135/86-ओ एन जी-डी-4]

S.O. 785.--Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3047 dated 14-8-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline:

And whereas the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification:

Now, therefore, in exercise of the power conferred by sub-section (1) of the section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of the power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### SCHEDULE

#### Pipeline from SNAB to SNAF

Sate : Gujarat District : & Taluka : Mehsana Village Survey No.

Hectare Are Centiare Kasalpura 06 RO. 492 0 01 00 493 10 70 453 0 13 00 [No. O-12016/135/86-ONG-D4]

का. था. 786.--यतः पेट्रोलियम और पाइपलाइन (यमि में उपयोग के धक्रिकार का प्रजेंन) चिविनयम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के पात्रीन भारत सरकार के पेट्रोलियम और प्राकृतिक पैस भंजालय की श्रिक्षिस्चना का.श्रा.सं. 3140 तारीख 18-9-86 द्वारा केन्द्रीय सरकार ने उस प्रधिस्थना से संलग्न प्रदृष्णी में विनिविष्ट भूमियों में उपयोग के श्रीधकार को पाइपलाइनों को बिछाने के लिए प्रजित करने का घपना आणय घोषित कर दिया था।

थौर यतः सक्षम प्राधिकारी ने उक्त प्रधिनियम की घारा 6 की उपधारा (1) के प्रधीन सरकार को स्पिट दे दी है।

और मार्गे, यनः केन्द्रीय सरकार ने उँक्त रिपोर्ट पर विचार करने के पण्चात् इस ग्रधिसृचना से मलग्न ग्रन्सुची में विनिर्दिष्ट भूमियों में जपयोग का अधिकार प्रजित करने का दिसिक्चय किया है।

भव, प्रतः उनत प्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रवस्त पार्वित का प्रयोग करते हुए केन्द्रीय मरकार एतव्द्वारा घोषित वार्ती है कि इस प्रधिसूचना में संलग्न प्रमुसूची में विनिविष्ट उकत भूमियों में उपयोग का प्रधिकार पाइपलाइन विछाने के प्रयोजन के लिये एतद्द्वारा प्रजित किया जाता है।

और आगे उस धारा की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों से उपयोग का अधिकार केन्द्रीय सरकार में निहित होने की बजाय नेल और प्राकृतिक गैस आयोग में सभी बाधाओं से मुक्त रूप में, बोपणा के प्रकाशन को इस नारीख को निहित होगा।

श्रनुमृत्री भेक्ट के की की क

जी.जी.एस. ---। से: जी.जी.एस. -----10 तक पाइपसाइन विछाने के लिये

<b>राज्य</b> गुजरात 	जिला एवं तालुका—- -——-	-गाबीनगर —— —		
गांव	सर्वे <b>न</b> े.	<b>तैक्टर</b>	द्यार मे	न्टयर.
	2	3	4	5
 सेरठा	 कार्ट ट्रेक		0.1	40
	547	0	18	50
	5 4 6/ 2/ <b>ब</b> ी	0	10	0.0
	5 <b>4 6/ 2/ए</b>	0	0.9	0.0
	5 4 5	0	12	0.0
	5 (4	0	12	60
	543	0	18	0.0
	534/2	0	14	40
	5 3 5 / 2	0	0.4	50
	535/1	0	05	0.0
	536	n	0.8	0.0
	5 0 4/ 2/ <del>सी</del>	0	0.8	0.0
	<b>5</b> 0 1/2/बी	0	12	60
	5 0 4/ 2/ए	n	14	80
	505/2/6	0	0.0	7.0
	501/1	0	15	4(
	500/2	0	0.0	6.0
	500/1	0	12	0.0
	498/2/बी	0	12	0.0
	4 9 8/ 2/म्	0	13	8
	496	0	07	0.0
	495	0	06	0.0
	494	0	0.4	8
	493/2	0	0.0	2
	572	0	0.0	4
	573	0	15	2
	कार्ट द्रेक	υ	0.1	0
	579/2	0	18	0
	478/3	0	04	6
	586/5	0	15	8
	586/2	0	0.0	9
	586/4	0	0.5	4
	586/1	0	0.8	0
	586/3	0	0.0	7
	622	0	0.3	7
	621	0	0.8	$^2$
	616	n	14	0
	615	0	20	υ

1	2	3	4	5
	597	()	12	0.0
	7.2.3	0	16	0.0
	722	o	08	20
	719	0	. 16	40
		_		-

[सं. अ१-12016/149/80-ओ एन जी-डी-4]

S.O. 786.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3440 dated 18-9-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying ripeline.

And whereas the Competent Authority has under subsection (1) of section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the section 6 of the said Act. the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

## SCHEDULE

## Pipeline from GGS-I to GGS X. State: Guiarat District & Taluka: Gandhinagar

State: Gujarat	District & Taluka : Gandhinagar							
Village	Survey No.	Hectare	Are	Centiare				
1	2	3	4	5				
Sertha	Cart Track		0 (	01 40				
i	547	(	) 1	8 80				
	546/ <b>2/B</b>	(	0 1	00 01				
	546/2/A	•	0 (	9 00				
	545		0 :	12 00				
	544		0 :	12 60				
	543		0 :	18 00				
	534/2		0 :	14 40				
	535/?		0 (	94 • 50				
	535/1		0 (	00 00				
	536	1	0 (	00 80				
	504/ /c		0 (	00 80				
	504/2/B	1	0 1	12 60				
	504/2/A		0	14 80				
	505/2/6		0 (	00 70				
	501/1		0	15 40				
	500/2		0 (	09 60				
	500/1		0	12 00				
	498/2/B	1	0 1	12 00				
	498/2/A		0	13 80				
	496		0 (	07 00				
	495		0 (	00 00				
	494	i	0 (	04 80				
	493/2		0 (	00 25				
	572			00 45				
	573	(	0 1	15 20				

	Authorization - 67 mail 1			<del>-</del>					- 📜
ì	2	3	4	_5	1	2	3	4	5
	Cart Track	0	01	00	-	5.9	0	16	80
	579/2	0	18	00				53	
	478/3	()	04	60	*	* 58	0		20
	586/5	0	15	80		4 3 <b>/</b> ۔	0	6.9	60
	586/2	0	00	90		22	0	0.3	60
	586/4	0	05	40		26	0	4.5	60
	586/1	0	08	00		2.5	0	0.5	0.0
	586/3	()	00	75					
	622	0	03	75		1.6	0	0.3	20
	621	0	08	25		1.5	U	22	40
	616	0	14	00		1.6	0	0.4	40
	615	()	20	00		1.4	0	20	80
	597	0	12	00		F 1 -		<sub>~</sub>	
	723	0	16	00		[सं. ऑन-1201	6/152/86-3	। एन जान	5 T-4)
	722	0	08	20	0.00 505 1	un l de			
	719	0	16	40	S.O. 787.—V	Whereas by noting e Ministry of Petro	cation of t		

INo. O-12016/149/86-ONG-D4L

का, %10 787 — यतः वेट्रोलियम और खनित्र पाइपलाइन (भूमि में उपयोग के श्रीधकार का श्रज्ञंन) श्रीधनियम, 1962 (1962 को 50) की धारो 3 की उपधारा (1) के श्रधीन भारत सरकार के पेट्रोलियम और प्राकृतिक गैस संज्ञालय की श्रीधसूचना का श्रा सं. 3536 तार्राख 26-9-86 द्वारा केन्द्रीय सरकार ने उस श्रीधसूचना से सलग्न श्रुनुसूची में विनिदिस्ट भूमियों में उपयोग के श्रीधकार को पाइपलाइनों को बिछाने के लिए श्रीजन करने का श्रुपना श्रीधम श्रीधित कर दिया था।

और यत. सक्षम प्राधिकारी ने उत्तन प्रधिनियम की धारा 6 की उपप्राश (1) के प्रवीन सरकार की रिपोर्ट दे दी हैं।

और ग्रामे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस प्रक्षिसूचना से सलग्न श्रनुसूची से जिनिरिष्ट सूमियों में उपयोग का श्रिकार प्रजित करने का विनिश्चय किया है।

प्रज्ञ. अतः उक्त प्रधितियम की धारा 6 की उपधारा (1) द्वारा प्रवत्त अक्ति का प्रयोग करने हुए केन्द्रीय सरकार एतद्भारा घोषित करती है कि इस प्रधिसूचता में संलग्त धनुसूची में विनिर्दिष्ट उक्त भूमियों में उपयोग का श्रधिकार पाइपलाइन विछाने के प्रयोजन के लिए एनद्द्वारा भ्रजित किया जाता है।

और श्राम उम बारा की उपवारा (3) द्वारा प्रदन्त सिन्यों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में निर्दित होने की अजाय तेल और प्राकृतिक गैस आयोग में, सभी बाधाओं से मृक्त रूप में, घोषणा के प्रकाणन की इस नारीख की तिहित होगा।

श्चनुमूची गंधार से पखाजन तक पाइप लाइन बिछाने के लिए । राज्य ---गुजरात जिला '---भक्ष तालुका '---वागरा

•				
गांव	≖लॉकनं.	ते <b>क्टे</b> यर	श्राप र	नंदीयर
1	2	3	4	5
 प <b>खा</b> जन	130	Ð	20	80
	103	0	2.3	0.0
	62	0	0.2	40
	96	0	14	80
	9.5	0	10	0.0
	65	0	5.0	20
	63	U	68	0.0
,	64	O	0.3	4 ()

S.O. 787.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3536 dated 26-9-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsertion (1) of section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the \*chedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil and Natural Gas Commission free from encumbrances.

SCHEDULE
Pipeline from Gandhar to Pakhajan

State: Guiarat	District : Bharuch	Taluka :	Vagara	l
Village	Block No.	Hectare	Are C	entiare
1	2	3	4	5
Pakhajan	130	0	20	80
	103	0	23	00
	62	0	02	40
	96	0	14	80
•	95	0	10	00
	65	0	50	20
	63	0	68	00
	64	0	03	40
	59	0	16	80
	58	0	53	20
	43/B	0	69	60
	22	0	03	60
	26	0	45	60
	25	0	05	00
	16	0	03	20
	15	0	22	40
	16	0	04	40
	14	0	20	80
	[No. O.	12016/152/94	ONC	 -D41

[No. O-12016/152/86-ONG-D4]

का. धा. 788: — यन पेट्रोलियम और खनिज पोड्रालाइन (भूमि में उपयोग के श्रीधकार का ब्रार्जन) श्रीधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के श्रीधिन भारत सरकार के पेट्रोलियम और प्राकृतिक गैस संबक्तिय की श्रीधमूचना का द्या सं. 3528 तारीख 126-9-86 द्वारा केन्द्रीय सरकार ने उस झीसमूचना में सेलग्त बनुसूची में विनिविष्ट भूमियों में उपयोग के श्रीधकार को पाइपलाइनों का बिछाने के लिए श्रीजित करने का श्रीपना श्रीषत कर दिया था।

और यतः सक्षम प्राधिकारी ते उक्त ग्रिधिनियम की धारा 6 की उप-धारा (1) के ग्रिधीन सरकार की रिपोर्ट दे दी है।

और धारो, यतः केर्न्द्राय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस फ्रांडिसूचना से संलग्न घनुसूची में विनिधिष्ट भूमियों में उपयोग का श्रीकार फ्रांजिन करने का विनिष्चय किया है।

श्रम, श्रत उक्त श्रिष्टियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्ति का प्रयोग करने हुए केन्द्रीय सरकार एनव्द्वारा घोषिन करनी है कि इस श्रिधमूचन। में संलग्न श्रनुसूची में विनिर्दिष्ट उक्त भूमियों में उपयोग का श्रीधकार पाइपलाइन बिछाने के प्रयोजन के लिए एनव्द्वारा श्रीजन किया जाता है।

और प्रायो उस धार। की उपवार। (4) द्वार। प्रवत्त समित्यों का प्रयोग करने हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राकृतिक गैस प्रायोग में सभी बाधाओं में मुक्त कप में, घोषणा के प्रकाशन की इस तारीका की निहित होगा।

ग्रनुसूची दहेज में पालेज तक पाइप लाइन बिछाने के सिए

राज्य :गुजराम जिला :भरुच तालुका :भरुच				
गांघ	≖लेकिन.	हेक्टेसर	म्रार.	मेंटीयार,
1	2	3	4	5
सिमालिया	101	0	() 4	0.0
	122	0	21	0.0
	102.	0	04	0.0
	121	0	06	บบ
	120	0	20	0.0
	111	0	0.9	0.0
	112	0	0.9	0.0
	116	0	0.1	0.0
	115	0	1 I	0.0
	58	u	32	0.0
	कार्ट द्रेक	0	0.3	50
	56	0	34	0.0
	46	0	33	0.0
	47	0	16	0.0
•	कार्ट द्रेक	0	0.3	50
	276	0	28	0.0
	278	0	2 9	υO
	कार्टड़ेक	0	0.5	20
	263	0	35	0.0
	261	0	20	9.6
	259	0	0.9	0.0
	295	0	0.1	0.0
	254	0	28	0.0
	253	Ü	17	0.0
	252	(†	13	0.0
	296	0	0.5	0.0

[सं. ओ-12018/157/86-ओ एन जी-की-4]

S.O. 788.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3528 dated 26-9 86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelmes (Acquisition of Right of User in Land) Act. 1962 (50 of 1962), the Central Government declared it, intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline:

And further in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE

Pipeline from Dahej to Palej

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State: Gujarat	District: Bharuch	Taluka	: Bhar	ich
Village	Block No.	Hectare /	Are Co	ntiare
1	2	3	4	5
Simaliya	101	0	04	00 -
-	122	0	21	00
	102	0	04	00
	121	0	06	00
	120	0	20	00
	111	0	09	00
	112	0	09	00
	116	0	01	00
	115	0	11	00
	58	0	32	00
	Cart Track	0	03	50
	56	0	34	00
	46	0	33	00
	47	0	16	00
	Cart Track	0	. 03	50
	276	0	28	00
	278	o	29	00
	Cart Track	o	05	20
	263	0	35	00
	261	0	20	00
	259	0	09	00
	295	0	01	00
	254	0	28	00
	253	0	17	00
	252	0	13	00
	296	0	05	00
			_	_

[No. O-12016/157/86-ONG-D4]

का. श्रा. 789.—यतः पंट्रालियम और खनिज पाइपलाङन (भूमि में उपयोग के अधिकार का धर्जन) अधिनियम, 1962 (1962 के 50) की धारा 3 की उपधारा (1) के अधीन भारत सरकार के पेट्रीलियम और प्राकृतिक गैम मंत्रालय की अधिसूचना का आ में 3620 तारीख़ 1-10-86 द्वारा केन्द्रीय सरकार ने उस अधिसूचना से संलग्न अनुसूची में विनिविष्ट भूमियों में उपयोग के अधिकार की पाइपलाइन की बिछाने के लिए अजिन करने का अपना आश्रय घोषित कर दिया था।

और, यतः, सक्षम प्राधिकारी ने उक्त श्रीधिनियम की घारा ७ की उपधारा (1) के भ्राधीन सरकार को रिपोर्ट दे वी है।

और, फ्रांगे, यत. केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के परकात् इस फ्रीक्ष्म्चना से संलग्न भ्रनुसूची में विनिदिष्ट भृमियों में उपयोग का फ्रीकार फ्रींन्स करने का विनिध्चय किया है।

धन, भ्रेतः, उक्त श्रिष्ठित्यम की धार। 6 की उपधार। (1) द्वार। प्रदत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एदद्द्वार। घोषित करती है कि इस श्रिष्य्यना में संलग्न श्रनुसूची में बिनिविष्ट उक्त भूमियों में उपयोग का श्रिष्कार पाइपलाइन बिलाने के प्रयोजन के लिए एनद्द्वार। श्रिष्ठत किया जान। है।

और श्रागे उस धारा की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का श्रिष्ठकार केन्द्रीय सरकार में निहिन होने की बजाय तेल और प्राकृतिक गैस श्रायोग में सभी बाधाओं से मुक्त क्य में, बोषणा के प्रकासन की दूस नारीख को निहिन होगा।

ग्रनुसूची एन.के.-9 से, एन.के.जी.जी.एस -9 तक पाइपलाइन बिछाने के लिए। राज्य:---पजरान जिला:---प्रहमदाबोद तहसील:--विरमगाम

गाव	सर्वे नं,		भ्रार.	मेटीय <b>र्स</b>
— भटारिया	3	0	13	68
	137	Ü	37	20
	139/2	0	16	0.8
	139/1	0	04	56
	140/3	0	0.8	64
	1 40/6	O	1.3	20
	142/2	0	12	24
	142/1	0	06	60
	कार्ट ट्रेक	0	04	80
	62/2	U	0.7	80
	63	U	13	0.8
	60/5	O	03	60
	60/4	0	0.5	28
	60/3	0	0.5	88
	60/1	0	03	96
	59/2	O	0.0	7 2
	7 L/ 3/m	υ	02	6 4
	71/2/m	ij.	81	80
	7 1 / 1 /ए	0	0.5	4(
	72/2	0	υ7	80
	72/3	0	0.7	20

[म. ओ- 12016/162/86-ओएनऑा-डी-4]

S.O. 789.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3620 dated 1-10-86 under sub-section (1) of Section 3 of the Petroleum and Mineral, Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And, whereas, the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government:

And, further, whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification; Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And, further, in exercise of power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting the Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

## SCHEDULE Pipe line from NK-9 to NK GGS ...I

State: Gujarat District: Ahmedabad Taluka; Viramgam

Village	Survey No.	Hectare	Acre	Centi-
Bhataria	8	0	13	68
	137	0	37	20
	139/2	0	16	08
	139/1	0	04	56
	140/3	0	08	64
	140/6	0	13	20
	142/2	0	12	24
	142/1	0	06	60
	Cart track	0	04	80
	62/2	0	07	80
	63	O	13	08
	60/5	O	03	60
	60/4	0	05	28
	60/2	0	05	88
	60/1	0	03	96
	59/2	0	00	72
	71/3/A	U	02	64
	71/2/A	0	01	. 80
	71/1/A	o	05	40
	72/2	0	07	80
	72/3	0	07	20
			, U.Z.	

[No. O-12016/162/86-ONG-D.4]

का. या. 790: —प्रतः पेट्रोलियम और खनित्र पाइप लाइन (भूमि में उपयोग के प्रधिकार का अनंत) प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के प्रधीन भारत सरकार के पेट्रोलियम एवं प्रावृतिक गैस संदालय की घिधसूचना का. प्रा. स. 3855 तारीख 15-11-86द्वारा केन्द्रीय सरकार ने उस प्रधिसूचना से संजयन प्रमुक्षी में विनिविष्ट भूमियों में उपयोग के प्रधिकार को पाइपलाइनों को दिछाने के लिए प्रकार करने का प्रधान प्राणय घोषित कर दिया था।

और, यत<sup>-</sup>, सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 की उप-धारा (1) के अधीन सरकार की रिपोर्ड के दी है।

और भ्रागे यत, केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्चात इस भ्रधिसूचना से सलग्न श्रनुसूची में विनिद्धित्य भूमियों से उपयोग का भ्रधिकार श्रीत्रम करने का विनिष्चय किया हैं।

श्रव, अत, उन्त स्रधिनयम की धारा 6 की उपधारा (!) द्वारा प्रदम्न शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एसद्द्वारा शिवित करती है कि इस श्रिप्रयूचना में संत्रपन धनुसूची में विनिधिष्ट उक्त भूमियों से उपयोग का श्रिधिकार पाइपलाइन बिछाने के प्रयोजन के लिए एसद्द्वारा श्रवित किया जाता है।

और, भागे, उस धारा की उपबारा (4) ब्रारा प्रदेश शक्सवों का प्रयोग करने हुए केन्द्रीय सरकार निर्देश देशी हैं कि उक्त भूमियों में उप योग का अधिकार केन्द्रीय सरकार में निहित होने की बजाय लेल और प्राकृतिक गैंश श्रायोग में, सभी बाधाओं में मुक्त रूप में, घोषणा के प्रकाणन की इस नारोल को निहित होगा।

#### श्रनुमुची

एस. एन. सी. ए. से, एस. एन. ब्रि. ए. से एस. एस. (सिटी एफ) तुक पाइप लाइन बिछाने के लिए

राज्य - एअरात, जिलाएवं तासुका - मेहसाणा

गांव	सर्वे नं.	हेक्टैयर	भ्रार	मन्टीयर्म 
संथान	492 562	0	08	28

[मं. -12016/176/86 - ओ एन जी - डी 4]

S.O. 790.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3855 dated 29-10-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And, whereas, the Competent Authority has under Subsection (1) of Section 6 of the said Act, submitted report to the Government;

And, further, whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1 ) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And, further, in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall insted of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### **SCHEDULE**

#### Pipeline from SNCA to SNBA to S.S. (CTF)

State: Gujarat District: Mehsana Taluka: Mehsana

Village	Survey No	Hectare	Are	Centi- are
Santhal	492 562	0	08 23	28 16
		-	-	

[No. O-12016/176/86-ONGD-4]

का था. 791:- यन पेट्रोलियम और खनिज पाइप लाइन (भूमि मे सपयोग के अधिकार का अर्जन) अधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) के प्रश्नीन भारत सरकार के पैट्रोलियम और प्राकृतिक गैस मञ्जालय की घोधमुचना का .घा.सं. ३८६५ तारीख 15-11-86 क्षारा केन्द्रीय सरकार ने उस प्रधिसूचना से सलस्न प्रनुसुची में विनिर्दिग्ट भिमयों में उपयोग के श्रधिकार को पाइपलाइनों को बिछाने के लिए प्रजित करने का ग्रपना ग्राशय घोषित कर दिया था।

और, यतः, सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा ७ की उप-धारा (1) के ब्रुधीन भरकार को रिपोर्ट दें दी है।

और, बागे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात इस प्रधिसुचना से संतरत धनसूची में वितिदिष्ट भिमयों में उपयोग 📦 अधिकार अधि। करने का धिनिस्कर किस है।

enement in the first court to the court of t अब, अतः, उक्त धर्धिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतदुद्वारा घोषित करती है कि इस अधिसूचना में सलरन प्रनुत्वी में विनिद्दिल्ट उन्हा भामियों में उपयोग का भ्रधिकार पाइपलाइन बिछाने के प्रयोजन के लिए एनदुइ।रा म्रजिन किया जाता है।

> और, अर्ग, उस धारा की उपधारा (1) द्वारा प्रदम्भ शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उत्तन भूमियों में उप-थोग का अधिकार केन्द्रीय सरकार में निष्ठित होने की बजाय तेल और प्राकृतिक गैस प्रायोग से, सभी बाधाओं से सुमत रूप में, बोषणा के प्रकाणत की इस नारीक्ष को निहिस होगा।

क्ष न. कलोल – 8 से के – 188 तक पाइप लाइन बिधाने के लिए राज्य - गुजरात जिला - गांधीनगर, तालुका - गांधीनगर

-		•		
गाव	क्लाकः स	हक्टैयर	धार	यन्दीयसं
जभीयतपुरा	336	0	0.3	0.0
	311	0	0.7	50
	334	0	0.2	35
	312	O	0.6	30
	313	0	0.9	15
	310	0	() 4)	15
	308	0	2.1	0.0
	298	0	0.9	0.0
•	297	Ü	06	0.0
	271	U	0.7	0.5
	270	U	0.9	30
	259	0	06	0.0
	261	0	0.6	15
	237	0	16	50
	229	U	10	50
	230	0	13	50
	3	IJ	12	30
	4.2	.0	26	30
	54	0	12	60

[म. O-12016/184/86 - ओ एन औ -दी 4]

S.O. 791.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3864, dated 15-11-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And, whereas, the Competent Authority has under sub-section (1) of section 6 of the said Act, submitted report to the Government;

And, forther, whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the section 6 of the said Act the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this noti-fication hereby acquired for laying the pipeline;

And, further, in exercise of the power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

	SCHEDULI	=			2	.;	1	5
Pipeline	from Well N	lo. Kalol-8 to	K-188		711	0	20	 0 0
State : Gua	rat District &	& Taluka : С	Gandhi	nagar	709	0	0.8	0.0
Village	Block No.	Hectare	 Ате	Centi-	708	0	22	0.0
vinage	MOCK (40.	Hooday	,	are	7 0 7	0	0.9	0.0
	336		03	00	705	0	υ 7	0.0
Jamiyaqpura	311	ő	07	50	703	O	22	0.0
	334	Ü	02	35	678	0	26	0.0
	312	O	06	30	679	0	12	0.0
	313	0	09	15				
	310	0	09	15	674	O	33	0.0
	308	0	21	00	157.3	Ü	13	0.0
	298	0	09	00	681	U	0.8	() (
	297	0	06	00	682	υ	02	0 (
	271	0	07	05	558	0	22	0.0
	270	0	09	30	550	n	0.2	n
	259	0	06	00 15	551	0	23	0
	261	0 0	06 16	50	552	0	07	()
	237 229	0	10	50				
	230	0	13	50	5 19	O	1.2	0
	3	0	12	30	5 4 8	()	0.1	()
	42	0	26	30	545	0	30	Ō
	54	0	12	60	538	0	0.7	n
		. O-12016/184/		GAIN I	5.37	0	2.3	()
	INO	. 0-12010/104/	00-014	04-15.]	536	0	14	0
का गा 7	92: ~यतः पंट्रोलियमः	भौर स्थानिज पाडपला	उन (भा	म में उप-	1528	0	21	0.
	का अर्जन) अधिनियः				453	0	2.4	0
	घारा (1) के श्रधीन				455	0	0 1	0
					454	ů.	19	0
	की प्रधिसूचनाका							
	कार ने उस प्रधिसूचन				450	0	52	O
	ग के श्रधिकार की		বিভাব	कं लिए	451	O	1 4	()
प्रजित करने का	ग्रपना श्राशय घोषित	कर दियाथा।			4 19	0	0.3	0
•			ھے۔ ہے		447	O	0.9	U
	पक्षम प्राधिकारी ने उपन		। १८६५)	2.(914)	448	0 -	32	()
(ा) के ग्राधीत	मरकार को रियोर्ट द	(दा है।			445	U	0.6	0

[स O - 12016/212/86 + ओ एन जी - **डी** 4]

20

0.0

(1) के ग्रधान सरकार को रिपोट देदा है।

और प्रापे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्चान इस प्रधिसूचना से संलग्न अन्यूची में विनिदिष्ट भूमियों में उपयोग का भ्राधिकार भ्राजित करने का विनिश्चय किया है।

ग्रब, ग्रह, उक्त प्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त गक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतक्ष्वारा घोषित करती है कि इस अधिसूचना में संलग्न अनुसूची में विनिधिष्ट उनन भूमियों में उपयोग का प्रधिकार पाइमलाइन विछाने के प्रयोजन के लिए एतश्हारा ध्रजित किया जाता है।

और, प्रागे, उस धारा की उपधारा (1) बारा प्रदत्त गरिनयों का प्रयोग करने हुए केन्द्रीय गरकार निर्देण देवी है कि उक्त भूमियों में उपयोग का भ्रविकार केन्द्रीय सरकार से लिहित होने की बजाय तेल और प्राकृतिक गैस आयोग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाणन की इस नारीखा को निहित होगा।

ग्रन्मूची दश्ज में गायेज तक पाइप लाइन बिछाने के लिए।

राज्य <b>~ गुजरा</b> त	जिला	भयच र	गलुका ∽व	त्तगः
 गांत्र	 सर्वे न .	स्वदर	ग्रा <b>र</b>	गेन्टीयर्भ
1	2	3	4	5
क्यावरा	717	O	0.5	0.0
	5.16	U	មន	6.0
	710	0	3.4	9.0
	-	-		

S.O. 792.—Whereas by notification of the of India in the Ministry of Petroleum & Natural Gas S.O. No. 4205 dated 9-12-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of user in Land) Act, 1962 (50 of 1962), the Central Govt, declared its intention to require the right of user in the lands specified in the schedule appended to that notifi-cation for the purpose of laying pipeline.

446

And, whereas, the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

And, further, whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And, further in exercise of power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said land, shift instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### **SCHEDULE**

Pipeline from Dahej to Palej

State : Gujarat District : Baruch Taluka : Wagra

Village	Block No.	Hydrare	<b>Л</b> ег <b>е</b>	Centi- are
· ī · ·	2	3	4	5
Kaladra	717	0	05	00
	716	0	08	00
	710	0	34	00
	711	0	20	00
	709	0	08	00
	708	0	22	00
	707	0	09	00
	705	0	07	00
	703	0	22	00
	678	0	26	00
	679	0	12	00
	674	0	33	00
	673	0	13	00
	681	0	08	00
	682	0	02	00
	555	0	22	00
	550	0	02	00
	551	0	23	00
	552	0	07	00
	549	0	12	00
	548	0.	01	00
	545	0	30	00
	538	0	07	00
	537	0	23	00
	536	0	14	00
	528	0	21	00
	453	0	24	00
	455	O	01	00
	454	0	19	00
	450	0	25	00
	451	0	14	00
	449	0	03	00
	<b>44</b> 7	0	09	00
	448	0	32	00
	445	0	06	00
	446	0	20	00

[No. O-12016/212/86-ONG-D4]

हा. का 753:— यत पेट्रांलियम और खिनिज पाइपलाइन (भूमि में उपयोग के क्रिधकार का क्रजेंन) क्रिधिनियम, 1962 (1962 का 50) की धारा 3 की जपधारा (1) के क्रिधिन संस्कार भारत के पेट्रोलियम और प्रा. गैम मंद्रालय की क्रिधमूचना का. का. सं 4263 तारीख 15-12-86 द्वारा केन्द्रीय सरकार ने उस क्रिधमूचना से संलग्न 'क्रनुमूची में बिनिर्दिष्ट भूमियों में उपयोग के क्रिधकार को पाइप लाइनों को दिखाने के लिए क्रिजेंन करने का क्रपना काण्य घोषित कर दिया था।

और, सतः, सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा ६ की उपधारां (1) के फर्धान सरकार को रिपोर्ट दे दी है ।

और, धार्गः ियतः केन्द्रीय सरकार ने उकतः रिपोर्टपर विभाग करने के पश्चात् इस ध्रधिसूचना से संख्यन ध्रनुसूची में विनिद्धिय भूमियों से उपयोग का ग्रधिकार फ्रजित करने का विनिष्चय किया हैं।

क्रयः श्रतः, उक्त श्रिष्ठियम की धाराः 6 की उपधारः (1) द्वारा प्रदत्त प्रक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद द्वारा घोषितः करती है कि इस क्रिथ्यूचना में संलग्न श्रत्यूची में विनिर्विष्ट उक्त भूमियों में उपयोग का श्रीकार गाडणगायन बिख्नों में श्रियोजन के लिए एक्स्ट्रारा श्रिष्ठा किया जाता हैं। और, क्रामें, उस धारा की उपधारा (4) द्वारा प्रदत्त गश्चियों का प्रयोग करने हुए केन्द्रीय निवस देती है कि उक्त भूमियों से उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय नेल और प्राकृतिक गैंस ग्रायोग में, सभी बौधाओं से मृत्यन रूप में, घोषणा के प्रकाणन की इस नारीख की निहिन होगा।

**ग्र**न् सूर्चा

\_\_\_\_\_

दहेज में पालेज तक पाइपलाइन बिछाने के लिए

(।ज्य⊸∸गुजराम जि	ला भरूच	नालुका— बाग	זי	
गा <b>य</b>	 मर्चे नं .	 हेसटर	דונג.	सेन्टी- यर्स
— 1	2	3	4	5
 (ा <b>द</b> रीया	224	0	06	0
	223	0	26	0.0
	219	40	1) .1	0
	217	0	71	0
	218	0	18	0.0
	ार्ट द्रैक	0	0.3	0 (
	196	0	25	()
	202	U	25	Ú (
	201	0	0.9	0 (
	200	0	0.8	00
	कार्ट ट्रैक	0	0.4	0 (
	104	0	12	0
	103	0	υĢ	0
	102	θ	22	O
	97	0	06	U
	98	0	0.7	()
	99	0	05	U
	190	0	0.2	' 0
	कार्ट ट्रैक	0	0.4	υ
	96	U	0.1	υ
	93	0	13	0.0
	92	0	0.4	Ú
	91	0	13	()
	90	0	11	U
	89	0	11	0
	87	θ	35	()
	66	0	21	0
	67	υ	26	()
	69	0	29	0
	कार्ट द्रैक	0	02	U
	71	. 0	0.9	()

S.O. 793.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gus S.O. No. 4263 dated 15-12-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of user in Land) Act. 1962 (50 of 1962, the Central Government declared its intention to acquire the right of user in the Lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And, whereas, the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted report to the Government;

And, further, whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline:

And further in exercise of power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

#### **SCHEDULF**

Pipeline from Dahoi to Palej Line

State : Gujarat	District ; Taluka : Bharuch			
Village	Block No.	Hectare	Are	Centi- are
1	2 .	3	4	5
Padariya	224	0	06	00
•	223	0	26	00
	219	0	04	00
	217	0	71	00
	218	0	18	00
	Cart track	0	03	00
	196	0	25	00
	202	0	25	00
	201	()	09	00
	200	0	08	00
	Cart track	0	04	00
	104	0	12	00
	103	0	06	00
	102	0	22	00
	97	0	06	00
	98	0	07	00
	99	0	05	00
	100	0	02	00
	Cart Track	0	04	00
	96	0	01	00
	93	0	13	00
	92	0	04	00
-	91	0	13	00
	90	0	11	00
	89	0	11	00
	87	0	35	00
	66	0	21	00
	67	0	26	00
	69	0	29	00
	Cart Track	0	02	00
	71	0	09	00

[No. O-12016/224/86-ONG-D-4]

का. हा 794 — यत. केन्द्रीय मरकार को यह प्रतीत होता है कि लोक-हित में यह ध्रावण्यक है कि गुजरात राज्य में वायर बेड में झनोड बेड तक पेट्रोलियम के परिवहत के लिय पाइपलाइन तेंल तथा प्राकृतिक गैस इत्योग बारा बिछाई जानी चाहिए।

और यतः यह प्रतित्व होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिये एतदुराबद्ध अनुसूची में विणिय भूमि में उपयोग का अधिकार क्रजित करना आवण्यक है।

श्राम, श्रम पेट्रोलियम और खिनज पाइप लाइन (भूमि में उपयोग का श्रमिकार का श्रमिन) श्रीक्षितियम, 1962 र् (1962 का 50) की धारा 3 की उपधार। (1) द्वार। प्रदन्त गिमित्यों का प्रयोग करने हुए केन्द्रीय सरकार से उसमें उपयोग का श्रीकार श्रामित करने का श्रामय प्रानुद्वारा घोषिन किया है।

बणत कि उक्त भूमि में तिसब्ब काई व्यक्ति, उस भूमि के तिसे पाहप लाइन बिछाने के लिए श्राक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैंग श्रायांग, तिसीण और देखमाल प्रमाग, मकापुरा राइ, बडोदरा-- 9 की गम श्रियमुनना की तारीख में 21 दिनों के सीपर कर मणेगा।

और ऐसा ध्राक्षेत्र करने वाला हर पश्चित विनिद्धित्व यह सा क्रमन करेगा कि क्या वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत कर से हो सा किसा विशि व्यक्तायी की सार्कत ।

#### अनुसुन्धी

वायर बेड से धनोड बेड तक पाडप लाइन विशान कें लिए राज्य–गुजरात जिला⊸सेटमाणा, शल्कुका–विजापुट

गाव	सर्वे न .	हेक्टर.	ग्रा₹	में टीयर्स
श्रनोडिय।	5 0 3/ 1/ <b>靖</b> r	0	3	
	503/4/ए [स. O+120-16/14/8	।) ३७- ऑस. ए	। न.जी.	40  EÎ. 4

S.O. 794.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from WIRE BED to ANODE BED in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara, (390009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

#### SCHEDULE

Pipeline from Wire Bed to Anode Bed.

State: Gujarat	District : M	lehsana Tah	ıka : V	/ijapur
Village	Survey No.	Hectare	Are	Conti- are
Anodia	503/4/B	0	3	12
	503/4/A	O	1	40
	[No.	O-12016/14/8	7-ONG	J-D, 4]

षा. प्रा. 795:—यत केन्द्रीय मरकार को यह प्रतीत होता है कि लोक-हित में यह प्रावश्यक है कि गुजरात राज्य में कुआं ते. 28 से इबका जी सी. ऐस. तक पेट्रोलियम के परिवहत के लिये पाइप लाइन नेक्ष तथा प्राकृतिक गैस क्षायोग द्वारा बिछाई आती चाहिए।

और यन: यह प्रतीत होता है कि ऐसी लाइनों की बिछाने के प्रयोजन के लिये एतवुपायड अनुसूची में विणित भूमि में उपयोग का प्रधिकार ऋजित करना आवश्यक है ।

श्रतः श्रत्र पेट्रोलियम और खनिज पाइप लाइत (भीम में उपयोग के ब्रिक्षिकार का श्रात्ति) श्रिवित्यम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदल्त शक्तियों का प्रयोग करते हुए केन्द्रीय मर्कार ने उसमें उपयोग का प्रधिकार क्रिजित करने का श्रयना द्वाणय एतद्वारा शीथित किया है। कार्यों कि उक्त भूमि में हितवद्ध कोई व्यक्ति, उस भूमि केतीने पहिए लोइन बिछाने के लिए श्राक्षेप मक्षम प्राधिकारी, तेल ध्या प्राज्ञानिक पैस श्रायोग, निर्माण और देखभाल प्रभाग, मकरपूरा रोड, बडादरा-- 9 का इस प्रधिमुक्ताका नारीख से 21 दिनों के भीतर कर सकेगा।

और ऐसा आक्षेप करने वाला हर व्यक्ति विनिर्दिण्टन: यह भी कथन करेगा कि क्या यह वह चाहना है कि उसकी मृतवार व्यक्तिगत रूप में हो पा किसो विधि व्यवसायी की मार्फन ।

#### श्रन सूची

कुम्पानं. 28 में इबका बी. मी. एस. पाईप लाईन बिछाने के लिये

राज्यगुजरान	जिला <b>⊸बडोद</b> ,	जिला-बडोद, मःलुक-पादरा		ा⊸ <b>बडोद</b> , मःलुका⊸पाद		
गाव का नाम	 मर्वेनं.	हे <del>पट</del> र	भ्राप्ट	मेंट <u>ी</u> यर्म		
 	2.	3	4	5		
गवासद	92	0	10	95		
	9 5	0	12	7.5		
	133	0	0.5	25		
	134	0	0.0	64		
	132	0	12	0.0		
	131	0	13	80		
	127/3	()	10	50		
	1 27/2	0	0.1	45		
	113/1	Û	1.0	60		
	126	θ	0.0	65		
	113/2 ,	0	0.3	75		
	1 1 3/3	υ	0.6	0.0		
	113/4	0	υ <b>7</b>	80		
	[मं. औं-12016/15/8	37-अो. एन.	जी।	डी. 4]		

S.O. 795.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Well No. 28 to DABAKA G.C.S. in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of Jaying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara, (390009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

#### SCHEDULE

Pipeline from Well No. 28 to DABAKA G.C.S.

State: Gujavat District: Baroda Taluka: Pad	ara
---	-----

Village	Survey No.	Hectare	Are	Centi-
				are
1	2	3	4	5
Gavasad	92	Ö	10	95
	95	0	12	75
	133	0	05	25
	134	0	00	64

	"			
i	2	3	4	5
	132	. 0	12	00
	131	0	1,3	80
	127/3	0	10	50
	127/2	0	04	45
	113/1	0	10	60
	126	0	00	6.5
	113/2	0	03	75
	113/3	U	06	00
	113/41	0	07	80
		[No. O-12016/	15/87-ON	G-D.4]

का. शा 7.96. —यत : केन्द्रीय सरकार को यह प्रतीत होता है कि लोक हित में यह श्रावश्यक है कि गुजरात राज्य में वायर बैड से श्रातांड बेड तक पेट्रीलियम के परिवहन के लिये गाइप लाइन तेल तथा श्राकृतिक गैंग श्रायोग द्वारों बिकार्ड जानी चोहिए।

भीर यतः यहं प्रतीत होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिये एतदुराबद धनुयूची में वर्णित भूमि में उपयोग का प्रधिकार अर्जित करना आवश्यक है ।

अत अब पेट्रोलियम और स्वानिज पाइप लाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त सन्तियों का प्रयाग करने हुए केश्दीय सरकार ने उसमें उपयोग का अधिकार अजित करने का अपना आश्राय एक्ट्रांस योखन जीवित किया है।

यनते कि उक्त भूमि में हितबड़ों को व्यक्ति, उस भूमि के तीं विष्याइप लाइन बिछाने के लिए झालेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस झायोग, निर्माण भीर देखभाल प्रभाग, सकल्परा रोड, बडोदरा—9 को इस झिस्चना की नारीख से 21 दिनों के भीतर कर गर्कगा।

श्रीर ऐसा श्राक्षेप करने वाला हर व्यक्ति निनिदिष्ट्या: यह भी कथन करेगा कि क्यायह वह चाहना है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी बिधि व्यवसायी की मार्फन ।

ग्रन<u>ुस</u>्ची

वायर बेड से, धनोड बेड तक पाठप लाइन बिछाने के लिए

માજબ-મુંબમા	104-40/1011 1211-40-40-111		(1(24))=4	וא אוו אַ				
 गांच			 सर्वे नं.		हेक्ट <i>र</i>	 ग्रार	संदी	 यर्भ
 ग्राजील	-		714		0		2	10
			706		0		1	0.0
		<b>[</b> # .	O-12	016/16	87-आ	एन	भी~डी.	4}

S.O. 796.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Wire Bed to Anode Bed in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenances Division, Makarpura Road, Vadodura, (390009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

#### SCHEDULE

Pipeline	from	Wire	Bed	to	Anade	Red
ripenne	irom	AA ILC	DCA	ω	Anoue	Dou

State:	Gujarat District : Meh	isana Tait	ıka :	vijapur
Village	Survey No.	Hectare	Are	Centi- are
Ajol	714	0	2	10
•	706	0	1	00

[No. O-12016/16/87-ONG-D4]

TC - 1. . 1. .

का. था. 797.— यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोक-हित में यह भावण्यक है कि गुजरात राज्य में एस. एन. की. ई. सें एन.को. जी. जी. एस.—3 तक पेट्रोलियम को परिवहन के लिये पाईप साईन तेल तथा प्राकृतिक गैस भायोग द्वारा विकार जाती चाहिए।

भीर यतः यह प्रतीत होता है कि ऐसी लाईनों को विछाने के प्रयोजन के लिये एतवृपावद चनुसूची में विणित भूमि में उपयोग का मधिकार मर्जित करना भावस्थक है ।

धतः स्रबं पेट्रोलियम स्रीर खनिज पाइपलाईन (भूमि में उपयोग के धिकार का धर्मन) द्यक्षित्वम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का स्रधिकार धर्मित करने का धरना धासय एसद्वारा घोषित किया है ।

बगतें कि उक्त भूमि हितबंद कोई व्यक्ति, उस भूमि के मीचे पाइपलाइन बिछाने कें लिए भाजेंग संजम प्राधिकारों, तेल नथा प्राकृतिक गैस भ्रायोग, निर्माण भीर देखमान प्रभाग, मकरपुरा रोड, बडोदरा-9 को इस मधिसूचना की तारीख सें 21 दिनों के भीतर कर संकेगा।

भीर ऐसा भाक्षेप करने वाला हर व्यक्ति विनिर्देष्टता: यह भी कपन करेगा कि क्या वह मह चाहता है कि उसकी मुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत ।

#### धान सर्व

एस. एन. की. ई. से., एन. को जी. जी. एस.- 3 तक पाइपलाइन विछाने कें लिए

<b>राज्यगुज</b> रात	जिला एवम् ताल्	कामेहसाणा	मेहसाणा		
गोव	सर्वे न.	हेक्टर म	1₹	सें टीयर	
1	2	3	4	5	
धानपुरा	519	00	07	20	
•	518	00	02	16	
	533	00	04	20	
	534	0.0	00	48	
	535	00	03	60	
	537	00	04	56	
	536	00	04	92	
	539	00	05	16	
	552	00	15	72	
	551/2	00	07	44	
	550	0.0	06	12	

[सं. O-12016/17/87-मो. एन. जी.-मी. 4]

S.O. 797.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from SNDE to NK GGS-III in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

1712 GI/86-10,

And whereas it appears that for the purpose of laying such pipe line, it is necessary to acquire the Right of User in the land described in the Schedule annexed hereto:—

Now, therefore, in exercise of the powers conferred by Sub-section (1) of the Section 3 of the Petroleum Minerals Pipelines (Acquisition of Right of User in the land) Act, 1962, (50 of 1962), the Central Government hereby declares its intention to acquire the Right of User therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipe line under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Baroda—390009.

And every person making such an objection shall also state specially whether he wishes to be headed in person or by legal practitioner.

#### **SCHEDULE**

Pipeline from SNDE to NK GGS III

State: Gujarat District: Mehsana Taluka: Mehsana

Village	Survey No.	Hectare	Are	Centi- are
Dhanpura	519	00	07	20
	518	00	02	16
	533	00	04	20
	534	00	00	48
	535	00	03	60
	537	00	04	56
	536	00	04	92
	539	00	05	16
	552	00	15	72
	551/2	00	07	44
	550	00	06	12

[No. O-12016/17/87-ONG-D.4]

का. घा. 798.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोक-हित में यह प्राप्तस्यक है कि गुजरात राज्य में एस. एन. डी. यू. से बलोज-4 तक पेट्रोलियम के परिवहन के लिये पाइपताइन तेल तथा प्राकृतिक गैस घायोग द्वारा विछाई जानी चाहिए।

भीर यतः यह प्रतीत होता है कि ऐसी लाइतों को बिछाने के प्रयोजन के लिये एक्ट्रुयाबद्ध प्रमुखी में वर्णित भूमि में उपयोग का प्रधिकार प्रजित करना भागवस्यक है।

भ्रतः सब पेट्रोलियम और खनिज पाइनलाईन (भूमि में उपयोग के स्रिधितार का अर्जन) अधिनियम 1962 (1962 का 50) की भ्रारा 3 की उपधारा (1) द्वारा प्रदत्त मन्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उनमें उपयोग का धिकार खजित करने का अपना धासय एतद्वारा घोषित किया है।

बनतें कि उकत सूमि में दिलबढ़ कोई व्यक्ति, उस भूमि के नीचे पाइपनाइन बिछाने के लिए भाजेप सजन प्राधिकारी, तेल तथा प्राकृ-तिक गैस प्रायोग, निर्नाण भीर देखनाल प्रजाग, मकरपुरा रोड़, बडोदा- 9 को इस भ्रधिनूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ग्रीर ऐसा ब्राज़ेन करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या यह वह चाहना है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत।

# ्मनुसूची

एस. एन. डी.यू. से. एस. एन. सी.ँव्ही सक एडम् "एस. एन. डी. व्ही से बलोज-4 तक पाइपलाइन बिछाने के लिए

राज्य-गुजरात जिला एवम् तालुका मेहसाणा

गांव	सर्वे नं.	हेस्टर	भार	सेंटीयर्स
1	2	3	4	5
बसोल	1663	00	07	08
	1660	00	10	80
·	1659	00	06	00
·	[स. 0-12016/18/8:	2−मी. एन.	जी	

S.O. 798.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from S.N.D.U. to BALOL-4 in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:—

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of user in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the Pipeline under the land to the Competent Authority Oil & Natural Gas Commission. Construction & Maintenance Division, Makarpura Road Vadodara. (390009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

Pipeline from SNDU to SNCV to BALOL-4

State Gujarat District & Taluka: Mehsana

	·							
Village	Survey No.	Hectare	Are	Centi- Are				
Balol	1663	00	07	08				
	1660	00	10	80				
	1659	00	06	00				

[No. O-12016/18/87-ONG-D.4]

का.मा 799, यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह मावस्थक है कि गुजरात राज्य में एस.एन.डी.ई. से एन. के. जी. जी.एस-3 तक पेट्रोलियम के परिवहन के लिए पाइएलाइन तेल तथा प्रकृतिक गैस मायोग द्वारा विछाई जानी चाहिए।

और यतः यह प्रतीत होता है कि ऐसी लाइनों को बिछाने के प्रयोजन के लिए एतव्याबद धनुसूची में वर्षित भूमि में उपयोग का धिकार प्रजित करना ग्रावस्यक है।

मतः श्रव पेट्रोजियम और खनिज पाइपलाइन (भूमि में उपयोग के श्रिकार का भर्जन) भ्रीधिनयम, 1962 (1962 का 50) की धारा 3की उपधारा (1) द्वारा प्रयक्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रीधकार ग्रीजित करने का श्रपना भाषय एतद्द्वारा घोषित किया है।

यगर्ते कि उक्त भूमि में हितबढ़ कोई व्यक्ति, उस भूमि के मीचे पाइपलाइन बिछाने के लिए धाक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैंस धायोग, निर्माण और देखभाल प्रभाग, मकरपुरा रोड, बड़ोदरा-9 को इस धर्षिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

्रभीर ऐसः प्राक्षेप करने वाला हर व्यक्ति विनिर्विष्टतः यह भी कथन करेगे। कि किया यह वह घाहतः है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फता।

## धनुसूची

एंस.एन.बी.ई. से एन.के.ची.ची.एस.,-3 तक पाइपलाइन विछाने के लिए

राज्यगुजरात		जिला–एवं	तालुकामेहसाणा		
गांव	सर्वे न	हेक्टर	प्रार	सेन्टीयसं	
संयाल	1111	00	10	32	
	1110	00	14	40	
	1106	00	03	60	
	1107	00	14	88	
	1104	00	02	04	
	1198	00	08	52	
	1102	00	02	28	
	1101	00	09	24	
	1075	00	03	48	
	1076	00	09	48	
	1077	00	03	60	
	1070	00	04	56	
	1078	00	12	60	
	1049	00	08	52	
	1048	00	03	60	

[सं. O-12016/19/87-औ.एन.की.ही.-4]

S.O. 799.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from SNDE to NK GGS-III in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipe line, it is necessary to acquire the Right of User in the land described in the Schedule annexed hereto:—

Now, therefore, in exercise of the powers conferred by Sub-Section (1) of the Section 3 of the Petroleum & Minerals Pipeline (Acquisition of Right of User in the land) Act, 1962, (50 of 1962), the Central Government hereby declares its intention to acquire the Right of User therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification object to the laying of the pipe line under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Baroda—390009.

And every person making such an objection shall also state specifically whether he wished to be heard in person or by legal practitioner.

#### SCHEDULE

Pipeline from SNDE to NK GGS-III

State: Gujarat District and Taluka: Mohsana

Village	Survey No.	Hectare	Aro	Centi- are
Santhal	1111	00	10	32
	1110	00	14	40
	1106	00	.03	60
	1107	00	14	88
	1104	00	02	04
	1198	00	08	52
	1102	00	02	28
	1101	00	09	24
	1075	00	03	48

दिया था।

1	2	3	4	5	1	2	3	4	5
Santhal	1076	00	09	48		558	0	06	40
	1077	00	03	60		1837	0	04	80
	1070	00	04	56		1838	0	02	00
	1078	00	12	60		1839	ò	04	80
	1049 1048	00 00	08 03	52 60		1842	0	06	48
						1775	0	04	48
	[No	o. O-12016/19/	87-ONG	3-D.4]		1774	0	06	32
	नई दिल्ली, 12	भार्षे. 1987				1767	0	06	40
	74 (400) 22	4, 4, 100,				1715	0	00	30
का. ग्रा	800-यतः पेट्रोलियम	ातया <b>व्य</b> निक	<b>ग</b> पाश्चय	ल। इन		1722	0	02	00
भूमि में उपयोग	के ग्रक्षिकार का भर्जन	। प्रधिनियम,	1962	(1962		1706	0	02	00
क। 50) की	घार। 3 की उपघार। (	1) के ग्रधीन	भारत	सरकार		1705	0	04	0.0
के पेट्रोलियम अ	ौर प्राकृतिक गैस मंत्रालय	<mark>य की ध</mark> धिसूचन	া কাত	घा० सं.		1704	0	07	24
-	13-8-86 द्वारा केन्द्रीय	•				1703	0	02	36
संलग्न प्रनसूची	में विनिर्विष्ट भूमियों में	उपयोग के छा	कार को	पा <b>इ</b> प-		1702	0	04	64
	डाने के <b>शिए अर्जित</b> क					1701	0	09	60

[सं. मो-12016/129/86-ओ.एन.ची.की-4]

New Delhi, the 12th March, 1987

भीर यतः सक्तम प्रधिकारी ने उक्त प्रधिनियम की धारा 6 की उपधारा (1) के प्रधीन सरकार को रिपोर्ट वे वी है।

आर प्रामे, यतः केन्द्रीय सरकार में उक्त रिपोर्ट पर विचार करने के पक्ष्यास् इस प्रधिसूचना से संसम्ब प्रनुसूची में जिनिविष्ट भूमियों में उपयोग का प्रधिकार प्रजित करने का विनिक्चय किया है।

स्रव, स्रतः उक्तं प्रश्चि नियम की उपधारा 6 की उपधारा (1) हारा प्रवस क्रिक का प्रयोग करते हुए केन्द्रीय सरकार एतव्द्वारा घोषित करती है कि इस प्रथिसूचनां में संसन्न धन् सूची में विनिर्देष्ट उक्त भूभियों में उपयोग का प्रशिकार पाइपलाइन विछाने के प्रयोजन के निए एतद्द्वार । प्रजित किया जाता है।

और झागे उस घारा की उपघारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राकृतिक गैस आयोग में, सभी बाघोओं से मुक्त रूप में, घोषणा के प्रकाशन की इस सारीब को निहित होगा।

घनु सूची

जी.सी.एस. से सरसावती तक पाइपलाइन विछाने के लिए राज्यगुजरात जिलावड़ौदा तालुकापाद					
गांच	≆ल(कर्गः	से*टर	म्रार	सेन्टीयं स	
1	2	3	4	5	
सांधी	478	0	04	40	
	710	. 0	02	40	
	709	0	06	00	
	705	0	12	84	
	699	0	00	48	
	700	0	03	36	
	696	0	06	08	
	689	0	04	48	
	690	0	05	20	
	687	0	00	80	
	2379	0	04	16	
	कार्ट ट्रेक	0	00	48	
	553	0	08	00	

S.O. 800.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 3042 dated 13-8-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE
Pipeline from DABKA GCS to SARSWANI

State: Gujarat	District : BARODA		TA	LUKA	: Padara	
Village	Block No.	Hoct	tare	Are	Centi- are	
1	2	•	3	4	5	
SADHI	478	-	0	04	40	
	710		0	02	40	
	709		0	06	00	
	705		0	12	84	
	699	1	0	00	48	
	700		0	03	36	
	696		0	06	08	
	689		0	04	48	
	690	1	0	05	20	

_1	2	3	4	5
	687	0	00	80
	2379	0	04	16
	Cart Track	0	00	48
	553	0	08	00
	558	0	06	40
	1837	0	04	80
	1838	0	02	00
	1839	0	04	80
	1842	0	06	48
	1775	0	04	48
	1774	0	06	32
	1767	0	06	40
	1715	0	00	30
	1722	0	02	00
	1706	0	02	00
	1705	o	04	00
	1704	0	07	24
	1703	0	02	36
	1702	0	04	64
	1701	0	09	60

[No. O-12016/129/86-ONG-D.4]

का. भा. सं. 801 :---पतः पेट्रोलियम और खनिज पाइपलाइन भूमि में उपयोग के अधिकार का अर्जन अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के अधीन भारत सरकार के पेट्रोलियम और प्राकृतिक गैंस संजालय की अधिसूचना का. था. मं. 1265 तारीख 29-3-86 द्वारा केन्द्रीय सरकार ने उस अधिसूचना से संलग्न अनुसूची में विनिद्दिट भूमियों में उपयोग के अधिकार को पाइपलाइनों को विछाने के लिए अजित करने का अपना आभाग घोषित कर दिया था।

आरेर यतः सक्षम अधिकारी ने उक्त ग्रिधिनियम की धारा 6 की उपधारा (1) के ग्रिधीन सरकार को रिपपोर्ट वे दी है।

और धार्गे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस धिस्तूचना से संलग्न धनुसूची में विनिर्दिष्ट सूमियों में उपयोग का धिकार धर्णित करने का विनिश्चय किया है।

ध्या, अतः उक्त प्रधिनियम की घारा 6 की उप-धारा (1) हारा प्रवत्त गक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतव्ह्वारा घोषित करती है कि इस ग्रिधसूचना में संलग्न अनुसूची में विनिर्विष्ट उक्त भूमियों में उपयोग का ग्रिधकार पाइपलाइन विछाने के प्रयोजन के लिए एतद्वारा ग्रिजित किया जाता है।

और धार्ग अस धारा की उपधारा (4) द्वारा प्रदत्त शास्त्रियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का ध्रिकार केन्द्रीय सरकार में निष्ठित होने की बजाय तेल और प्राकृतिक गैस ध्रायोग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाशन की इस तारीख को निष्ठित होगा।

1-1/11	तालूकााबरामगाम		
सर्वे नं .	हेक्टर	पार	सेन्टीयस"
249	0	43	80
246/2	0	06	24
246/1	0	15	00
245	0	32	06
222	0	07	80
223	0	07	75
211/2	0	05	21
	सर्वे नं . 249 246/2 246/1 245 222	सर्वे नं . हैक्टर  249 0 246/2 0 246/1 0 245 0 222 0 223 0	सर्वे नं . हेक्टर धार 249 0 43 246/2 0 06 246/1 0 15 245 0 32 222 0 07 223 0 07

. 2	3	4	5
211/4	0	16	25
211/3	0	02	96
211/1	0	08	00
209	0	12	0.0
	211/4 211/3 211/1	211/4 0 211/3 0 211/1 0	211/4 0 16 211/3 0 02 211/1 0 08

[सं. ओ-12016/18/86-ओ.एन.जी.डी.-4] पी. के. राज गोपालन, डैस्क ग्रीधकारी

S.O. 801.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. 1265 dated 13-3-86 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this noitification;

Now, therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of the power conferred by subsection (4) of the section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE
Pipeline from NKAK to NK. GGS-I

State : Gujarat	District-Ahmeda	bad Taluka	ı : Vir	amgam
Village	Survey No.	Hectare	Arc	Centi- are
TELAVI	249	0	43	80
	246/2	0	06	24
	246/1	0	15	00
	245	0	32	06
	222	. 0	07	80
	223	0	07	75
	211/1	0	05	21
	211/4	0	16	25
	211/3	0	02	96
	211/1	0	08	00
	209	0	12	00

[No.-O 12016/18/86-ONG-D.4] P. K. RAJAGOPALAN, Desk Officer

# थम संत्रालय

नई विल्ली, 27 फरवरी, 1987

का. श्रा. 802:—औद्योगिक विवाद प्रधिनियम्
1947 (1947 का 14) की धारा 17 के अनुसरण में
केन्द्रीय सरकार, इंडियन रेयर अर्थ लिमिटेड, मिनरल्स
विमाग, क्यूजान (केरल) के प्रबंधतंत्र से सम्बद्ध नियं।जकी
और उनके कमकारों के बीच, अनुबंध में निर्दिष्ट औद्यागिक
विवाद में औद्यागिक प्रधिकरण, क्यूलान के पचाट का
प्रकाशित करती है, जा केन्द्रीय सरकार की 24-2-87
का प्राप्त धुमा था।

## MINISTRY OF LABOUR New Delhi, the 27th February, 1987

S.O. 802.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Qualon as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Indian Rate Earths Limited, Mineral Division Quilon (Kerala) and their workmen, which was received by the Central Government on the 24th February, 1987.

#### **ANNEXURE**

IN THE COURT OF THE INDUSTRIAL TRIBUNAL OUILON

(Dated, this the 16th day of February, 1987)

PRESENT:

C. N. SASIDHARAN
PRESIDING OFFICER
INDUSTRIAL TRIBUNAL
QUILON

ıN

INDUSTRIAL DISPUTE NO. 14/86

#### BETWEEN

The Indian Rare Earth, Ltd., Minerals Division Quilon (Kerala).

(By M|s. Menon & Pai, Advocates, Ernakulam.

#### AND

# Their Workmen

(By Sri. V. Sugathan, Advocate, Quilon).

#### AWARD

Government of India (Ministry of Labour) by order No. L-29011(41)|85-D. III(B) dated 23-9-1986 have referred the above Industrial Dispute for adjudication to this Tribunal. The following is the issue for consideration.—"Is the management of Indian Rare Earths Ltd., Quilon District justified in awarding a punishment of ten days suspension to Sri. N. Ramabhadran, Chemist vide management's order No. 53|85 dated 25-2-1985? If not to what relief the workman is entitled"?

- 2. In pursuance to notice, issued from this Tribunal both sides entered appearance and the union filed a claim statement on 15-1-1987 putting forward its claims. Thereafter, the case was posted to 30-1-1987 for counter statement of the management. On that day, the management and the counsel did not appear nor did the management file any statement. Therefore, the management was declated exparte and the case was posted to to-day for exparte evidence.
- 3. To-day the general secretary of the union filed an affidavit in support of its claims advanced in the claim statement. In the affidavit it is stated that the punishment

was awarded on the basis of an alleged enquiry and the enquiry proceedings are vitiated by bias and were conducted in violation of the principles of natural justice. The further statement is that the request of the worker for a copy of the enquiry report was turned down by the management and that the enquiry report is unsustainable. Since the management has not adduced any independent evidence against the worker to find him guilty of misconduct. The claim of the worker is proved by the affidavit filed by the general secretary of the union. In the absence of contest from the management side I accept the affidavit and find that the punishment of suspension of the worker is unjustified.

4. In the result I set aside the punishment of ten days of suspension awarded to Sri. Ramabhadran. Consequently Sri. Ramabhadran will be entitled to pay and all other benefits during the above period to which he would have been entitled had he not been suspended. An award is passed in the above terms.

C. N. SASIDHARAN, Presiding Officer [No. L-29011/41/85-D. 111(B)]

# नई दिल्ली, 11 मार्च, 1987

का आ 803.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार तेल और प्राकृतिक गैस आयोग वड़ीदा के प्रवंधतंत्र से सम्बद्ध नियाजकों और उनके कर्मकारों के बीच, धनुबंध में निर्दिष्ट औद्योगिक विवाद में आद्योगिक अधिकरण, अहमदाबाद के पंचाट को प्रकामित करती है, जो केन्द्रीय सरकार को 23/2/87 को प्राप्त हुआ था:

## New Delhi, the 11th March, 1987

S.O. 803.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunat, Ahmedabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Oil & Natural Gas Commission, Baroda and their workmen, which was received by the Central Government on the 23rd February, 1987.

BEFORE SHRI C. G. RATHOD, PRESIDING OFFICER CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT AHMEDABAD

Reference (ITC) No. 13 of 1985 ADJUDICATION

#### BETWEEN

Oil & Natural Gas Commission Western Region

Baroda

-First Party

## AND

The Workmen employed under it. -Second party.

In the matter as whether Shri R. A. Parmar, Assistant Gr. 11, should be absorbed in the Accounts Wing and his seniority fixed in that wing considering his entire service in the Administrative Wing, is jstifled? If so,, to what relief is the workman concerned entitled?

## APPEARANCES;

Shri M. J. Sheth appeared for the ONGC. Shri A. K. Clerk appeared—for the Union.

STATE: Gujarat

INDUSTRY: Oil & Gass Ahmedabad.

#### AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi in connection with a dispute between the Oil & Natural Gas Commission, Baroda and the workmen, employed under it, In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Incustrial Disputes Act, 1947, the Central Government has referred the said dispute for adjudication to the Industrial Tribunal, Ahmedabad vide its Order No. L-30015/1/85-D.111(B) dtd. 30-1-85. The dispute which is referred for adjudication as stated in the schedule to the order of reference is as under:—

"Whether the demand raised by the Oil & Natural Gass Commission Employees Mazdoot Sabha that Shri R. A. Parmar Assistant Gr. II, should be absorbed in the Accounts Wing and his semority fixed in that wing considering his entire service in the Administrative Wing, is justified? If so, to what relief is the workman concerned entitled".

2. The ONGC Employees Mazdoor Sabha (hereinafter referred to as 'the Umon') has filed its statement of claim at Ex. 2 and it is as under: "That before the issuance of office order No. ED/6(9)/62 dated 5-7-62, there was only a general cadre/one seniority group of Senior Assistants for all the branches for the purpose or recruitment, promotion, transfer, etc.; that as per above office order, a separate unit/seniority group was formed for the Accounts organisation in the Commission. It is further the case of the union that the Scnior Assistants working in the Finance & Accounts organisation at the time of separation were given option either to continue in the old seniority of Senior Assistants or to join new seniority group. It is also the case of the union that those who opted for the Accounts seniority group were given the benefit of entire service rendered prior to separation i.e. prior to July, 1962; that prior to bifurcation all those who were belonging to the same pre-bifurcation seniority group and possessing the requisite essential qualification for the post of Senior Accounts Assistants working in the sectons other than Accounts were not given the opportunity to exercise their option to come over to new seniority group of Senior Accounts Assistants. As a result of not providing equal opportunity to all the Senior Assistants of the same Seniority Group for exercising opion it has resulted in earlier promotion of Junior as per new seniority after bifurcation. It is contended that Shri D. K. Dave who was appointed in the same recruitment panel alongwith Shri R. A. Parmar was junior to Shri Parmar in the seniority, but he got his promotion as Jr. Accountant much earlier than Shri Parmar and this is against natural justice. Further, it is the case of the Union that in the year 1965, the Commission decided to transfer certain items of work from Establishment Section to Accounts Section alongwith the dealing assistants who were actually dealing with these items of work; that as per the policy in vogue, at that time prescribed vide Director of Finance & Accounts letter No. FA/Estt/6(93)/A/66 dt. 1-7-67, the Assistants transferred alongwith the work from Establishment Section to Accounts Section were to absorbed in the finance discipline after considering their entire service in the corresponding made in the administration. It is also the case of the Union that no specific date for transfer of work was fixed and different offices/Projects situated in the Western Region transferred the work from Establishment Section to Accounts Section alongwith Assistants at their own convenience at different time; that it is also the case of the Union that in Nawagam Project, Shri R. A. Parmar, alongwith other Assistants were transferred from Establishment section to Accounts alongwith work vide office order No. C&N/Estt/Misc/67 dt. 22-1-68. It is also the case of the Union that Shri Parmar gave his option to consider his absorption in the finance as per the above letter dtd. 1-7-67. It is further the case of the Union that the Nawagam Project did not consider his request because the Commission has formulated a new policy vide their order dated 13-10-67; that as per the said order, the case of absorption from one discipline to another was to be considered with effect from the actual date of joining by the individual in the new discipline. It is further the case of the Union that Shri Parmar was asked vide Memo No. CON//Rett./7(46)/66 dt. 6-8-66 to give his clear option in terms of the Office Order dtd. 13-10-67; that as per this, Shri Parmar could only be absorbed in the Finance

discipline w.e.f. the date he joined the Finance ignoring his pub. service in the administration; that, therefore, shri Paimar invited me attenuon of the authorities to the office order dated 21-12-67 issued by the C.M., Batoda absorbing about 20 personnel in the Finance discipline after considering their entire service in the administration after the issuance order dated 13-10-6/. It is also the case of the Union that G.M., baroda clarified to Mr. Paimar that the personnel absorbed vide order dated 21-12-67 were transferred rinance much earlier than the issuance of office order dated 13-10-67 and, therefore their cases were finalised in terms or instructions contained in letter dated 1-7-6/. It is the case of the Union that the transfer of work is purely an administrative matter; that the effect of transfer of work earlier or later has got no bearing on the consideration of absorption in Finance; that in other projects the assistants were transferred alougwith work in Finance and their absorption was pending; that in Nawagam Project the transfer or work itself was pending; that it was delayed due to administrative reasons. However both the cases are of similar nature and they should have been finalised under the same mstructions. However this has not been done in the case of Shri Parmar; that Shri Parmar though much senior to Miss A. M. Keriwala, S/Shri N. P. Khatwani, M. R. Sharma did not get any promotion, though not get any pro-personnel got their Sharma promotion, though the aforesaid promotion Junior Accountant, Accountant and Finance and Accounts Officer. Thus, it is the case of the Union that Shri Parmar has been discriminated by the two different set of principles adopted by the General Manager for two similar cases; that the case of Shri Parmar is similar to those of were absorbed in Finance discipline vide G.M., Baroda Office Order dt. 21-12-67 and his case should have been finalised on the same anology applied in Office Order dated 21-12-67. It is also the case of the Union that one Shri B. K. Shah, Asstt. Gd.I was given opportunity to exercise option for absorption in the Finance Wing long time after issuance of Office Memorandum dt 13-10-67 and his absorption was considered after giving him the benefit of his past service in the administration vide Office Order dtd 21-3-68; that due to change in policy, some of the items of work earlier trans-ferred to Finance Wing were retransferred to Establishment Section and since Shri Parmar's case for absorption in Finance was not finalised, he was retransferred to Establishment Section. However, the personnel transferred to Finance Wing along with work only whose cases for absorption in Accounts discipline was finalised were not retransferred to their original seniority in Administration; that they continued in Accounts disciplule and enjoying benefits; they they have got rapid promotion in the new discipline of Finance and that Miss A. Keriwala, S/Shri N. P. Khatwani and Sharma have been promoted as Finance & Accounts Officer since last three years; that in the circumstances, it is prayed that Shri R .A. Parmar be absorbed in the Accounts discipline after considering his entire service in the Administration as per the policy formed in letter dtd. 1-7-67 on the basis of his transfer alongwith work in the Finance group as done in the cases of personnel absorbed vide office Order dtd. 21-12-67 the General Manager Baroda; that subsequent to the absorption Shri Parmar be given due promotions in Finance disci-pline as per his new seniority fixed and be duly his difference of wages alongwith interest as per bank rate.

3. Further the Union has filed an application for emendment of the statement of claim vide Ex. 8 and it was allowed in the interest of justice. The Union proposed to add paragraph-5A, 5B, 5C, 6A, 9A & 11A in their statement of claim. It is the ease of the Union that prior to the issuance of the Order did 5-7-62, there was a common recruitment procedure and all their rules, regulations, circulars and other orders issued by the Commission in matter of all other conditions of services of Senior Assistants were same for all the persons recruited or appointed to the post of Senior Assistants; that prior to July, 1962, there was no fixed policy of the Commission for posting/placement of Senior Assistants in different Sections/Departments and any Senior Assistant could be posted or placed in any Section/Department, as per the exigency of work or the vocancy or at the mere whim or fancy of the Officer-in-Charge of posting. Prior to 5th July, 1962 all Senior Assistants were exactly similarly situated in the matter of their appointment, salary, nature of work and all other conditions of service; that it was by Office Order dtd, 6-7-62, the Commission proposed to create a new-cadre

of Senior Accounts Assistant, but in that case, it was gatory upon the Commission to give an option to all the Senior Assistants, who were exactly similarly situated absorption in the new cadre; that in the year 1965 when the Commission decided to transfer certain work from the Establishment Section to Account/Finance Section, Shri R. A. Parmar, who was performing this very work since his appointment on 19-1-62 ought to have been transerred to Accounts Section along with the work he was performing; that the persons who were absorbed in 1965 were given full benefits of the services rendered in Establishment Section. Mr. Parmar was denied these benefits though he was exactly similarly situated to those persons and that action of the Commission is arbitrary, capricious and discriminatory. It is, therefore, prayed that the Tribunal may be pleased to pass an Order directing the Commission to treat Shri Parmar as having been obsorbed in the cadre of Accounts Assistant from the date from which Shrl D. K. Dave was shown absorbed and further directing the Commission to grant Shri Parmar all consequently benefits of seniority, promotions, difference in salary, etc. and in the alternative the Commission be directed to absorb Shri R. A. Parmar in the cadre of Accounts Assistant from 22-1-68 with full benefits of the service rendered in the Establishment Section, etc.

4 The ONGC has filed its written statement at Ex. 6 and contended, inter alia, that Shri Parmar is no longer a workman and he has become an officer in the grade Superintendent (P&A) equivalent to Class-II and thereafter he has become Administrative Officer (P&A) equivalent to Ir. Class-I Officer, that reference therefore is beyond the I risdiction of industrial Tribunal. As regards the averments made in the statement of claim, it is contended that it is true that before the issurance of office order dated 5-7-62, there was only one cadre, one seniority of Senior Assistants (now Assistant Gr. II) who were either working in the Accounts or in the Administration. It is also their case that bifurcation of Accounts Wing from the Administration was made with a view to sustain the interest of Assistants deputed in Accounts work and to afford them further channel of promotion in their line of functions; that the Assistants working as such were required to exercise their options either to continue to deal with the Accounts work or to go back to Administration and that it is, therefore, clear that the order dated 5-7-62 was applicable to only those Assistants who were working in the Accounts Wing but borne strength of the Administration to exercise the ontion, either to stay in Accounts or to come back to Administration: that this option was not open to any other employee working in any other Department; that it is true that a separate unit of seniority group was formed in the Accounts organisation but this was formed out of Assistants who were already dealing with the Account work. It is further the case of the ONGC that the option was restricted to only those Senior Assistants who were working in the Accounts and not to anybody else. It is further the case of the ONGC that the employees who are attached to Accounts Work were only to be given option either to work in Accounts or to go back to the Administration and since the Assistants working in Administration were not affected by change of their work, they were not asked to exercise any ontion to go to Accounts. It is denied that opportunity to all Sr. Assistants of the same seniority group who opted for working in Accounts resulted in carlier promotions of juniors as ner new seniority after bifurcation. It is further the case that, in fact, Accounts Assistants were required to pass departmental examination for their promotion to next higher posts and those who passed such examination were only given promotion to next higher post, that Shri D. K. Dave whose case has been cited was working in Accounts Wing and he was therefore, allowed to be absorbed in Accounts as ner his own option; that Shri R. A. Parmar was not working in the Accounts and. therefore, he was not given any option to exercise to come over to Accounts discipline: that Shri D.K. Dave was promoted as Jr Accountant only when he passed departmental examination. Shri Parmar was also promoted as Head Assis-(Assistant Grade-I) on 2-4-1979 and then Superintendant on 1-4-1982 and now as Administrative Officer (P&A) on 1-1-85 bases on his seniority in the Admn. discinline. He got an opportunity to get promotion subject to seniority-cumfitness without passing any departmental examination, and, therefore, it can not be said that there was discriminatory attitude of Management. Further it is the case of the ONGC that in the case of Shri Parmar when he was working in

Navagam Project he was transferred to Accounts Section vice Office order dtd. 22-1-68; that on joining the Accounts Department, Shri Parmar requested for absorption in Accounts discipline, that in the meantime, one Shri P. S. Varghese, A.G.II of the Accounts Section of Navagam Project was transferred from Accounts to Establishment, that Shri Parmar gave his consent to go to Administration in place of Shri Varghese. Thus, it is clear that Shri Parmar had come back to Administration at his own volition; that apart from this, prior to transfer of Shri Parmar to Accounts Wing, certain principles were laid down for absorption of Assistants who had opted to go to Accounts discipline vide letter dtd. 13-10-67 and in view of the same, if at all the case of Shri Parmar for absorption in Accounts Wing was to be considered, his seniority in Accounts discipline should reckon from the date of issuance of orders of his transfer i.e. 22-1-68 which could have placed him junior to all those who were already working as Sr. Assistants on that date; that Shri Parmar having continued in Admn, discipline became eligible for next promotion. Further Shri Parmar was transferred to Admn. Wing on his own volition and therefore, he has no right to claim in the cadre of Accounts Assistant; that the transfer of work is based on specilisation of subject matters and, that one of the criteria for transfer of persons and their absorption in that discipline is based on the experience acquired by such persons in the type of work and qualification they are having suitable to this type of work; that the process of transferring work from Establishment to Accounts will certainly differ from one work centre to another and that Navagam Project being the smallest Project which was formerly a part of Cambay Project and was recently bifurcated, had its own problems of setting the Project itself and, therefore, transfer of work could only be considered when the Project was firmly established: that the cases of other employees who were absorbed in Accounts as per Office Order dated 21-12-67 are different than the case of Shri Parmar as all these employees had opted to go to Accounts Wing and they had been handling the work of Accounts Wing, that no discrimination as alleged has been done to Shri Parmar; that Shri B. K. Shah was already working in the Accounts Wing prior to office order did. 13-10-67 and was thus eligible for absorption and benefit of past service; that by passage of time, items of work to be handed by Accounts Wink were identified and accordingly rest of the items were re-transferred to Establishment Section as it is not possibe to define clearly at the outset the work of a particular discipline sphere of is contended that the industrial dispute raised by the Union in respect of Shri R. A. Parmer is not sustainable and in the eye of law, the same is to be rejected.

- 5. Shri M. J. Sheth appeared for the ONGC and Shri A. K. Clerk appeared for the Union and I have heard their arguments fully.
- 6. The points which arise for my determination in the present reference are—
  - 1. Whether Shri R. A. Parmar, Asstt. Gr. II should be absorbed in the Accounts Wing considering his seniority fixed in that Wing and also entire service in the Administrative Wing.
  - 2. If "Yes" to what relief Shri R. A. Parmar is entitled
  - 7. My findings on the aforesald points are as under :--
    - 1. Yes.
    - 2. Yes. As per order below:

#### REASONS

8. The present reference has a chequered history in as much as it appears that initially the dispute was raised and the matter was referred to the Assistant Labour Commissioner, Central Government, but as it was a dispute which could be appropriately referred by the State Government, the Assit Labour Commissioner, Central Government referred it to the Assit. Labour Commissioner, State Government. The matter was then referred to the Industrial Tribunal, Gujarat State in the year 1970. The ONGG then took up a contention that the dispute should have been referred to the Tribunal constituted by the Central Government, but Industrial Tribunal held that the dispute shall be adjudicated by a Tribunal constituted by the State Government. The Commissioner it

appears took up the matter before the Supreme Court and in the year 1984-85 the Supreme Court directed the Central Government to refer the dispute and accordingly the present reference is referred by the Central Government as per Ex. 1 to the Presiding Officer, Industrial Tribunal, Ahmedabad (Gujarat).

9. The facts of the present case lie in a very narrow compass but at the same time, it is necessary to refer to certain details so as to consider the arguments advanced. It is not in dispute that Shri Parmar was appointed as Senior Assistant in the company on 19-1-62. As per the Seniority Lists at Ex. 25 of the Senior Assistants issued on 11-4-66 name of Shri Parmar has been shown at Sr. No. 58. It may be stated that one Shri D. K. Dave was also recruited in the same batch as Shri R. A. Parmar. According to Shri R. A. Parmar he was much senior to Shri D.K.Dave. Admittedly at the time of recruitment, there was a common cadre of Senior Assistants. Shei Bhagchand, vide Ex. 57, Deputy Director (Personnel and Administration) whose evidence has been recorded on behalf of the ONGC has stated in his evidence that he does not know if Shri R. A. Parmar was senior to Mr. Dave. As regards the documents sought for in respect of seniority, the Commission has produced certain documents at Ex. 13. The, are produced at the request of the Union. It appears from the same that the Commission could not produce the selection panel dated 21-12-61 as it was an old one. Similarly the appointment order of Shri D. K. Dave was also not traceable. The Seniority List of the Senior Assistants was also not issued in the year 1964, but it appears that the seniority lists of the Senior Accounts Assistants and Junior Accounts Assistants of the Finance/Accounts Wing of Western Region as it stood dated 1-11-63 is produced wherein the name of Mr. Dave appears at Sr. No. 25 and it appears that he has been appointed on 11-1-62. Mr. R. A. Parmar was appointed as per Ex. 31 on 19-1-62, but in view of the fact that Mr. Parmar has stated positively in his evidence that in the panel which was prepared at the time of recruitment his name was at Sr. No. 3 and that of Shri D. K. Dave was much lower and since that statement on outh has not been controverted, have to accept that as a correct one. It is an admitted fact that at the time of recruitment, there was a common cadre of Senior Assistants. It is further an admitted fact that from the year 1962 till January, 1968, Mr. Parmar has worked in the Administration.

10. According to Shri Parmar, vide Ex. 42, qualification for recruitment to the post of Senior Assistant was graduate in any discipline and no special qualification was required for being posted or placed in the Accounts/Finance Section of the Administration. He has further stated that the work of Senior Assistant working in the Accounts/Finance Section was also of clerical nature and could be performed by any Senior Assistant irrespective of the fact that he was a graduate in arts, commerce or science faculty. The fact that the Senior Assistants were known as persons working in the clerical cadre and before there was actual division of work, the Senior Assistants could be posted to carry out the work either on the administrative side or on Accounts side is also important. Further it appears from Ex. 99, office memorandum issued by Asstt. Director for Director of Admnand Secretary, dated 30-1-65 that in the Western Region, it was for the first time that a clear re-organisation of the administration and finance wing was made. This was in order to avoid duplication of work and it has set out as to what work should be done by the Finance Wing and what work should be done by the administrative wing. It appears that the said Circular was received by the Western Region of ONGC at Baroda in February, 1965 and thereafter it was sent to the different projects. Mr. Bhagchand, vide Ex. 57 has denosed in his evidence that he does not know when the work was transferred from administrative side to finance side at Ankleshwar Project, but as per this Circular the work was transferred from administrative side to finance side in January, 1968 in Navagam Project.

11. Before referring to the letter dated 1-7-67, Ex. 17, it would be proper to refer Ex. 26 dated 5-7-62. It is an office, order, which inter alia states that in view of the increase in the activities of the Commissioner Finance and Accounts Organisation, it has been considered necessary that

the organisation should be provided with suitably qualined personnel having the necessary knowledge and experience of accounts work and in view of that, it was decided that the Accounts and Finance organisation at Headquarters and in other offices/Projects of the Commission will henceforth constitute a separate unit in so far as recruitment, promotions, transfers etc. are concerned. It was further stated, interulia, as under:—

"The Senior/Junior Assistants working at present in the Finance and Accounts Organisation who form part of the general cadre shall be allowed to exercise the option to remain in the organisation and to be designated as Senior/Junior Accounts Assistants and their length of service shall be taken into account for fixing their seniority. They shall be eligible for being considered for promotion to higher posts in Finance and Accounts Organisation"....

"The option should be exercised within three months from the date of issue of this order. The option once exercised shall be final."

This circular thus gave a chance to the persons who are working in the Finance and Accounts Organisation to exercise their options either to remain in the organisation and to be designated as Senior/Junior Accounts Assistants. At the relevant time, Mr. Parmar was not working in the Finance and Accounts Organisation, but he was working on the administrative side. It, therefore, appears that initially the persons who were working in the administrative side, were not given any option at the relevant time for being absorbed in the Accounts Section.

12. It may be stated that according to Mr. Parmar he was transferred from Establishment Section to Accounts/ Finance Section alongwith his work by office order dated It is further his say that he had given the option in favour of absorption in the cadre of Senior Assistants as rer letter dated 1-7-67. It may be stated that as per letter dated 1-7-67, vide Ex. 17, the Head Office has given instructions as to how the four categories of staff belonging to the Administrative Wing and who desire to be absorbed in the Finance and Accounts cadre should be absorbed. It is stated therein, so far as Assistants Grade III and II are concerned, that they should be absorbed in the Finance and Accounts Wing and should be given seniority after taking into account their entire service in the corresponding grade in administration. The claim of Mr. Parmar is that even though, he gave an option for being absorbed in the cadre of Senior Accounts Assistants with full credit for his service as per the aforesaid letter, the Commission informed him vide memorandum dated 6-8 68, Fx. 20, that he would be absorbed in the Accounts Wing, if he is willing to allow his seniority to be counted from the date of transfer to the new cadre. The Commission naturally relied on another Circular dated 13-10-67.

13. We would therefore refer to office memorandum vide Ex. 19, dated 13-10-67. It is on the question as to how when there is a temporary transfer from one cadre to another the seniority should be fixed. Mr. Clerk on behalf of the employees however, has referred to the case of Mr. Shah and the memorandum is at Ex 22 dated 16-11-67. In this memoradum, it is stated that Mr. B K. Shah would be absorbed in the Accounts and Finance Wing if he is prenated to accept seniority in the Accounts/Finance Wing as stated in the said letter. Then there is another office order dated 21/29-3-68, vide Ex. 23 from which we find that Mr. B K. Shah was absorbed in the Finance and Accounts Wing in the cadre of Junior Accountant. Thus it is urged before me that Mr. Shah was given benelts as regards his past service.

14. It is also brought to my notice that in the case of other persons namely, Miss A. M. Keriwala, Mr. M. P. Khatwani, Mr. M. R. Sharma, an office order vide Ex. 21, dated 21-12-67 was issued and all of them were absorbed in Assistants Gr. II in the Finance and Accounts Wing. Thus those persons were given benefits of the past service even though the order absorbing them was passed on 21-12-67. It has further to be noted that Mr. R. A. Parmar was transferred from Pstablishment to Accounts Section with immediate effect as shown in Annexure 'B' Ex. 18 which shows that he was transferred from Establishment to Accounts

Section upto 6-2-68 in addition to the work which he was already looking after. Thus in the case of Mr. Parmar, the Commission transferred him in the Accounts Section from 21-1-68 to 6 2-68. After his transfer in the Accounts Section, Mr. Parmar was asked as per Circular dated 13-10 67, if he is willing to be absorbed as Accounts Assistant in the Finance and Accounts Wing on the terms and conditions vide Ex. 19 dated 13-10-67 and according to which his schioolity is to be counted from the date of transfer to the new cadre. In view of this letter, Mr. Parmar appears to have protested the Commission for his absorption in the new cadre from the date of his transfer and, therefore; the Commission had issued a memorandum vide Ex, 24 dated 12-3 59 and has stated that the cases of Shri E. N. Dass and P. S. Verughese were not similar to those of Shri R. S. Acherya, N. P. Khatwani, M. R. Sharma and Miss A. M. Keriwala. All these individuals have been transferred/posted to Accounts Section much earlier than the issue of Office Memorandum dated 13-10-67 and the cases of these officials were finalised as per instructions contained in the letter dated 1-7-67 and in the case of Mr. Parmar and others, they were transferred to Accounts Wing in January, 1968, and as pcr the provisions of office memorandum dated 13-7-67 of the Commission was authorised to transfer an individual from one cadre to another on administrative grounds without given any claim to the individual concerned for the absorption in the cadre to which he is temporarily transfer-

15. Now the question is whether the Commission had followed a consistent policy in the matter of absorption while dealing with the case of Mr. Parmar vis-a-vis other employees as referred above. It is also necessary to bear in mind that the policy of the Commission, it appears as per the officerorder Fx. 26, dated 5-7-62, giving option only to Senior Junior Assits, working at that time in the Finance and Accounts organisation who formed part of the general cadre to be allowed to exercise the option was one which, in fact, discriminated between the persons who were working on the administrative side and on the accounts side. I am inclined to state so in as much as it is an admitted fact and that admission is clear from the written statement filed by the Commission, that admittedly the order dated 5-7-62 was applicable only to those Assistants who were working in the Accounts Wing. They were given option either to stay in Account. Wing accounts or to come back to administration. Admittedly th As istants were working in the Administration were not asked to exercise one online and thry were not given any online to go to Accounts. It is further an admitted fact that before 5-6-62 there was a common cadre for Sanior Assits. In other words, since there was a common cadre of Senier Assus, and since there was no division of work either on the administrative side or on the accounts side. Senior Assistants were appointed to work either on the administrative side or in the Accounts section as per the exigencies or as per the wishes or orders of the superior officers. There was admittedly no clear-cut division of work and this fact is also admitted by the Commission and the Commission has also admitted that in order to spell out elear-cut division of worl the Commission did require some more time in as much is it was difficult to have the parameters fixed in regrect of each type of work and that could only be done by taking into account the various factors and circumstances which will be helpful in running a smooth administration The Commission had a right to make the division of work and to have a suitable cadre of the persons who were working on the administrative side and on the accounts side. However, the question is whether the Commission had a right in giving option only to the reisons who were working in the Acrounts section. It has been noted that the persons who were work ing in the Accounts section were not horne on different cadre and their cadre was the same as the person, who were working on the administrative side. This is expelly the of the Union and in my opinion, the grievance is unperred to be a penuino one. The armment of the Commission that those persons who were working in the Accounts Section have to pass a further examination for heing aromated to higher nost, and therefore there was no disminimum or such It is not answer to the real issue in aucstion in as much as passing of examinations was at a later stage the pertinent guartion is whether at the relevant time, the Commission was right in all wing the persons who were working in the Accounts Section only to continue in Accounts Section or going back on the administrative side.

16. In this connection Mr. Clerk, learned Advocate for the Union has referred to me to the decir on namely State of Mysore and M. H. Krishna Murthy and others, 1973, volume I, I LL, page 42. In the said decision, the two petitioners before the High Court, had joined the becounts Services in the Comptroller's office of the former Mysore State and consequent upon the abolition of the ometroller's office, they began working as Accounts Cler's under the Chief Engineer, P.W.D. Reorganisation Committee had recommended the transfer of the P.W.D. Accounts Branch to the newly set up Controller of State Accounts. The peritioners came under the administrative control of the Controller and were designated as Accounts Superintendent. On 15th May, 1959, the two formerly separate units of the Accounts service, namely, the P.W.D. Accounts Unit, under the Chief Engineer of P.W.D. and the Local Fund Audit Unit, known also as 'the State Accounts Department', came under the common administrative control of the Controller of State Accounts. It appears that the petitioners were discriminated in the matter of promotion simply because they have worked in the P.W.D. Accounts Unit which had ceased to exist. The High Court held that the petitioners' grievances were justified. The question which came for consideration before the Supreme Court was one relating to the validity of the division in the two classes of Member of the same service, belonging to the same cadre for the purposes of difference to be made in their promotional chances. It is observed by the Supreme Court as under :--

"The Mysore High Court had very rightly observed that neither a fortuitous artificial division in the past nor the unconstitutional practice of making an uninstifiable discrimination in promotional chances of Government servants belonging to what was really a single category, without any reference either to merit or seniority or educational qualifications, could justify the differences in promotional chances . . . .

"But what the retitioners had complained of and established was that their cases for promotion were not considered at all under these rules on the false promise that they belong to a class which disables them from obtaining equal consideration for promotion to the offices to which they considered themselves entitled......"

Their Lordshim of the Supreme Court also referred to some of the earlier decisions relied on the said in that case and they observed that in some cases the quotas may have to be fixed between what are different classes or sources for promotion on grounds of public policy. In the instant case, it is clear that there is no rational distinction to be found to as to hold that the persons who were working in the Account's Section could only be given option either to be observed in the Accounts Section or on the Administrative sid: There has been no rational in the action of the Comparison. It has to be held that the Circular dated 5-7-62 discriminating between the comployees who were working in the two sections ought to be considered as improper.

17. One more decision has also been cited by Shri Clerk. This is the decision namely Ramchandra Shankar Deodhar and The State of Meharashtra, 1974, ITLL race 221 (S.C.), In the said decision The Supreme Court while considering the case therein—Pules of recruitment to the posts of Denuty Collectors applicable to the territory of reorganised State of Rombay was being considered. In the said case that which made a provision for the recruitment to the post of Deputy Collectors in the reorganised State of Bombay was challenged. It, inter alia, states helf the vacancies reverved for appointment by promotion shall be filled by directly recruited Mamlatdars who have put in at least seven years service including the period spent on probation. In that case it was urged that directly recruited Mamlatdar and those

who have promoted form only one class and this was accepted by their Lordships of the Supreme Court and they further observed as under :—

- "So far as the question of validity of the second proviso to Rule 1 of the Rules of 30th July, 1959 is concerned, there can be no doubt that the Bombay High Court was right in declaring it to be invalid. It can hardly be disputed that both the directly recruited Manilatdars as well as the promotes Manilatdars form one class. They are both known by the same designation. They have same scales of They discharge the same functions. The posts held by them are interchangeable. There is nothing to show that the two groups are kept apart. Both are merged together in the same class. It is not competent to the Government thereafter to discriminate between directly recruited Marolatdars and promotee Mamlatdars in the matter of further promotion to the posts of Deputy Collector. That would be violative of Art. 16 of the Constitution. This is abundantly clear from the decisions of this Court is Mervya Continde v. Collector of Customs, Bombay, (1966) 3 S.C.R. 600, and S. M. Pandit v. The State of Gujarát, A.I.R. 1972 S.C. 252. In fact S. M. Pandit's case (supra) is directly in point."
- 18. It would further be seen from the aforesaid authority that according to the petitioners in that case, though, the Mamlatdars were allocated to different divisions, it was only for the sake of administrative convenience and it did not have the effect of splitting up the State of Mamlatdars into divisional cadres. In that case the select list of Mamlatdars fit to be appointed as Deputy Collectors by promotion was prepared on divisional basis and thereafter formation in the cadre of Deputy Collectors which was admittedly a State cadre, were made for the state as a whole after considering the claim of all officials and deputy collectors of state as a whole. In that case, it was further observed in para-6 as under :—
  - "Suffice it to point out that it was in accordance with the procedure that the petitioners were promoted as officiating Debuty Collectors is the Aurangabed Division on different dates. The consequence of the aduption of this procedure, however, was that some of the allocated Mamlatdars/Tahsildars in other divisions, who were innior to the netitioners, became officiating Denuty Collectors earlier them the petltioners and were consequently entitled to be confirmed in the cadre of Denuty Collectors in preference to the petitioners. The petitioners actually gave in paragraph 38 of the petition exempts of three ellocated Mamilatdars from ex-Bombov State, who were admittedly appointed Mamlatdars later than the netitioners and vet came to be promoted as officiating Deputy Collectors earlier than the natitioners. This was the main cause of grievance of the politioners in the polition"
- 19. It may be stated that in the present case also in view of the procedure adopted by the Commission, the innior persons at least some of them, who were junior to Shri R. A. Parmar were promoted earlier on different occasions. There is no dispute that Senior Assistants who were then known as Assistant Gr. II on bifurcation were designated as Assit. Gr. II and Accounts Assits Gr. II. The channel of promotion for Asstt. Gr. II was Asstt. Gr. I and then Superintendent and thereafter Administrative Officer. Then so far as Senior Accountants are concerned who were then known as Accounts Assit, Gr. II were promoted as Junior Accountant and thereafter as Accountant and finally as Finance and Accounts Officer. It is as admitted fact that Shri D. K. Dave has been promoted as Finance and Accounts Officer and Shri R. A. Parmar has also been promoted as the Administrative Officer. It is stated by Mr. R. A. Parmar in his affidavit at Ex. 42 that Shri D. K. Dave was junior to him in the cadre of Senior Assistants since his rank was lower to him in the Selection panel prepared at the time of recruitment and Shri D. K. Dave was given further promotion in the cade of Senior Accounts Assistants as under :-

Junior Accountant—25-2-1965 Accountant—27-6-1976 Finance Officer—1-10-1982 As per evidence of Mr. Parmar, so far as he is concerned. he got promotion from Asstt. Gr. II to Asstt. Gr. 1 on 1-4-82 and as an Administrative Officer on 1-1-85. It is thus his say that the promotion which he got was at a later date than that in the case of Mr. Dave, eventhough, Mr. Dave was junior to him in the original seniority list. It would thus appear from what has been stated as above that Shri R. A. Parmar is denied the opportunity initially for giving his option on the Accounts side in the year 1962 and also in the year 1965. It is true that he was performing duties in the Establishment Section, but as stated earlier, the Establishment Section and the Accounts Section were not in fact, two categories which existed from the inception of the recruitment of these persons. The bifurcation as above was made with a view to facilitate the work. But while doing so, the Commission it appears had not given an opportunity to exercise the option to the persons who working in the Establishment Section. Naturally, the persons who were junior and who were fortunate enough to work in the Accounts Section from the inception of the service got an opportunity of exercising such an option and naturally when a separate cadre was formed the junior persons got as advantage. But as stated earlier, if the Commission could not have acted in arbitrary and capricious manner so as to deprive the persons working on the Establishment side an opportunity to exercise such an ontion. It has to be noted that the persons were borne on the same cadre but by not giving an opportunity to the persons who are working on the establishment side, Commission appeared to have acted arbitrarily and this action on the nart of the Commission naturally lead to a situation where in the junior members working in the same cadre got an onportunity of quicker promotions. In the Court decision to which a reference has been made as above. though the facts were little different, the Supreme Court naturally held that the seniority rule must movail and the persons who were senior ought to be given their, seniority, Therefore in the instant case also, if I have to consider the case of Mr. Pormar, it appears to me quite clear that he ought to be given seniority above Mr. Dave as Mr. Dave was admittedly innior to him in the selection of persons who were initially appointed.

20. It has further to be noted that in the case of Mr R A Parmer no ontion was given to him so as to allow him to worth in Accounts and Finance Section in the year 1965, though, other Senior Assistants working in the Accounts Section were given the benefits. As stated earlier Mr. Parmar was then working at Navagam and it appears that in Navaram Project the work was not bifurcated and though there is an office memorandum Ex 29, dated 13-1-65 reorganising the administrative and finance wing in the regional and project offices of the Western Region and though it provided that work was to be transferred from administration to finance wing with immediate effect, it appears that as far as Navagam Project is concerned it has been admitted by Mr. Bhagchand, vide Ex. 57 that the implementation of the Circular Ex. 27 dated 13-1-65 was made in January, 1968, Of course, he has stated that the implementation could not be made earlier as there were no sufficient officers at Navagom Project. It was, therefore put to him as to whether there was any record to show that there were no Senior Accounts Officers so that The Accounts Section could not set be bifurcated earlier at Navavam to which he has stated that there is no such record. Thus, it is clear that the Accounts Section was not bifurcated earlier at Navagam for no fault of the concerned employee.

21. It is further necessary to refer to Ex. 17 dated 1-7-67 wherein it has been stated that there were four categories of staff belonging to the Administrative Wing who desire absorption in the Pinance and Accounts cadre. It appears from the same that so far as Asst. Gr. III and II are concerned, it was decided in respect of category I and II that they should be absorbed in Finance and Accounts Wing and should be given seniority after taking into account their entire services in the corresponding grade in the Administration. In the instant case, Mr. R. A. Parmar it appears from the evidence on record was transferred to Accounts and Finance Section alongwith his work by an office order dated 22-1-68 that is already at Ex. 18, and it appears that Mr. Parmar exercised his option for absorption in the cadre of Senior Accounts Assistants on 23 1-68 and the said option was forwarded to

Daroua by letter 2/5 dated 5-2-68. This is what has been stated by Mr. Parmar in his evidence at Ex. 42 and there is also an appreciation produced by the Company vice £x. 46. In this application as stated earlier by Mr. Parmar has requested that he be absorbed in the cadre of Accounts Assistant and his semonty be fixed in the same cadre with effect from 19-1-62.

22. Inspire of the same the Commission vide Ex. 47 dated 12-5 07 Ga not accept the claim of Mr. Parmar, Dass and verguese. In view of the fact that as per the office meniorandom No. 105/10/0/ dated 13-10-6/ the Comanssion was authorised to transfer an individual from a cadre to another on administrative grounds without giving any claim to the managed concerned for the absorption in the cadre to which be is temporarily transferred. The Commission thus relied on tx. 17 and tried to place Mr. Farmar in category No. 111. Now so far as this category is concerned, no doubt, it inter and states that persons who are transferred from Administration to Emance and Accounts Wing for other administrative reasons, their semority will be hapd only from the date or possing in Finance and Accounts Wing. It appears to me that in the instant case it can hardly be said that Mr. Parmar was mansferred from Administration to Pinance/ Accounts Wing on account of administrative grounds. To put it more clearly it may be said that there was no division in Establishment and Accounts Section earlier than on 22-1-08 so far as Navagam Project is concerned and the order at Ex. 18 dated 22:1-68 clearly shows that the work was transferred from Establishment to Accounts Section and the three persons as above were also transferred from Esta-bushment to Accounts Section. With immediate effect, there-iore, there was no question of invoking of any administrative reason in respect of such transfer. The transfers were made in view of the earlier circular which gave the instructions to all the projects to bifurcate the work and to have two sections and in such a case when the staff working in the Establishment Section was transferred to Finance and Accounts Wing. Naturally they should have absorbed in the Finance and Accounts Wing and should have been given seniority after taking into account their entire services in the corresponding grade in the Administration. It therefore, appears to me that the company erred in not granting the request of Mr. Parmar that his seniority in the Finance Wing should be considered from the date of his joining the service. It may also be noted that inspite of the Circular at Ex. 17, the cases of Mr. Acharya, Khatwani, Sharma and Miss Keriwala were finalised as per the Circular Ex. 17, as above, but unfortunately the case of Mr. Parmar was considered as per the Circular Ix. 19 dated 13-10-67. Thus it appears to me to be quite unjust in as much it is clear that it was not the fault of Mr. Parmar that at relevant time, he was at Navagam Project; that the work of Navagum Project could not be bifurcated eather than 22-1-68 and, therefore, the same principle that was applied in the case of others ought to have been applied in the case of Mr. Parmar as well. The Circular at Ex. 19 pethaps would not apply in the instant case in as much as in the first place the transfer of Mr. Parmar to Finance and Accounts Section on 22-1-68 was not the one that was made after the actual bifurcation was carried out by the company. It would have been a different matter if the Commission had given the option to all its employees working either in the Establishment Section or Accounts Section to have a choice as to which Section they prefer to go and after fixing their seniority in a particular section, they still wanted the help of some employees working in one section or the other temporarily perhaps the Circular at Ex. 19 would apply. But here there was no such case and, therefore, stated earlier the benefit of Ex. 17 allowing the entire service in the corresponding grade should have been given by the company to Mr. Parmar.

23. Mr. Shah's case was also referred to me and this was with a view to show that he was absorbed in the cadre of Junior Accountant vide Ex. 22 and 23 but it is not necessary to discuss in further details in view of the reasons as above Mr. Sheth for the Commission has also urged that after Mr. Parmar was transferred to the Navagam Project in the Emance and Accounts Section but he himself had given an application of one Mr. Varghese who is working in Asstt. and the company had brought on record the xerox copy of the said application vide Ex. 44. In that case, there is an application of one Mr. Varghese who is working in Asstt.

Gr. II in Accounts Section. He has stated in his evidence that Mr. Parmar was willing to be transferred back to the Administrative Section. Mr. Parmar also stated in his application that he was interested in mutual transfer with Mr. Varghese as endorsed on 13-2-68, but below this application it appears that endorsement has been made to the effect that Shri Pathak has already been transferred to Accounts Section in lieu of Mr. Varghese. It is thus clear that the request made of Mr. Parmar that he be trasferred in lieu of Mr. Varghese was, in fact, not acceded to it and it does not appear that in view of this application that the company has re-transferred Mr. Parmar back to the Establishment Section. Some of the Senior Assistants who were temporathe mouth of the Commission that the concerned employee was re-transferred at his own request.

24. Further, Mr. Clerk relied on the judgement of Assistant Judge, Bharuch vide Ex. 28 dated 10-10-80. In the said case, the respondent who was working as a Senior Assistaut which post is now known as Assistant Grade II w.e.f. 7-3-61 was working in the Store Ledger Section in Anklesh war Project. He worked there from 7th July, 1961 and thereafter as Accounts Otheor in the said project. The Store Ledger section was under the Administrative Wing. That section was infurcated, separated in Accounts and Finance Section. Some of the Senior Assistants who were temperaray posted in the timance and Accounts Wing, of which the Stores Ledger section was also a part. The respondent got an opportunity to exercise the option. It is alleged by the Hainliff that the then Imaneral Adviser of the Ankleshwar reoject informed the non opting staft that no option was necessary for the staff transferred from Stores and Ledger Section as they were temporary. Thus the plaintiff was deprived of exercising the said option, but the plaintiff found that in Daroda Region such opportunity was given and thereby one Mr. D. S. Shan who was junior to the plaintift by about 8 months got the benefit of promotion and seniority in viofation of the rights for seniority and promotion. The learned Judge found that if the persons serving in Baroda Section were entitled to exercise the option, there was no reason why the persons who were serving at Ankleshwar Section were not allowed to exercise such option and this was a discriminatory treatment by the company and it must be remedied by the Court by giving suitable relief and in that view of the matter re that case, the plaintaff who was deprived of exercising an option was ordered that he be given all the advantages of promotion and other benefits.

28. The Judgement cited in the Special Civil Application No. 2395 of 1983. Vide be 35 it appears to me, is not applicable herein as much as in that case the person was working as Topman in the Production Section requested the General Manager that his seniority in production directorate may be maintained instead in drilling directorate. This was done because he was orginally from drilling section. It appears that the petitioner initially joined the service as Rigmen in drilling section and thereafter they were promoted as Topman in drilling section. They were transferred from drilling section to production section on different dates. Now the request to absorb the petitioner in production section was negatived as the petitioners were promoted to the post of Assistant Drillers (Drilling) on 19-7-80 and 31-12-82. It was in those circumstances that the Hon'ble High Court observed that if the persons who are originally recruited in Drilling Section and if the department does not consider the persons to be a surplus and, therefore, go on promoting them in the very section and they accepted those promotions and ultimately they are transferred to the department to which they belong. No grievonce can be made. In the instant case, Mr. Parmar from the very inception appears to have made a request that he be absorbed in the Accounts Section and, therefore, that decision would not be applicable in the instant case. Therefore, taking into account all the facts and circumstances of the case, I am of the view that Mr. Parmar should have been absorbed in the Accounts Wing and his seniority should have been fixed considering his entire service in the Administrative Wing. In my opinion, he should be placed above Mr. D. K. Dave in the seniority list and be given the benefit as regards promotions, etc. as in the case of Mr. Dave and in consequence the benefit of difference in arrears of pay should also be granted.

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I, therefore pass the following order :-

#### ORDER

26. The reference is allowed. Shri R. A. Parmar, Assistant Gr. Il should be absorbed in the Accounts Wing and his seniority is to be fixed in that Wing considering his entire service in the Administrative Wing. He should be placed above Mr. Dave. In consequence his promotionary dates be so adjusted that he would get all the benefits as in the case of Mr. D. K. Dave and the difference of pay, etc. be paid to Mr. R. A. Parmar within two months from the date of publication of this award.

27. No order as to costs.

Ahmedabad.

Dated: 12 February, 1987.

C. G. RATHOD, Presiding Officer [No. L-30015/1/85-D.H (B)]

का. था. 804. — आधागिक विधाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार सिगरेनी कालरी कम्पनी लि. काथागुडम, जिला खम्माम (श्रान्ध्र प्रदेश) के प्रबंधतल से सम्बद्ध नियाजकी और उनक कमेंकारों के बीच, श्रमुबंध में निर्दिष्ट आंद्या गिक विवाद में आधागिक श्रिधिकरण हैंदराबाद के पंचाद की प्रकाशित करती है, जो केन्द्रीय सरकार को 23-2-87 की प्राप्त सुन्ना था।

S.O. 804.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal. Hyderabad as snown in the Annexure, in the industrial dispute between the employers in relation to the management of Singareni Collieries Company Limited, Kothagudein, Khammani Disti. (A.P.) and their workmen, which was received by the Central Government on the 23rd February, 1987.

BEFORE THE INDUSTRIAL TRIBUNAL (CENTRAL)
AT HYDERABAD

INDUSTRIAL DISPUTE NO. 34 OF 1984

## BETWEEN

The Workmen of Singareni Collienes Company Limited, Kothagudem, Khammam District.(A.P.).

#### AND

The Management of Singareni Collieries Company Limited, Kothagudem, Khamman District, (A.P.)

#### APPEARANCES

Sarvasri A. K. Jayapuakash Rao and P. Damodar Reddy, Advocates for the Workmen.

Sarvasri K. Srinivasa Murahy, H. K. Saigal and Kumeri G. Sudha, Advocates for the Management.

#### AWARD

The Government of India, Ministry of Labour, by ite Order No. L-22012|118|83-D.III(B) dated 3-4-1984 referred the following dispute under Sections 7A and 10(1)(d) of the Industrial Disputes Act, 1947 between the employers in relation to the Management of Singareni Collieries Company Limited, Post Office Kothagudem Collieries and their workmen to this Tribunal for adjudication:

"Whether the management of Singareni Collieries Co. Ltd., P.O. Kothagudam Collieries are justified in not paying charge allowance to Fitters and Electricians? If not, to what relief are the workmen concerned entitled?"

The reterence was registered as Industrial Dispute No. 34 of 1984 and notices were issued to the parties.

- ... The claims statement filed by the workmen of Singarent Contestes Company Limited, Komagudem represented by its resident seeking to direct the Respondent-Management to pay charge anowance to the categories of Fitters and Electracians who are working in Comeries from 1-1-1979 and soluting that the demand of the umon for charge allowance is just, fatt and proper. It is mentioned that the Management refused to pay charge allowance to Fitters and Electricians who were working in the Cottleries at Bellampally, Godayankhkam and komagudem areas and it is also mentioned that all the Fitters and Electricians or these areas are members of this Union. It is further pointed out that the workers are having 8 hours duty and the Management is extracting one hour extra per day from the date of their joining service without paying any over time wages or charges allowance, and that the same was brought to the notice of the Respondent-Management stating that they were utilising for nine hours per day contrary to the provisions of various acts and labour legislations,
- (5) It is pointed out that the workmen who are Electricrans and latters have to hand over the charge after compiction of their shift hours and during the period of handing over and taking over the charge, the time being spent was one hour over and above the eight hours duty. Therefore, they were justified in secking charge allowance or over time wages to be paid to the workmen who are working as Fitters and Electricians. Incidentally they pointed out that the Management is paying charge allowance to Overmen, Mining Sudars and Shot Firers and the nature of duties discharged by the above mentioned categories of employees in handing and taking over the charge are one and the same whereas the respondent is paying charge allowance to the above categories of employees and denying the same benefits to the categories of the workmen belonging to Electricians and Fitters and thus the action of the Management is discriminatory, illegal and invalid. After failure of conciliation proceedings the matters was referred to the Tribunal. It is also pointed out that in a similar coal industry i.e. Westened Coal Fields, Nagpur the Management is paying charge allowance to such of those employees who are spending their time in taking and handing over the charge. So it is mentioned tout irrespective of the nomenclature given where over time or charge allowance is paid the Petitioners Union wanted that the Management should pay them the said allowance from 1-1-1979 holding that their demand is justified.
- 4. The counter filed by the Management on 22-12-1984 that it is pointed out that different categories of workmen employed in Mines and Departments have different pay scales and other service conditions and comparison with a section of workmen for this purpose is incompatible. It is mentioned that the wage scales and other service conditions of Coal mine workers are determined by the Coal Wage Agreement, and the recent National Coal Wage Agreement III which concluded on 11-11-1983 the Mining Staff (Overmen, Sirdars & Shot Fireis) who are required to take over and hand over charge as per statute are being compensated in the coal mining industry by paying fixed amounts as over time in lieu of charge allowance. Mine Staff in Singarent Collieries are being paid charge allowance by an agreement dated 1-12-1979 with the recognised Union after verifying the practice followed at Wardha Valley Area of Western Coal Field Limited. But it is on no where in the coal industry, the Fitters and Electricians are being paid any charge allowance not they are entitled for the such allowance, there is no justification for their demand. The system of reporting cannot be termed as handing and taking over as in the case of Supervisor staff. There are many workers like Pump Khalasi, Haulage Khalasis etc. who report to the succeeding shift workers to facilitate amouth functioning. This demand of the workmen will create chain reaction defeating the very sanctity and purpose of Bipartite Agreements to obtain uniformity in all service matters in the country. There is a tendency on the part of the workmen to form Craft Unions to promote their sectarian interests without looking in the management, interests. The Management is incurring hune losses and financially not sound to bear any extra expenditure including the elleged demand. There is a Standardisation Committee already functioning

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and if there is any point or force in the demand, the Union can rightly raise this issue before the standardisation Committee.

- 5. Fitters and Electricians are there in all three shifts. and the question of Fitters and Electricians in a particular shift to stay till the succeeding shift fitters and electricians come for work does not arise and the reports can be given to the succeeding shift fitters and electricians, as they will be present at the beginning of the shifts for giving report to them or to their superiors and go-away after the shift. It is not correct to say that the Management is extracting one hour extra per day without paying over time or charge allowance. In the normal course the shift Fitters and Electricians inform their counterparts of succeeding shift in case of any breakdown repairs to facilitate the succeeding Fiters and Electricians to attend to work promptly after obtaining instructions from the Engineering supervisors. This cannot be termed as handing over and taking over of charge. The Mining staff in the industry are required to handover and takeover charge under Coal Mines Regulations and they are being paid some fixed ansounts as over time charge allowance On the basis of the practice prevailing in the Wardha Valley Area of Western Coal Field Limited, the Management agreed to pay charge allowance to Overmen including Head Overmen, Mining Sirdars and also Shot-Firers and all these posts are statutory posts under Coal Mines Regulations. The Union's contention that the nature of duties discharged by the Mining Staff and that of Fitters and Electricians is one and the same, is denied and not based on facts. In Western Coalfields, only the Mining Staff are being paid Overtime but not any other categories of workmen including Fitters and Electricians. Infact this issue figures while Third Joint Bipartite Committee settled the matters and the same did not figure in the flual National Coal Wage Agreements signed by the parties on 11-11-1983. Therefore, it is incorrect to allege that the employees are working over time over and above the normal duty hours.
- 6. The workers examined seven witnesses in support of their case as W.W1 to W.W7 and marked Exs. W1 to W11 while the Management examined M.Ws 1 to 4 and marked Exs. M1 to M15.
- 7. Though on 1-3-1986 the workers counsel filed a petition M.P. No. 251|86 for reopening the matter for examining further evidence and allowed in the presence of both parties. It is adjourned to 17-9-1986 as the Workmen counsel was not ready on 11-8-1986. On 17-9-1986 the workmen council was present and wanted further time for getting the Western Coal Feld Workers and the counsel for the Management was absent and there was no representation. The matter was adjourned as a last chance to 15-10-1986. On 15-10-1986 when the Advocate for the workmen Sri A. K. Jayaprakash Rao and Kum. Shailaja were present for the workmen and report that they have no further evidence for the workmen. The Management counsel and their authorised representative called absent and there was no representation. But the Management filed Meino in M.P. No. 327 86 and after considering the matter and after hearing the workmen counsel and their objections the said petition was rejected, and the matter is posted for arguments to 17-10-1986. On 17-10-1986 the matter is again posted to 6-11-1986 and on 6-11-1986 Sri A. K. Jayaprakash Rao objected for giving any further time and filed Memo and expressed his willingness to argue the matter. As there is no representation from the Management and nobody was also present it is finally adjourned to 18-11-1986 with a notice being directed to be served upon the Management about their absence in a part heard matter which is pending. On 18-11-1986 it is found that all the parties namely Chief Executive Director, the Executive Director, Bellampally, Executive Director, Godavarikhani Executive Director, Kothagudem acknowledged the said notices were sent by ordinary post and having found that it is office mistake, they were directed to be sent again by registered post acknowledgement due on 26-11-1986 and the office issued all the notices to the above mentioned parties by RP A<sup>I</sup>D and the acknowledgements were received on 26-11-1986 after service. Insplte of service of notice on them the Management was called absent and it is adjourned to 9-12-1986 and at the request of workmen counsel it is adjourned to 10-12-1986 and to 11-12-1986. Again on

- as M.P. No. 464|86 which was received on 10-12-1986 at 1-30 p.m. stating that they are moving the application for transfer of their cases from this Tribunal. The Workmen counsel took notice of the same and the matter ways posted to 3-1-1987. After hearing Sri P. Damodhar Reddy for the Workmen and also considering the averment in M. P. No. 464|86 along with the counter filed by workmen counsel to 3-1-1987 the said Memo was rejected by giving valid reasons. Finally on 7-1-1987 as the Management did not adduce any evidence and as there was no representation it is treated that the arguments are closed.
- 8. It is interesting to note at the outset that the evidence or both sides was over by 29-1-1956 by which time the workmen examined W.W.1 to W.W.7 and marked LAS. WI to WII and the Management also examined M.WI to M.W4 and marked has, but to MID. Thereafter valids it is the workers who wanted to adduce additional evidence by examining the witnesses from Western Coal Fields to justify their gentand that those Electricians and Litters were also being paid enarge allowance of over time allowance. Finally the workers inconselves reported that they have no further evidence. So the entire evidence is over by 29-7-1986 and M.P. No. 251 86 filed for further evidence by the workmen was closed on 15-10-1986 as the workers themselves reported that they are not proceeding further with additional evidence. The workers argued their case while the Management for their reasons best known to themselves refused to participate the proceedings from 17-9-1986 onwards and they iiled M.P. No. 327/86 and they also were given notice about their absence and that the matter was posted for their argu-Though they were given another two months time they filed another M.P. No. 464|86 stating that they are moving the matter for transfer of all cases from this Tribunal and though the Tribunal waited till 7-1-1987 no such orders were forthcoming. In fact the Management curiously was giving such indirect threats that they were moving for transfer by filing memos without any substance and no stay orders were granted in any matter and even in one matter when this Tribunal had occasion to pass orders in M. P. No. 278 86 in I.D. No. 41 85 dt, 4-9-1986 and made it clear that all the matters on such fravolous petitions cannot be deferred and even in Writ Petition M.P. No. 15951 86 filed by the Management their request was rejected for stay of proceedings in the matter giving certain directions and they were no stay proceedings received in this I.D. No. 34/84 though the Management mentioned in M.P. No. 32/86 which is filed in October 1986 and also in M.P. No. 464/86 which is filed later in 1986 and also in M.P. No. 464/86 which is received in this Fribunal on 10-12-1986 that they were moving for transfer. It is not their case that they have got further evidence of that they have arguments to be addressed for which they want time. Thus after giving ample opportunity to the Management and also after sufficient notice their arguments were treated as closed on 7-1-1987 and the matter is reserved for Award.
- 9. W.W1 is one Afzal Basha, Diesel Operator promoted as Fitter in 1976. He mentioned that he is a Member of the Singareni Collieries Engineering Workers Union and his duty timing starts from 8,00 a.m. to 4,00 p.m. But it is his case that he reported duty 1/2 hour early i.e. at 7,30 p.m. and take lamp and go to the diess room to change their dress and the night shift Fitters comes and gives a repoint what was to be done and what has to be done and in case he reported any breakdown of machinery with reference to hau-ler or pumpsets it will be noted and the taking the concerned drills with the number of workers required for preparation, and it is his case that they will be in the Mine till 4.00 p.m. and then come to the surface and hand over the implements and also to give about the work done by them till the successor and the concerned officers it will be taken another half an hour and they are working 8 hours while the Management paying charge allowance cum-over time allowance to Overmen, Mining Sirdar and Shot Fivers. The same is not being paid to them for the extra work. According to him in Western Coal Fields sittated in Madhya Pradesh. The charge allowance or over time a being at the rate of each hour for overtime and they are invariably over time every day for their and Union has taken up their demand for overtime and charge allowance for all workers from 1-1-1979

- 10. W.W2 is an Electrician by name Sri Nagaraju Sichari. It is his case that the duty timings are from 7.00 a.m. to 3.00 p.m. but they take about one hour for charge taking over from the night shift person, they sign in muster roof book by 7.00 a.m. they take the report from Underground Electricians about the conditions of functioning of the Electhe Equipment in the underground. According to him they are spending one hour extra from 7.00 a.m. to 4.00 p.m. as they come to report the succeeding Electrician by way of report about the functioning of the electrical equipment in the underground and get it confirmed by J. E. or A. E. He also deposed that they should be paid overtime charge allowance from 1-1-1979 and the same is being paid in the Western Coal Fields for such workers.
- 11. W.W3 is the Electrician by name D. Sanjeeva Rao. He too corroborates the evidence of his colleagues in this regard that they were working beyond 8 hours for one hour extra and there is no lunch break in the underground and they are not paid any over time or charge aflowence for extra working hour and such overtime is being paid in the Western Coal fields by the Management.
- 12. W.W4 is one S. Anantha Rao who is a Futer working since 1969. He too mentioned about their duties and taking and handing over insplements and report to A. E. or J. E., this will take hour extra and that they are not paid over time or charge allowance and asserted that in the Western Coal Fields the Electricians and Fitters are paid such over time allowance,
- 13. W.W.5 is a latter at Yellandu Division. According to him there were instances when there is no proper banding over or taking over. Charge sheets were being given to workmen and he quoted an instance where charge sheets were issued to Mallesham, Fitter Bhasker Reddy Fitter, Rajaiah, Electricians who worked at Ramagundam for not handing over charge. He also mentioned that one Laxminarayan, Pump Driver were not allowed to be relieved without the succeeding Pump Driver taking over charge from him. He marked the relevant document as Ex. W3 to W6 and no extra wages were paid. According to him they are entitled for charge allowance for the extra work by them in respect of handing over and taking over charge.
- 14. W.W6 is an Electrician by name A. VYKUNTAM According to him he is attending to duty from 7.00 a.m. to 4.00 p.m. in the first shift and the night shift Electrician after noting the particulars of the machinery be hands over the book to him, then he meets the Engineer who entrust him with the work and he comes out of the Incline by 3.00 p.m. to 3.10 p.m. and then again note down the particulars of the machinery and the functioning in the book and the second shift Electrician comes and takes over charge from him and it will take place at about 4.00 p.m.
- 15. W.W7 is one B. Rajamallu who is working as Electrician, Motifal Khani, Ramakrishnapurani, He too corroborates the evidence of his colleagues stating that they were working for about one hour extra and that he is a Member of the Union and their Union has taken up claiming charge allowance or over time allowance.
- 16. On behalf of the Management M.W1 is the Superintendent of Mines working as Manager, Gautham Khani at Kothagudent deposed that as Mine Manager he is over all incharge of the Mine and administrative head also. He is responsible for the production and safety. He deposed that the Manager, Assistant Manager, Under Managers Engineers, Overmen, Mining Sirdars and Shot Firers are some of the statutory posts in the Mines. According to him the Overmen, Mining Sirdars and Shot Firers are supervisory posts and the workmen work under their control. He filed the coal mines regulations which are followed by them as ret Fx. M7. According to him as per Fx. M7 whenever a work is completed at the end of the shift Shotlirers, Overman and Mining Sirdars have to necessarily handover to the succeeding Mining Sirdar. Overmen and Shot Firer for the next shift and whife handing over they would write detail report in the prescribed proforms Safety, availability of working places, availability of materials and conditions of ventilators,

- props etc. The model form is marked as Exs. M8, M9 and M10. Similarly there are special columns for handing over reports by the Shot lite, who deals with blasting operation as per Eas. M8 to M10.
- 17. According to him the Electricians and Fitters are theraing in the Mines as maintenance stail, they attend to the breakdowns of inachinery and any stoppage of work relating to elegitical work but the Electricians and Fitters are bot statutory posts but they are employed in any other working working in the Mine. According to hum as per the statute required number of Electricians and fitters are posted to work in the Mine. Thus Electricians and Fitters have no obligation of handing over charge to their succeeding persons. They only write reports and inform the shift Supervisors if there are any treakdowns etc., and leave the Mine at the shift time and go. He filed Ex. MII Fitters report register and Ex. MI2 is Efective an Report register. At the end of the shift the incoming and outgoing Supervisors will be at the spot and receive the report and outgoing Supervisors receive report from the Electricians and Enters and hands over charge to the incoming Supervisors who will allocate the work to the Electricans and Fitters in the succeeding shifts. According to him wages are levised from time to time under the N. C. W. A III and the same are applicable to Electricians and l-itter, also and the Management is extracting under the job description under the Wage Agreement only. It is also pointed out that at no time the Flectricians and Fitters raised the issue of charge allowance in another charter of demand at any stage before Joint Bipartite Committee. He accepted that Shot Fireis and Mining Sirdars and Overmen are getting charge allowance as per Ex. M13. He filed J.B.C.C. Report it was sent by the parties on 11-11-1983 under Ex. M14. It is further mentioned that this Union is a craft union and it is not a major Union which is affiliated to H.M.S. and which is party to N.C.W.A. III. It is also mentioned that once this is conceded there will be no difference and similar category people who would also demand for such allowance.
- 18. M.W2 is Divisional, Ungineer, Kothagudem. He is incharge of maintenance of Mining machinery. According to him his Department consist of Executive Engineer, Assistant Engineer, Junior Engineer, Supervisors. Charge hands including all Tradesmen Fitters and Electricians. He deposed that Fitters and Electricians are the last category in his department. It is his case that Plant is periodically maintained and execution of all works in the general shift some Manes have Executive Engineer and Assistant Engineers whereas some have got Assistant Engineers and Junior Engancers. According to bin these Shift Engineers who are on daily duty do early planning gives instructions take instructions from their superiors and carry out works. According to him the general Fitters and Electricians are normally employed for new installations and over-haeling of the machinery, shift electricians and fitters are employed for attending to the shift duties and when required. He admitted that the I-fectricians and Fitters after completion of shift Augies workmen will write teport and deliver to the chargeband or Engineer whoever is available and leave the workspot, Normally the incoming Fitters and Electricians, are available at the time of outgoing Fitters and Electricians and they work as per their schedule. According to him there is nothing like handing over the charge by the Fitters or Flectricians to the succeeding man of this category except giving report to the work done to the chargeman.
- 19. MW3 is Deputy Chief Engineer, Kothagudem. According to him the Electrical Supervisor supervises installation and maintenance operation that the electrical workmen works under the Mine following the Indian Electricity Rules and general maintenance is done by the general shift electricians and the shift Fitters and Electricians look after electrical and mechanical breakdowns if any during the shift. According to him the Flectricians and Fitters need not hand over the charge at the end of their work as Mining Staff. He denied that the Flectricians and Fitters are handing over and taking over charge during the commencement of the shift or at the end of the shift.

20. M.W4 is the Personnel Manager, Kothagudem, According to him the correspondence naide by them in this regard with reference to Western Coaf Fields showing that no charge allowance is paid as marked as Ex. M15. The nature of duties are same for the Fitters and Electricians in both Western Coal Fields and Singateni Colheries. He conceded that he did not personally visit the Western Coal Fields but received documents from the authority not less than the Director (Personnel) Western Coal Fields and he was not aware that any workman like Electricians and Fitters are paid over time charges of not.

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21. The admitted facts are the Petitioner Trade Union which is registered under the Trade Union Act represented by Singareni Colliciles Engineering Workers Union wanted that there should be payment of charge allowance or overtime allowance to Friters and Electricians. According to the Management they are not entitled for such charge alioyances. It is admitted by the Management that they are paying Charge allowance to Overmen, Mining Sidar Shot Firer in the Mines as Fer Fx. M6 dated 27 4-1983 Eys, M6 and M14 are one and the same. Now the workers case is as per Ex. W1 that the working who are working as Hectrician and Fitters have to baild over the charge after completion of their shift hours and during the period of handing over and taking over charge considerable time is being spent for about one hour and they were thus doing more than eight homs duty and thus made a demand for charge allowance or over time wares to be paid to the letters and Fleetricians. The Management evidence would show that the Fitte's and Electricians aftend to the breakdowns of machinery and any stoppage of work relating to electrical work, it is their case that they are not statutory posts. But it is also admitted by M.W1 that Fitters and Electricians are to be posted to work in a Mine and that they were right to report and inform the Shift Suncivisors. if there are any breakdowns and they leave the Mine at the shift time and go. To substantiate the same they marked Shift Fifters report as Ev. M11 and Plectricians Report as Ex. M12. On the other hand it is the case of the Management that in the case of Shot Firer and Overman and Mining Sixdars they have got different forms and special columns to report. Ex. M8 is the Overmen daily report and Fx. M9 is Mining Sirdars Report and Ex. M10 is Shot Firer daily report. From this it is contended that the report maintain under Exs. M11 and M12 are according to the Management are only reports of Electricians and Fitters are not, equal to Exs. M8 to M10. It is admitted by the Management that they are paying charge allowance to Overmen. Mining Sirdars and Shot Firers and the report maintained by them are marked as Ex. M8 to M10. It is the case of the Management that the Flectricians and Fitters are not expected to writ any report. It is conceded by the Management in the evidence of M.W1 and they have to write report and infirms the Supervisors regarding the breakdowns if any, and the Overman or Under Manager will arrange the work in the next shift and in the next shift also outgoing supervisors will be on the spot and receive the report from the outgoing Flectricians and Fitters and hand over charge to the incoming Supervisor who will allocate the work to Fitters and Electricians in the succeeding shifts. In other words according to M.WI though the Electricians and Fitters submit the report, it is the case of the Management that there is no obligation on the part of the Fitters and Flectricians to wait at the end of the shift and hand over the charge to the succeeding Flectrician and Fitters as in the case of Mining Stall. Overman, Mining Stedars and Shot Firers.

22 First of all even Exs. M8. M9 and M10 merely mentions that the particular daily reports contain that he carefully examined the working of parts which were under his charge and there is no indicate in all these forms that he handling over the same to succeeding Overmen or the Mining Sirdar or Shot Firers as the case may be. So what is deposed by M.Wt that there is a special column in handing over report which are filed as per Ex. M8 to M10 and they should wait for the succeeding persons for their respective cadre to take over and explain to them about the position of the work and safety is not indicated. There is nothing like succeeding person except in the case of Overman. Column 'K' there is a column saving that convetence with the successor if any strictly speaking the evi-

deace of M.W1 did not show by any tangible evidence that there is nothing to be in writing of the reports by Fitters and Electricians when they go out or when they come in with reference to nature of duties. The question of handling over and taking is matter of coincidence an anybody who is expected to write a report while going out is doing a regarding the work turned up by him in a short form as a report where there is any break down of machinery or any stoppage of due to electrical deficiency etc., or any breakdowns in the maintenance. So the succeeding man has to go through it or he should be given instructions by the Managing Stuff who those defects should be rectified even as per Exs. M11 and M12. So it cannot be said that the Flectricians and Fitters reports are only formal one and there is nothing like handing over and taking over of Fittets report by the person going out. It is meant to be read by the succeeding man Sin Lirly Filers breakdowns or si sprage of work. It is supposed to be attended by taking guidance from the superiors. But the Management cannot link the responsibilities of Fitters and Electricians with the duties of Pump Driver, Fan Khalasi, Monshies Hauler Driver stating that they also give reports and therefore they demand charge allowance. If they are writing reports and the same consume more than eight hours duty if Overman, Mining Sirdars and Shot Lirers are enoutled for thange allowance as per Ex. M8 to M10 reports I do not find any reason why there should be discrimination for Electricians and Litters whose reports are specifically shown under Ess, M11 and M12 so as to sav that they are only short reports and that they did not require one hour time. The principle involved in this case is if the workman is asked to give a report and when it is admitted that he is giving a report and succeeding Fitters and Flectricians is made known about the reports known by the Supervisors so as to follow the working, the rext shift, it cannot be said that it will not take considerable time for writing the report. When compared with Ex. M11 and M12 with Fxs. M8 to M10, I do not find that these reports of Electricians and Fitters take short time to moreover it is the admitted case of the Management even that Shot Firers. Mining Sudar and Overmen, were gave incharge allowance only under an agreement. Ex. M13 from 1979 or so, It was not a case where the Shot Firer and Mining Sirdars and Overmen were given charge allowance as a matter of fact without demand or without any dispute. Ex M13 itself would show that they too agitated for such charge allowance and got the charge allowance ultimately settled as per Fx. M13. Even a careful perusal of Ex. M6 or M14 would show that the charge allowance regarding the allowances on 29th April, 1983 there was discussion and Bipartite Settlement 12.3 would show regarding the allowance (i) charge allowance " it was agreed that the existing practice in different companies with regard to the payment of allowances whether it is called charge allowance, Overtime Allowance etc., to certain categories of statutory staff, such as, Overman, Mining Sirdar and Shot-firer and any other categories who are being paid such allowance, would be collected and a note on the same will be circulated to all members. It was also agreed that the various categories who are required to take over and hand over charge may be listed for further discussion". So it cannot be said that the Bipartite Settlement completely negatived the case of Electricians and Fitters but admittedly submit reports, while going out and attend to the repairs and maintenance and stoppage of work and breakdowns, So Ex. M14 will infact justify the case of the workmen in this case to a great extent. If Ex. M13 mentions only with referonce to the Shot Firers. Mining Sirdars and Overmen it did not mean others did not ask for it or others case were negafived. Fx. M14, on the other hand clearly mentions that the Management should list out the various categories who are required to take over and hand over the charge for further discussions. Now admittedly fitters and Flectricians are doing more than eight hours duty. Ext. M11 and M12 reports required some time to be devoted by them for writing the said reports regarding the maintenance of the machinery and

failure or breakdown, it any, while coming out. The question whether be is spending one hour or not is a matter of appreciation and none of these reports Exs. M11 and M12 would show when actually the Fitters and Electricians came out and howmany time he spent for writing the report. Thus these FAS, M11 and M12 did not show any timings for writing reports by the Supervisory staff, it cannot be said that the Electricians and Fitters do not spend one hour i.e. 1/2 hour for coming in advance and 1/2 hour while going out after shift while giving reports. They have come 1/2 hour in advance to get instructions and see what the previous man has done and to receive instructions about the breakdown and stoppage of work and then he takes 1/2 hour to write when he comes out the work done by him as well as draw backs if any to be pointed out. Further the oral evidence of workers WWI to WW7 would show that they were spending one hour extra by spending 1/2 hour before coming in advance and 1/2 hour while going out for verification and writing such reports which according to them nothing short of banding over and taking over and Ex. M8 merely showed that there is a column for taking over and conference, if any, it cannot be said that Exs. M11 and M12 will not involve the duties of handling over and taking over and that merely write the reports and go.

23. When the workers made hue and cry that similar charge allowance payment were done in Western Coal Fields and when they also addiced evidence to that effect, the Management examined M.W4 as the last witness who is a Personnel Manager, The Management marked Fxs. M15 to show that they got a letter from the Director (Personnel) or that with reference to the letter of the Chief Personnel Officer, Singareni Collicries Company Limited dated 1st Leb 1986 that having to inform that no charge allowance Treatral struck down without initials) is being paid to the Fillow and Electricians in Western Coal Fields. Now a specithe question was not to M.W4 that no charge allowance "estra" is being paid to Fitters and Electricians in Western Cool Fields and the witness said he could not know. In fact M.W4 did not visit the Western Coal Fields and the word 'I struck off and it is not initialed. Who struck it and if so why it was struck off was not properly explained by M.W4. M.W4 is simply asked to mark Fx. M15 as if he is only doing a messengers job, Fx. M15 is not properly proved and there are corrections in it and there are no initials either by Sri G. R. Bhandari or the Chief Personnel Officer who received it were not examined to prove Fx. M15. M.W4 expressed his ignorance about the contents of Ex. M15 and he could not say who struck off the word "extra". So Ex. M15 is not a reliable document and it is not proved also properly. In the said circumstances the oral evidence of W.W1 to W.W7 would show that these Western Coal Fields Fitters and Electricians were also being raid charge allowance or over time allowance. It is immaterial whether it is called over time allowance or charge allowance but it is an allowance for extra hours of duty. Even under Fx. W1 would show that there was circular issued by the Singareni Collieries Company to Fitters and Electricians that since many years it is the practice of Fitters and Electricians to take charge from preceding Fitters and Electricians and also report the work done during shift in detail to give an idea as to what is required to be arranged for next shift before distribution of work to the workmen. Further it is said that B. Ramachander was not giving or taking charge nor reporting to the Executive Engineer regarding the work done and therefore he was given

a Memo stating that disciplinary action is liable to be taken against him. In fact Ex. W2 would show that the demand No. 10 with reference to charge allowance to the Trademen it is clearly mentioned in page 2 of Ex. W2 that a payment for charge allowance to Fitters and Electricians had already been referred for adjudication as per the Ministry of Labour by its Order No. L-22012 118 83-D, HI (B) dated and thus the said domand was not considered in the Wage agreement. The said reference is other than the present reference which is the subject matter of dispute, Ex. W3 would also show that Mallesh, Fitter was given a charge sheet stating that he did not report to the Shift incharge at the time of shift end and that he refused to give report and therefore it amounts to misconduct punishable under Section 16(1) and 16(6). Ex. W4 would also show that the Electricians and Fitters had not given any report at the shift ending and therefore he is punishable. Ex. W5 would also show that Rajaiah, Ecctrician was also given Memos stating that he was misconducting himself by not giving maintanance report at the shift end to the Shift Incharge. Further Ex. W7 would show the form of appointment or authorisation of competent persons under the Mines Act as per proforma would show that one N. Venkat Rao, Fitter is shown as authorised Fitter in the Mine. So it is statutory tradesmen who is bound to give a report and Ex. W8 would show that the duties of competent persons under the mines Regulations' Act and even Ex. W9 would show that A. Rayakanakaish, Electrician were given charge sheet for not giving report to the Assistant Engineer and stating that it amounted to misconduct. This was done in 1982. One V. Appa Rao was given a charge sheet on 17-11-1982 that he failed to give report being an Electrician to superiors and that it amounted negligence that he is liable for disciplinary action under Ex. W10. Even Ex. W11 which is dated 13-11-1984 would show that Md. Ameeruddin, Fitter was given such Memo on the ground that he did not give report of work done at the end of his shift to his boss. Therefore even before the reference as per Ex. W10 and W11 there were cases when Flectricians and Fitters were charge sheeted for not giving reports about the work done to the competent persons. Moreover there is a circular as per Ex. W1 that these persons who take charge from the preceding shift Fitters and Electrician should give charge to succeeding Fitters and Electricians and report the work done. So this is established that these people are also doing the work similar to that of Mining Sirdars, Overmen and Shot Firer. So on the basis of Exs. W1 to W11 coupled with Ex. M14 I hold on the basis of oral evidence and documentary evidence that the Management of Singareni Collieries Company Limited, is not justified in not paying the charge allowance to Fitters and Electricians and these Fitters and Electricians who are working in Singareni Collieries Company Limited from 1-1-1979 are entitled for the charge allowance as is being paid to Mining Sirdars, Overman and Shot Firers in the Singareni Collieries Company Limited as the duties are similar and that involve handing over and taking over charge.

Award is passed accordingly.

Dictated to the Stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal, this the 31st day of January, 1987.

#### Appendix of Evidence

Witnesses Examined for the Workmen:

Witnesses Examined for the Management:

W.W1 Afzal Basha

W.W2 Nagaraju Srihari

M. W1 A. Purushotam

W.W3 D. Sanjeeva Rao

M. W2 Y. Rama Mohan Rao

W.W4 S. Anantha Rao

M.W3, G. K. Rao

W.W5 N. Venkat Rao

M.W4 P. C Tomar.

W.W6 A. V. Ykuntam

W.W7 B. Rajamallu.

#### Documents marked for the Workmen

- Ex. W1 Letter No. GDK 7/05-F/82/870, dt. 21-2-1983 addressed to B. Ramchander by Dy. C.M.F. GDK. No 7 Incline directing him to report to J. E. or A.E., otherwise disciplinary action will be taken.
- Ex. W2 No. L-22011(16)/84-D.III(B) dt. 18-10-84 from Government of India, Ministry of Labour, New Delhi with regard to Industrial Disputes between the Management of S.C. Co. Ltd. and their workmen. represented by S.C. Engineering Workers Union over a charter of 73 demands.
  - Ex. W3 Charge Sheet dt. 7-6-85 issued to Mallesham, Fitter R/B by the Colliery Manager, GDK No. 5 Incline, S.C. Co. £td.,
- Ex. W4 Charge Sheet dt. 2-5-85 issued to P Bhasker Reddy, Fitter by the Dy. CME GDK No. 10 Incline, S.C. Co. Ltd., Ramangundam Division-IV.
- Ex. W5 Charge Sheet dt, 23-5-1985 issued to Ch. Rajaiah, Electrician by the Colliery Manager, GDK No. 10 Incline of S.C. Co. Ltd.
- Ex. W6 Instructions dt. 24-4-83 issued to S. Laxminarayana by the Dy. C.M.E. GDK No 5A Incline with regard to not to leave the pumps installed at their mine before relieved by another pump khalasi and details of charge about the condition of the pump has been given by him to his reliever.
- Ex. W7 Form of Appointment or authorisation of competent persons under Coal Mines Regulations 1957 Mines Act, 1952 issued to N. Venkat Rao.
- Ex. W8 True Copy of the competent person Mines Regulations 1957, Clause No. 36.
- Ex. W9 Photostat copy of the Charge Sheet No. 21/ CS/306 dt, 30-12-84 issued to A. Rayakanakaiah, Electrician by the Superintendent of Mines No. 21 Incline.
- Ex. W10 Charge Sheet dt. 17-11-82 issued to V. Apna Rao. Electrician, by the Dy. C.M.E. GDK 8A Incline.
- Ex. W11 Charge Sheet dt. 13-12-82 issued to Md. Ameeruddin, Fitter by the Superintendent of Mines GDK No. 9A Incline.

Documents marked for the Management.

- Ex. M1 Sirdar's report of daily examination of the Mine.
- Ex. M2 Overman's daily report.
- Ex. M3 Shotfirer's daily report book.
- Ex. M4 Photostat copy of Progress Report on action taken on the decisions of the 12th meeting held on 25th to 27th April 1983.
- Ex. M5 Copy of the charter of demands submitted to the Chairman Coal India by Joint action Committee Trade Union in Coal consisting of AITUC, CITU, HMS, BMS, INTUC (Dara group) UTUC.
- Ex M6 Photostat copy of the Joint Bipartite committee for Coal Industry. Coal India Limited, Calcutta with regard to III JBCCI.

- Ex. M7 Copy of the Coal Mines Regulations 1957.
- Ex. M8 Copy of the Overman's daily report.
- Ex. M9 Copy of the Sirdars report daily examination of the Mine.
- Ex. M10 Copy of the Shotfirer's daily report book.
- Ex. M11 Fitter report Book from 29-10-85.
- Ex. M12 Electrician report book for the year 1985.
- Ex. M13 Photostat copy of the Minutes of the divisions held on 1st December, 1979 on the two strike notices bearing Nos. GS/MS/Strike/685/79 dt, 9-10-79 and GS/MS, Strike/752/79 dt. 12-11-79 issued by the Singareni Collicrics Workers' Union on behalf of the Mining Staff.
- Ex. M14 Photostat copy of the Joint Bipartite Committee for Coal Industrial Coal India Limited, Calcutta with regard to III J. Beel.
- Ex. M15 Letter dt. 11-7-86 addressed to the Chief Personnel Officer, Singareni Collieries Company, Limited, Kothagudem Collieries by the Director (Personnel) Western Coal fields Limited, Nagpur with regard to charge allowance to fitters and Electricians.
  - J. VENUGOPALA RAO, Industrial Tribunal

[No. L-22012/118/83-D.HI(B)]

का. ग्रा. 805.—औद्योगिक विवाद श्रधिनियम, 1947 (1947 का 14) की धारा 17 के ग्रनसरण में केन्द्रीय सरकार मैसर्स सिंगरेनी कोलियरीज कम्पनी लिभिटेड, रामागण्डम हिथीजन II के प्रबंधतंत्र से सम्बद्ध उनके नियोजको और कर्मकारों के बीच, ग्रनबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक हैदराबाद के पंचाटको प्रकाशित करती है, जो केन्द्रीय सरकार को 23-2-87 को प्राप्त हुन्ना था।

S.O. 805.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M/s. Singareni Collieries Co. Itd. Ramagundam Division-II and their workmen, which was received by the Central Government on the 23rd February, 1987.

# REFORE THE INDUSTRIAL TRIBUNAL (CENTRAL) AT HYDERABAD

Industrial Dispute No. 42 of 1984

#### BETWEEN

The Workmen of Singareni Collieries Company Limited, Ramagundam Division II P.O. Godavarikhani, District Karlmnagar (AP).

#### AND

The Management of Singareni Collieries Company Limited Ramagundam Division-II, P.O. Godavarikhani, District Karimnagar.

#### APPEARANCES:

- Srl D. S. R. Varma, Advocate and Sri B. Ganga Rao, Chief Vice President, Singareni Collieries Workers Union for the Workmen.
  - Sarvasri K. Srinivasa Murthy, F. K. Saigal and G. Sudha, Advocate—for the Management.

#### AWARD

The Government of India, Ministry of Labour, by its Order No. L-22012/13/84-D.HI(D) dated 12-7-1984 referred the following dispute under Sections 7A and 10(1)(d) of the Industrial Disputes Act, 1947 between the employers in relation to the management of M/s. Singareni Collieries Company Limited, Ramagundam Division-II and their workman to this Tribunal for adjudication:

'Whether the management of Messrs Singareni Collicries Co. Ltd., Ramagundam Division-II are justified in reverting Sri Enugu Chandrolah, Tub Repairing Mistry, GDK 5A Incline from Category V to Cat. IV? If not, to what relief is the workman concerned entitled?"

This reference was registered as Industrial Dispute No. 42 of 1984 and notices were issued to the parties.

- 2. The claims statement filed by the Workman of Singareni Collieries Company Limited, Ramagundam Division-II equesting the cancel the revertion of Sri Enugu Chandraiah from Category V to Category IV and to retain him in the promoted Category V. It is mentioned that E. Chandraiah. Tub repairing mistry GDK 5A Incline was promoted from Category IV to Category V with effect from 5th May 1983 after giving him trade test. In the letter of promotion given by the Management it was clearly mentioned that his confirmation would depend upon the satisfactory conduct and report regarding the workman and attendance during the period of three months. The workman in dispute was promoted with effect from 5th May 1983. On 9th August 1983 the Management issued a letter stating that the promotion given to him is treated as cancelled and he is reverted back to Category IV wages. Thus the workman worked for more than five months without any bad remarks and inspite of good work and a conduct and attendance he has been demoted without any charge sheet or warning letter to him. The action of the Management demoting him from Cat. V to Cat. IV wages is wrongful, illegal and unjustified. As per the Company Standing Orders and also principles of natural justice the workman cannot be demoted without any reasonable cause is shown during the period of prohibition. Thus the sald reversion is wrongful, illegal and unjustified.
- 3. The Management filed a counter stating that there is a specific job described and categorisation for Tub-repairing/Making maistry in Coal Wage Board they are entitled for Category IV only. The job description of Tub-repairing/Making Maistries reads the following "Blacksmith and their mazdoors generally do all tub-repairs including fastening thub blocks to the frame with bolts and nuts". This is written in the Wage Board in Category-IV (Skilled Junior). The workmen concerned working in Tub repairing maistry in Category II and he was promoted as Tub repairing maistry in Category IV with effect from 16-1-1980.
- 4. There is a cadre scheme for tradesmen like electricians and Fitters which are placed in Category IV, V and VI as per which the tradesmen who have completed three years of service in Category IV are considered for placement in Category V on the basis of assessment of their work and conduct. The Circular dt. 22-8-1981 was issued by the Chief General Manager, Kothagudam to all the Mines and Departments informing that review of promotions from Category IV to V for Tradesman can be done twice as on 1st March and 1st September in a year as against the carlier practic of only once in a year i.e. as on 1st March only. So the cadre scheme is specifically applicable to Tradesman only and not applicable to the Tub-repairing Maistries who are not tradesmen.
- 5. The Deputy Chief Mining Engineer/Colliery Manager of GDK 5A Incline submitted proposals for promoting Sri E. Chandraiah, Tub-Renairing Maistry from Category IV to Category V with effect from 1-3-1983 on the assumption that he is also entitled to Cat. V on completion of three years of service under the circular referred to the above under a mistaken assumption that he was also a Tradesmen promotion order from Cat IV to Cat V. Thus on this erroneous proposal the said promotion order was given. It was riven by mistake and the same was noticed and found that he is not eligible for automatic promotion from Cat. IV to Cat. V

- on completion of three years on par with Tradesmen. Therefore another order was issued by cancelling promotion by a specific order. The workman who was promoted erroneously from Cat. IV to Cat. V purported to be based on the circular referred above cannot get a vested right to continue as the said circular has no application in his cuse and it relates only to Tradesmen and the workman who is Tub-Repairing Maistry does not come under the Category of Tradesmen. For the first time cadre scheme for Tradesmen was evolved in the year 1976 wherein it was specified that all the Tradesmen with three years service in Category IV (except Masons, Tub-Repairing/Making Maistries and Bit Grinders) will be eligible for promotion to Category V the effect of it is that the Cadre Scheme is not applicable to the Tub-Repairing/ Making Maistry. They are specifically excluded from category of tradesmen. There are number of job repairing and making maistries who have put in longer service in dispute and any undue concession granted to a workman out of the way would result in multiple claims. Therefore the Management rectified this mistake. It is true that he worked for five months and Category V and was paid wages of Cat. V also the reversion is not by way of penal action. So the action of the Management is only a correction of its mistake and the same cannot be termed as wrongful, illegal and unjustified.
- 6. The reference was received in this Tribunal on 21-7-84 and notices of the same was received by both parties 17-8-1984. Claims statement was received in Tribunal 17-8-1984 and Sri K. Srinivasa Murthy and Miss. G. Sudha and Sri H. K. Saigal filed vakalat and counter for Management after five adjournments on 17-1-1985. Thereafterwards Sri D.S.R. Varma, filed his vakalat for workmen after six adjournments. Thereafterwards, finally the matter is posted for enquiry and on 6-8-1986 examined and Exs. W1 to W3 were marked and posted for workman evidence is closed and it is posted for Managements evidence. In fact on the same day Sri B. Ganga Ram filed a Memo stating his unwillingness to come for cross examination, the Management should pay to and fro charges. Actually the said Memo is numbered as M.P. No. 257/86 and on 1-9-1986 G. Sudha counsel for the Respondent-Management present and after hearing her the petition is allowed on payment of Rs. 80.00 to W.W.1 by the Management as costs and it is posted for cross examination of W.W.1 to 29-9-1986.
- 7. On 29-9-1986 the Management and its counsel called absent. There was no representation. Sri D.S.R. Varma counsel for the workmen present and reported that costs awarded on 1-9-1986 was not paid by the management and hence W.W.1 is not present for being cross examined by the Management. Then it is mentioned if the Management is intending to cross examine W.W.1 they should pay to and fro charges of Rs. 80.00 to the workman as awarded 1-9-1986 and the matter was posted for cross examination of W.W. 1 to 27-10-1986. On 27-10-1986 both parties not present and it is adjourned for cross examination of W.W.1 to 18-11-1986. On 18-11-1986 B. Ganga Ram. Trade Union Leader as well as Sri D.S.R Varma, Advocate are present for the workman. They filed a Memo stating that the evidence of W.W.1 be closed as the Management did not cross examine or and comply with the orders of 1-9-1986. Infact the cost of Rs. 80.00 was directed to be paid by the Management in the presence of Miss G. Sudha counsel for the Management, when she was present on the date i.e. on 1-9-1986 and thereafterwards the said amount is not paid and management was also not present to represent. The workman counsel and their Trade Union I eader were present. Hence on 18-11-1986 in the given circumstance it is treated that the evidence of W.W.1 was closed and posted for Managements evidence to 4-12-1986.
- 8. On 4-12-1986 when Management and their representative were not present and when no evidence is let in on their behalf it is adjourned to 20-12-1986. Sri D. S.R. Varma Counsel for the Workmen present on 20-12-1986 filed a Memo stating that the workmen evidence was closed on 6-8-1986 and also mentioned how matter was kept nending for W.W.1 cross examined on payment of cost till 18-11-86. He mentioned that the conduct of the Management in not coming forward either to cross examine W.W.1 or to adduce their evidence amounted to harassment of workman and that

the witness was being harassed without being cross examined and therefore that no more adjournments should be given for the evidence of the Management. It is also pointed out that the Management authorised representative had not represented in the matter for a considerable time stating whether they had any reasonable cause. In the said circumstances it is treated that the Management evidence is nil and posted for arguments. On 22-12-1986 the workmen counsel completed their arguments and it is again adjourned to 30-12-1986 for managements arguments if any. On 30-12-1986 as there were no arguments addressed by the Management it is reserved for Award.

9. W.W.1 is the workman who was promoted from First March 1983 from Category IV to V vide office order ex. W1. According to him he passed the trade test and he was given promotion to Cat. V There were three tub Repairer Maisteries who were promoted from Category IV to V in the workshop at GDK. He mentioned their names as T. Rajanal, katla Yellaiah and K. Rajamouli. He filed the said order as Ex. W2 to show the same and the said office order is dated 23-12-1979. According to him these three people are still working in Cat. V and they were reverted from Category V to IV. According to him in GDK Incline one Seshagiri, Satyanarayana and Arola Lingaiah are in Cat. V in the workshop and they are continued as such in GDK 6A Incline. There is one Ram Reddy in Cat. V as Tub repairer. According to him the order of promotion under Ex. W1 it is stated that his work is satisfactory for a petiod of three months that he will be confirmed in Category V. He filed Ex. W3 to show that he was down graded by an order dt. 7-8-1983 from 9th August 1983 stating that his promotion is cancelled on the ground that it is issued inadvertently. According to him during his period of service in Category V for five months there were no complaints or charge sheets against for unsatisfactory work. Therefore he requested that he should be reinstated in Cat. V Tub repairs from time of his reversion.

10. Admittedly Sri E. Chandraiah who is working as Tub repair maistry in Category IV was promoted to Category V by the Management under Orders issued under Ex. dt. 5-5-1983 He was promoted with effect from 1-3-1983 as Tub repair maistry. It is mentioned that he will be on probation for a period of three months and his confirmation would depend upon earning satisfactory reports with regard to his work, attendance and conduct during the probation period. The Management did not dispute this order but it is his case of the Management as her the counter filed by them that there is a specific job description and categorisation for tub repairing/making maistry in Cool Wave Board and they are entitled for Category IV only. As the tub description of tub repairing/making maistry indicated as "Blacksmith and their mazdoors generally do all tub renaus including fastening the tub blocks to the frame with bolts and nuts. Now it is also the case of the Management that there is cadre scheme for tradesman like electrician, fitters who are in Category VI. V and IV as for which the tradesmen who have completed three years of service in Category IV will be considered for placement in Category V on the basis organisation of their work and conduct. The Management relied upon a Circular dt. 22-8-1981 issued by the Chief General Manager. Kothagudam to all the Mines and Departments, informing that review of promotion from Category IV to V tradesmen can be done twice instead of first March every year. According to him the Management cadre scheme is applicable to the tradesmen and the same is not applicable to tub repairing mistries who are in tradesmen. So simple question is whether tub-repairing maistry category IV comes under the cadro scheme or not? The Management asserted that the cadre scheme is applicable only to tradesman and not to tub renairing maisteries. If the said cadre scheme for tradesmen which was evolved in 1976 is filed to show that it excluded specified mason. Tub repairing/Making Maistries there should have been some meaning. It did not require further evidence on this aspect. Now when the Management sale that the Tub remiring/making maistries of Cat, IV are excluded to be considered as tradesman the workman adduced evidence by filing Ex. W2 that three neonle who were working in Tub-renairing section and tub renairing maletries and were promoted as Cat. V with effect from 1-3-1979. So if there is cadre scheme circular in 1976 and if the same clearly excluded tub renained mainteries of Cateporv TV it has to be explained how T Raisiah Katla Yellaish and K. Ralamouli who were tub repairing maisteries of the workshop were promoted to Category V with effect from

1-3-1979. When there is such a bar they could not have been kept on probation for three months and it is not shown that they were also similarly reverted to Category IV on the ground that their promotion was given a madvertently. There is no wnispher to that effect, Intact after WWI is examined on 6-8-1986 and marked Exs. WI to W3 The Management counsel was heard and reopened for cross examination on 1-9-1986 to recall W.W.1 on payment of costs of Rs. 80.00 and thereafterwards though the worker counsel and worker representatives and workman were present the Management did not come forward to cross examine W.W1. So it is not as if they were not aware of this averment that three people from Category IV working in Workshop of GDK who were working as Tub repairing maisteries were promoted to Category V as early as in 1979 March. So if there is such a cadre scheme excluding Jub repairing Masstry/Making masseries from category of tradesmen the same should have been filed and also the Management should explain how the order passed with reference three person of the tub-repairing section Under Ex. W2 was not assailable under similar circumstances Thus when there was no evidence forthcoming to that effect even after ample reasonable opportunity given to the Management it follows that the ground taken by the Management that cadre scheme will not apply to tub-repairing and making maistries of Category IV is not sustainable either on facts or in law. Therefore the action taken by the Managemet to cancel the order in reverting E. Chandraiah as Tub-repairing Miastry to Category IV on the protent of promoting him in-advertently to Category V seems to be absurd proposition infact they did not quote in the said reversion order that the circular that the Scheme for tradesmen giving promotion from Category IV to V on completion of three years of service excluded this Category IV Tub-repairing/Making maistries as a ground for reversion. On the other hand this workman a giot to levelson. On the other hand this working passed Trade test and he was given promotion to Category V after completing of three years of service and there were similar circumstances as shown in Ex. W2 from each Category IV Tub-repairing materials being promoted, on an earlier occasion. Thus the silence of the Management in not rebutting occasion. Thus the silence of the Management in not rebutting evidence by tangible legal evidence to justify the order of reversion is clearly exposed at therefore, hold that the Management of Singareni Collieries Company Limited, Ramagundam Division II is not justified in reverting Srl. Inagu Chandraiah, Tub Repairing Maistry GDK 5A Incline from Category V to Category IV. The said Sri Enugu Chandraiah is entitled to be continued in Category V from the date of his reversion and have a entitled from all the benefits as Category. his reversion and he is entitled for all the benefits as Category V Tradesmen and the order of reversion under Ex. W3 is set aside as illegal and void.

Award is passed accordingly.

Dictated to the Stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal this the 23rd day of January, 1987.

Sd/-

Illegible

INDUSTRIAL TRIBUNAL

#### Appendix of Evidence

Witnesses Examined

Witnesses Examined

for the Workmen:

for the Management

W.W.1 E. Chandraiah

NIL

## Documents marked for the Workmen:

- Ex. W1 Photostat copy of the promotion order dt. 5-5-1983 issued to E. Chandraiah, Tub-repairing Maistry, Cat. IV GDK. No. 3A Incline by the Additional C.M.E. R.G. II, S.C. Co Ltd,
- Ex. W2 Photostat copy of the letter dt. 23/27-12-79 addressed to Katla Ellziah and 2 others by the Divisional Superintendent Ramagundam Division-I. S.C. Co. Ltd., with regard to Cat. V.

Ex. W3 Photostat Copy of the letter dt. 7-8-83 addressed to E. Chandraian by the Additional C.M.E. RG. II, S.C. Co. Lad., with regard to cancellation of promotion from Category IV to Category V.

Documents marked for the Management:

NIL

Dt. 31-1-87

J. VENUGOPALA RAO, Industrial Tribunal [No. L-22012/13/84-D.III(B)]

नई दिल्ली, 12 मार्च, 1987

का. म्रा 806.—औद्योगिक विवाद म्रिधिनियम, 1947 (1947 का 14) की धारा 17 के भ्रनुसरण में, केन्द्रीय सरकार, गुजरात रिफाइनरी, बड़ोदा, के प्रवंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच, भ्रनुबंध में निर्दिष्टि औद्योगिक विवाद में औद्योगिक म्रिधिकरण म्रहमदाबाद के पंचाट प्रकाशित करती है, जो केन्द्रीय सरकार को 23-2-87 को प्राप्त हुआ था।

New Delhi, the 12th March, 1987

S.O. 806.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Ahmedabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Gujarat Refinery, Baroda and their workmen, which was received by the Central Government on the 23rd February, 1987.

BEFORE SHRI C. G. RATHOD, PRESIDING OFFICER, CENTRAL GOVERNMEN! INDUSTRIAL TRIBUNAL AT AHMEDABAD

Reference (ITC) No. 9 of 1986

### ADJUDICATION

#### BETWEEN

Indian Oil Corporation Ltd, Gujarat Refinery P.O. Jawaharnagar Dist. Baroda First party

#### V/a

Shri Joginder Singh Qtr. 7/28, Refinery Township P.O. Jawaharnagar-391320 Dist. Baroda Second party

In the matter of whether the punishment awarded to Shri Joginder Singh Ex-Crane Operator by the Manugement of Gujarat Refinery, Baroda demoting him to the post of Tractor Trailer Driver is justified.

#### APPEARANCES:

Shri R. P. Bhait, and Shri K. V. Vaidhla Advocates—for the first party.

Shri V. Premchand, Advocate-for the Second party.

#### AWARD

In exercise of the powers conferred by clause (d) of subsection (1) and sub-section (2A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government by an order No. L-21(27)/86-Con. II/D.III (B) dated 10/12-9-1986 has referred the dispute as under to the Presiding Officer, Industrial Tribunal, Ahmedabad.

"Whether the punishment awarded to Shri Joginder Singh Ex-Crane Operator by the management of Gujarat Refinery. Baroda demoting him to the post of Tractor Trailor Driver is justified? If not, what relief he is entitled to?"

2. One Shri Joginder Singn, Ex-Crane Operator has filed his statement of claim vide Ex. 8 and briefly it is as ander: That the said Joginder Singh has joined service on 27-2-64; that he has served for 18 years with mentorious work; that in the year 1981, there was a tool down strike by the Gujarat Relinery workers beginning from March 1981 and on 23-3-1981 the workers of Gujarat Refinery were doing work to rule and on 28-3-1981 Gujarat Refinery workers were on tool down strike and on 23-3-81 several outside workers has been called in by the Refinery for the purpose of wagon loading etc., but since the work was being done by highly qualified technical staff which could not be done by the ordinary daily labourers and Home Guards, the state of affairs in the Gujarat Refinery was thus in great chaos and the hose pipe which is kept over hanging was not tight at all and was kept hanging used alongwith a fitted heavy nozzle and when Joginder Singh came alongwith loco near the gentry of line number 2 the pipe alongwish its nozzle fell on the upper cabin loco and thereafter slipped and fell on the front side glass of loco resulting into breaking of glass instantly stopped by loco and the Officers were called in. They apologized and requested Joginder Singh looking to the condition prevailing to operate the loco and it was not possible to do so. The case of Joginder Singh is that he was not guilty in respect of the incident which took place on 23-3-81. It is also his case that on 28-3-81 the loco was in the loco shed which was under repairs. But since a number of workers in the repairing section were on tool down strike, the later could not be repaired. Moreover, he had no orders from officials either orally or otherwise and thus no loco workers were ready for loco operation. In the circumstances, on 3-4-81, Mr. Sanat Mehta wrote a letter to the Gujarat Refinery and by his letter dated 7-4-81, he instructed an enquiry be held against him. The only reason is that he refused to tender an apology referred to the incident of intimidation. According to the applicant he rightly refused to tender apology but since Mr. Sanat Mehta was then Gujarat Minister, he made a prestige issue and then an enquiry was conducted in a highly prejudicial manner and by an order dated 4-10-81, he was dismissed from service with immediate effect. It was a malicious and illegal order and it would be seen that he was not guilty. Thereafter, he has referred to the history of the litigation which I will have an occasion to refer at its proper stage. He also referred to the fact that he has written letters to the Hon'ble Prime Minister and has requested that the applicant, Shri Joginder Singh be paid emoluments rightly from March, 1981 till the date of reinstatement at the rate of his existing emoluments with all benefits of all increments etc. upto the date of reinstatement. He has also prayed that several other operators who are junior to him and who are promoted and as such he should be put above their seniority and the Management should pay @ 13% from the due dates till the date of payment and he should also be paid full costs.

3. The Indian Oil Corporation Ltd, has filed its written statement to this statement of claim at Ex. 10 and contended, inter alia, that this Tribunal is not competent now and it has no jurisdiction to entertain the reference and grant any relief. It is submitted that the judgement over the order made by the Gujarat High Court and decide even as to whether the penalty imposed on the ex-employee is justified or not. It is contended that the reference is clearly misconceived in Law and on facts. It is contended that the Government has made reference on a limited question that the punishment awarded to Shri Joginder Singh by the Management of Gujarat Refinery in demoting him to the post of Tractor/ Trailor Driver is justified and if not what relief he is entitled It is therefore obvious that he is not entitled now to go into any quesion regarding the charges and whether the charges were proved or not. It is contended that Shri Joginder Singh did not say anything about penalty but discussed everything about the charges levelled against him. It is also contended that in view of the orders made by the High Court from time to time, it is now not open for Shri Joglader Singh to raise any question either with regard to the charges levelled against him or with regard to the penalty. The High Court has clearly found that the charges were found to be properly proved and the penalty is proportionate to the charges proved. The Division Party is proportionate. to the charges proved. The Division Bench has confirmed the view taken by the learned Single Judge of the Gujarat High Court and as such there is no justification in enter-

taining the claim. It is also contended that even the demoted post of Tractor/Trailor Driver to which Shri Joginder Singh was offered by a fresh order dated 16-9-83, the said order also became inoperative on the employee not resuming duty despite he being called upon to do so. He has, thus, lost his lien and or any right even to be permitted to be joined as Tractor/Trailor Driver under the final order of the General Manager. It is contended that Shri Joginder Singh right from his first day i.e. 29-3-81 till date he has adopted negative attitude as a result of which he has not joined duty; that he is occupying the quarter in Gujarat Refinery Township and has also not paid its rept from 29-3-81 till date which comes to Rs. 61,015.00 and he is liable to make the payment of the said amount to the Gujarat Refinery. It is also contended that Mr. Joginder Singh is doing private business by plying trucks and running hotel and he is in gainful employment. In fact he has earned more than what he would have enrued from the salary from Gujarat Refinery. It is also contended that the concerned workman has taken most unreasonable stand in the several proceedings before the Gujarat High Court, that the Hon'ble High Court had made serious efforts but the employee was quite adamant. Further it is contended that the concerned employee has been threatening the officers of Gujarat Refinery with dire consequences and hence also his conduct is such, which would disentitle him from obtaining any relief from this Tribunal and hence the reference requires to be rejected,

- 4. The first party. Gujarat Refinery has given an application at Ex. 12 and has referred to a number of facts which I will presently refer and has contended that the question has been decided by the Hon'ble High Court on merits and L.P.A. No. 466 of 1984 was rejected on 19-11-84. The High Court also rejected an oral application made for granting a fitness certificate for appeal to the Supreme Court. According to the Gujarat Refinery, since the concerned employee has taken up the issue as regards his dismissal order dated 7-10-81 in the enquiry held against him before the Hon'ble High Court, the same question can not be reagitated again and, therefore, it is contended that since the matter referred to this Tribunal has already been decided by the Hon'ble High Court on merits, the Hon'ble Tribunal had no jurisdiction to entertain this reference and pass any order.
- 5. Mr. R. P. Bhatt, appeared for the Gujarat Refinery and Mr. V. Premchand for the concerned workman and I have heard their arguments on the question as to whether this Tribunal has jurisdiction to entertain this reference in view of the fact that it has been referred to this Tribunal as already decided by the Hon'ble High Court.
- 6. In order to appreciate the contentions raised, it would be proper if I were to trace a brief history and the facts be proper if I were to trace a brief history and the facts leading to the present reference so as to find out whether a reference of this nature is competent. The concerned workman, Shri Joginder Singh is working in Gujarat Refinery admittedly since a number of years and it appears that he was given charge-sheet on 29-3-81, which is at Annexure-2 with the written statement. We are not concerned with the actual charge levelled against him, but it appears that one of the charges against him was that in the first shift of 23-3-81. Shri Joginder Singh collided his loce with the Fur-23-3-81, Shri Joginder Singh collided his loco with the Furnace Oil loading hose and snapped its rope and subsequently he attempted to interfere with the work done by Home Guards and mishenaved with and insulated the Home Gaurds Incharge of the loading operations. It is also alleged while on duty in the third shift of 28-3-1981 when he was directed by the Shift-Incharge for carrying out the work of wagon movement for despatch purpose, he did not carry out the instructions and according to the charge-sheet these acts amount to wilful insubordination and disobedience of the lawful and reasonable order of the superior, etc. and those acts were misconducts within the meaning of sub-clause (ii). (xxiii) and (vii) of clause 22 of the Company's standing orders and were also acts subversive of discipline and therefore a misconduct within the meaning of sub-clause (vii) of Clause 22 of the standing orders. The concerned workman was, therefore, asked to explain why disciplinary action should not be taken again t him for these serious acts of misconduct. An enquiry was held and as per Annexure-III, page 32, 241, There is a report of the Enquiry Officer and he held that the concerned workman was found guilty of the charges levelled

- against him as per the findings of the enquiry dated 2 9-81. As per Annexure-IV dated 7-10-81 which is at page 43. The Deputy General Manager held as under:—
  - "These misconducts committed by Shri Joginder Singh are of very serious nature and these are no mitigating circumstances also to view them leniently. His past record is also not good.
  - In view of the above, I award Shri Joginder Singh the punishment of dismissal from service without notice with immediate effect".
- 7. The concerned employee preferred a Special Civil Application No. 4060 of 1981 and it appears as per the Court's order. Annexure-V, Ex. 10, page 44, that the said Special Civil Application was to be withdrawn on the understanding that the concerned workman may avail himself of alternative remedy of preferring an Appeal under clause 24 of the standing order. The appeal was preferred by Shri Joginder Singh on 18-11-81 and as per Annexure VI, Ex. 10, page 46 the General Manager found as under:—
  - "The conclusion reached by the Enquiry Officer is based on the appreciation of the documentary and oral evidence produced before him.
  - In view of the aforesaid, I do not see any justifiable reason nor do I see any mitigating circumstances to take different views than the one taken by the disciplinary authority in awarding penalty of dismissal on you. Hence your appeal for reinstatement into service is hereby rejected".
- 8. Against this order again a Special Civil Application No. 5082 of 1981 which is at Annexnre VII, page 47 and 48 was filed and the judgement of Hon'ble High Court, Shri N. H. Bhatt is dated 2-12-82. Therein his Lordships after setting aside the appellate order dated 7-10-81 directed the appellate authority with recommendations to consider the question of penalty and to reconsider the question of penalty and the question of penalty
- 9. Against this order dated 2-12-82 letters patent appeal No. 457 of 1982 was preferred. The judgement is at page 60 which is dated 12-4-83, therein their Lordships of the Hon'ble High Court passed the following order:—
  - "The result is that the Letters Patent Appeal is partially allowed and the direction of the learned Single Judge to that extent is modified by remitting the matter to the appellate authority with the direction to dispose of the appeal afresh according to the Standing Order No. 24 according to the correct legal principles and not merely addressing himself to the question of adequacy of punishment as directed by the learned Single Judge. The appeal is allowed to that extent".
- 10. In view of the decision in the letter stated under appeal the appellate authority again gave a personal hearing to the concerned employee and heard him again and passed an order which is at Annexure II, Ex. 10, page 71 and he has considered all the contentions which has raised before me and they are as under:—
  - That he was not guilty of any misconduct and the charges were false and fabricated.
  - He was not given co-worker of his choice to defend the charges.
  - Mr. V. M. Patel, who was appointed as Presenting Officer had a prejudice against him and he should not have been appointed as the Presenting Officer.
  - 4. Mr. R. K. Bhanote, Enquiry Officer had also prejudice against him.
  - The proceedings were conducted in English and he could not follow English Language ...... In view of the dissension on the points raised be passed the following order.
  - Order of dismissal dated 7th October, 1981 of Mr. Joginder Singh will stand aside by my this order.

- 2. Shri Joginder Singh, on the date of dismissal held the post of Loco-cum-Crane Operator Gr. I. He will be reduced to one grade lower and posted as Tractor Trailor Driver in the scale of Rs. 595-20-815-24-1079-28-1219 on reinstatement. He will be reinstated in this reduced grade from the date he resumes his duties.
- He will not be paid any back wages from the date of dismissal, till the date of his reinstatement in the lower grade.
- The period between the date of dismissal and the date of reinstatement will be treated as special leave without pay.
- Since he will be reinstated in the lower grade, there
  will be no break in service for the purpose of gratuity only".
- 11. The concerned employee was not even satisfied with this order and he, therefore, preferred Special Civil Application No. 5911 of 1983 ,it is at Annexure-X at page 7. The council for the petitioner remained absent and, therefore, the Hou'ble High Court passed an order on 15-12-83 stating that the order passed by the Appellate Authority appears to be quite legal and proper, that there does not appear to be any justifiable ground to interfere with the same and hence the petition is rejected. Against this order letters patent Appeal No. 263 of 1984 was filed as per Annexure-XII, page 83. There is an order of the Division Bench which is dated 26th June, 1984 and their Lordships of the Hon'ble High Court held that there was no reason to interfere with the order rejecting the applications for restoration of the main petition. The concerned employee has further moved the Hon'ble High Court and in the letters Patent Appeal No. 466 of 1984 in Special Civil Application No. 5911 of 1983 at Annexure-13, page 86-87, their Lordships of the Hon'ble High Court were pleased to observe that the Appellant Authority has exonerated. the appellant of the second charge and it shows its fearness As regards the awarding of sentence it was urged the appellant could not have been separately treated and, therefore, Article 14 of the Constitution of India got attracted. It was held that the argument was not well based. There was a specific charge against this appellant. The authorities, however, took a view that those who have expressed regrets and thus repented of that they had done were to be reinstated in the very position but those who did not show any repeatence cannot form the same class with those who form the class of the people who repented. Further, they observed as under :-
  - "It is truism to state that punishment varies with the means rea of the delinquent. A guilty may also may be let off, if the authority on whom the power to impose penalty is satisfied that he is genuinely repentent and there is no chance of his repenting the same kind of act. To treat similarly charged persons differently in the matter of punishment or treatment cannot attract Article 14 of the Constitution of India.
  - The result is that the Letters Patent Appeal is dismissed, with no order as to costs.
  - The learned counsel Mr. Tripathi appearing for the appellant made an oral request at this stage to grant a certificate under Article 133 of the Constitution of India. We see no case for the same and hence the oral request is rejected.
- 12. In view of what has been stated as above, it is clear that the concerned employee took up the question as regards the legality of domestic enquiry held against him and also as regards the punishment before the Hon'ble High Court and the Hon'ble High Court finally decided the question on 9-11-1984. It is, therefore, clear that the same question can not be re-agitated again and again. In this connection, Mr. V. Premchand, the learned Advocate for the employee has tried to urge before me that the Hon'ble High Court has limited invisidiction under article 226 and 227 and that the powers of the Tribunal are much more wider. Now it appears to me that the concerned employee having accepted the question that he was guilty of the charges levelled against

- him has been successful in getting a reference made to this Tribunal and the question that is posed is whether the punishment awarded to him by the Management, demoting him to the post of Tractor/Trailor is justified and, if not, what relief he is entitled to? Therefore, it is clear so far as the charges that were levelled against him, he accepted the position that the charges levelled against him were duly proved. As stated above, the question as to whether the sentence that was awarded to him was just or proper was also considered by the Hon'ble High Court in letters under appeal No. 466/84 as per Annexure-III page 86 stated earlier the question as regards the sentence was duly considered, the concerned employee wanted the matter to be re-heard by the Appellate Authority. Therefore he sought such directions from the Hon'ble High Court. The Appellate Authority considered this question and again the matter went before the Hon'ble High Court and in the letters patent appeal the order of the authority was confirmed. It was urged that the question of employees who were involved of similar types of offences were let off and they were allowed to be reinstated. but in the case of the present workman, there is an order of demotion and as such the order is violative of Article-14 of the Constitution. This argument was negatived by the Hon'ble High Court and it appears that I cannot now sit in judgement against the said order of the Hon'ble High Court. This question was agitated before the Hon'ble High Court and it was decided accordingly and now this question cannot he re-opened and in my oninion the reference is incompe-
- 13. In this connection Mr. R. P. Bhatt, learned Advocate for the Gujarat Refinery has referred me two decisions. In the first decision, M.P. State Co-operative Marketing Federation Ltd. V/s. Labour Commissioner M.P., 1986 LAB I.C. 1986, M.P. there were to some extent similar facts and the termination of one Shri Kamal Kant Mal was challenged in Miscellaneous Petition No. 644 of 1976, that petition was dismissed without notice to the opposite party as there were proceedings under the Cooperative Societies Act and also under the Industrial Disputes Act with which we are not much concerned and in that case the question as to whether that decision in proceedings under Art. 226 shall be res judicata in proceedings before the Labour Court under the Industrial Disputes Act claiming similar relief was answered by the Court in para 6 of the judgement. It is observed as under:—
  - "In Union of India v. Nanak Singh, AIR 1968 SC 1370 as civil suit was held to be barred by principles of res judicata when an earlier writ petition challenging the order of termination of service was dismissed even without deciding the question of competency of authority ordering termination and when in the suit the termination order was attracted on the ground that it was passed by the authority lower in rank than the competent authority. In para 6 of the report, it is pointed out that in order that the previous adjudication between the parties may operate as res judicata, the question must have been heard and decided and that the parties must have an opportunity of raising their contentions thereon. The following observations in Gulabchand Chhotalal v. State of Gujarat AIR 1965 SC 1153 were quoted with approval:
  - "There is no good reason to preclude such decisions on matters in controversy in writ proceedings under Art. 226 or Art. 32 of the Constitution from operating as res judicata in subsequent regular suits on the same matter in controversy between the same parties and thus to give limited effect to the principle of the finality of decisions after full contest."
  - "There is no doubt that principles of res judicata apply to industrial proceedings also for the very good reasons of avoiding the multiplicity of litigation and reagilation of the same dispute at issue between the same employer and employees. See: Workmen of the Straw Board Manufacturing Co. v Straw Board Manufacturing Co., ATR 1974 SC 1132: (1974 Lab. IC 730) and Bharat Heavy Electricals Ltd., Bhopal v. R. D. Saxena. 1982 MPLJ 613: (1983 Lab IC 226). Other conditions satisfying, we do not see why the proceedings before the Industrial Court

should not be held barred by principles of resjudicate embodied in S. 11 Civil P.C. in view of a previous decision on the same subject-matter and between the same parties in a petition under Art. 226 of the Constitution".

#### It is further observed as under :-

"What is res judicata is the final decision on the matter directly and substantially in issue in the former proceedings. A matter which might or ought to have been made a ground of attack or defence in the former suit but which was not so done, too operates as res judicata (constructive res judicata) in view of Explanation IV to S. 11 Civil P.C. when a party fails to raise a particular plea which could have been taken in order to support his case, the party cannot be allowed to raise the same plea again. This doctrine of constructive res judicata was held applicable even to the decision rendered in writ netition under Art. 226 of the Constitution by the Supreme Court in State of U.P. v. Nawab Hussain, AIR 1977 SC 1680: (1977 Lab. IC 911)".

and finally it is observed as under :-

"For the reasons aforesaid, we allow this appeal and set aside the impunged order of the learned single judge. Disagreeting with him, we hold tht the proceedings before the Labour Court initiated by the respondent Shri Mal are barred by principles of constructive res judicata and, therefore, not maintainable".

In my view the same reasoning, should apply in the instant case.

14. Similarly, the second decision which has been referred to is the State of Uttar Pradesh, v. Nawab Hussain 1977 Lab. I.C. (TC) page 911. In the said case also when the petitioner was dismissed from service, he filed a petition for quashing the disciplinary proceedings on the ground that he was not afforded a reasonable opportunity to meet the allegations against him and the action taken against him was mala fide. The petition was dismissed. Thereafter he filed a suit in which he challenged the order of dismissal on the ground, inter alia, that he had been appointed by the I.G.P. and that Dy. I.G.P. was not competent to dismiss him by virtue of Art. 311 (1) of Constitution. It was held that the suit was barred by the principle of constructive res judicata In my opinion, even if the question has been referred to this Tribunal, it is clear that tere is no industrial dispute which in fact, existed which could have been referred to this Tribunal. The question as regards the sentence awarded to the concerned workman, it was already decided by the Hon'ble High Court in the Letter Patent under appeal and it is not onen for this Tribunal to suit in judgement against the orders of the Hon'ble High Court. The question has been fully and positively dealt by the Hon'ble High Court and I do not think that it could be re-opened at this stage. It was urged that the Tribunal can re-appreciate and may come to a different conclusion. I do not think that it is now open to the concerned employee who has thought fit to none the Hon'ble High Court now to urge that I can re-appreciate the issue. In my opinion, there is no substance in the argument urged and hence I hold that the present reference is not connectent as the issue has already been decided by the Hon'ble High Court and hence I pass the following order :-

#### ORDER

15. The reference is not maintainable as the disnute has already been decided by the Hon'ble Court. No order as to costs.

Ahmedabad,

dated: 12-2-1987.

C. G. RATHOD, Presiding Officer [No. L-21(27)/86-Con. II/D.II (B)] V. K. SHARMA, Desk Officer

# नई दिल्ली, 3 मार्च, 1987

का. था. 807:—-औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 17 के डां रण में- केन्द्रों सरकार, इण्डियन फार्मर फ़िटलाइज कोपरेतिव लि. से सम्बद्ध नियोजकों नया उनके कर्मकारों के बीच औद्यागिक विवाद, जो केन्द्रीय सरकार को 23 फरवरी, 1987 को प्राप्त हुआ था (अन्तरिम पंवाट), भी राष्ट्रीय अधिकरण, काकत्ता का निम्नलिखित अन्तरिम पंचांट प्रका-शित करती है।

# New Delhi, the 3rd March, 1987

S.O. 807.—In pursuance of Section 17 of the Industrial Disputes Act 1947 (14 of 1947), the Central Government hereby publishes, the following Interim Award of the National Tribunal at Calcutta, in the industrial dispute between employers in relation to the Indian Farmer Fertilizers Cooperative Ltd., and their workmen which was received by the Central Government on the 23rd February, 1987.

# NATIONAL TRIBUNAL AT CALCUTTA Reference No. NT-2 of 1984

#### PARTIES:

Employers in relation to the management of Indian Farmers' Fertiliser Co-operative Limited.

#### AND

# Their Workmen.

#### PRESENT :

Mr. Justice Annitabha Dutta.-Presiding Officer.

# APPEARANCES:

- On behalf of Employers.—Mr. Madho Kapoor, Advocate with Mr. M. Shrama, Advocate.
- On behalf of Workmen.—Mr. R. J. Mehta, President of the IFFCO Karmachari Sangh Kalol and Phulpur.

#### INTERVENER:

Mr. T. R. Misra, Advocate—for IFFCO Mazdoor Sabha, Kalol.

## INDUSTRY:

Fertilisers.

#### INTERIM AWARD

This adjudication relates to the application dated 12-12-1985 for interim relief filed on behalf of the workmen of the plant at Kalol (hereinafter called Kalol workmen) in Gujarat and the plant at Phulpur (hereinafter called Phulpur workmen) in U. P. of the Indian Farmers' Fertiliser Cooperative Limited (hereinafter called IFFCO) by IFFCO Karmachari Sangh (hereinafter called Kalol Union) and IFFCO Karmachari Sangh, Phulpur (hereinafter called Phulpur Union).

2 The facts material for the present purpose may be briefly stated. IFFCO having as its members about 25000 farmers' co-orderative societies has three plants of which one is at Kalol and other at Kandla both in Guiarat and third at Phulpur in U. P. Its head office and marketing division are at New Delhi and it has marketing offices spread over 16 states and 3 union territories. The number

of workmen in the aforesaid plants and offices are as follows:---

 Kalol Unit
 : 737.

 Kandla Unit
 : 878.

 Phulpur Unit
 : 958.

 Head Office, New Delhi
 : 205.

Marketing Offices at New Delhi and other places: 1401. Kalol and Kandla fertiliser plants were commissioned in 1974-75 and Phulpur plant in 1980-81. But the workmen were employed earlier.

- 3. In October, 1974 the management in relation to IFFCO reached tripartite settlement with workmen of its Kandla unit, head office and marketing division giving benefits of wage revision and other benefits. A similar tripartite settlement was also arrived at in July, 1975 with Kalol union representing Kalol workmen. These settlements which may be called First Settlement were made effective for the period from 1-1-1973 to 30-6-1977.
- 4. After 30-6-1977 fresh tripartite settlements were arrived at with the workmen of Kandla unit represented by IFFCO Employees' Union, Kandla on 28-8-1979, with the workmen of head office and marketing division represented by IFFCO Employees' Union, New Delhi on 21-11-1979 and with the workmen of Phulpur Unit on 27-11-1979. These settlements which may be called Second Tripartite Settlements were made effective from 1-7-1977 to 30-6-1982.
- 5. The workmen of Phulpur who were paid Dearness Allowance at Central Government D. A. Scheme were brought under Industrial D. A. Scheme by the Second Tripartite Settlement. This change said to have adverse effect on many workmen is one of the causes of the present dispute.
- 6. The workmen of Kalol Unit did not enter into Second Tripartite Settlement after the expiry of the period of the First Tripartite Settlement on 1-7-1977 as they did not agree to the change over proposed by the management from Central Government D. A. Scheme to Industrial D. A. Scheme. So the workmen of Kalol Unit continue to be governed by the same service conditions as were fixed by the Tripartite Settlement of 5th July, 1975. Their basic wages remain the same since 1-7-1977 and they have been getting Dearness Allowance under the Central Government D. A. Scheme.
- 7. Kalol Union served a charter of demands dated 12-12-1978 on the management of IFFCO for revision of wages, pay scales, rate of Dearness Allowance and pay fixation (fitment) giving rise to industrial dispute which was referred by the State Government of Gujarat to the Industrial Tribunal at Gujarat constituted under section 7A of the Industrial Disputes Act on 15-12-1979 for adjudication. On behalf of the Kalol workmen an application dated 23-6-1980 for interim relief was filed before the said Tribunal.
- 8. The Kalol Union served a fresh charter of demands dated 15/16th July, 1983 for revision of wages and allowances and for other benefits. Phulpur Union also served a similar charter of demands dated 15/16th July 1983 (after expiry of the period of Second Tripartite Settlement on 1-7-1982). The industrial dispute which arose over those demands was referred for adjudication to the Industrial Tribunal at Gujarat on 1-12-1983 and to the Industrial Tribunal at Allahabad on 15-11-1983 by the respective state govern-
- 9. Ultimately the Government of India by Order No. SO-116(E) dated 20-2-1984 referred the industrial dispute relating to 18 demands of the workmen of IFFCO to the National Industrial Tribunal with head quarters at Calcutta under section 10(1)(a) of the Industrial Disputes Act for adjudication. The first two items relate to revision of wages, pay scales and rates of increment of workmen of IFFCO and revision of existing rates of Dearness Allowance paid to them. As a result of such reference to the National

Industrial Tribunal, the proceedings relating to the identical matters pending before the Industrial Tribunal at Gujarat and Allahabad were deemed to have been quashed.

- 10. Kalol Union and Phulpur Union jointly nled application for interim relief on 16-7-1984 before the National Tribunal presided over by Shri M. P. Singh (since retired). It was rejected after contested hearing by Interim Award dated 19-12-1984. Thereafter the Supreme Court in Special Leave Petition (Civil) No. 6362 of 1985 by Order dated 25-11-1985 directed the National Tribunal presided over by late N. G. Chowdhury to dispose of the reference within 3 months and observed as follows: "We may make it clear that we are not expressing any opinion on the merits of the reference and National Tribunal shall dispose of the reference without taking into account or in any manner being influenced by any observation or findings recorded in Interim Award dated 19-12-1984 If any application of applications for interim relief are pending or are made hereinafter by the parties they will be disposed of by the National Tribunal but that will not in any way impede or delay the final hearing of the reference."
- 11. In the resentime Third Tripartite Settlements were arrived at by the management of IFFCO with the IFFCO Employees' Union, Kandla (hereinafter Kandla Union) on 1-7-1985 with IFFCO Employees' Union (Head Office and Marketing Division), Delhi (hereinafter called Delhi Union) on 21-8-1985. Both the Third Tripartite Settlement were made effective from 1-7-1982 to 30-6-1986. Since then the workmen of Kandla Unit and the Head Office and Marketing Division at Delhi are not in the fray and have ceased to appear in the present proceedings to press any demand.
- 12. Thereafter on 8-1-1986 the National Tribunal presided over by late N. G. Chowdhury passed an Order dealing with the question of fairness and reasonableness of aforesaid two Third Tripartite Settlements with Kandla Union and Delhi Union respectively. In that Order he expressed the view that the hearing of the reference would be delayed if the application dated 12-12-1985 for interim relief the workmen of Kalol and Phulpur Units and the application under section 33(1) of the Industrial Disputes filed by the management of IFFCO were heard by Tribunal. On 17-1-1986 the said Tribunal passed part Award in terms of the aforesaid two Tripartite Settlements. The present Shri N. G. Chowdhury died on 19-3-1986. Presiding Officer assumed charge on 1-10-1986. In the Special Leave Petition (Civil) No. 8820 of 1986 filed against the Order dated 8-1-1986 and part Award dated 17-1-1986 of the National Tribunal presided over by late N. G. Chowdhury, the Hon'ble Supreme Court by Order dated 20-10-1986 directed this Tribunal to dispose of the main reference on merits within 6 months and also to take up the application dated 12-12-1985 for interim relief for hearing at Ahmedabad within one month and dispose it of on merits within a period of 4 weeks thereafter, without in any manner being bound by any observations made in the Order dated 8th January, 1986 or in the Part Award dated 17th January 1986.
- 13. As a copy of the Order dated 20-10-1986 of the Hon'ble Supreme Court did not reach the office of this Tribunal from the office of the Registrar, Supreme Court, in time, this Tribunal came to know of the authentic contents of the said Order from the certified copy fired on 24-11-1986 by both parties who appeared before the Tribunal at Calcutta. The date for hearing of the application for interim relief was fixed by Order dated 24-11-1986 in presence of the partie, and thereafter the said application was heard at Ahmedabad on five dates from 22-12-1986 to 26-12-1986.
- 14. On the first date of hearing of the application for interim relief i.e., on 22-12-1986 Shri T. N. Misra. learned advocate appeared with a letter of authority on behalf of the IFFCO Mazdoor Sabha. Kalol and mover an application dated 5-2-1986 for impleading the said union as a party to the main reference on the ground that the employees

Today with the transmission of the second se working in lower strata of pay in Kalol unit are not property represented by any Union and it is necessary to represent their case before the Tribunal because they are adversely affected by the Central Government D. A. Formula, The said application was filed about 2 years after the date of main reference. The applicant Union was registered of main reference, in June, 1985 and the Register of Members produced before the Tribunal showed that 140 workmen out of 737 workmen of Kalol unit were its members. The application to be added as a party was not opposed by Shri Kapoor appearing for the employers provided the hearing of the application for interim relief and the main reference was not delayed beyond the time fixed by the Supreme Court, was opposed by Shri Mehta appearing for the Kalol Union and Phulpur Union on several grounds including that the applicant union did not appear before the Tribunal on 17-3-1986 at Alimadabad or on 24-11-1986 at Calcutta and that the applicant union wanted to become a party in the special leave petition before the Supreme Court filed by the two contesting Unions, and was permitted to become an intervener only. Adding the applicant union as a party to the reference would have meant allowing it time to file statement of claim and adduce evidence, making impossible to complete the hearing of the reference within the time limit fixed by the Supreme Court. The applicant union has stated in its application that it did not want to file any statement of claim or take any adjournment and that it would represent the grievance of its members on record only. In these circumstances, the applicant union has been allowed to participate in the proceedings by making oral submissions on the basis of the materials on record, without formally making it a party to the reference.

- 15. I shall now come to the rival contentions in support of and against the application for interim relief dated 12-12-1985. Kaloj union and Phulpur union in the said application have claimed interim relief at 20 per cent of wages (i. e., basic wage plus D. A. from 1-7-1977 for Kalol workmen and from 1-7-1982 for Phulpur workmen mainly on the following grounds:—
  - There has been no revision of basic wages and conditions of service of Kalol workmen since 1-7-1977.
  - (ii) The replacement of Central Government D. A. Scheme with Industrial D. A. Scheme by the Settlement of November, 1979 has caused great financial losses to Phulpur workmen because of steep rise in All India Consumer Price Index Nos. thereinafter called A.I.C.P.I. Nos.) from January, 1980.
  - (iii) The financial position of IFFCO has always been sound and it has been making staggering profits between Rs. 41 crores and Rs. 49 crores during the four consecutive years upto 1984-85. Its reserves amounted to Rs. 229.75 crores at the end of the accounting year 1983-84.
  - (iv) Wage structure and conditions of service in other public sector undertakings and comparable units in the region and essewhere are much better than those of the concerned workmen, the details being given in Annexore-'B' to the application.
  - (v) A.I.C.P.I. No. rose from 304 in June 1977 to 344 in November, 1979 to 568 in November, 1984 and 600 in November, 1985 resulting in lesser and lesser neutralisation of the rise in prices and the Government of India has since increased the rate of neutralisation from Rs. 1.30 per point to Rs. 1.65 per point.
  - (vi) The first Tripartite Settlement reached by IFFCO with different unions recorded in clause 3.1 the admitted position that IFFCO had been following Central Government action in the matter of interim relief and Dearness Allowance. The Central Government has already granted interim relief at 10 per cent of wages salaries to its employees from 1-6-1983 and further 10 per cent from 1-2-1985 and

- (vii) HFCO has allowed to its officers numbering nearly 822 an average increase in salaries of 29.51 per cent by its circular No. 597 of 19th May, 1984 with retrospective effect from 1-7-1982, the details of which will uppear from Amexure—A to the application for intering relief. But IFFCO has denied wage revision to its productive workmen who contribute substantially to the progress and prosperity of the concern.
- 16. The employers in relation to IFFCO have sought to resist the claim for interim relief by contending as follows:—
  - (i) The wages that are being paid to Kalol workmen compare favourably with other national level organisations. They are getting higher wages than their counterparts working in other units of IFFCO.
  - (ii) The Industrial D. A. Scheme is a fair neutralisation of the rise in A.I.C.P.I. Nos. and on the basis of items considered for computation of A.I.C.P.I. Nos. and fringe benefits allowed by IFFCO to its employees, the effective neutralisation is more than Rs. 1.30 Rs. 1.65 per point;
  - (iii) The financial position of IFFCO is not sound because IFFCO's profits come out of subsidies given by the Government of India. Its plants are ageing except the Phulpur plant and IFFCO has started paying income tax from the accounting year 1984-85 after losing all benefits of exemption from tax. If the financial position of IFFCO over a period of 8 years was take into account excluding subsidies it has actually incurred a loss of Rs. 239.4 crores at an average of about Rs. 29.9 crores per year;
  - (iv) The Kalol union terminated the fast and only Settlement dated 5-7-1975 with it by nouce dated 8-11-1978 and cannot thereafter rely on its terms;
  - (v) No benefits can be awarded to the workmen concerned from a date earlier than the date of charter of demands i.e., 15-7-1983, and
  - (vi) All other grounds pleaded on behalf of the Kalol union and Phulpur union are irrelevant and there is no prima facie case or urgency for adjudication of the claim for interim relief specially when the main reference has become ripe for hearing.
- 17. Interim relief is not the whole relief that the workmen would get if they finally succeed. It is a relief carved out of the main relief claimed by them. In order to grant interim relief it is to be determined whether there is a good prima facie case in favour of the workmen for final adjudication and on the facts of the case relief by way of interim relief is necessary. It is not open to the employers to raise the question of urgency for grant of interim relief after the Supreme Court's Order dated 20th October, 1986 in S.L.P.(C) No. 8820 of 1986.
- 18. In the present reference the first two items relate to revision of wage, pay scales and rates of increments and revision of existing rates of deatness allowance. The workmen concerned are those working in Kalol and Phulpur units of IFFCO. The wage structure of Kalol workmen getting Dearness Allowance under the Central Government D. A. Scheme (hereinafter called Central D. A.) has remained unrevised since 1-7-1977. The wage structure of phulpur workmen who under the Second Settlement of November. 1979 accepted the Industrial D. A. in place of Central D. A. from 1-4-1979 has remained the same since 1-7-1982.
- 19. It is not disputed that the A. I. C. P. I. Nos. rose from 304 to 344 in November, 1979 to 568 in November, 1984 and to 600 in November, 1985. So there has been a steep rise in the cost of living of industrial workers.

- 20. It is also not disputed that IFFCO in the reply dated 17-11-1986 has allowed to its officers (non-workmen) averago salary increase of 29.51 percent by its circular No. 597 of 19th May, 1984 with retrospective effect from 1-7-1982. The number is 822. The number of concerned workmen is (737+958) 1965, According to the employers the aforesaid wage hike to the officers is not relevant. But I cannot accept this contention. I do not see why the workmen who by their sweat mainly drive the wheel of production should be deprived of the benefit of wage revision with the untenable plea that the employers have no financial capacity to pay more to them.
- 21. It cannot be disputed that according to the published Annual Reports including the Balance Sheet of IFFCO it earned the following amounts of profit during the 8 years up to 1984-85:—

Years	Rs.(in crores)
1977-78	36.62
1978-79	35.70
1979-80	21.76
1980-81	18.50
1981-82	41.27
1982-83	44.18
1983-84	41.37
1984-85	49.16

IFFCO's reserves increased from Rs. 57.33 crores in 1977-78 to Rs. 229.75 crores in 1983-84 of which Rs. 92.24 crores was general reserve.

- 22. The contribution of the Central Government to the Share Capital of IFFCO is about Rs 49.29 crores as against Rs. 38.24 crores contributed by about 25000 agricultural cooperative societies. The raw materials for manufacture of fertilisers are supplied to it at prices fixed by the Central Government. Solling prices of the fertilisers are also fixed by the Central Government. The retention price is determined by the Fertiliser Industry Co-ordination Committee controlled by the Central Government. The retention prices for each manufacturing unit of the industry comprised their costs of production plus 12 % post tax return on net worth. The cost of production for inclusion in retention price is determined on the basis of 80% capacity utilisation of the installed capacity of the manufacturing unit. Subsidy is paid to IFFCO as difference between manufacturing costs and the selling prices determined by the Central Government. Areas are allocated for sales of the fertilisers from time to time by the Central Government. Freight compensation is paid for movement of fertilisers from the plants to the various selling points.
- 23. IFFCO received the following amounts of subsidy including freight compensation year by year:—

Years	Rs. (in crores)
1977-78	27,12
1978-79	20.85
1979-80	32.86
1980-81	14.58
1981-82	30.77
1982-83	85.34
1983-84	127.25
1984-85	185 61

24. Such payments of subsidy inculding freight compensation have been taken into account in computing profits shown in the printed booklet of Annual Report containing the audited accounts published by IFPCO for each accounting year. It has been admitted by the management witness no. 4, Shri M. K. Tandon, the Geneval Manager, Finance of IFFCO that such printed book-let shows the actual financial results of IFFCO for a particular year and that income tax is payable on the profits shown in the auditedaccounts.

- 25. The employers have contended before the Tribunal that excluding the subsidy and freight compensation IFFCO is running at a loss of about Rs. 30 crores on an average per year. But it has been paying bonus at 20 per to its employees. It has been rightly submitted by Shri Mehta on behalf of the contesting unions that the employers cannot be permitted to re-work the Balance sheet only for depriving the workmen of the benefits of wages revision. There is also considerable force in his further submission that even if the worst view is taken and along with subsidy and freight compensation the proportionate expenditure is also deducted the results will show profits of about Rs. 30 crores on an average per year (vide calculation sheet at page 3 of the reply to the management's amendment petition).
- 26. The annual report of 1981-82 (page 5) and the annual report of 1983-84 (page 5) shows that the net worth of IFFCO increased from Rs. 81 crores in 1977 to 318.69 crores in 1983-84. The annual report of 1983-84 (page 23) shows that only 2 per cent of the total receipts or Rs. 14.45 crores is spent on employee's remuneration and benefits. The general reserve is Rs. 92.24 crores. IFFCO spent 65 per cent of total receipts on materials, stores, spares etc. MW-4. Shri Tandan has admitted that prices of raw materials have increased from year to year during the last 10 years. But I find that the wages of labour, of the concerned workmen the prime mover of the industry have not kept pace with the increase in the cost of other ingredients. In this connection I may quote the observation of His Lordship Khalid I, of the Supreme Court in Workmen, Wadala Factory of I.H.P. Co. Ltd. Vs. Indian Hume Pipe Co. Ltd. 1986 I ab. IC 1644 at page 1654 "The sweat of labour is never reflected in any Balance Sheet although the latent force behind any successful industry is this sweat"
- 27. In my view the financial position of 1FFCO is sound. In the Balance Sheet for the year 1984-85 provision of Rs. 371 lakh has been made by 1FFCO towards payment of arrears on account of wage revision. It has been submitted on behalf of the management that about 60 per cent of the said amount has since been disbursed as a result of wage revision of Kandla workmen and Delhi workmen.
- 28. In revising the wage structure the following general principles should be kept in view. The worker is entitled to fair wage the lower limit of which is minimum wage and the upper limit is set by the enpacity of the industry to pay. There should be a progressive movement towards living wage. Equal wages should be paid for equal work, wages should be fixed on industry-cum-region principle. principle. Thus in fixing wage scales or dearness allowance or in revising the same, two principal factors must weigh with the adjudicator namely (i) how the wage prevailing in the establishment in question compare with those given to workmen of similar grade or scales by similar establishments in the same industry or in their absence in similar establishments in other industry in the region; (ii) what the establishment in question can pay without any undue strain on its financial resources. The former is the industry-cum-region principle and the latter is the factor of financial capacity. Determination or revision of wages should permit a fair remuneration to lubour, a fair return on the capital invested and should strengthen incentive to efficiency. Inter industry wage differential in the same region should not as far as possible he permitted except on grounds of differences in the standing, technology and capital per worker. Employees in the public sector should be on the whole he at par with their counterparts in private employment. In order that a wage structure is properly determined or revised it would be just and equitable to take into consideration the value of benefits which so directly to reduce expenses of workers on items of expenditure which are taken into account for cal-culation of the fair wage. These benefits relating to welfare measure are usually called fringe benefits. The frince benefits cannot be precisely valued in terms of money. They heln considerably in bridging gap between fair wage and living wage. Such fringe benefits are free medical aid, children education allowance, subsidised canteen facilities form allowance, washing allowance, rent free accommodation and like benefits.

29. In July, 1983 when the charter of demands by Kalol Union was submitted to the management of IFFCO, Kalol workmen were on the scales of basic pay fixed under the First Scullement of July, 1975 which was made effective from 1st January 1973 to 30th June, 1977. They were getting Dearness Allowance under the Central Government D.A. Scheme. The Phulpur workmen were on the scales of basic pay as revised under the Second Settlement of November, 1979 which was made effective from 1st July, 1977 to 30th June, 1982. They were getting Dearness Allowance under the Industrial D.A. Scheme which they adopted in place of the Central D.A. Scheme by that settlement. The Kalol Union did not enter into the Second Settlement as they did not agree to the replacement of Central D.A. Scheme by the Industrial D.A. Scheme. As there has been considerable controversy between the parties over the benefits which the workers can derive from either of the two D.A. Schemes, it is necessary to discuss briefly those two schemes for payment of Dearness Allowance to employees as on 1st July, 1983 onwards and in respect of employees drawing basic pay upto Rs. 1600.

30. Under the Central Government D.A. Scheme the Central Government employees whose pay ranges upto Rs. 1600 per month were getting following amounts by way of Dearness Allowance and Additional Dearness Allowance from July, 1983 onwards.

Dearness	Period from	Pay Range	Rate of D. A.
Allowance	Which payable	e upto Rs.300	36% of pay
	1-9-1974	above Rs. 300	27% of pay sub-
	onwards	upto Rs. 2250	ject to a mini-
			mum of Rs. 108
			and maximum
			of Rs. 243

# Additional Dearness

Allowance ; -- 1-7-1983 (i) upto Rs. 109.5% of pay subject to a minimum of Rs. 35+\*92% of pay and a maximum of Rs. 326

(ii) above Rs. Rs. 62 + 88% 300 upto Rs. of pay.

400

(iii) above Rs. 81.5% of pay 400 upto subject to a Rs. 800 minimum of 51,1% of pay +Rs. 352.

(iv) above Rs. Rs. 100+69% 800 upto of pay.
Rs. 900

(v) above Rs. Rs. 127 +65% 900 upto of pay. Rs. 1000

(vi) above Rs. amount by 1000 upto which pay Rs. 1030 fulls short to Rs. 1787

(vii) above Rs. Rs. 757, 1030 upto Rs. 2000

31. The rates of Dearness Allowance mentioned above have been taken from Office Memorandum No. 13017| 1/E. II(B)/75 dated 30th Januray, 1975 from the Ministry of Finance, Dept. of Expenditure, Govt. of India. The rates

of Additional Dearness Allowances shown down in the Office Memorandum No. 1/83-E. II(B) dated 22nd September, 1983 from the same Ministry. The rates of Additional Dearness Allowance were payable in addition to Dearness Allowance in as far as they related to employees getting pay upto Rs. 2000 per month. The rates of Additional Dearness Allowance were revised for the period from 1st August, 1983 to 30th September, 1983 by increasing them to the extent of 4 per cent in case of employees with pay range upto Rs. 400 and 3 per cent in case of employees with pay range above Rs. 400. In this way upward revision of rates of Additional Dearness Allowance took place at intervals of one month or more with average increase of 8 points in the All India Consumer Price Index No. (industrial workers—general). The position on 1st January, 1986 appearing from the Finance Ministry's Office Memorandum No. 13017/1/86-E. J1(B) dated 28th February, 1986 was as follows:--

# Period from which payable

Additional Dearness Allowance:		Pay Range	Rate of D.A.
	1-1-1986 on wards	upto Rs.300	165.5% of pay subject to a minimum of Rs. 35+148% of pay and a maximum of Rs. 494.
		above Rs. 300 upto Rs. 400 above Rs. 400 upto Rs. 800	Rs, $62 + 144\%$ of pay. 123.5% of pay subject to a minimum 15.5% of pay $+$ Rs. 576.
		upto Rs. 900	Rs. 1274-108% of p ay.

- 32. Thus the noticeable features of the Central Government D.A. are that there are a fixed amount called Dearness Allowance and a variable amount called Additional Dearness Allowance which varies at short intervals with rise in A.I.C.P.I. Nos. and which is linked both with the amount of pay and rise in the cost of living.
- 33. The significant feature of Industrial D.A. Scheme is that it is not linked to salary or wage but only, rise in the level of Consumer Price Index. It ensures full neutralisation at the lower levels. The same amount of Dearness Allowance is admissible to every employee above the line. D.A. of fixed amount is paid at a certain index level and of variable amount with the rise of index level at Rs. 1.65 per point from April, 1983. Before that the per point rate was Rs. 1.30.
- 34. In F.C.I. group of companies the fixed D.A. related to AICPI No. 272 payable with effect from 1st January, 1976 on various pay ranges was as follows:—

Pay Range	Fixed D.A
Rs.	Rs.
upto 269	100
<b>2</b> 70 <b>—2</b> 99	110
300-399	125
400-449	130
450-499	135
500 549	140
and so on	
950 and above	225

variable D.A. is payable at Rs, 1.30/1.65 per point rise in Consumer Price Index beyond 272. Variable D.A. is the same at all the stages of basic pay in all the basic scales. This is distinguishing feature of Industrial D.A. as compared to Central Government D.A. (hereinafter called Central D.A.). The Settlement with IFFCO Karmachari Sangh, Phulpur, dated 27-11-1979, Ext. M-8 (at page 76-78 of the Documents File No. 1) shows the Industrial D.A. Scheme adopted by IFFCO with effect from 1st April, 1979.

35. The Consumer Price Index level rose to 304 in June 1977, to 344 in November 1979, to 568 in November 1984 and to 600 in November, 1985, the percentage of neutralisation under the Industrial D.A. Scheme became lower and lower. Except the workmen getting basic wage of Rs. 290 or less Central D.A. became more beneficial to other workmen getting higher wage/salary as on 1st July, 1983 (vide 1 xt. M-54 page 299 of Documents File No. 1). The extent or benefit varied in subsequent period with the periodical variation in the jates of Additional D.A. paid under the Central D.A. Scheme. In the affidavit of B. K. Thakur (vide Annexure: -B to the sub-poinder dated 15th December, 1986 of the applicants.), it has been shown that 217 of Kalol workmen in higher grades would be adversely affected at Consumer Price Index No. 600 incurring total loss of Rs. 55,593 while 217 workmen in the lower grades would be benefited to the extent of Rs. 31,911 if Central D.A. formula is replaced by Industrial D.A. through a settlement similar to the settlement arrived at with the workmen of Kandla Unit in July, 1985.

36. In the above situation, workmen belonging to higher grades in Kalol unit want to cling to Central D.A. Scheme. Phulpur workmen also are unhappy for opting for Industrial D.A. in place of Central D.A. under the Second Settlement. The applicants have shown in Annexure C to sub-joinder dated 15th December, 1986 to what extent workmen of Phulpur were losing at different stages of the same grade as a result of such change-over.

37. The management has contended that a very large percentage of public sector undertakings have switched over to the Industrial D.A. formula. The Central Government in the letter dated 30th August, 1984 from the Ministry of Finance, Bureau of Public Enterprise Ext. M-34 at page 193 of Documents File No. 1) informed the management of IFFCO that as per the Government policy all the public enterprises are required to follow Industrial D.A. pattern as pay revision has been permitted by the Government in respect of workmen/executives only if the concerned employees agree to switch over to Industrial D.A. pattern. A list of 137 public enterprises which have switched over to Industrial D.A. pattern was enclosed with the said letter.

38. The applicants have demanded that each individual workman of Kalol and Phulpur plant should be paid either Industrial D.A. or Central D.A. whichever is more beneficial to him But such demand for workmanwise D.A. Scheme is not feasible or acceptable. Transition from the Central D.A. to Industrial D.A. in case of Kalol workmen would imply a change in the conditions of ervice attracting Section 9A of the Industrial Disputes Act. The Supreme Court in Workmen Wadala Factory of I.H.P. Co. Ltd. Vs. Indian Hume Pipe Co. Ltd., 1986 Lab. IC 1644 set aside the Tribunal's award in favour of the employer in a dispute which arose after the employers served a notice of change under section 9A of the Industrial Disputes Act to substitute slab system of D.A. (with rate of neutralisation in certain cases higher than 100 per cent) by ravised textile scales in case of a small minority of the total workmen under the employer. In the present case. I cannot accept the contention of the management that the application for interim relief cannot be decided without determining the question of replacing Central D.A. Scheme by Industrial D.A. Scheme for payment of Dearness Allowance to Kalol workmen. Such change-over can be effected by an amicable settlement between the parties with adequate safeguards so that no employee suffers pecuniary loss in these days of spiralling prices. So efforts of both the parties for coming to a settlement on this issue were encouraged at the stage of concluding the arguments till a few days prior to the making of this Award. But unfortunately the efforts did not succeed.

39. There are seven grades of workmen, namely M, L-1, I., K, J, I and H in the three plants at Kandla, Kalol and Phulpur and in the Head office/Marketing Division in Delhi and other marketing offices in different parts of the countryof IFFCO. The pay scales of the seven grades, unrevised in case of Kalol workmen and revised in case of other workmen as on 1st July, 1983 can be seen from the comparative statement of scales of pay, D.A. and fringe benefits drawn by workers of Kalol and vis-a-vis other workers (vide Ext. M-54 at pages 318-322 of Documents File No. 1). This statement shows that the scales of pay of Kalol workman are lower and at lower levels of ray they get less D.A. and also less fringe benefits in so far as such benefits are calculated on the basis of percentage of basic pay. The difference in rates of D.A. as on 1st November, 1983 paid to Kalol workmen and other workmen may be seen from the statement Ext. M-64 (at page 474 of Documents File No. II). It shows that at basic pay between Rs. 210 to somewhere near Rs. 300 (unrevised) Centril D.A. will be less beneficial to Kalol workmen than Industrial D.A. and at higher levels of basic pay the Central D.A. is more beneficial to them. Such loss or gain to workers below or above the line increases as the consumer price index number goes forward as it did in the subsequent period.

40. It appears from the Charts No 2 and 3 annexed to the written arguments of the management containing statements showing basic pay, D.A., bonus and incentive payable in each unit to employees of each grade at the fifth increment stage or maximum of the scale respectively, that workman of Kalol unit and Phulpur unit got less basic wage plus D.A. than the workmen of Kandla in grades M, L-1, L, K and J both on 1st July, 1983 and 1st December, 1986, difference being generally more in case of Kalol workmen than in case of Phulpur workmen. But the workmen of Kandla and Phulpur units although Kandla workmen got the benefit of Third Settlement effective from 1st July, 1982 to 30th June, 1986 and Phulpur workmen got the benefit of the Second Settlement.

41. Coming to a consideration of the wages prevalent in similar concerns in the same fertiliser industry in the region it is found that the applicants have farnished at page IA of Annexure—B to their application for interim relief a comparative statement of total emoluments of unskilled workers on account of basic pay, D.A. and H.R.A. on different dates prepared from pages 172 onwards of the affidavit of Shri R. K. Guda, an officer of IFFCO filed on behalf of the management. The position as on 1st July, 1983 and as on 1st January, 1984 mentioned in that statement are as follows:—

Organisation	as on 1+7-1983	as on 1-1-1984			
	Rs.	Rs.			
IFFCO, Kalol	547,10	571.50			
IFFCO, Kandla and					
Phulpur	725.60	789.30			
N.F.L	827.00	890.70			
(National Fertiliser Ltd.)					
G.S.F.L.	830.30	910.00			
(Gujarat State Fertilises	r Ltd)				
G.N.F.L.	719.30	930.00			

The management in its reply to the said application at para 26.11, sub-para 'e' has averted that the statistical data furnished by the Sanghs in various statements except in statement No. 1 at page  $1\Lambda$  at Annexure-B are denied. It follows that the above data in the statement at page IA at Annexure-B to the application for interim relief are not disputed on behalf of the management.

42. An extract from the summary of comparative statement showing categorywise total emoluments (16 Items) on account of Basic Pay, Dearness Allowance, House Rent Allowance, Bonus, Incentive and Conveyance Subsidy paid in different organisations on different dates from 30-6-1982

to 1-1-1984 (vide Ext. M-63 at page 460 of the Documents File No. II) is given below. It shows the position on the total pay packet with should be the standard of comparision.

ion.						
Name of		IFFCO	-0FCC	)		
the		Kaloi	Kandla			
Organi-			Phulpur	N.F.L. O	J.S.F.C.	G.N.F.C
sation:						
Category	Dates					
Lowest						
Scale	1-7-83	670.51	902.57	935.32	1016.00	71 - 30
	1-1-84	710.74	983.53	993.79	1100.99	930.00
Lowest						
Grade	1-7-83	1066,24	1129,90	1081.23	1078.00	746.90
	1-1-84		1193.69		1 160.00	1016.25
Steno-						
grapher						
Lowest						
Scale	1-7-83	1242.79	1268,33	1228.74	1310.90	1037.25
	1-1-84	1294.63	1337.12	1274.60	1390.03	1290.50
Techni-						
çian						
Gr.I	1-7-83	1560,50	1544,90	1293.02	1425,00	1204.00
	1-1-84	1614,50	1613.69	1330.47	1505,00	1480.25
Techni-					,	
cian						
Gr.II	1-7-83	1242.79	1268,33	1228.74	13,1600	1037.25
	1-1-84	1204.63	1337.12	1247.60	1390.00	1290.50
Techni-		,				
cian						
Gr.III	1-7-83	1066.24	1129.90	1081.32	1160.00	803.25
	1-1-84	1111.59	1198.69	1139.79	1240.00	1016.25
Highest						
Unioni-						
sed						
Scale	1-7-83	1920.77	1810.79	1509.30	1545.00	1422.50
	1-1-84	1887.30	1879.58	1538,34	1625.00	1727.50

43. I have considered the evidence adduced arguments, oral and written submitted by the parties. Both the parties have referred to several decisions including Awards as precedents in support of their respective contentions, But the present case has its special features and the matter arising out of the application for interim relief has to be considered in the context of facts and circumstances of this case. In this connection I may refer to the observation of the Supreme Court in Delhi Cloth and General Mills Co. Vs. its workmen, 1969 II LLJ 775 at page 768

"We may repeat that in matters relating to the grant of gratuity and even generally in the statement of disputes arising out of industrial relations, there are no fixed principles, on the application of which the problems arising before the tribunals or the Courts may be determined and often precedents of cases determined ad hoc are utilized to build up claims or to resist them. It would, in the circumstances, be futtile to attempt to reduce the grounds of the decisions given by the industrial tribunals, the Labour Appellate Tribunal and the High Court to the dimensions of any recognized principle.....

In Quinn Vs. Leathern [1901] AC 496 at page 506. Lord Halsbury, LC observed that a case is only an authorize for what it actually decides and it cannot be quoted for a proposition that may seem to follow logically from it. The prinpicles laid down by Superior Courts in industrial adjudication like the industry-cum-region principle for-determination or revision of wage structure and principle of social justice to be applied for adjudication of industrial disputes should however be followed and the Tribunal connot act arbitravily. Industrial adjudication is an alloy and social justice. The concept of social justice is based on the idea of socio-economic equality and its aim is to bring

about removal of socio-economic disparities and in-equalities. ti is an integral part of industrial law. It requires that although certain levels have to be maintained between the highest and the lowest, the objective should be not to pull down the higher grades but to push-up the lower grades.

- 44. Having regard to the principles of industrial adjudication discussed above and the data indicated in the foregoing paragraphs, I find that there is good prima facie case for adjudication of the claim for revision of wage structure of the workmen of Kalol unit and Phulpur unit of IFFCO and that there is ample justification for awarding interim relicf to the concerned workmen pending final adjudication of the main reference.
- 45. Considering intra-industry and inter-industry between nearly similar concerns in the same lie of business in the region) wage differentials and with a view to avoiding major disparities in the wages of workmen of different units of 15-ECO, I find that interim relief should be granted at varying amounts to the workmen of different pay range belonging to Kalol and Phulpur units of IFFCO. In consideration of the facts that the Charter of demands relating to the disputes referred to the National Tribunal were submitted on 15-7-1973 claiming revision in basic wage salary plus Dearness Allowance payable on 30-6-1983 and that the workmen of Kalol unit did not get the benefits of wage revision from 1-7-1977 and a large number of workmen of Phulpur unit have been suffering pecuniary loss due to change over to Industrial D.A. from 1980, I find that interim relief should be granted to the concerned workmen with retrospective effect from 1st Julq, 1983 Payment the amount of interim relief will not in my opinion cause undue strain on the financial resources of IFFCO.
- 46. In view of the foregoing discussion, the interim relief payable to the concerned workmen is indicated below:---

Interim Rollef payable to the workmen employed in Kalol unit Pay Range

Period for which payable	Pay Range	Rate of Interim Relief per month
from 1-7-1983 till		· <del></del>
the date of final		
award	(i) upto Rs. 850.	/- 17 /1 % of pay.
	(ii) above Rs, 850	/- Rs. 150/-
	upto Rs. 145	50/-
Inte	rim Relief payable	to the
workme.	n employed in Ph	uspur unit
Period for which payable	Pay Range	Rate of Interim
from 1-7-1983		<b>_</b>
till the date of final	l	
award	(i) upto <b>Rs</b> . 110	$00/-10\frac{67}{10}$ of pay.
	(ii) above Rs, 110	
	unto Rs. 145	0/-
•	(iii) above Rs. 1450	0/- Rs. 150/
pay means basic	wage[salary plus]e	xisting rate of dearne

allowance.

- 47. The arreas of interim relief shall be paid in three equal menthly instalments from the month following the month when the interim award becomes enforcable.
- 48. The interim relief awarded shall be treatend as Special Dearness Allowance and should be a separate item, not to be treated as part of basic wage or part of dearness allowance for any nurpose. It is subject to adjustment against final payment, if any, or in any other manner, under the final award of the Tribunal, I order accordingly.

This is my interim award.

Dated, Calcutta,

The 29th January, 1987.

AMITABHA DUTTA, Presiding Officer [No. L-51016/1/83 IVE(\$\$)] JAYALAKSHMI JAYARAMAN, Dy. Director

# नई दिल्ली, 4 मार्च, 1987

का. आ. 808:—कमंचारी राज्य बीमा अधि-नियम, 1948 (1948 का 31) की धारा 1 की उपधारा (3) द्वारा प्रदत्त मिक्तयों का प्रयोग करते हूए, केन्द्रीय सर-कार एतद्द्वारा 16 मार्च, 1987 का उम तारीख के रूप में नियत करती हैं, जिसका उकत प्रधिनियम के ग्रध्याय 4 (धारा 44 और 45 के सिक्षाय जो पहले ही प्रवृत्त की जा बुकी हैं) और प्रध्याय 5 और 6 धारा 76 की उपधारा (1) और धारा 77, 78, 79 और 81 के सिवाब जो पहले ही प्रवृत्त की जा चुकी हैं] के उपबंध श्रान्ध्य प्रदेश राज्य के निम्नलिखित क्षेत्र में प्रवृत्त होंगे, श्रथांत् :—

"परिचमी गोदावरी जिले में निडाझावालू राजस्व मण्डल के राजस्व ग्राम शीमाराजूपलेम तथा निडाझा-वालू नगरपालिका सीमा के भ्रन्तर्गत श्राने वाले क्षेत्र।"

[संख्या एस. -38013/7/87--एस.एस.-1]

## New Delhi, the 4th March, 1987

S.O. 808.—In exercise of the powers conferred by subsection (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 16th March, 1987 as the date on which the provisions of Chapter IV (except sections 44 and 45 which have already been brought into force) and Chapters V and VI [except sub-section (1) of section 76 and Sections 77, 78, 79 and 81 which have already been brought into force] of the said Act, shall come into force in the following areas in the State of Andhra Pradesh, namely:—

"The area within the Municipal limits of Nidadavolu and also Revenue village of Thimmamjupalem under Nidadavolu Revenue Mandar in West-Godavari District."

[No. S-38013|7[87-SS-1]

# नई दिल्ली, 5 मार्च, 1987

का. थ्रा. 809:—मैं मर्स जेनेलेक लि. हिन्दकी वर्क्स, मुभाष रोड, जोगेश्वरी ईस्ट, वस्वई-400060 (एम. एच./609) (जिमे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिमे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए अविदन किया है;

अंद केन्द्रीय सरकार का समाधान हो गया है कि उकत स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीमियम का मन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामूहिक बीना स्कीम के प्रधीन जीवन बीमा के रूप में जं फायदा उठा रहे हैं वे ऐसे कर्मचारियों का उन फायदों से अधिक अनुकूल है जा उन्हें कर्मचारी निक्षप सहबद्ध बीमा स्कीम, 1976 (जिसे इपमें इसके परवान् उक्त स्कीम कहा गया है) के प्रधीन प्रनृक्षेय हैं; श्राः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त लिन्तयों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की प्रधिमूचना मख्या का. आ. 4086 तारीख 13-11-1982 के श्रनु-सरण में और इससे उपाबद्ध श्रनुसूची में विनिर्दिष्ट शर्ता के श्रधीन रहते हूए उक्त स्थापन को, 4-12-1985 से तीन वर्ष की श्रवधि के लिए जिसमें 3-12-1988 भी सम्मिन्तन है, उक्त स्कीम के सभी उपवन्धों के प्रवर्तन से छूट देती है।

# श्रनुसूची

- 1 उनत स्थापन के सम्बन्ध में नियोजन प्रावेशिक भिविष्य निधि प्रायुक्त महाराष्ट्र को ऐसी विवरणियां भेजेगा और एमें लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माल की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के प्रधीन समय-समय पर निर्दिष्ट करे।
- 3. सामूहिक वीमा स्कीम के प्रशासन में, जिसके अन्त-गंत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय लेखाओं का ध्रन्तरण, निरीक्षण प्रभारों का सन्दाय ध्रादि भी है, होने वाले सभी ब्ययों का बहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा धनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संगोधन किया जाए, तब उस संगोधन की प्रति तथा कर्नचारियों की बहूसंख्या की भाषा में उनकी मुख्य बातों का अनुवाद, स्थापन के सुचना-पष्टु पर प्रदर्शित करेगा।
- 5 बदि कीई ऐसा कमनारी, जो कर्मनारी भिक्यि निधि का या उक्त प्रश्चिनियम के प्रधीन छूट प्राप्त किसी स्थापन को भिवष्य निधि का पहले ही सदस्य है, उसके स्था-पन में नियंगित किया जाता है तो नियोजक सामृहिक बीमा स्कीम के सदस्य के छप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबन आवष्यक प्रीतियम भारतीय जीवन बीमा निगम को मन्दत्त करेगा।
- 6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों का उपलब्ध फायदे बढ़ाये जाते हैं तो, नियाजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप में वृद्धि की जाने की व्यवस्था करेगा जिपसे कि कर्मचारि-यों के निए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकृत हो, जो उक्त स्कीम के अधीन अनुज्ञेय हैं।
- सामूहिक जीमा एकीम में किसी जात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम क अबीन

सन्देय रहम उस रक्षम रोक्या है जो कमचारी को उस दया
में सन्देय होती जब वह उक्त स्कीम के अधीन होता तो
नियाजक कमवारी के विधिक वारिस/नामनिर्देणिति को प्रतिकर
के दप में दोनों रक्षमी के अन्तर के बरावर रक्षम का सन्दाय
करेगा।

- 8. सामृहिक स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि अत्युक्त महाराष्ट्र के पूर्व अनुमोदन के विभा नहीं किया जाएगा और जहां किसा संगोधन से कर्मचारियों के हिन पर प्रतिकृत प्रभाव हुक़ का संभावना हो वहां, प्रादेशिक भविष्य निधि अत्युक्त, अपना अनुमोदन देने से कर्मचारियों को अपना वृद्धिकांण एषट करने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामृहहिक बीमा स्कीम के, जिसे स्थापना पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रित से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक भारतीय जीवन वीभा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में भ्रसफुल रहता है, और पालिसी को व्यपगत हो जाने दिया जाता तो छुट रद्द की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किमी व्यक्तिकम की दशा में, उन मृत सदस्यों के नामनि-र्देशितियों या विधिक वारिसों को जो यदि यह, छूट न बी गई होती तो उक्त स्कीम के भ्रन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरदायित्व नियोजक पर होगा।
- 12. इस स्कीम के श्रधीन श्राने वाले किसी सदस्य की मत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राशि के हकदार नामनिर्देशिती/विधिक वारिसों को उस राशि का मन्दाय तत्परता मे और प्रत्येक दशा में हर प्रकार से पूर्ण दावे की प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एस-35014/256/82-पी एफ 2-एस .एस- 2]

S.O. 809.—Whereas Messrs Genelec Limited Findco Works, Subhash Road, Jogeshwari East, Bombay-400060 (MH) 609) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is saitsfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the sald Act and in Continuation of the notification of the Government of India in the

Ministry of Labour S.O. 4086 date I the 13-11-1982 and subject to the conditions specified in the schedule annexed hierto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 4-12-1985 upto and inclusive of the 3-12-1988.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and mointain such accounts and provide such fabilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-acction (3A) of Section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees the Regional Provident Fund Commissioner, shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, or any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default if any made by the employer in payment of premium the responsibility for nayment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption shall be that of the employer,

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/256/82-PF-II-SS-II]

का. था. 810 मैसर्म भारत बिजली लि., प्लाट नं. 2. एम. थ्राई. डी. सी, थाणे बैलापुर रोड, कलवा, थोरे- अस्वर्ष (एम. एच. /11 और 9329) (जिंगे इसमें इसके पण्जात उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ग उपबन्ध अधिनियम, 1952 (1952 का 19) जिसे इसमें इसके पण्जात उक्त अधिनियम कहा गया है (की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए थ्रावेदन किया है;

और केन्द्रीय सरकार का सराधान हो गया है कि उक्त स्थापना के कर्मचारी किसी पृथक ग्राभिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामृहिक बीमा स्कीम के ग्राधीन जीवन बीमा के रूप में जो फायदा उटा रहे हैं वे ऐसे कमचारियों को उन फायदों से ग्राधिक ग्रानुकूल हैं जो उन्हें कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के ग्राधीन ग्रानुक्रिय है:

श्रत: केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की श्रधिसूर्चना संख्या का. श्रा. 3952 तारीख 8-11-1982 के श्रनुसरण में और इसने उपाबक श्रनुसूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए उक्त स्थापन को, 27-11-1985 से तीन वर्ष की श्रवि के लिए जिसमें 26-11-1988 भी सम्मिलित है, उक्त स्कीम के सभी उपवन्धों के प्रवर्तन में छूट देती है।

# ञ्चनुसूची

- उक्त स्थापन के सम्बन्ध मे नियोजन प्रादेशिक भवित्य निधि भागुक्त महाराष्ट्र को ऐसी विवरणियां भेजगा और ऐने लेखा रखेगा तथा निरीक्षण के लिए एसी गुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय समय पर निर्दिष्ट कर।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके श्रांतर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तृत किया जाना, बीना प्रीमित्रम का सन्दाय लेखाओं को श्रन्तरण, निरीक्षण प्रभारों का सन्दाय श्रादि भी है, होने वाले सभी व्ययों का वहा निरोजक द्वारा किया जाएगा।

4. (नयोजक केन्द्रीय सरकार द्वारा यथा प्रनुमोदित साम्हिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें, रांगीधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद रथापना के भूचना पटट पर प्रविशित करगा।

- 5. यदि कोई ऐसे कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रिधिनियम के अधीन छूट प्राप्त किसी स्थापना की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियाजित किया जाता है तो नियोजिक सामृहिक बीमा रकीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दर्त करेगा।
- 6. यदि सामृहिक ब.मा स्कीम के श्रधीन कर्मचारियों के को उपलब्ध फायद बढ़ाये जाते हैं, तो, नियोजक उक्त स्कीम के श्रधीन कर्मचारियों को उपलब्ध फायदों में समृचित रूप से गृद्धि का ज ने की व्यवस्था करेगा जिस से कि कर्मचारियों के लिए गामृहिक बीमा स्कीम के श्रधीन उपलब्ध फायद उन फायदों में श्रधिक श्रनकृल हों, जो उक्त स्कीम के श्रधीन श्रनक्षेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीन सन्देय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दशा में सन्देय होती जब वह उक्त स्कीम के श्रधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/नामनिर्देशिसी को प्रतिकर के रूप में दोनों रक्षमों के श्रन्तर के बराबर रक्षम का सन्दाय करेगा।
- 8. सामृहिक स्कीम के उपबन्धों में कोई भी संगोधन, प्रावेणिक भविष्य निधि स्रायुक्त महाराष्ट्र के पूर्व स्नुमोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहा, प्रादेणिक भविष्य निधि सायुक्त प्रपना सनुमोदन दने से पूर्व कर्मचारियों को स्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवण. स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामृहिक बीमा स्कीम के, जिसे स्थापन पहले ग्रापना चुका है, ग्राधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति ये कम हो जाते हैं, तो यह छूट रहड़ की जा सकती है।
- 10. यदि किसी कारणवश, नियंशिक भारतीय जीवन बीबा निगम द्वारा नियत नारीख के भीतर प्रीमियम का सन्दाय करने में ग्रेसफल रहता है, और पालिसी को व्यपगत हो जाने दिया जाता है तो छुट रह्द की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिकाम की दशा में, उन मृत सदस्यों के नामनि-वैशिनियों या विधिक वारिसों को जो यदि यह, छूट न दी

गई होती तो उक्त स्कीम के ग्रन्तर्गत होते, बीमा फायदों के सन्दाय का उस्तरदायिस्य नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम बीमाकृत राशि के हक द्वार नामनिर्देशिती/विधिक वारिमों को उस राशि का सन्दाय तत्परता से और प्रत्येक दशा में हर प्रकार से पूर्ण दावे की प्राप्ति के एक माम के भीतर सुनिश्चित करेगा।

[सं. एस-35014 /271 /82-पी एफ-2 एस एस-2]

S.O. 810.—Whereas Messrs Bharat Bijlec Limited, Plot No. 7, MIDC, Thane Belapur Road, Kalwa, Thane, Bombay (MH/II and 9329) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act. 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Lipked Insurance Scheme, 1976 (herein after referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in Continuation of the notification of the Government of India in the Ministry of Labour, S.O. 3952 dated the 8-11-1982 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 27-11-1985 upto and inclusive of the 26-11-1988.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premla, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

- 7. Notwithstanding any thing contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the different to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Mahara htra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable o portunity to the employees to explain their point of view.
- 9. Where, for any reason the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to Japse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme of the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/271/82-FF-II-SS,II]

का. आ. 811—मैंसर्म गीडी एमोसिएट्स (पाइवेट) लि. 317, आजानाणी रोड, गोपाल वाग. कोडम्बाट्स (टी.एन./7018) (जिसे इसमें इसके पश्चात् उक्त स्थापन वहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्भ उपवन्ध अधिनियम, 1952 (1952 का 19) जिसे इसमें इसके पण्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रभिदाय या प्रीमियम का सन्दाय किए विना ही, भारतीय जीवन बीमा निगम की श्रीवन वीमा स्कीम की सामृहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में जो फायदा उठा रहे हैं वे ऐसे कर्मचारियों को उन फायदों से श्रधिक श्रमुकूल हैं जो उन्हें कर्मचारी निश्लेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्चात् उक्त स्कीम कहा गया है) के श्रधीन श्रनुज्ञेय हैं;

श्रनः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 17 की उपधारा (2क) ढारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम संवालय की श्रिधिसूचना संख्या था। श्रा. 3156 तारीख 21-8-1982 के श्रनुसरण में और इससे उपाबद श्रनुसूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए उक्त स्थापन को 4-9-1985 से तीन बर्य की श्रवधि के लिए जिसमें 3-9-1988 भी सम्मिलित हैं, उक्त स्कीम के राभी उपबन्धों के प्रवर्तन से छूट देती है।

# ग्रन्सूची

- 1. उक्त स्थापन के सम्बन्ध में नियोजन प्रावेशिक भविष्य निधि ग्रायुक्त तामिल नाडु को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं पदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारी का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सर्कार, उक्त भ्रधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के श्रधीन समय-समय पर निद्दिष्ट करे।
- 3. साम्हिक बीमा स्कीम के प्रणासन में, जिसके अन्तगत लेखाओं का रखा जाना, विश्वरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों का सन्दाय धादि भी है, होने वाले सभी व्ययों का षहन नियोजक द्वारा किया जाएगा।
- 4 नियोजक, केन्द्रीय सरकार द्वारा यथा भनुमोदिल सामृहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य प्रातों का प्रतिवाद, स्थापन के सूचना-पट्ट पर प्रवणिल करेगा।
- 5 यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्था-पन में नियोजित किया जाता है तो नियोजिक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बावत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दर्श करेगा।
- 6. यदि सामूहिक बीमा स्कीम के प्रधीन कमचानियों का उपलब्ध फ़ायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्वीम के प्रधीन कर्मचारियों को उपलब्ध फ़ायदों में समुचित रूप से रूढ़ि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फ़ायदे उन फ़ायदों से प्रधिक प्रमुक्त हो, जो उक्त स्कीम के प्रधीन प्रनृत्तेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी,
  यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन
  सन्देय रकम उस रकम से कम है जो कर्मचारी को उस दशा
  में सन्देय होती जब बह उक्त स्कीम के अधीन होता तो
  नियोजक कर्मचारी के विधिक बारिस/नामनिर्देशिती को प्रतिकर के रूप में दीनों रकमों के अन्तर के बराबर रकम का
  सन्दाय करेगा।
- 8. सामूहिक स्कीम के उपवन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि मायुक्त तामिल नाडु के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से धर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो बहां, प्रादेशिक भविष्य निधि भायुक्त, अपना अनुमोदन

- देने से पुत्र कमधारियों को अपनादृष्टिकोण स्पष्ट करने का युक्तियुक्त अप्यसर वेगा।
- 9. यदि किसी कारणवश, स्थापन के कमचारी, भारतीय जीवन बीमा निगम की उस साम्हिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फ़ायदे किसी रीति से कम हा जाते है तो यह छूट रद की जा सकती है।
- 10. यदि किसी कारणणवण, नियोजक भारतीय जीवन वीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में श्रमफल रहता है, और पालिमी को व्यपगत हो जाने दिया जाता है तो छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिकम की दशा में, उन मृत सदस्यों के नामनिर्देगितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होनी तो उक्त स्कीम के झन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तर्घायत्व नियोजक पर होगा।
- 12. इस स्कीम के श्रधीन झाने वाले किसी सदस्य की मृत्यु होने पर भास्तीय जीवन बीमा निगम, बीमाकृत राणि के हक्तरार नामनिर्देणिती/विधिक वारिसों को उस राणि का सन्दाय तत्परता से और प्रत्येक दणा में हर प्रकार में पूर्ण दावे की प्राप्ति के एक मास के भीतर सुनिष्चित करेगा।

[संख्या एस-35014/21)82 पी .एफ-2/एस .एस-2]

S.O. 811—Whereas Messrs Gedee Associates (Privote) Limité, 317, Avanashi Road, Gopal Baugh, Coimbatore (TN/7018) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of 1 ife Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 3156 dated the 21-8-1982 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 4-9-1985 upto and inclusive of the 3-9-1988.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Tamil Nadu and maintain such accounts and provide such ficilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employees, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefite available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefit, admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Tamil Nadu and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give areasonable opportunity to the employees to explain their point of view.
- 9. Where for any reason the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benets to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the Legal heirs of the deceased member entitled or it and in any case within one month from the receipt of claim complete in al respects.

INO. S. 35014/21/82-PF-II-SS-III

का. श्रा. 812.—मैंसर्स वी एसोसिएटिड सिमेंट कम्पनी लि., पोरबन्दर सिमेंट बन्स, पुराना मिथपूर, एरोड्डम रोड, पोस्ट ग्राफिस-पोरबन्दर-360575 (जी.जे.)8) (जिसे इसमें इससू पश्चात् उक्त स्थान कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपबन्ध ग्राधिनियम, 1952 (1952 का 19) (जिसे इसस इसके पश्चात् उक्त ग्राधिनियम कहा गया है) की धारा 17 की उपधारा (2क्त) के श्रधीन छूट दिए जाने के लिए ग्रावेदन किया है;

और केन्द्रीय सरकार का समाधान हो या है कि उक्त स्थापन के कमवारी किसी पृथक अधिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की मामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो फ़ीयदा उठा रहे हैं वे ऐसे कमचारियों का उन फ़ायदों से अधिक अनुकूल हैं जो उन्ह कर्मचारी निक्षेप सपेद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चास् उक्त स्कीम कहा गया है) के अधीन अनुग्रय हैं;

श्रतः केन्द्रीय सरकार, उक्त श्रिधनियम की धारा 17 की उपधारा (2क) द्वारा प्रदल मित्रयों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की श्रिधमूचना संख्या का. आ. 4573 लारीख 22-11-1983 के अनुसरण में और इससे उपाबद्ध धनुसूची में विनिर्दिष्ट मानों के श्रधीन रहते हुए उक्त स्थान को, 17-12-1986 से तीन वर्ष की श्रविध के लिए जिसमें 16-12-1989 भी सम्मिलित है, उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

# धन् सुची

- 1. उक्त स्थापन के सम्बन्ध में नियोजन प्रादेशिक भविष्य निधि आयुक्त गुजरात की ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा सथा निरीक्षण के लिए ऐसी मुविधाएं प्रदान करेगा जो फेन्द्रीय सरकार समय-समय पर निदिष्ट करे।
- 2. नियं(जक, ऐसे निरोक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सम्दाय करेगा जो केन्द्रीय सरकार, उक्त ऋधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गंत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीमियम का सन्दाय, लेखाओं का अन्तरण, निरीक्षण प्रभागे का सन्दाय श्रादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया आएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा प्रमुमोदित सामू-हिक बीमा स्कीम के नियमों की एक प्रसि, और जब कभी उनमें संगोधन किया जाए, तब उस संगोधन की प्रति सथा कर्म-चारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुवाद, स्थापन के सूचना-पष्ट पर प्रदिशत करेगा ।
- 5. यवि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रधिनियम के श्रधीन छूट प्राप्त किसी स्थापन, की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजिक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम सुरन्त दर्ज करेगा और उसकी बाबत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दत्त करेगा।
- 6. यदि सामूहिक बीमा स्कीम के अधीन कमचारियों को उपलब्ध फ़ायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्कीम के अधीन कमचारियों को उपलब्ध फ़ायदों में समुचित रूप से

वृद्धि की जाने को व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृद्कि बीमा स्कीम के अधीन उपलब्ध फ़ायदे उन फ़ायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुक्षेय हैं।

- 7 संपृद्धिक बीमा स्वीम में किसी बात के होतं हूए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन सन्देश रका उस रकम से कम है जो कर्मचारी को उस दका में मन्देश होती जब वह उक्त स्कीम के अधीन होता ती, नियाजक वर्मचारी के बिधिक वारिस/नामनिर्देशिती को प्रतिकर के इप में दीनों रकमों के अन्तर के बराबर रकम का सन्दाय करेगा।
- 8. सामूहिक स्कीम के उपबन्धों में कोई भी संगोधन, प्रावेणिक शविष्य निधि श्रायुक्त, गुजरात के पूर्व श्रनुमादन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना है। वहां, प्रावेणिक भविष्य निधि श्रायुक्त, श्रपना श्रनुमोदन देने से पूर्व अर्मचारियों की श्रपना वृष्टिकीण स्पष्ट करने का युक्तियुक्त प्रवसर देगा।
- 9. यदि किसी कारणवशा, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस साम्हिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते है, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाने हैं तो, यह छूट रदद की जा सकती है।
- 10. विद किसी कारणवश, नियोजक भारतीय जीवन बीमा निगन द्वारा नियत तारीख के भीतर प्रीमियम का सन्दायं करने में असफल रहता है, और पालिसी को व्ययगत हो जाने वियाजाता है तो छूट रव्ध की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के सम्दाय में किए गए किसी व्यक्तिकम की दशा में, उन मृत सवस्यों के नाम-निर्देशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो, उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरस्थित्व नियोजक पर होगा।
- 12. घस स्कीम के अधीन आने वाले किसी सदस्य की मत्यु होने पर, भारतीय जीवन बीमा निगम बीमाकृत राणि के हक्षार नामनिर्वेणिती/विधिक वारिसों को उस राणि का सन्दाय वस्परता से और प्रस्पेक दमा में हर प्रकार से पूर्ण दाव की प्राप्ति के एक मास के भीतर सुनिध्चित करेगा।

[संख्या एस-35014/241/83/पी.एफ.-2/एस.एस.-2]

S.O. 812.—Whereas Messrs The Associated Cement Companies Limited, Probandar Cement Works, Old Mithpur, Aerodrame Road, P.O. Porbandar, 36075(GJ/80) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Brovisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinaafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 4573 dated the 22-11-1983 and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of there years with effect rom 17-12-1986 upto and inclusive of the 16-12-1989.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Gujarat and maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, duect under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, summission of returns, payment of insurance premia, mansfer of accounts, payment of inspection charges etc. shall be borno by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Contral Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employees, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment comes to his establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding any thing contained in the Group Insurace Scheme, if on the death of anemployee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Gujarat and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall, before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the cue date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

- 11. In case of default, if any made by the employer in payment of premium, the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer,
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/241/83-PF-1I-SS-II]

# नई दिल्ली, 6 मार्च, 1987

का. आ. 813-केन्द्रीय सरकार को यह प्रतीत होता है कि निम्नलिखित स्थापन से सर्वेद्ध नियोजक और कर्म-चारियों की बहुसंख्या इसं बीत पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध संबंधित स्थापन की लागू किए जाने चाहिएं:-

- 1. मैसर्स जे. एम. मेहना एण्ड कंपनी, 36 ऑएसिस समीप नया म्युनिसिपिल मार्किट शान्ता ऋज पूर्व ) बम्बई-55
- 2. मैंसर्अ मुम्बई धासलेट वितरण संस्था ((मर्यादित), सी/15 बिनां-बिना अपार्टमेट कोआप्रेटिव हाउसिंग सोसाइटी, आचार्य दोवे मार्ग, शिबड़ी, बम्बई-15 ।
- 3. मैसर्स डायनोस्टी लिजिंग एंड फाइनेन्स लिमिटेड, 25 आक्रांडिया नारीमान प्वाइन्ट, वस्बई-21 ।
- 4. मैसर्स दी इंडियन सिल्क एक्सपोर्ट प्रमोणन कौसिल, 62 मित्तल चैम्बर्स, नारीमन प्वाइन्ट, बम्बई-21 ।
- 5. मैसर्स अरुणोदय सर्विसिज, एफ-319 बंसी बिहिडंग, तीसरी मंजिल, अमृतनगर को आप्रेटिब हा जिसग सोसाइटी, अमृतनगर, घाटकोपर, ब्र≭बई–86 ।
- 6. मौसमं इन्डो-अरब प्रोजेक्ट प्राइकेट लिमिटेड, नोवल भैम्बर्स, 5वां तम सैयद ए ब्रेलवी रोड़, बम्बई-1।
- 7. मैंसर्स रसायनी प्रिन्टर्म, प्लाट 7/1 एच ओ सी अमीलरी इन्डस्ट्रीयल स्टेट, रसायनी 207 कुलावा (महाराष्ट्र) और इसकी 306 श्री ह्नुमान इंडस्ट्रीयल स्टेट बडाला, बम्बई-31 स्थित शाखा ।
- निकोपास इन्जिनियरिंग प्राईवेट सिमिटेंड, 8. मैसर्स जं-43 एम, आई. डी. सी. तारापूर, इंडस्ट्रीयल एरिया थाने-506 और इसका 41/42 पोदार चैम्बसं एस. ए. ब्रैलवी रोड़, फोर्ट बम्बई-11
- 9. मैसर्स ओवरसीज कन्सट्कशन कीसिल आफ इंडिया कामर्स सैन्टर, सप्तम मंजिल, तार देव रोड, बम्बई -34 और इसका कस्तुरबा गांधी मार्ग, नई दिल्ली-1 स्थित कार्यालय ।
- 10. मैंसर्स अविन्हों पेन्टस प्राइवेट लिमिटेड, प्लाट नं. ई-100, एम आई खी सी बोईसर, पालधर जिला थाने और इसका पाथारे मैनसन

बाजीरा बीरोक्ली (पश्चिम), बम्बई-92 स्थित कार्यालय अतः केन्द्रीय सरकार उक्त अधिनियम की धारा 1. की उपधारा 4 द्वारा प्रदक्त मिनतयों की प्रयोग करते हुए, उका अधिनियम के अपबंध उक्त स्थापनों को लागु करती है।

[संख्या एस-35018(1)/87-एस.एस--2]

New Delhi, the 6th March, 1987

- S.O. 813.-Whereas it appears to the Central Government that the employers and the majority of the employees in relation to the following establishments have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely :-
  - M/s. J. M. Mehta and Company, 36, Orsis, Near New Muncipal Market, Santacruz, East, Bonzbay-55.
  - 2. M/s. Mumbai Sahakari Ghasalet Vitaran Sanstha (Limited) C/15, Vinabeena Cooperative Housing Society, Acharya Donde Marg, Sweri, Bombay-15.

    3. M/s. Dynasty Leasing and Finance Limited, 25,
  - Arcadia Nariman Point, Bombay-21.
  - M/s. The Indian Silk Export Promotion Concil 62, Mittal Chambers, 6th, Nariman Point, Bombay-
  - M/s. Arundey Services, F-319, Bausi Building, 31d Floor, Amrit Nagar Co-operative Housing Society Limited, Amrit Nagar, Ghutkopar, Bombay-
  - 6. M/s. Indo Arab Project Consultants Private Limited, Noble Chambers, 5th Floor, S.A. Brelvi Road, Bombay.
  - M/s. Rasayani Printers. Plot 7/1, Hoc Ancillary Industrial Estate, Rasayani-207, including its Branch at 306. Shri Hanuman Industrial Estate, Wadala. Bombay-31.
  - M/s. Nikopas Engineering Private Limited, J-43. M.I.D.C. Taraper Industrial Area, Thana-506, Maharashtra State including its office at 41/42, Podar Chambers, S.A. Brelvi Road, Fort, Bombay-1.
  - M/s, Over cas Construction Council of India, Commerce Centre, 7th Floor, Tardeo Road, Bombay-34, including its office at H-118, Himalaya House, 11th Floor, K.G. Marg, New Delhi.
  - M/s. Abindo Paints Private Limited, Plot No. L-100, MIDC, Boisar Tarapur, Tal Palghar District Thune, including its office at Pathare Mansion Vazira, Borivli (West), Rombay-92.

Now, therefore, in exercise of the nowers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[No. S-35018(1)/37(\$5-II)]

- का. आ. 814--केन्द्रीय सरकार को यह प्रतीत होता है कि निम्नलिखित स्थापन से संबद्ध नियोजक और कर्माच।रियों की बहसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीणं उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध संबंधित स्थापन की लागू किए जाने चाहिएं:-
  - 1. मैसर्स राँखी सिनेमा (प्राइवेट) लिभिटेड, 64 और 65, श्री अरविन्द रोड़, सालिकया, हाबड़ा-61
  - 2. मैसर्स सीमा रोड लाईनसे-1, मन्दिर स्ट्रीट, कलकत्ता-73।

- 3. मैसर्स अंगुरएन्टर प्राईज, 32-ए चितरंजन एवन्य, कलकत्ता-12
- मैसर्स कोले इंजिनियरिंग वर्कस नं. 2 माखला रघुन थपुर (उत्तर पारा) जिला हुगली
- मैंसर्स सिंह साइकिल एंड रिक्सा स्टोर्स, 3 बैन्टीक स्ट्रीट, कलकत्ता-1
- 6. मैसर्स इंजिनियर्स और कन्मलटेट्स (इंडिया) 22/18, जागन्द्र बासक रोड, कलकत्ता-36
- 7. मैसर्स श्री राम प्रिन्टस, 4 खगेन्द्र चटर्जी रोड्, कलकत्ता-2
- सैसर्स विकटर इंडस्ट्रीयल सक्युरिटी एंड एलिड सर्विसिज, डाक्टर जाकिर हुसैन एवेन्यु, दुर्गीपुर-12
- मैसर्स फिल्ने इनस्युलेशन्स. 4 चान्दनी चौक स्ट्रीट (प्रथम मंजिल) कलकत्ता-72 और इसका 38/1 पूसीदास रोड़, कलकत्ता-29 स्थित रिजस्टर्ड कार्यालय

अतः केन्द्रीय सरकार उक्त धारा नियम की धारा 1, की उपधारा 4 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबन्ध उक्त स्थापनों को लाग करती है।

 $[\nabla H, -35017(1)/87-\nabla H, \nabla H-2]$ 

- S.O. 814.—Whereas it appears to the Central Government that the employers and the majority of the employees in relation to the following establishments have agreed that the provisions of the Employees' Provident Funds and Mis cellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely.
  - M/s, Rakhee Cinema (Private) Limited, 54 and 65 Sri Aurabinds Road, Saikia, Howrah-6.
  - M/s. Cima Road Liners, 1, Mandir Street, Calcutta-73.
  - M/s. Angus Enterprise 32-A, Chittranjan Avenue, Calcutta-12.
  - M/s. Kolay Engineering Works No. 2, Makhla Raghunathpur (Uttarpara) Hooghly.
  - M/s. Singh Cycle and Rickshaw Stores, 3, Bentinck street, Calcutta-1.
  - M/s. Engineering and Consultants (India) 22/18, Jogendra Basak Road, Calcutta-36.
  - 7. M/s. Sri Ram Prints, 4. Khagendra Chatterise Road, Calcutta-2
  - M/s. Victor Industrial Security and Ailied Services, Dr. Zakir Hussain Avenue, Durgapur-12.
  - 9. M/s. Finally Insulations, 4, Chandni Chowk Street, (1st Floor), Calcutta-77, including its Registered Office at 38/1 Purna Das Road Calcutta-29.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act. the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35017(1)/87-SS.11]

का. आ. 815:—केन्द्रीय सरकार को यह प्रतीत होता है कि निम्नलिखित स्थापन से सम्बद्ध नियोजक और कर्म-चारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध संबंधित स्थापन को लाग किए जाने चाहिए:—

मैसर्स प्रेम नारायण वर्कशाप (प्राइवेट) लिमिटेड, जी. टी. रोड़, लुधियाना

- मैसर्स नार्वल इंडिया टैक्नीकल कन्सलैटेनसी ओर-गनाइजेशन लिमिटेड एस सी ओ नं 131-132 (प्रथम मंजिल) सैक्टर-17 सी, चंडीगढ़
- 3. मैससं एम टी. सी. टूल्स ई--99 फेस~7 इंडस्ट्रीयल एरिया, मोहालो
- 4. मैंसर्स एस.बी. इंडस्ट्रीज एस-65, इन्डस्ट्रीयल एरिया, जालन्धर
- 5. मैसर्स पंजाब स्टेट सीड कारपोरेशन लिमिटेड एस. सी. ओ. नं. 835-36 सैक्टर,-22 ए, चण्डीगढ़ और इसकी लुधियाना, जालन्धर, फरीदकोट, स्थित शास्त्राएं
- 6. मैंसर्स यूनिकन्स सोनिक्स लिमिटेड, ई-4 फेस-II, इन्डस्ट्रीयल फोकल, पंवाइंट मोहाली और इसका एस.सी.ओं.नं. 107-110 सैंक्टर-17 बी, खंडीगढ़ स्थित रिजस्टर्ड कार्यालय
- 7. मैंसर्स मयूर सिनेमा (नाग सन्स इन्टरप्राईजिज) सैक्टर-1 परवानो तहसील और कस्बा सोलन (हिमाचल प्रदेश)

अतः केन्द्रीय सरकार उक्त धारा नियम की धारा 1, की उपधारा 4 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबन्ध उक्त स्थापनों को लागू करती है।

[संख्या एस-35019(3)/87-एस.एस-2]

- S.O. 815.—Whereas it appears to the Central Government that the employers and the majority of employees in relation to the following establishments have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely,
  - M/s. Prem Narain Workshop (Private) Limited, G.T. Road, Ludhiana.
  - M/s. Northern India Technical Consultancy Organisation Limited, SCO No. 131-132 (First Floor), Sector 17-C, Chandigarh.
  - 3. M/s. MTC Tools, E-99, Phase VII Industrial Area, Mohali.
  - M/s. S. V. Industries, S-65, Industrial Area, Jalandhar,
  - M/s. Punjab State Seed Corporation Limited. SCO. No. 835-36, Sector-22-A, Chandigarh, including its branches at Ludhiana, Jalandhar and Faridkot.
  - M/s. Unicans and Sonics Limited, E-4, Phase II, Industrial Focal Point, Mohali, including its Registered Office at SCO No. 107-110, Sector 17B, Chandigarh.
  - M/s. Mayur Cinema (Nugsons Enterprises) Sector-I, Parwanoo, Tehsil and District Solan (Himachal Pradesh).

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35019(3)/87-SS-II]

- का. श्रा 816 केन्द्रीय सरकार को यह प्रतीत होता है कि निम्नलिखित स्थापन से सम्बद्ध नियोजक और कर्मचारियां की बहुसंख्या इस बात पर सहमत्त हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबन्ध श्रधिनियम. 1952 (1952 का 19) के उपबन्ध सम्बन्धित स्थापन को लाग किये जाने चाहिए:—
  - मनर्त विगान वायर इन्डस्ट्रीज 3/16 फ़ोर्ट इन्डस्ट्रीज स्टेट इन्दौर-6 ।
  - 2. मैसर्स मध्य प्रदेश स्टेट इलक्ट्रोनिक्स डबलपमैट कार-पोरेशन लिमिटिङ, 131, जोने महाराणा प्रताप नगर भौपाल और इसकी भौपाल स्थित 6 शाखाएं;

भतः केन्द्रीय सरकार उक्त धारा नियम की धारा 1, की उपधारा 4 द्वारा प्रदेत्त शक्तियों का प्रयोग करते हुए उक्त श्रिधिनियम के उपबन्ध उक्त स्थापनों की लाग करती है।

[सस्या एस-35019(7)/87-एम एस -2]

- S.O. 816.—Whereas it appears to the Central Government that the employers and the majority of the employees in relation to the following establishments have agreed that the provisions of the Employes' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely,
  - M/s. Vishal Wire Industries, 31/16, Industrial Estate, Indore-6.
  - M/s. Madhya Pradesh State Electronics Development Corporation Limited, 131, Zotte, Maharana Pratap Nagar, Bhopal, including its six branches in Bhopal.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35019(7)87-SS-II]

का थ्रा 817.—केन्डीय सरकार को यह प्रतीत होता है कि निम्निलिखिन स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भिक्षिय निधि और प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) के उपबन्ध सम्बन्धित स्थापन को लागू किये जाने चाहिए :—

- मैसर्स स्पाइरल ट्यृव्स प्राइवेट लिमिटेड, पी-4/3 रोड ने 2 ग्राई डी ए, नाचाराम, हैवराबाद-507
- मैंसर्स पी साई बाबा रेड्डी कान्टेक्टर डी. नं 14-30 बी/1 गाज्वाका, विशाखापट्टनम
- मैंसर्स सैवन स्टार लिकसं, सैवन स्टार बिल्डिम, भवानी गार्डन, लाखीपीटा, विजयवाड़ा-10
- में सर्स वेलापल्ली बाद्रसं, 39-44, 6ए मुरली नगर, विशाखापट्टनम-7 और इसकी कोटायाम केरल स्थित शाखा

मतः केम्द्रीय सरकार उक्त धारा नियम की धारा 1, की उपधारा 4 द्वारा प्रवत्त णिक्तयों का प्रयोग करते हुए उक्त प्रधिनियम के उपबन्ध उक्त स्थापनों को लागू करती है। [संख्या एस.-35019(6)]87-एस. एस.-2]

- S.O. 817.—Whereas it appears to the Central Government that the employers and the majority of employees in relation to the following establishments have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely,
  - M/s, Spiral Tubes Private Limited, P-4/3, Road No. 2, IDA, Nacharani, Hyderabad-507.
  - M/s. P. Sai Baba Reidy. Contractor, D. No. 14-30 B/I. Gajowaka, Visukhapatuam.
  - M/s. Seven Stars Liquors, Seven Stars Buildings, Bhavan Gardens Labbipeta, Vijayawada-10.
  - M/s. Vellapally Brothers, 39-44-6A, Muraii Nagar, Vizag-7 including its branches at Kottayam in Kerala.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35019(6)/87-SS-H]

- का. था. 818 केन्द्रीय सरकार की यह प्रतीत होता है कि निम्नलिखित स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कमचारी भविष्य निधि और प्रकीर्ण उपबन्ध कथिनियम, 1952 (1952 का 19) के उपबन्ध सम्बन्धित स्थापन को लागृ किये जाने चाहिए:—
  - मैसर्स बरटी हुली स्टेट चेरीटेबिल ट्रस्ट केयर आफ़ बरटी हुली स्टेट, बेल्र ताल्लुक हसन कस्था
  - ये. मैसर्स वेमागल सेरीकल दृरिस्ट कम फार्नर्स सर्विस का-ऑपरेटिव संक्षाइटी लि. वेमागल पंत्र्य कोतार ताल्लुक और कस्वा कर्नाटक-66
  - 3. मैंसर्स धापासदरा मिल्क प्रोड्यूसर को-श्रापरेटिव में(बाइटी, बापासदरा चिकावालापुरा टाऊन पंस्ट कोलार कस्बा
  - मैसर्स नवदिया सहकारि बैंक लिमिटेड, 14-15 क्रांस, 10ए मन मलेश्वरम बंगलौर बैस्ट-55
  - 5. मैसर्स जुबली एक्सरे इन्सटीच्यूट 4 मेन चामराजापट, बंगलीर-18
  - . 6. मैसर्स राजगेखरटाइल वकर्स मेलूर, कोलारकस्बा
  - मैंसर्सप्रभासएण्ड कम्पनी, जगमनकीपा. के. एस. भ्रार. टी. सी. क्वार्ट्स के पीछी गोकुल रोफ, हुबली
  - 8. मैसर्स बंगलीहोसाली सेरीकलटूरिस्ट कम फारमर्स सर्विस को-श्रापरेटिव सोसाइटी लिमिटेड्, बंगलीहो-साक्षी, कोलार कस्था
  - मैसर्स रायचुर शसिवा राइस मिल, रावचुर रोड, गंगावती रायचुर कस्वा
  - 10. मैसर्स चिन्तामणी मिल्क प्रोड्यूसरस कीगरेटिव सोसाइडी लिमिटिङ, चिन्तामणी, कीलार करवा

11. मैंसर्स बातापुरेष होम इन्डस्ट्रीज, बंटवाल, एस. के. और इनकी (1) एनी टोडी वंडवाल (2) बस्ती पाइप्पू बंडवाल स्थित शाखाएं

श्रतः केन्द्रीय सरकार उक्त धारा नियम की धारा 1, की उप धारा 4 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपजन्ध उक्त स्थापनी को लागू करनी है।

# [एस-35019(4)/87-एस . एस .-2]

- S.O. 818.—Whereas it appears to the Central Government that the employers and the majority of employees in relation to the following establishments have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be used applicable to their respective establishments, namely,
  - M/s. Wartyhully Estate, Charitable Trust, C/o Warthyhully Estate, Belur Taluq Hassan District.
  - M/s. Vemagal Scriculturists Cum-Farmers Service Co-operative Society Limited Vemagal Post Office, Kolar Taluq and District Karnataka-66.
  - M/s, Vapasandra Milk Producers Co-operative Society, Vapasandra Chikkaballapura Town Post, Kolar District.
  - M/s. Navodaya Sahakar Bank Limited, 14-15th Cross, 10th A Main Malleswaram, Bangalore West-55.
  - M/s. Jubille X Ray Institute, IVth Main Chamarajpet, Bangalore-18.
  - M/s. Rajashekara Tile Works Malur, Kolar District.
  - M/s. Prabhat and Company, Jangamankoppa, Behind K.S.R.T.C. Quarters, Gokul Road, Hubli.
  - M/s. Beglihosahalli Sericulturist Cum Farmers' Service Co-operative Society Limited, Beglihosahalli, Kolar District.
  - M/s. Raichur Siviah Rice Mill, Raichur Road, Gangavathi, Raichur District.
  - M/s. Chintamani Milk Producers' Co-operative Society Litested, Chintamani, Kolar District.
  - M/s. Vatapuresh Home Industries. Bantwal, S.K., including its branches at (1) Antiody Bantwal (2) Bastipadop Bantwal.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35019(4)/87-SS-II]

का०न्ना० 819:——केन्द्रीय सरकारको यह प्रतीत होता है कि किन्निलिवित स्थापन से सम्बद्ध नियोजक और कर्मधारी की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मधारी भविष्य निधि और प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) के उपबन्ध सम्बन्धित स्थापन को लागू किय जाने चहिए:——

1. मैंसर्स दा वैदानायम मिल्क प्रोड्यूसर को-आपरेटिव सोसायटी लिमिटेड, वेदानाथाम पोस्ट, तिकवानामलाए ताल्लुक, नार्थ श्रकटि कस्बा।

- 2. मैंसर्स ए पी एन इंजीनियरिंग कम्पनी नं० 7 जी एन चेती रोड, मद्रास-6
- े 3. मैसर्स श्ररोविली इलैंग्ड्रीयल रुविस् (युनिट शाफ श्ररोलयस दूस्ट) अवरी शरोबिली--101
- 4. मसर्स एम देवराजन सिविल इंग्जीनियरिंग करहेश्टस नं 5, एक्सीवियर स्ट्रीट मद्रास-6
- ें 5. मैंसर्स मदापत्स्ती मिल्क प्रोडयूसर को-म्रापरंटिव सोसायटी लिमिटेड, नं० पी टी डी 472 मदापरुली गांध माधा-वालाग पोस्ट, तिरूपात्र ताल्लुक नार्थ श्रकटि कस्बा-658
- 6. मैं पर्स के बी एस मैनिजन एण्ड बास (प्राईषट) निमिटेड नं० 2 जाफर भाएरंग लेन मन्नास-1
- मैसर्म याई-135 परीग्राधिलए एग्रीकलचरल मिंदम को-ग्रापरेटिय सोसायटी, किज्केलाम पोस्ट, कन्याक्मारी कस्वा
- 8. मैंससं मेक्सबेल इंगलिण हाई स्कृल, 66 एम के मोपानार रोड, मन्नामव्च्वावदी, थांजाबुर
- 9. मैंसर्म धार एन एम इण्डम्ट्रीज, 42 पिलायर कोएल स्ट्रीट, मन्रपट, मद्रास-50
- 1 0. मैंसर्स इंजीनियरिंग एण्ड कार्स्टिंग इन्डस्ट्रीज, ३६ वी मेन रोड, बेलाचेरी, मद्रास - √42
- 11. मनर्स बाई-126 श्रव्यीकारी एग्रीकत्चरल सर्विम को-श्रापरेटिव सोसायटी, श्रस्वीकारी पोस्ट, कन्या कुमारी कम्या
- 12. मैसर्स पिलर इन्डक्शन इंडिया (प्राईवेट) लिमिटेड नं० 53 सिडको इन्डस्ट्रियस स्टैट, मद्रास-98 और इसका ब्लाक ए-13 दूसरा एवन्य, प्रशानगर, मद्रास-102 स्थित कायलिय
- 13. मैसर्स मावीलाए एग्रीकत्चरल सर्विस की-भ्रापरेटिय सोसायटी लिमिटेड, नं० 2871, मावीलाए ग्रमानदी विलए पोस्ट-629204 और इसके (1) तिरुनए नार कुरुचि ग्रमानदी विलाए, पोस्ट, (2) फाइडे मार्किट पोस्ट स्थित दो डिपो
- 14. मैसर्स मद्रास इन्डस्ट्रियल प्रोडक्ट, 46 मेन रोड, बेलाचेरी मद्रास-42 और इसका 268 रायपय हाई रोड मद्रास 14 स्थित क्षेत्रीय कार्यालय
- 15. मसर्स चैतन्यनव स्टंड एण्ड एग्रीकरुचरल फर्म सूरापत ओराकाद पोस्ट बाया गोलावरम, मद्रास- -67 और इसका चितएनद हाउस राजानामलाएपुरम, स्द्रास-28 रिश्त प्रणासनिक कार्यालय
- 16. मैसर्स लक्ष्मी पैकिंग एसोसिएशन, पंचायत रोड, परूनगुडी, मद्रास-96 और दमका द-101, H मेस रोड, वेसंत नगर, मद्रास-90 स्थित प्रशासनिक कार्यालय
- 17. मैसर्स लो म्यू कम्पोर्नेटस, पंचायत रोड, पेरूनगृडी मद्रास-96 और इसका श्रीरामनगर तिख्वानमृहर, मद्रास-41 स्थित गाखा कार्यालय

18. भैंससे श्रानन्द साईन सर्जिस नं० 2 सारंगापानी स्ट्रीट, री नगर, महास -17 और इसकी बम्बई, बंगलौर और हैदरा-बाद स्थित शाखाएं।

श्रनः केन्दीय सरकार उक्त धारा तियम की धारा 1, की उप बारा 4 द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए उक्त श्राणितियम के उपबन्ध उक्त स्थापनों को लागू करती है।

> [सं० एस-35019(5)/87-एस. ०स. 2] ए० के० भहाराई, अवर सचिव

- S.O. 819.—Wehreas it appears to the Central Government that the employers and the majority of employees in relation to the following establishment have agreed that the provisions of the Employes' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to their respective establishments, namely,
  - M/s. The Vedanatham Milk Producers Co-operative Society Limited, Vedanatham Post, Tiruvannamalai Taluk, North Arcot District.
  - M/s. A.P.N. Engineering Company, No. 7 G.N Chetty Road, Madras-6.
  - M/s. Auroville Electrical Service (A Unit of Aurolac Trust) Abrl, Auroville-101.
  - M/s. M. Daverajan, Civil Fugineering Contracts, No. 5, Xavlar Street, Madras-6.
  - M/s. Madapalli Milk Producers Co-operative Society Limited, No. TPD 472, Madapalil Village, Madavalam Post, Tirupattur Taluk, North Arcot District-58.
  - M/s, K.B.S. Manian and Bros. (Private) Limited, No. 2, Iaffer Syrang Lane, Madras-1.
  - M/s. Y. 135, Perjavilai Agricultural Service, Cooperative Society, Keezhkulam Post, Kanyakumari District.
  - M/s. Maxwell English High School, 60, M.K. Moppannar Road, Mannmbuchavadi, Thanjavur.
  - M/s. R.M.S. Industrics, 42, Pillaiar Koil Street, Mannurpet, Madras-50.
  - M/s. Engineering and Casting Industries, 36-B, Main Road, Velachery, Madras-42.
  - Y-126. Aruvikkarai Agricultural Service Co-operative Society Aruvikkarai Post, Kanyakumari District.
  - M/s. Pillar Induction (India) Private Limited, No. 53, Sideo Industrial Estate. Madras-98, including its Office at Block A-13, 2nd Avenue, Anna Nagar, Madras-102.
  - 13. M/s. Mayailai Agricultural Service Co-operative Society Limited, No. 2871 Mavilai Ammandivilal Post-629204, including its two depots at (1) Thirunainarkurichi Ammandivilai (2) Friday Market Post.
  - M/s. Madras Industriar Products, 46, Main Road, Velacherry, Madras-42, including its Regional Office at 268, Royapettah High Road, Madras-14.
  - M/s. Chettined Stud and Agricultural Farm Soorapet, Orakadu Post. Via Sholavaram. Madras-667. including its Administrative Office at Chettined House, Rajannamalai Puram, Madras-28
  - 16 M/s. Lakshmi Packing Associates. Panchavat Road, Perungudui. Madras-96, including its Administrative Office at E-1001. III Main Road, Besant Nagar, Madras-90.

- M/s. Low Mew Components, Panchayat Road, Perungudi Madras-96, including its branch office at Sriram Nagar, Tiruvanmiyur, Madras-41.
- M/s. Anand Cine Service, No. 2 Sarangapani Street, T. Nagar, Madras-17 including its branches at Bombay, Bangalore and Hyderabad.

Now, therefore in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the above mentioned establishments.

[S. 35019(5)/87-SS-II]
A. K. BHATTARAI, Under Secy.

नई दिल्ली, 5 मार्च, 1987

का० श्रा० 820:—केन्द्रीय सरकार, राजभाषा (संघ के णासकीन प्रयोजनों के लिये प्रयोग) नियम, 1976 के नियम 10 के उप नियम (4) के श्रनुसरण में श्रम मंत्रालय के श्रश्चीनस्थ कार्यालय (1) लौह और मैंगनीज श्रयस्क खान कस्याण संगठन, पणजी (गोवा), (2) कल्याण श्रायुक्त इलाहाबाद, (3) कल्याण एवं उपकर श्रायुक्त, नागपुर और (4) कल्याण आयुक्त का कार्यालय, जबलपुर को जिसके 80 प्रतिणत कर्मचारीयृन्द ने हिन्दी के कार्य साधक ज्ञान प्राप्त कर लिया है, श्रधिस्थित करती है।

[सं॰ ई-11017/2/87-कल्याण-II]

एस०एस० भल्ला, भ्रवर सचिव

New Delhi, the 5th March, 1987

S.O. 820.—In pursuance of sub-rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government hereby notifies (1) Iron Ore, Maganese Ore Mines Ore Mines Welfare Organisation Panaji (Goa), (2) Welfare Commissioner, Allahabad, (3) Welfare and Cess Commissioner, Nagpur and (4) Welfare Commissioner, Iabalpur, subordinate offices of the Ministry of Labour, the 80 per cent staff whereof have acquired a working knowledge of Hindl.

[F. No. E-11017/2/87-W.H]

S. S. BHALLA, Under Secy.

# नई दिल्ली, 9 मार्च 1987

का. या. 821: — औद्योगिक त्रिवाद श्रिश्रिनियम, 1947 (1947 का 14) की धारा 17 के श्रन्तरण में, केन्द्रीय सरकार, भाग्तीय रिजर्व बैंक के प्रबंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच, श्रनुबन्ध में निर्विष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक श्रिधकरण नई दिल्ली के पंचाट को प्रकाणित करती है, जो केन्द्रीय सरकार को 25-2-1987 को प्राप्त हुआं था।

# New Delhi, the 9th March, 1987

S.O. 821.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi, as shown in the Annexure, in the industrial dispute between the employers in relation to the Reserve Bonk of India and their workmen, which was received by the Central Government on the 25th February, 1987.

BEFORE SHRI G. S. KALRA, PRESIDING OFFICER, CENTRAL GOVERNMENT, INDUSTRIAL TRIBUNAL, NEW DELHI

I.D. No. 30|85

In the matter of dispute between : Shri Dharmendra Sharma, Ex. Cash Mazdoor, Reserve Bank of India, Rlo D-432, Gokul Puri, Shahdara, Delhi-94.

Versus

The Manager, Reserve Bank of India, Parliament Street, New Delhi.

### APPEARANCES:

Workman-in person.

Shri S. R. Hegde-for the Management.

### AWARD

The Central Government in the Ministry of Labour vide its notification No. L-12012/179/84-D.II(A) dated 3-7.85 has referred the following Industrial Dispute to this Tribunal for adjudication.

- "Whether it is a fact that the management of Reserve Bank of India, New Delhi, obtained the resignation from Shri Dharmendra Sharma, Ex-cash Mazdoor under duress or coercion? If so, to what relief is the workman concerned entitled?"
- 2. The facts of this case fall into a narrow compass. The workman joined service of the Reserve Bank of India, New Delhi as a cash mazdoor on 26-8-57 and he was discharged from service on 9-12-76 on the basis of resignation sub-mitted by the workman. The case of the workman as set forth in his statement of claim is that he had joined the home guards and had to go for home guard duty at odd hours. He was allotted quarter in R. K. Puram which was on the 4th floor and his neighbours who were his colleagues in the bank were annoyed because of his odd hour duties in the Home Guards and the noise of his going up and down and his shoes disturbed them and there were also frequent quarrels and they made complaints to the Manager of the bank. A conspiracy was hatched to set rid of his service. Taking advantage of the emergency which was then in force, Shri I.D. Chabbra Manager and Shri S.N. Rajdan Currency Officer by holding threat of arrest under MISA obtained his signatures on some typed napers in the year 1976. The workman did not know English Language and, therefore, did not understand what was written in those papers. When enquired from the bank officer as to what was written in those napers he was informed that these were napers about the complaints and disputes arising since 1973 and had come from the Central Office at Bombay. Therefore-taking those papers to be the decision of the Central Office and bacuse of fear of arrest he signed those paners. He did not sion those papers voluntarily. Subsequently be applied for the payment of his provident fund and cratuity—and the bank told him that he could be raid his duce if he wrote letters in Hindi and then he comelied with the instructions of the bank. Those letters in Hindi were written because of his roverty as he had to make both ends meet.
- 3. The Managerement controverted the allegations of the workman and submitted that the resignation letter was submitted by the workman of his own accord and there was no ouestion of obtaining the same by coercion. The contention of the workman that he is victim of emergency is an after thought and he is now trying to improve his story that the papers were sipped by him under duress and were signed under the impression that the papers related to sottlement or dismite between him and the bank. He has come up with this allegation for the first time in 1985 and there is no whicher about the same in the numerous objection submitted by him before varius authorities. The workman in his own hand had written letters as early as

30-12-76 requesting the bank to release the payment of provident fund and gratuity due and payable to his and this corroborated the fact that the resignation was made of his own free will. Prior to his resignation the workman had been charge sheeted four times on different occasions during the period from November, 69 to April, 1975 and punishments were imposed upon him. The workman was on leave from 7th to 30th November, 76 and remained absent thereafter without intimation to the bank upto 8th December, 76 on which date he submitted his resignation dated 7th December, 76 which was accepted and he was relieved of his duties at the close of business on 9th December, 1976. Subsequently the case of the workman for re-employment was considered on merits but he was not found fit for reemployment under the norms provided for reemployment.

4 I have given anxious consideration to the entire facts and circumstances of this case and I am of the oninion that the resignation tendered by the workman was of his own violation and he was not a victim of emergency which he has tried to show himself to be. The first point to be noted is that the workman did not have a good record of service. He was charge sheeted as many as four times during the period between November, 69 and April, 75 and awarded various punishment, as detailed in Ex. M-1. The workmen has admitted the correctness of Ex. M-1. A brief resume of the various charges and punishment awarded to the work man is give below.

SI. Brief Nature of charge dated No. 18-11-69

1

Final punishment awarded

2 7) P= 1

quently despite the issue of various

1. (i) Employee in the habit of absenting. Substantive pay. himself from the Office without reduced by 2 stages. prior permission/taking leave fre-

- memoranda. (ii) Attending Office late.
- (iii) Application for leave either not received in time or not supported by Medical Certificate 12-1-74
- 2. (i) Employee in the habit of absenting from the office without prior permission/taking leave frequently.
  - (ii) Did not show improvement in leave record despite the issue of various written memoranda in the past,
  - (iii) In October 1973 remained absent Substatitve pay refrom duty on 4 occasions with- duced by 4 stages. out prior permission and relative leave applications were neither received in time nor supported by Medical certificates/documentary evidence in support of the reasons given by him for his absence.

15-11-74

3. (i) Causing disturbance to fellow- Substantive pay reresidents by his objectionable duced by 2 stages. behaviour in Bank's staff colony. Also allowed the use of quarter to outsiders. Not vacating staff quarter alloted to him, despite banks' instructions.

10-4-75.

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2

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3

- (i) Employee in the habit of absenting from the office without prior permission/taking leave frequently.
  - (ii) Did not show any improvement Substantive pay rein his leave record despite the duced by 4 stages, issue of various written memoranda.
  - (iii) Remained absent from duty without prior permission on 29 occasions during 20th November, 1973 to 30th December, 1974 and leave applications in most of the cases were either not received in time or not supported by Medical certificates.
- 5. It is a further case of the Management that the workman was on leave from 7th November to 30th November, 1976 and remained absent without intimation upio 8th December, 19/6, when he submitted his resignation. The workman has not denied that he did not work upto 8th December, 1976. He has not been able to adduce any evidence to show that leave had been sanctioned to him for the period beyond 30th November, 1976. Incretore, the contention of the Management that the workman was absent unauthorisedly from 1st to 8th December, to be accepted as correct. The workman admits that his service conditions are governed by the staff regulations of the Reserve Bank of India. In accordance with the Regulation 39 read with Regulation 47 of the Reserve Bank of India Staff Regulations, the workman could have been removed from service for his habitual absence which is reflected from the various charges mentioned above and his continued absence after the expiry of his leave from 1st December, 1976 and consequently there was hardly any need for the management to resort to gimmicks like obtaining resignation from the workman by duress or under false pre-
- 6. One of the grouses mentioned by the workman is that he had joined the Home Guards and his absence on account of Home Guard duty was presented by the Management. However, the facts speak otherwise. The Management has placed on record a statement Ex. M-5 showing the dates and the periods the workman was treated as on duty in the bank while was actually on Home Guard duty. The workmen has admitted the correctness of this document. This makes a formidable period and clearly repudiates the allegation of the workman.
- 7. The workman has further alleged that he was unaware of the contents of the alleged resignation letter as he did not have the knowledge of English. Here again the facts speak otherwise, The first thing to be noted is that the workman has been singing in English throughout. The management has placed on record the documents Ex. WW1|1 to WW1|7. All theme documents are in English and excent for Ex. WW1/2 which is a school leaving certificate all of them have been signed by the workman in English. Management has placed on record the documents Ex. M2 to M4 the replies of the workman to the various charge sheets served upon him and all these are in English and signed by the workman in English. The rejoinder has also been filled by the workman in English. It is, therefore, clear that the workman had and has the knowledge of English and his contention that he did not know English is unacceptable.
- 8. Again the workman has pleaded illetracy which in turn is repudlated by his own documents. WW1 is the application submitted by the workman for his initial appointment and in this application he clearly stated that he has studied upto 8th Class, Ex. WW1|2 is the school leaving certificate according to which the workman was examined

in 8th Class by the Middle standard and had passed. Taking into consideration the prevailing education standards in the country an 8th class pass cannot be regarded as illeterate.

9. Some other facts which go to show that the resignation was voluntary and not obtained by duress or under coercion are that the workman did not attend duty after the resignation. Had the workman not been aware that he had resigned from service there was no reason for him not to have attended office after the documents were signed by him allegedly by duress and/or under deception. Subsequent to the tendering of resignation the workman made an application dated 4-1-77 Ex. WWI[10] for the release of provident fund balance at his credit in which he again clearly mentioned that he had resigned from service on 9-12-76. Further the workman actually received his provident fund and gratuity dues. Not only this, even the workman vacated the quarter allotted to him by the bank. In the statement of claim the allegation is of coercion while in the rejoinder it has been mentioned that he was mis-informed that the dispute was being settled in his favour. Thus the workman is guilty of shifting his stand. Although the emergency of which he alleges to be the victim, was lifted on 27-3-77, yet the workman did not make any representation to any body till June, 1977. S|Shri I. D. Chabbra and S. N. Rajdan have categorically denied having used any kind of duress or coercion to obtain the resignation letter from the workman. Against the statements of these two senior officers of the bank, there is only a bald statement of the workman. There is no allegation that either Shti I. D. Chhabra or S. N. Rajdan had any personal enemity against the workman. Hence it is too far fetched to accept that these senior officers would hath a conspiracy to obtain resignation letter from the workman and duress or under deception simply because some neighbours of the workman were annoyed with the later for his Home Guard duties. Under the circumstances, it is clear case of voluntary resignation from service and the workman has tried to take advantage of the fact that resignation was submitted during the period of emergency by conducting the story of resignation having been obtained under dures, and by deception in order to gain advantage by abuse of the beneficient provisions of the Industrial Disputes Act.

10. The reference stands answered accordingly and the workman is not entitled to any relief.

Further it is ordered that the requisite number of copies of this award may be forwarded to the Central Government for necessary action at their end.

G. S. KALRA, Presiding Officer

29th January, 1987.

[No. L-12012/179/84-D-IJ(A)]

का. धा. 822.— औद्योगिक विवाद प्रधितियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सिन्डीकेट बैंक के प्रबंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच. अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार आधारिक अधिकरण नई दिल्ली के पंचाट को प्रकाणित करती है, जो केन्द्रीय सरकार को 25-2-87 को प्राप्त हमा था।

S.O. 822.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi, as shown in the Annexure in the industrial dispute between the employers in relation to the Syndicate Bank and their workmen, which was received by the Central Government on the 25th February, 1987.

# BEFORE SHRI G. S. KALRA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NEW DELHI

#### I.D. No. 70/84

In the matter of dispute between:

Shri Guresh Chaturvedi through the State Vice President, U.P. Bank Employees Union, 3/410, Lekhraj Nagar, Aligarh.

#### Vs.

The Deputy General Manager, Syndicate Bank, Bhagwan Das Road, New Delhi.

### APPEARANCES:

Workman in person.

Shri M. L. Snarma-for the Management.

#### AWARD

The Central Government, in the Ministry of Labour vide its notification No. L-12012/81/84-D.II.A dated 26th October, 1984 has referred the following industrial dispute to this Tribunal for adjudication:

- "Whether the action of the management of Syndicate Bank, New Delni in relation to their Mathura Main Branch in terminating the services of Shri Suresh Chaturvedi, Adarsh Agent with effect from 3rd December, 1981 is justified? If not, to what relief is the workman concerned entitled?"
- 2. The salient facts are that the claimant Shri Suresh Chaturvedi was appointed as Adarsh Agent by the Management at its Mathura Main Branen w.e.f. 13th March, 1976 and an agreement for this employment was executed between the parties. The claimant was to collect deposits from customers for the bank and he was to be remunerated on the basis of commission on the deposits mobilised by him. The services of the claimant were terminated w.e.f. 3rd December, 1981. The case of the claimant is that his status was that of the workman and there was relationship of employer and employee between the parties. Since there was no notice nor any wages in lieu of notice nor any compensation was paid to him, the order of termination of his services is bad in the eyes of law and hence he prayed for reinstatement in service with full back wages and other benefits available to clerical cadre in the bank and such other relief as deemed
- 3. The Management's case is that the claimant is not a workman and the relation between the parties was that of Principal and Agent and the contract between the parties was an Agency Contract. The claimant was not in the muster roll of the respondent bank and he was also not in receipt of any remuneration as per terms of the service conditions applicable to other employees of the bank. He was also not amenable to any disciplinary action. Hence, there was no relationship of master and servant or employer and employee between the parties. It was further submitted that the conmission agents/deposit collectors like the claimant were covered under the definition of sales promotion employees under the Sales Promotion Employees (Conditions of Service) Act, 1976 and, therefore, they are not entitled to seek any protection/privileges under the Industrial Disputes Act. Furthermore section 10 of the Banking Regulations Act, 1949 prohibits a banking company from employing any person on the basis of remuneration by way of commission as regular employee. The Bank, therefore, could not act in contravention of the law. The very fact that the commission agents are being paid only commission the deposits convassed by them, goes to show that they cannot be treated as workmen. In the instant case the claimant failed to return the collected cards ending 20th July, 1981 to 27th July, 1981 on the due date and, therefore, the bank did not issue due cards for the next week as the claimant had failed to perform the contract in terms of the agreement entered into by him. The bank had no alternative but to refrain the claimant from collecting

further funds from the public. The action of the Management in this case is putting an end to the contract for Agency and there is no question of termination of service or toflowing any other procedures.

4. The short question that arises for consideration in this case is whether Adarsh Agent employed by a bank to mobilise deposits is a workinan as actined in section 2(3) of the 1. D. Act and whether the relationship of such Adarsh Agents with the pank is that of an employee and employer or that of an Agent and Principal. On behalf of the workman rehance has been mainly placed on a decision of the Industrial Tribunal Madras in case between the Management of Indian Bank Madras and their workmen wherein a Tiny Deposit Agent appointed under the Tiny Deposit Scheme of the Indian Bank was held to be workman and an employee of the bank and entitled to the protection of the provisions of the Industrial Disputes Act. However, I am not inclined to agree with the view taken by the Industrial Tribunal Mudras in this respect. The Adarsh Deposit Scheme of the Syndicate Bank-respondent, does appear to be similar in nature to the Tiny Deposit Scheme of the Indian Bank. While agreeing with the view of the Madras Industrial Tribunal that the Tiny Deposit Scheme which would mean the Adarsh Deposit Scheme in the present case is in parimateria with the deposit mabilisation scheme of the Govt, of india and the State Governments, like the National Saving Scheme, Smail Saving Schemes, Life Insurance Policy etc. but I disagree with its view that the tiny Deposit Agents equivalent to the Adarsh Deposit Agents, in this case, stand on the same fetting as the officers of the State and Central Governments appointed in this regard. The Adarsh Agent would be parimateria with the various Agents of Life Insurances Corporation, or Agents for National Saving Certificates of the Post Office or the Unit Certificates of the Unit Trust of India and such Agents cannot be compared with the Development Officers of the Life Insurance Corporation or the District Saving Officers under the State Governments or similer other officers. It is the Development Officers and the Saving Officers who get regular remuneration but the Agents who help in the mobilisation of funds in the various schemes work only on commission and at will and such agents cannot be regarded as employees of the Life Insurance Corporation U. T. I. or the State or Central Government as the case may be. In the present case the Management has placed on record the memorandum of agreement Ex. M-1 entered into by the claimant with the Management and it clearly goes to show that claimant had accepted to be an agent on payment of commission and the Management stood in the position of a Principal. One of the important criterion in determining whether there exists relationship of master and servant between the parties is the control and supervision of the work of the person who worked and whether his time was at the disposal of the Principal. In the instant case, the Adarsh Agent collected Adarsh deposit from small depositors at his own convenience and the bank did not exercise any control over hours of his functioning at any point of time. The bank never exercised any supervision over the method of functioning of the Adarsh Agents i.e. how he should have gone about collecting small deposit. The Agent is required only to fill up and submit to the bank certain returns on the forms prescribed by the bank and the bank merely supplies the necessary stationery for such forms and register, for its official convenience. The only obligation on the part of the Adarsh Agent is that he could not work for any other bank and he was to account for the monies collected from the customers and deposit the same with the bank. These obligations do not suggest that the Adarsh Agents are employees of the bank because these obligations are intended to avoid competition from other banks and for the effective performance of the Agency, as the Principal has every right to demand the accounts of the transactions carried out by the Agent and the Principal is ultimately responsible for any acts of the Agent. Moreover Section 10 of the Banking Regulation Act, 1949 prohibits the bank employees from collecting any remuneration in the form of commission from the banking company but the banks are permitted to appoint a person on payment of commission under contract otherwise than as regular staff of the banking company. The Adarsh Agent who receives the commission for collecting certain amounts of deposits from the customers cannot, therefore,

work as an employee of the banking company. Some of the owner points to be noted are that the claimant admits having executed an agreement for his appointment as an Adarsh Agent of the bank on commission basis but no such agreement is required to be signed or executed between the regular appointees/employees and the bank, The Adarsh Agent is also required to give indemnity but in the case of employees there is no such requirement. Again the Adarsh Agent is not put on any probation out the cooployees or initial recruitment are placed on probation before absorption in the bank, No attendance register is maintained for the Adarsh Agent because no regular hours of work are prescribed. The work of the Adarsh Agent depends upon how much be is able to collect on a particular day and it is not even possible for the bank to fix any working hours for the Agents whose only job is collection of deposits from the customers, from their residential places, the Adarsh Agents are not entitled to any leave, provided fund or other allowances like H.R.A., D.A. or any pension or gratuity. The Adarsh Agent cannot be transferred from one place to another as in the case of employees. It is, therefore, abundantly clear that the relationship between the bank and the Adarsh Agent is that of Principal and Agent and not that of Master and servent. The status of the claimant is similar to that of a sales representative. In the authority Jugal Kishore Mittal Vs. Management of Sasta Sahitya Mandal and another 1986 62 F.L.R. 564 Delhi High Court it held by Hon'ble Justice B N. Kirpal as under :

"Industrial Disputes Act. 1947, Sec. 2(s)—Petitioner convassing sale of book of Respondent No. 1—Whether workman—Determination of—In instant case petitioner held not be workman—Writ dismissed.

The Labour Court came to the conclusion that the petitioner was not a workman as defined under the Industrial Disputes Act.

The question, is the quantum of other work which was being done by the petitioner. The major work and duties of the petitioner, as has been found by the Labour Court and with which I wholly concur was of convassing for the sale of the books of the respondent.

The main work of the petitioner, was of securing orders and increasing the sale of the respondent and the clerical or manual work which he might have carried out was only incidental to this.

The petitioner had been rightly categorised as not being a workman and as such the Labour Court was right in not granting any relief to the petitioner."

It was further observed as under:

"The present case is similar to the case of May Baker India Limited v. Their Workmen (1), There it was held that if the nature of the duties is manual or clerical then the person must be held to be a workman. On the other hand, if the manual or clerical work is only a small part of the duties of the person concerned and incidental to his main work which is not manual or clerical, then such a person would not be a workman. In that case a person had been employed by a pharmaceutical concern as a representative for convassing orders and it was found that the work consisted mainly of convassing and the clerical or manual work that he did was only incidental to his main work. It was held by the Supreme Court that he would not be regarded as a workman. In the present case also the main work of the petitioner was of convassing for orders. It is only when the orders materialised and sale was made that the petitioner got his commission. The main work of the petitioner, therefore was of se-curing orders and increasing the sale of the respondent and the clerical or manual work which he might have carried out was only incidental to this. To the same effect is another decision of the Supreme Court in the case of Burmah Shell Oil Storage and Distribution Company of India Ltd. v. The Burmah Shell Management Staff Association and others." 5. The claimant cannot be regarded as an employee of the bank and, therefore, he is not covered by the definition of workman in section 2(s) of the I. D. Act. In the present case it was a simple case of termination of the contract for service and not a contract of service because the Adarsh Agent was engaged for specific work and it was left to him to decide how that work was to be done and what steps were to be taken to have the desired results. The services of the claimant were terminated as an Agent and not as an employee and the Management had the sole discretion as to whether to continue the Agency or to terminate the same. The claimant is not entitled to any relief and this reference is disposed of accordingly.

Further it is ordered that the requise number of copies of this Award may be forwarded to the Central Government for necessary action at their end.

G. S. KALRA, Presiding Officer [No. L-12012/81/84-D.II(A)]

27th January, 1987.

# नर्ष दिल्ली, 12 मार्च, 1987

का. श्रा. 823.— औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार बैंक ग्राफ इंडिया के प्रबंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच, श्रनुबंध में निर्दिष्ट औद्योगिक विवाद में अद्योगिक ग्रिधिकरण श्रहमदाबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 23-2-87 को प्राप्त हुआ था।

New Delhi, the 12th March, 1987

S.O. 823.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Ahmedabad, as shown in the Annexure, in the industrial dispute between the employers in relation to the Bank of India and their workmen, which was received by the Central Government on the 23rd February, 1987.

BEFORE SHRI G. S. BAROT, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL (CENTRAL) AT AHMEDABAD

REFERENCE (ITC) No. 1 of 1982.

Adjudication

### BETWEEN

The Management of Bank of India, Ahmedabad.

### AND

# Their workmen.

In the matter of demand for regularisation and permanent absorption of certain part-time employees, etc.

### APPEARANCES:

Shri M. J. Sheth-for Bank of India.

Shri T. R. Mishra-for the workmen.

Shri P. S. Chari-for Dave M. B., an employee.

# AWARD

The Central Government, vide Ministry of Labour, Order No. L-12011/31/80-D.H.A dated 28th December, 1981 constituted an Industrial Tribunal with myself as its Presiding Officer, and referred the following dispute between Bank of India and their workmen, for adjudication:—

"Whether the demand of the Maha Gujarat Bank Employees Association for regularisation and permanent absorption of part-time employees mentioned in Annexure 'A' by the management of Bank of India, Regional Office, Ahmedabad is legal, reasonable and justified. If so, from what date and what relief the workmen are entitled?" Looking to the above wordings of the demand referred for adjudication, it would appear that what has been demanded is that the concerned part-time employees of Bank of India ('line Bank'' to be brief) should be made regular and permanent. However, on going through the statements of the parties, and on hearing them it was revealed that these part-time employees are already regular and permanent workmen of the Bank. Therefore, if one goes by the letter of the reference, there is nothing to be adjudicated upon in this reference. However, considering the fact that not only the Association of the employees, but also the Bank has treated the demand as one for making these part-time employees full-time, and for payment to them of wages as paid to the full-time employees of their cadre. I have treated the demand as such. However, I am constrained to observe that the dispute described in the order of reference is not happily worded. The last sentence therein also seems to have been inserted in a routine manner without keeping in mind the actual position of the dispute in the present case.

2. Coming to the facts of the case, they are very simple Before nationalisation of the Banks, it was the practice with several Banks to employ part-time employees for ordinary clerical work, especially for pass-book writing. It appears that the original scheme envisaged employment of students and retired persons, for the purpose. The scheme appears to have been found convenient to both the sides inasmuch as while it provided financial support to the students and to the retired persons, it also helped such branches which did not have sufficient work of the particular nature for engagement of full-time hands, However in the very nature of things, such employment should have been for limited periods. But it appears that in this Bank, employment of the same persons continued, under the scheme, for several years now and some of them are still continuing to work as part-time employees even today. The Shastri Award and later the Desai Award have dealt with this category of the employees. While in the Shastri Award employment of part-time employees, except for writing of pass books, did not find favour, in the Desai Award the demand for making part-time employees working for more than 3-1/2 hours in a day appears to have been rejected. Then came various Bipartite settlements between the parties which laid down the conditions of this case, only the following clause of the Bipartite Settlement arrived at in the year 1966 is relevant:—

"Subject to the Bank's recruitment rules, if any, parttime employees will be given preference for filling of full time vacancies other things being equal."

There is no dispute that there are well defined recruitment rules for recruitment of clerical staff in the Bank. It is also not disputed that out of the 29 employees mentioned in Annexure 'A' to the order of reference, several employees did apply for full-time posts whenever vacancies arose. As shown in Ex. 53, now there are only 13 part-time employees who continue to remain part-time employees under the said scheme, and the rest have left the Bank. Ex. 53 also shows the reasons why they could not be appointed as full-time employees. In most of the cases, the reason appears to be that they do not fulfil the eligibility qualification. In one or two cases, the employees concerned have either not appeared at the test or have appeared and failed Now, 28 per the settlement which is not disputed, preference to these employees has to be given only if other things are equal. Thus, they do not have any right to get appointed to full-time posts if they do not fulfil the eligibility requirements, or they do not appear for the test, or having appeared, fail to get through the same. Therefore, in my opinion the demand for making them full-time employees straight away is not legally justified.

- 3 Under the circumstances, the demand for making these employees as full-time employees of the Bank is not justified.
- 4. Having said so I would like to draw the attention of the management of the Bank to certain facts and circumstances. These employees have been working with the Bank for several years now and have onined considerable experience in the working of the Bank Although they may not be fulfilling the eligibility qualification regarding 55 per cent marks in S.Sc. or regarding age, it appears that several of

them are commerce graduates. They would, therefore, be more useful to the Bank that fresh recruits. It appears that atter 1979 recruitment of staff is being done by the Recruitment Board and not by the Bank. However, looking to the special circumstances of this case, since they have put in long service in the Bank, I strongly recommend that their cases be considered favourably and sympathetically. No order as to costs

Ahmedabad 13th February, 1987.

G. S. BAROT, Presiding Officer[No. L-12011/31/80-D.II(A)]N. K. VERMA, Desk Officer

# नई दिल्ली, 10 मार्च, 1987

का. प्रा. 824.— औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार ओरियन्टल बैंक आफ कामर्स के प्रवंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच, प्रनृबंध में निर्दिब्द औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 25 करवरी, 1987 को प्राप्त हुआ था।

New Delhi, the 10th March, 1987

S.O. 824,—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government industrial Tribunal, New Delhi, as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Oriental Bank of Commerce and their workmen, which was received by the Central Government on the 25th February, 1987.

BEFORE SHRI G. S. KALRA, PRESIDING OFFICER, CENTRAL GOVT, INDUSTRIAL TRIBUNAL; NEW DELHI

1.D. No. 36|86

In the matter of dispute between: Shri Navrang Rai Bansal through. The General Secretary, Oriental Bank Workers Union, B-12/8, Krishna Nagar, Delhl-110051.

Versus

The Regional Manager, Oriental Bank of Commerce, 2nd Floor, Rachna Cinema Building, Raiendra Place, New Delhi.

APPEARANCES:

Shi S. N. Bhatnagar—for the Management. Shri Ranjan Gopal—for the Workman.

# AWARD

The Central Government in the Ministry of Labour vide its notification No. L-12012|56|83-D.IV(A) dated 4-2-86 has referred the following Industrial Dispute to this Tribunal for adjudication:

- "Whether the action of the management of Oriental Bank of Commerce, New Delhi in relation to their Branch Office Kingsway Camp. Delbi in storping one annual graded increment permanently of Shri N. R. Bansal, pcon-cum-Hundi Presenter, is justified? If not, to what relief is the workman concerned entitled?"
- 2. The salient facts are that the workman was posted as Peon-cum Hundi Psesenter in the Kingsway Camp, Delhi branch of the respondent bank and he was placed under

suspension vide order dated 11|17-2-82 pending enquiry into charges against him. The charge sheet on the following three counts was served upon the workman on 6-9-1982.

- (a) On 5-11-1981 the Branch Manager ordered the workman to take onward clearing to Paharganj branch which he refused on the pretext that he be provided a bicycle and using abusive language and wasting time.
- (b) On 10-11-1981 the branch Manager ordered the workman to deposit the sum of Rs. 350 with the cashier on behalf of the customer which the workman refused on the pretext that it was not his job.
- (c) On 5-12-1981 left the office at 12 and remained absent for half an hour. On his return when he was asked to explain his absence by the Branch Manager and the workman replied that his duty was only upto 12 and immediately thereafter he went away inspite of the asking of the Branch Manager and did not return.

Shri A. K. Gupta Assistant Regional Manager was appointed as the Enquiry Officer who conducted a domestic enquiry. Acting on the report of the enquiry officer the Management vide order dated 3|5-3-83 imposed the penalty of withholding of one annual increment with cumulative effect of the workman.

3. The workman has alleged that the actions of the Management were politically motivated illegal and partial in nature. At no stage the Management was able to substantiate the charges levelled against the workman. behaviour and attitude of Mr. Harlsh Batra, the then Branch Manager was prejudicial political and motivated townrds the workman and he continued to harass, victimize him and adonted unfair labour practice. It was further contended that the order of suspension passed on the workman was in contravention of para 19.1. 19.11 and 19.12b of the Bipartite Settlement dated 19-10-66 as no enquire was pending at that time and further the charge sheet was served after a larse of nearly 7 months. It was further stated that the enquiry officer was biased as he was respondent in Civil Writ nending in the Hon'ble High Court of Delhi regarding illegal promotions etc. and moreover the enquiry officer was immediate superior of the Management representative in the enquiry and he was miding the Management representative in every official work. regard to specific charges it was stated, that the branch Manager did not provide bank bievels, rain cost and a bag for safe treeping of the instruments in terms of para 92 of the Pinartite Settlement. The workman was deputed to take New Delhi clearing at branch Office Pahar Geni from 1-11-1981. For 4 days in from 1st to 4th Novemher, 1981 the workman renentedly requested the branch Manager to provide bank cycle for outdoor duty but the request was never heeded. He appraised the bank Manager that the banks clearing which contains cheques, and drafts are vital documents and the time spent is very short and, therefore, either bank evele may be provided or actual scenter fare may be given as on those days he has to spent over and above from his own pocket. He also appraised the Monoger that in the obsence of raincoat or bar it was impossible for him to discharge his duty with due care and coution and it was denocrous to travel in a here with documents. On this the Branch Manager told him that he will pay reimbursement of conveyance charges as per settlement i.e. Rs. 5. It was alleged that this denial on the part of the branch Manager to provide bank cycle to the workman or to give actual conveyance charges is unfair labour There cannot be a settlement in respect of convevance charges as conveyance charges have to be paid on actual basis if a settlement is arrived at and is bad in the eves of law. With regard to the second charge it was submitted that Shri Harish Batra, the Branch Manager was in the habit of violating the said norms and procedures of the bank. On 10-11-81 Shri Batra accented Ps. 350 from a customer and asked the workman to densit the same at the cash counter. The workman politely informed him that the customer himself/herself should denosit the amount at the cash counter as per the procedure leid down in the bank of insuractions of the bank and general practice and there were also the gaidelines of the Inspection and Control Deptt, that only customer should deposit their money at the cash counter and it was not fair on the part of the Branch Manager to pass such illegal instructions in which the staff may be involved. As regards the third charge it was submitted that the workman requested the Branch Manager at 12.00 hours on 5-12-81 to allow him to make a telephonic call from the banks telephone as he had to pass an important message but the Branch Manager turned down his request. As the workman had to pass an urgent message he sought prior permission from the Hall Incharge of the branch and then he returned to the branch after making telephonic call from a nearby shop and worked in the hall till the close of the branch. When Shri Batra enquired from the workman as to where he had gone the workman rightly informed that as he was not allowed to make telephonic call from the banks telephone he had gone to make telephonic call from the nearby shop after seeking permission from the Hall Incharge. The workman worked in the banking Hall throughout the remaining period till the close of the branch and moreover he was paid full day wages for that day and, therefore, the question of remaining absent for half an hour did not arise.

- 4. In short the contention of the workman is that the charges levelled against him were either illegal or false and the enquiry officer was biased against him and the enquiry conducted against him was not fair and proper.
- 5. The Management in its written statement denied the allegations of the workman and asserted the enquiry conducted against him was fair and proper and was in accordance with the principles of natural justice. The workman was given full opportunity to defend himself. Any bias on the part of the enquiry officer was denied and it was stated that at no point of time was any objection raised by the workman on the direction of the enquiry officer and it was denied that the enquiry officer was a respondent in any writ petition or in any way connected with the workman regarding illegal promotions. It was further stated that the Management representative being junior to the enquiry officer does not mean that the enquiry officer shall guide the Management representative. There was no patent illegality in the orders and instructions given to the workman and it is not up to an employee working in a subordinate cadre to disobey the lawful and reasonable order the branch Manager. It was also denied that there was any unfair labour practice or that the charges were levelled against the workman out of any vindictiveness. It is also denied that there was any contravention of the provisions of the Bipartite Settlement. Finally it was asserted that the order passed by the Management imposing penalty on the workman is legal and valid and it is justified in the circumstances of the case.
- 6. First of all it was contended on behalf of the workman that the order of suspension passed against the workman was in violetion of para 191, 19.11 and 19.12(b) of the Binartite Settlement dated 19-10-66. The power of suspension can be exercised only during the pendency of steples of the enquiry and the enquiry can be considered to have stepled only after issue of Charge Sheet. Reference was also made to the decision of the Calcutta High Court in the case of Goni Nath Kund Vs. Bank of India and others, 1980(3) 286 Calcutta wherein it was held while interpretting para 19.11 and 19.12 of the Binartite Settlement that a decision to take disciplinary action should have been taken before surrensing an employee. The 1d. representative of the Management submitted that the legality or otherwise of the surrengian order is not included in the schedule of the order of reference and therefore it could not be looked into. There is movit in this objection of the 1d. representathe of the Management because the only question menforced in the order of reference is the order relating to the stoppage of one annual increment of the workman and there is no mention at all about the order of suspension. There is no power with this Tribunal to enlarge the scope of the reference and hence this contention of the workman cannot be looked into. Moreover the objection raised on behalf of the workman is only academic in character begame the suspension has since been revoked and the workman has been awarded punishment for the misconduct for

which he was suspended. There also does not appear to be any violation of para 19.1, 19.11 and 19.12(b) of the Bipartite Settlement which have been reproduced in the rejoinder filed by the workman. According to para 19.1 as reproduced in the rejoinder a person against whom disciplinary action is proposed or is likely to be taken shall be informed of the particulars of the charges and according to para 19.12(b) pending such enquiry he may be suspended.

- 7. All these provisions were complied with as is apparent from the copy of the order dated 11|17-2-82 Ex. M-1. The Management has also placed on record copy of the note approved by the Board of Directors on 22-10-74 Ext. M-2 according to which the Assistant General Manager|Regional Managers were delegated the powers to suspend the workman staff.
- 8. I have gone through the enquiry proceedings and it is revealed that the workman was given full opportunity to cross-examine the witness and to defend himself and the workman actually carried out cross-examination of the witness with the help of his representative Shri O. P. Verma. The enquiry appears to have been conducted by following principles of natural justice and no fault can be found with it. Hence the enquiry is held to be quite fair and pro-per. The workman has not been able to adduce any evidence to show that the enquiry officer was a respondent in a civil writ pending in the Hon'ble High Court of Delhi regarding illegal promotions etc. However, even if the allegation of the workman was accepted it would not go to show that the enquiry officer had any bias against the workman. Again it has been alleged by the workman that the enquiry officer was immediate superior of the Management representative in the office and he was guiding the Management representative in every official work. It is duty of any senior officer to guide his juniors in their official work and this cannot mean that such senior officer has bias against the workman simply because the Management representative was junior to him. Hence the work man has not been able to prove the allegation of bias and it is rejected. As regards the merits of the charges, this Tribunal does not sit as an appellate authority against the orders of the Management and shall not look into the merits of the charges. All the same this tribunal can look into to the question of legality or otherwise of the charges. The facts of the first charge are virtually admitted by the workman. He has contended that he refused to carry out orders of the Branch Manager to take the clearing as the branch Manager did not meet his demand of provision of cycle, a cost and bag or provide him with actual expenses on con-The workman has not been able to produce any Bipartite settlement or any other enabling provision whereby it was incumbent upon the Management to provide the workman with bicycle, rain coat and bag for him to perform the outdoor duty. The workman himself has referred to para 9.2 of the Bipartite settlement in para 7 of his statement of claim which speaks "In supersession of para 6.40 of the Desai Award, the members of the sub-staff who are required by the bank to use evole on regular assignment for outdoor duty shall be eligible for evole allowance." The basic ingredient of this provision is that the member of the sub-staff should be required by the bank to use cycle on regular assignment for outdoor duty. It is not even the case of the workman that he was required he the bank to use evele on regular assignment for out-Hence there was no instification on the part of the workman to insist on the supply of cycle rain coat and has and he had much less institution for refusing order of the Management to perform his duty for the non-supply of cycle rain cost or has. The workman has also not been able to cite any provision of any award or settlement whereby it was incumbent upon the Management to nay him actual conveyance charges, for the outdoor duty. The workman in this case had demanded narment of sconter charges and it annears that he was gracious because he could have also demanded charges for 'ravelling by taxi. The workman ought to have accepted the conveyance charnes of Rs 5 per day as per the settlement between the Management and the Union and If at all the amount were found to be inadequate be could have asked the Union to take up the matter with the Management, since it affected

all the workmen who were asked to perform similar duty. the workman had no justification whatsvever to refuse to carry out the order of the Management which on the face of it appears to be lawful and, therefore, he was guilty of insubordination. As regards the secon't charge the banks are institutions of trust and confidence and are service oriented. The order of the Branch Manager in asking the workman who was posted as a peon to take the amount tendered by a customer to the cash counter for deposit cannot be said to be illegal or improper. At any rate the workman ought not to have disobeyed the order of the Branch Manager in the presence of the customer and if at all he had any grievance he could have raised it later either by himself or through his Union. Therefore, his conduct in this regard was also quite unbecoming of a good bank employee. As regards the third charge also the workman admits that he had left the bank branch at 12 O'clock and returned after half an hour. It is the allegation of the Management that when asked to explain his absence the workman was arrogant and defiant towards the Manager and saying that his duty was only upto 12 O'clock, he left the bank and did not return. These allegations were facfually correct or not we are not concerned but there is no illegality in this charge. There is also no evidence of any political motive behind these charges against the workman and hence the allegation of the workman in this regard is The punishment awarded in all the three charges is that of stoppage of one increment with cummulative effect and it cannot be said to be excessive and does not call for any interference.

9. In view of the discussions made above the action of the Manarement of the Oriental Bank of Commerce in stopping one annual graded increment permanently of the workman is held to be justified and the workman is not entitled to any relief. The reference is disposed of accordingly

G. S. KALRA, Presiding Officer

[No. I-12012|56|83-D.IV(A)] K. J. DYVA PRASAD, Desk Officer

27th January, 1987.

Further it is ordered that the requisite number of copies of this Award may be forwarded to the Central Government for necessary action at their end.

G. S. KALRA, Presiding Officer Central Govt. Industrial Tribunal New Delhi.

# नर्ड विल्ली, 11 मार्च, 1987

का आ . 825.— औद्योगिक विवाद ग्रिशिनियम, 1947 (1947 का 14) की धारा 17 के अनसरण में केन्द्रीय सरकार ट्यटिकोरिन पत्तन न्यास के प्रबंधनंद्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट अद्योगिक विवाद में अधिरिक ग्रिधिकरण तमिलनाडु मद्रास के पंचाट को प्रकाणित करती है, जो केन्द्रीय सरकार को 25 फरवरी, 1987 को प्राप्त हुआ था।

# New Delhi, the 11th March, 1987

S.O. 825.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the award of the Industrial Tribunal, Tamilnadu, Madras as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Tuticorin Port Trust and their workmen which was received by the Central Government on the 25th February, 1987.

BEFORE THIRU FYZEE MAHMOOD, B. Sc., B. L., PRESIDING OFFICER INDUSTRIAL TRIBUNAL. TAMILNADU, MADRAS

(Constituted by the Central Government)

Thursday, the 12th day of February, 1987

Industrial Dispute No. 35 of 1986

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the workmen and the Management of Tuticorin Port Trust, Tuticorin).

#### BETWEEN

The workmen represented by, The Secretary; Tuticorin Port Traffic Employees Union. 34, George Road, Tuticorin-3.

### AND

The Chairman, Tuticorin Port Trust, Tuticorin.

### REFERENCE:

Order No. L-44012[3]85-D. IV(A), dated 26-5-1986 of the Ministry of Labour, Government of India, New Delhi.

This dispute coming on this day for final disposal in the presence of Thiruvalargal M. Venkatachalapathy. M. Sriram, S. M. Loganathan and S. Krishnan, Advocates appearing for the Management upon perusing the reference, claim and counter statements and all other connected papers on record and the workmen being absent, this Tribunal passed the following award.

### **AWARD**

This dispute between the workmen and the Management of Tuticorin Port Trust, Tuticorin arises out of a reference under Section 10(1)(d) of the Industrial Disputes Act. 1947 by the Government of India in its Order No. L.44012|3|85-D. IV(A), dated 26-5-1986 of the Ministry of Labour for adjudication of the following issue:

- "Is the Management of Tuticorin Port Trust. Tutlcorin justified in imposing a punishment of stoppage of one increment with cumulative effect on Shri C. Nobili, Supervisor of the Traffic Department of the Port vide management's order No. T. 15|3|84|Con| E dated 10-1-1985? If not, to what relief the workman is entitled?".
- 2. Parties were served with summons. Both parties were represented by counsel.
- 3. The Petitioner-Union filed its claim statement 25-7-1986 putting forth the claim of the workman. repudiation thereof the Management filed their counter statement on 21-8-1986.
- 4. In spite of several adjournments granted for enquiry, the Petitioner did not attend the Court.
- 5. Today also when the dispute was taken un for enquiry Petitioner-workman was absent and not represented, Management was represented by counsel,
- 6. Hence an award is passed dismissing the Industrial Dispute for default. No costs.

Dated, the 12th February, 1987

**FYZEE MAHMOOD, Industrial Tribunal** [No. L-44012]3[85-D. IV(A)]

नर्ष दिल्ली, 11 मार्च, 1987

का. प्रा. 826 --- औद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के मनसरण में, केन्द्रीय सरकार 6 व 7 पिट्स जामादोवा कोलियरी मैसर्स टाटा प्रापरन एण्ड स्टील कं. लि. के प्रबंधतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच भनबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक ग्राधिकरण नं० 2 धनवाद के पंचाट को प्रकाणित करती है, जो केन्द्रीय सरकार को 25-2-87 को प्राप्त हमा था।

New Delhi, the 11th March, 1987

S.O. 826.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Dhanbad, as shown in the Annexure. in the industrial dispute between the employers in relation to the management of 6 & 7 Pits of Jamadoba Colliery of Mis. TISCO Ltd., and their workmen which was received by the Central Government on the 25th February, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 100 of 1985

in the matter of industrial disputes under Section 10(1)(d) of the I.D. Act., 1947.

PARTIES:

Employers in relation to the management of 6 & 7 Pits Jamadoba Colliery of Mis. Tisco. and their work-

# APPEARANCES:

On behalf of the workmen.-Shri B. N. Sharma, Joint General Secretary Janta Mazdoor Sangh.

On behalf of the employers,-Shri S. N. Sinha, Chief Personnel Manager.

STATE: Bihar. INDUSTRY : Coal. Dated Dhanbad, the 17th February, 1987

# AWARD

The Govt, of India Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-24012-(46)[85-D. IV(B) dated the 3rd July, 1985.

# **SCHEDULE**

"Whether the action of the management of 6 & 7 Pits of Jamadoba Colliery of M/s. Tata Iron & Steel Co. Ltd., P. O. Jamadoba Distt, Dhanbad In dismissing Shri Khudi Ram Gorsi, Miner from service is justified? If not, to what relief the workman is entitled?"

The case of the workmen is that the concerned workman Shri Khudiram Goral was working as miner in 6|7 Pits Jamadoba colliery of Mis, Tisco. Ltd. He was in service for over 22 years and was a permanent workman. He was dismissed from service with effect from 27-7-82 by the Agent (O) Jamadoba 617 Pits Colliery under clause 19(2) of the certified standing orders of the company. management had served a chargesheet dated, 5|28-4-82 on the concerned workman alleging that he had submitted an application dated 17-12-81 to the management stating that one Shri Nemal Gorai had secured employment fraudulently stlving himself as his son but on the alleged checking it was detected that the concerned workman had applied on 7-5-77 for registering his name in the employees dependent register

declaring Nemai Gorai as his son and thus the management affege that the concerned workman made a false declaration and thereby consulted misconduct under clause 19(2) of the Certified Standing Orders of the Company. The concerned workman denied the charge in his explanation to the chargesheet. A departmental enquiry was instituted against him on the said charge. It is submitted that the management acted arbitrarily and without holding a proper enquiry and thereby charged and dismissed the concerned workman. Clause 19(2) of the Certified Standing Orders is in applicable to the facis of the case. The management is not entitled to take action on the basis of non-existence and imaginary misconduct. The action of the management was not in accordance with the standing orders and it was an act of victimisation on extraneous grounds. The concerned workman had served the management for a long period of 22 years of unblemished service and the alleged misconduct was a singular instance. It is further submitted that even assuming the concerned workman had submitted an application relating to the fraudulent act of Nemai Gorai and if it was considered as a misconduct the punishment of dismissal inflacted by the management was too harch, excessive and disproportionate to the gravity of the alleged misconduct. It has been prayed that the order of dismissal of the conterned workman passed by the management be set aside and that the management be directed to reinstate the concerned workman with full back wages and all legal

The case of the management is that the concerned workman Shri Khudiram Gorai was dismissed on proved misconduct with effect from 26-7-82. The dispute is stale one and has been raised after 3 years of this dismissal. The concerned workman was employed as a Miner with effect from 26-7-60 in Jamadoba 6 7 Pits Colliery. As per the company's procedure an employee who has put in 15 years of service or more is allowed to enrol the name of his dependent in the employees dependent register for the purpose of employment on the strength of his service along with other in order of seniority. For the enrolment of dependent's name the employee concerned is required to submit a declaration in respect of the genuineness of the relationship with the dependent whose name is to be registered in the employees dependent register. For the purpose of employment only own brother, son, or son-in-law of the employee are considered as dependent. The management offers employment to the dependent on the strength of service of an employee subject to the vacancy or requirement directly on the basis of genuine relationship of the employees concerned with the dependent whose name has been enrolled in the employees dependent register based on declaration given by the concerned employee. The concerned workman Khudiram Gorai requested the management to enroll the name of Nemai Gorai as his dependent son in the ens-ployers dependent register. Khudiram Gorai also submitted a declaration dated 7-5-77 declaring that Nemai Gorai is his The said declaration contain the signature own son. Nemai Gorai also. Accordingly Nemai Gorai was offered employment as temporary Cat. I Mazdoor when his turn came on the strength of service of Shri Khudiran Gorai. Subsequently the concerned workman submitted an application before the nymagement that Shri Nemai Gorai is not his son and therefore the employment offered to Nemai Go ai should be withdrawn and his son Management should be given employment. As securing employment of dependent fraudulently by giving a false declaration is a misconduct under the Company's Standing Orders, the concerned workman was issued with a chargesheet dated 15|28-4-82. concerned workman submitted his explanation stating Nemai Gorai is not his son. Though a denertmental enquiry was held regarding the misconduct mentioned in the chargesheet but the concerned workman did not participate in the departmental enquiry inspite of service of notice on him and thereafter the enquiry was held in his absence. The misconduct mentioned in the chargesheet was established in the departmental enquiry and thereafter the concerned workman was dismissed from service.

It is submitted that the departmental enquiry neid against the concerned workman was fair and proper. At the same time it was submitted that it first may be decided as a preliminary issue whether the departmental enquiry was fair and proper so that in case the departmental enquity is held not to be fair and proper the management may submit evidence before the Tribunal to establish the charge against the concerned workman. On the above facts it is submitted that the dismissal of the concerned workman was justified and that he is not entitled to any relief.

As the concerned workman was also disputing about the fairness and propriety of the domestic enquiry the said matter was taken up first as a preliminary issue in which he management examined the enquiry officer and the workmen also examined himself. By order dated 11-4-86 it was held that the domestic enquiry was not fair and proper and accordingly the domestic enquiry was sot aside and the parties were asked to adduce their epidence afresh before this Tribunal on the issue involved in the case.

The management examined three witnesses to prove the allegations and the concerned workman examined himself as WW-1 in order to refute the allegations. The management's documents have been marked Ext. M-1 to M-19. So far the procedure of enrelment of the name of the dependent of the employee and the employment of dependent is concerned there is no dispute. MW-2 has stated about the procedure regarding the envolment of the name of the dependent of the employee and the procedure of the employment. Ext. M-14 is the application filed by the concerned workman Khudiram Gorai for the appointment of his dependent Nemai Gorai in which Nemai Gorai is mentioned as son of the concerned workman. Ext. M-13 is the photo copy of the relevant entry from the engloyees dependents register of 6/7 Pits colliery Jamadoba. Si. No. 32 shows that on 7-9-77 the concerned workman had got the name of Nemai Gorai registered as his dependent son giving employment. MW-2 is working as a Clerk in 6/7 Pits Jamadoba colliery in the Personnel department. He has stated that in 1977 the concerned workman got the name of his son registered as his dependent for employment and accordingly the name of his son was registered in the employees dependent register Ext. M-13. The said entry was made by MW-2 in Ext. M-13 and MW-2 has stated that the concerned workman had given his LTI in the register Ext. M-13 in his presence. He has also that Ext. M-14 is the application which the concerned workman had filed for registering the name of his son Nemui Gorain for employment. MW-2 has stated that the concerned workman has given his LTI on the declaration Ext. M-15 in his presence. He has further stated that Nemai Gorein was given service as dependent son of the concerned workman. It is clear from Ext. M-13, M-14 and M-15 that the concerned workman had applied for registering the name of Nemai Gorai as his dependent son for giving cmplayment. Admittedly Nemai Gorain was given employment as dependent of the concerned workman.

When the chargesheet Ext. M-1 was submitted and served on the concerned workman, the concerned workman had given explanation Ext. M-2 dated 11-5-82. The reply to the chargesheet is not denied by the concerned workman. It will appear from the said reply Ext. M-2 which was the first statement coming in writing from the concerned workman after the submission of the chargesheet against him that the concerned workman never asserted that Nemai Gorai was his son. He has also stated in Ext. M-2 that the writer of the application (meaning the application Fxt. M-14) took advantage of his illiteracy and wrote the application without explaining the contents to him. He has further stated that by his application dated 17-12-81 he clarified the true position and the actual fact is that Nemai Gorai is not his son. It is clear therefore that the concerned worlman was denying the fact that Nemai Garai was his eon. The concerned workman has referred to his application dated 17-12-81 which is marked Ext. M-17 in this Ext. M-17 dated 17-12-81 is a complaint by concerned workman against Nemai Gorai who had secured the employment fraudulently in his name. It is stated in this application that Nemai Goral who has been working as a casual worker secured employment fraudulently by styling himself as his son and the true position is that the concerned workman never introduced Nemai Gorai as his son and did not put his LTI on the declaration Form.

He has stated further that Nemai Gorai has either forged his LTI on the declaration form or by giving him bluif Nemai Gorai flaght have obtained his LTI and as such there is no valuate of the false declaration and that Nemai Gorai should be stopped from work so that the concerned workman can get employment for his son. Thus Ext. ET-17 is in consonance with the statement giving in Ext. M-2 which shows that the concerned workman was denying that Nemai Gorai was his son.

The concerned workman has examined himself as www-1. He has stated that he has two sons, namely, Nemai Goram and Mangaram Gorai and that he had applied to the management for giving employment to Nemai Goral and he got nim employed. It is clear therefore that he is admitting his application Ext. M-14 by which he had applied for giving employment to Nemai Goral describing him as his dependent son. This earlier deman in Ext. M-2 that he had not given his L11 on the application for registering and giving employment to his dependent son Nemai Gorain is talsified by his statement as W.W.I. He has stated that he had not nici any application before the management that Nemai Gorain is not his son and that he should not be kept in service but will appear from his earlier explanation to the chargesheet in Ext. M-2 that by his application dated 17-12-81 (Ext. M-17) he had clarified true position and the actual tact is that Shri Nemai Goram is not his son. It is clear therefore that the concerned workman had filed the application Ext. M17 that Nemai Gorain is not his son and that he should not be kept in service. WW-1 has referred to his statement made before the Officer in the preliminary enquiry. The said statement has been marked Ext. M-18 in the case. The statement Ext. M18 was taken by MW-3 Sari K. M. Mathew. This Ext. M-18 is yet another statement by which the concerned workman tried to show that both Nemai Gorain and Mangaram Gorai were his sons and that he had got Nemai Gorai employed on the length of his service and as Nemai Gorain is not paying him any money he desired that his younger son Mangaram Gorai should be given employment when he attains the manimum age and that his elder son Nemar's name should be struck off from the company's roll immediately. Ext M-18 cannot be a statement to explain the denial of fact in Ext. M-2 and M-17 where the concerned workman has specifically stated that Nemai Gorai is not his son.

MW-4 who is a Personnel Officer in Tisço at a preliminary enquiry stage had taken the statement of Nemai Gorai and the statement of Nemai Gorain recorded by him is Ext. M-19 in this case. It will appear from the said statement in Ext. M-19 that he had stated that he was son of Bholanath Gorai and that the concerned workman Khudiram Girain is his uncic. The concerned workman WW-2 has stated that there is one Bhotanath Gorai in his village and he cannot say the names of sons of Bholanath Gorain. Ho has denied that Nemai Gorai is the son of Bholanath Gorain. Had Nemai Gorain been the son of Khudiram Gorain, there was no reason as to why he would have denied to be the son of Khudiram Gorai. The fact that Nemai Gorain is the son of Bholanath Gorain appears to be correct and is in accordance with the earlier statement given by the concerned workman in Ext. M-2 and M-17. The denial by Nemai Gorain that he is not the son of Khudiram Gorain was a statement which would go against him and he had the chance of losing the job because he got employment on a declaration that he was the dependent of Khudiram Gorai. All these facts lead us to the conclusion that the concerned workmen had rightly stated in Ext. M-17 and Ext. M-2 that Nemai Gorai is not his son. It appears from Ext. M-16 which is a petition by the concerned workman to the Manager of 6/7 Pits Colliery that there was some arrangement between Nemri Gorai and the concerned workman that if Nemai Gorain was appointed as dependent of the concerned workman, Nemai Gorai will provide him with a portion of the wages received by him and that on refusal by Nemai Gorai, the concerned workman applied that Nemai Gorai should be stuck off from the roll of the company and that his second son Mangaram Gorai be given employment as dependent of the concerned workman.

As already discussed above it will appear that the concerned workman had got the employment of Nemai Gorai as his dependent son and that when Nemai Gorai stopped paying a share out of his wages to the concerned workman a prayer was made by the concerned workman that Nemai Gorai was not his son and that the employment has been obtained by him as dependent of khudhram Gorai fraudulently. When the chargesheet was submitted against the concerned workman for the facts stated by him in Ext. M-17 dated 17-12-81 and the concerned workman filed his reply Ext. M-2 to the chargesheet supporting what he had stated in Ext. M-17 he visualised subsequently that if he sticks to his statement that Nemai Gorai was not his son, he would lose his job as that would be covered under clause 19(2) of the Certified Standing Orders of the Company. It was for this reason that the concerned workman came out with a case after his dismissal from service—that Nemai Gorain was his son.

In view of the facts, evidence and circumstances discussed above I held that the management has been able to establish that Nemai Gorai is not the son of the concerned workman. As the concerned workman had got Nemai Gorai fraudulently appointed in the employment of the management the said allegation is established under clause 19(2) of the Cortified Standing Orders Ext. M-12 showing that the concerned workman has committed fraud and dishonesty in connection with the company's business.

In the result, I hold that the action of the management of 6 & 7 Piss of Jamadoba colbery of M/s. Tata Iron & Steel Co. Ltd., P. O. Jamadoba, Distt, Dhanbad in dismissing Shri K'audiram Gorai Miner from service is justified and consequently the concerned workman is entitled to no relief.

This is my Award.

Dt. 17-2-87

N. SINHA, Presiding Officer
 [No. 1.-24012|46|85-D. IV(R)]
 R. K. GUPTA, Desk Officer

# नई दिल्ली, 11 मार्चे, 1987

का. ग्रा. 827.--- औद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण सरकार म्रापड़ी कोलिंदी डाकघर नवागढ़ जिला धनबाद के प्रबन्धतन्त्र के सम्बद्ध नियोजको ओर उनके कर्नकारों के बीच, श्रनबंध में निर्दिष्ट औद्यो-्सरकार ओद्योगिक लिक जिलाद के केन्द्रीय प्रकाशित क पंचयत को है, जो केन्द्रीय संरकार को 2.7-2-87 को प्राप्त हुआ था ।

# New Delhi, the 11th March, 1987

S.C. 827.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Muraidih Colliery of Messis Pherat Colling Coal Limited and their workmen, which was received by the Central Government on the 27th February, 1987.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

### Reference No. 175 of 1986

In the matter of industrial disputes under Section 10(1)(d) of the I.D. Act, 1947.

#### PARTIES:

Employers in relation to the management of Muraidih Colliery of Messrs. Bharat Coking Coal Limited and their workmen.

#### APPEARANCES:

On behalf of the workmen—Shri A. B. Prasad, Vice President, R.C.M.S. Union.

On behalf of the employers—Shri R. S. Murty, Advocate.

STATE: Bihar.

INDUSTRY: Coal

Dated, Dhanbad, the 20th February, 1987

#### AWARD

The Govt. of India, Ministry of Labour in exercise of the powers conterred on their under Section 10(1)(d) of the L.D. Act., 1944 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012(373)/85-D.III-(A), dated, the April, 1986.

#### **SCHEDULE**

"Whether the action of the management of Muraidih Colhery of M/s. Bharat Coking Coal Limited, P. O. Nawagarh, Distt. Dhanoad in not promoting Sh. Radhey Shyam Pandey, Mechinist from Category-IV to Category-V is justified? If not, to what relief the workman is entitled?"

In this case the workmen filed their W.S. documents, etc. Several adjournments were granted to the employers. Ultimately on 11-2-87 when the case was fixed for filling written statement by the employers, Shri R. S. Murthy, Advocate representing the employers files before me a memorandum of settlement. I have gone through the terms of settlement which appears to be fair, proper and beneficial to both the parties. I accordingly accept the same and pass an Award in terms of the settlement which forms part of the Award as annexure.

Dt. 20-2-87.

I. N. SINHA, Presiding Officer.
[No. L-20012|373|85-D.III(A)]
P. V. SREEDHARAN, Desk Officer.

### ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL NO. 2 DHANBAD

IN THE MATTER OF REF. NO. 175/86

### PARTIES:

Employers in relation to the Management of Muraidih Colliery of Bharat Coking Coal Limited, P.O. Nawagarh, District Dhanbad.

### AND

# Their Workmen.

Joint Compromise Petition Of Employers And Workmen. The abovementioned Employers and the Workmen most respectfully beg to submit jointly as follows:—

(1) That the employers and the workmen have jointly negotiated the matter covered by the above reference with a view to arriving at an amicable and mutually acceptable settlement.

- (2) That as a result of such joing negotiations between the parties, they have arrived at an agreement on the following terms:—.
  - (a) It is agreed that the Management shall promote the workmen concerned, i.e. Shri R. S. Pandey from Workshop Machinist Cat IV to Cat. V w.e.f. 1-1-85 and shall allow him the consequential arrears of wages and seniority.
- (b) It is agreed that on account of the benefit to be allowed to the workman as referred to in clause(a) above, the dispute in question stands fully resolved.
- (c) It is agreed that this agreement is in full settlement of all the claims of the workmen arising out of the above reference.
- (3) That the employers and workmen concerned confirm that this settlement is fair, just and reasonable to both the parties.

In view of the above, the employers and the workmen jointly pray that the Hon'ble Tribunal may be pleased to give an award in terms of the above agreement/this joint compromise petition and dispose of the reference accordingly.

### (A. B. PRASAD)

Vice President, Muraidih Colliery Branch R.C.M.S. (MAHENDRA SINGH) Branch Secretary, Muraidih Colliery Branch R.C.M.S. (R. S. PANDEY) Workman Concerned For & On Behalf of Workmen Dated 8th January, 1987.

Sd/- Illegible.

Dy. CME/AGENT

Mutaldih Colliery, BCCI.

(V. R. JOSH1)

Personnel Manager: Barora Area.

For & On Behalf Of Employers

(RAIL. S. MURTHY)

Advocate

For Employers

# नई दिल्ली, 12 मार्च, 1987

का था. 828.—औद्योगिक विवाद ध्रिधिनियम, 1947 (1947 का 14) की धारा 17 के ध्रनुसरण में, केन्द्रीय सरकार गन करेंज फेक्ट्री, जबलपुर के प्रबंध तज से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद्ध में केन्द्रीय सरकार औद्योगिक श्रिधिकरण जबलपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 24-2-87 को प्राप्त हुआ है।

# New Delhi, the 12th March, 1987

S.O. 828.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalpur, a<sub>3</sub> shown in the Annexure in the industrial dispute between the employers in relation to the management of Gun Carriage Factory, Jabalpur and their workmen, which was received by the Central Government on the 24th February, 1987.

BEFORE SHRI V. S. YADAV, PRESIDING OFFICER CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

### Case No. CGIT/LC(R)(90)/1985

### PARTIES:

Employers in relation to the management of Gun Carriage Factory, Jabalpur (M.P.) and their workman Shri R. S. Tripathi, represented through the G.C.F. Employees Union, G.C.F. Estate, Jabalpur (M.P.).

### APPEARANCES:

For Union-Shri P. S. Nair, Advocate.

For Management-Shri A. K. Chaube, Advocate.

INDUSTRY: Ordnance.

DISTRICT: Jabalpur (M.P.).

### AWARD

### Jabalpur, the 17th February, 1987

Vide Notification No. L-14012(8)/85-D.II(B) dated 20th September, 1985 the Central Government in the Ministry of Labour referred the following dispute, for adjudication:-

"Whether the action of the management of Gun Carriage Factory, Jabalpur (MP) in punishing the workman Shri R. S. Tripathi by various orders of penalties dated 6-5-81, 6-7-81, 26-12-81, 19-4-82, 4-5-82, 22-6-82, 2-5-83, 27-7-84, 1-8-84 and 19-1-85 for his trade union activities is justified? If not, to what relief the workman concerned is entitled?"

2. Parties have filed their respective documents. The position that emerges out from the admitted and proved documents appears to be that the G.C.F. Employees Union hereing the state of the C.C.F. employees union hereing the state of the control inafter referred to as the Union was established and registered in the year 1970. The following persons were the active members and office bearers of the Union (See Ex. W/1 filed in Ref. No. 111/85):--

Shri Mahendra Bajpai

Shri Anantram Tiwari

Shri S. C. Chowdhury

Shri John Parer

Shri Ramapati Yadav

Shri Rajendra Jha

Shri Suresh Gangwar

Shri R. S. Tripathi—Secretary. Shri K. P. Sen Shri R. K. Jain

Shri Surajma Singh

Shri Ramlakhan Mishra

Shri D. P. Upadhya

Shri Rameshwar Patel Shri Ramsinghasan Sharma

Shri Sant Lal Shri Tikaram Vishwakarma

Shri Mohanlal Vishwakarma

Shri Nada Swamy

Shri Sidhuram

Shri Kewal Krishna

Shri L. P. Tiwari Shri B. R. Tripathi Shri P. K. Chouhan

Shri Dhaniram Patel

Shri Rajendra Vishwakarma.

The workman, Shri R. S. Tripathi, was one of its active office bearer and was Secretary of the Union.

3. Shrl B. K. Ghai joined as the General Manager of the Gun Carriage Factory, Jahalpur thereinafter referred to as the Factory) on or about 9th July, 1980 and somehow there developed a tussel between the active members of the Union and Shri B. K. Ghai. Union not only submitted Memorandum to the Defence Secretary but made some complaints also against Shri B. K. Ghai and resorted to hunger strike and notices of strike etc. taking out Hand Bills, News Items against him. On the other hand, Shri B. K. Ghai in his capacity as General Manager of the Factory issued several charge-sheets against members of the union including Shri

R. S. Tripathi. tioned against Tripathi:—	The following charges a each charge were imp	and punishr posed on S	nents men- Shri R. S.
Date of order	Offence Penal	ty imposed	Exhibits
(1)	(2)	(3)	(4)
(i) 6-5 1981	"Gross-misconduct— Subversive of Disci- pline" in that on 5-1-81 he went outside the Fy. through Main Gate/GCF deceiving the security staff and on interrogation by security staff, he mis- behaved with them.	Censured	_
. (1) 7 1981	"Gross Misconduct—in that on 23-11-80 unauthorisedly entered into the office of DMP used unparliamentary language & passed insinuating remarks and threatened Sri D.K. Bhagat, Manager, for dire consequences.	Censured	
ு பி. 26-12-81	"Gross Misconduct—Subversive of Discipline"  (i) Participated in an unauthorised gathering.  (ii) Unauthorisedly & illegally surrounded the car in which GM/GCF was seated with an ulterior motive to obstruct its move.  (iii) Compelled GM/GCF to order to reverse the car in which he was seated and shouted provocating slogans.	Reduction lower post C/M. Gr. D' Man (I to W/4).	t l.e. from II to
(iv) 19-4-1982	"Gross Misconduct—Subversive of Disci- pline"—in that during the night of 25/26-7-81- he along with his col- leagues unauthorisedly indulged in writing slogans against GCF Management the perl- meter Walls of the Govt. Building resultin in defacing the said Govt. building which	of the to Rs. 661.4 instalment (Ex. W/5	e. on e fifth tal loss of 5 in six is,

are to be white/colour

washed at an expenditure/loss of Rs. 661.45

to the state.

1	2	3	1	2	3	
(v) 4-5-1982	, Gross Misconduct— Subversive of Disci- pline"—in that on 1, 5, 7 & 9th Feb. '82 he, though was on opening duty and punched his	Stoppage of next one increment w/o c. effect for one year. (Ex. W/10 to W/13).		to Main Gate in con- nection with proposed strike on 12-5-84 & also insinuating re- remarks against Sri B.K. Ghai, GM/GCF.		
	attendance card in that 07540, 0739, 0743 & 0738 hours respectively & affixed signature in the section attendance register, absented from his place of work, unauthorisedly left the factory & addressed the employees while mustering in outside the main gate.		"Gross Misconduct— Censured.  Subversive of Discipline"—in that during the month of July '84 he along with his colleagues, unauthorisedly indulged in writing slogans on the perimeter walls and walls of Govt. building in connection with works committee Election			
(vi) 22-6-82	"Gorss Misconduct—Subversive of Discipline"—in that on 4-3-82 in between 6.30 PM to 7 PM he, in contravention of instructions notified vide GCF order Pt. I No. 189 dated 26-2-82 unauthorisedly arranged an illegal Assembly of workers outside BRS Sec & delivered speech.	Stoppage of next one increment w/o c. effect one year. (Ex. W/14 to Ex. W/17).	held on 14-7-84 resulting in defacing the said Govt, building which are to be white/ colour wasned resulting loss to the state.  4. The case of the workman further is that a strike ballot was taken out on 11-8-81 on behalf of the union and 98 per cent of the workers of the factory voted in tayour of the strike. The management, therefore, came to the conclusion that their action was not proper and negotiated settlement on 13-8-81 settling the charter of demands of the union and regarding the pending charge-sheets General Manager—stated that domestic enquiry wil be prolonged and reather party			
(vii) 2-5-83.	"Gross Misconduct—Sub-versize of discipine—in that on 11-3-83 while he was replying to charge-sheet No. 371218/1/83/V.O. dated 4-2-83 he used highly improper	Stoppage of one increment for one year w/o c. effect. (Ex. W/18 to Ex. W/21).	win gain thereby and therefore suggested and gave personal assurance that if the workmen give reply to show cause notice admitting the allegations he will not impose any punishment but will merely give an oral warning. Believing the assurance and with a view to maintain good atmosphere and good industrial relation the workman gave reply to show cause notice as suggested by the General Manager.  5. Thus the punishment imposed on the workman is bad in law on the following grounds amongsts others:—			
	and defamatory lan- guage against Shri			K. Ghai being the con		

- (viii) 27-7-84
- "Gross Misconduct--Subversive of Discipline"-in that he was responsible for defacing instalments. the walls of the GVF I.B. by writing slogans in connection with the proposed strike on 24-4-84 & Insinuating remarks against Shri B.K. Ghai, G.M.

B.K. Ghai, GM/GCF.

Stoppage of one increment & recovery of Rs. 384, 27 in 12 (Ex. W/22 to Ex. W/26).

(ix) 1-8-1934

"Gross Misconduct-Subversive of Discipline"-in that on 3/4-5-84 at about 12 midnight he was found unauthorisedly assisting Shri Lal Singh in writing slogans on the Garden Wall opposite

Stoppage of 3 increments w/o c. for 3 years & recovery of Rs. 5,270.00 @Rs.100/- per month. (Ex. W/27 to  $W/32^{-1}$ 

- hri B. K. Ghai being the complainant and the witness could not have issued the charge-sheet and impose any punishment.
- 2. He was estopped from imposing any punishment in view of his assurance.
- 3. The punishment was imposed without holding any enquiry.
- 4. He took into consideration various documents and statement produced behind the back of the workman and which were never made available to him.
- 5. Shri Tripathi was appointed by the D.G.O.F. so Mr. B. K. Ghai, General Manager, has no authority to issue charge-sheet or impose disciplinary punishment on him.
- 6. The punishment imposed is of acts of victimisation, mala fides and against the principle of natural justice as well as against fundamental rights of trade union activities.
- 6. The management in its reply did not refute the allegation parawise instead it filed the following statement of claim which is reproduced verbatim :---
  - "The General Manager, G. C. Factory, Jabalpur begs to submit acts relevant to the case and further submits that Shri R. S. Tripathi was punished for gross misconduct in the past, for which due enquiry

was held and orders passed on consideration of material evidence against him. The penalties imposed on him were fully merited. The same were just and are not liable to be questioned. He is not entitled to any relief asked for by him.

The applicant was punished under the C.C.S. (C.C.A.) Rules 1965, for specific acts of misconduct Under their contract of employment with the employer viz., the General Manager, GCF, Jabalpur, he is bound to follow a certain code of conduct which could be expresses or implied. It is the infringement of this contract of employment, unilaterally, by the appellant, that resulted in disciplinary action against him. The disciplinary authority has thus acted completely within his jurusdiction and he has nowhere infringed any rights of the applicant, constitutional or legal or any other. The action of the disciplinary authority was in accordance with the due process laid down in CCS (CCA) Rules, 1965.

In view of the above facts, Shri R. S. Tripathi is not entitled to claim any relief."

- 7. The enquiry papers have been relied on by the parties besides the applicant gave his own statement on affidavit and relied on certain documents filed in this case as well as in Ref. Case No. 111/85 (Marked Ex. W/1 to Ex. W/39).
- 8. The main challenge to the show cause notice and the departmental punishment is that Shri B. K. Ghai was himself in the position of complainant and a wittess. Therefore he could have neither issued the charge-sheet nor could have imposed the punishment awarded by him. I have gone through the record and I find that not only the defence dozuments Ex. W/1 to Ex. W/39 but documents of enquiry papers relied on by the management clearly go to show that this movement of the union members was directed against the General Manager, Shri B. K. Ghai and he was at least one of the aggrieved party and personally prejudiced against the active members of the union.
- 9. On behalf of the management, it has been contended that active members of the Union went beyond the legitimate activities of the union and they had absolutely no right to act in the manner as they did. Therefore they made themselves liable to the punishment awarded to them for their misconduct subversive of discipline as charge-sheeted. This may be true, but the law of natural justice requires that such activities of the union members or office bearers as are subversive of discipline amounting to misconduct has to be proved by legal evidence before a person could be punished. In the instant case, except the allegations in the chargesheets there is nothing on record at least before this Tribunal to substantiate the allegations of the management. On the other hand, applicant workman has filed his own affidavit and he has been cross-examined by the management on it. But nothing material is brought out in his cross-examination to discredit his plea in relation to the charges levelled against him. If the management wanted to rebut the allegations of his affidavit it should have either filed the counter affidavit of Shri B. K. Ghal or at least of some responsible officer to refute or rebut the allegations but nothing has been done. I, therefore, see no reason to disbelieve the affidavit of the applicant workman (Pratan Singh Vs. State of Punjab—AIR 1964 SC 72 para 14 relied on).
- 10. The salient feature of the affidavit of Shri R. S. Tripathi are that he was a Secretary and active member of the Union. Shri Ghai started harrassing workers. Union therefore brought out hand bills, news items etc. against him and resorted to hunger strike etc., with a view to suppress union activities Shri B. K. Ghai issued false charge-sheets to active workers. But looking to the result of strike ballot he settled the charter of demands of the union and he fooled them to admit the charges. Documents and statements of the witnesses mentioned in the charge-sheets were not even given to him.

- 11. In the case of Gujarat Steel Tubes Ltd. Vs. Its Mazdoor Sabha (AIR 1980 SC 1896) facts were on all fours with the facts of the present case. Relevant extracts of the above case are being reproduced below:—
  - "The form of the order of termination or the language in which it is couched is not conclusive. The court will left the veil to see the true nature of the order
    - The Court will find out from other proceedings or documents connected with the formal order of termination what the true gound for the termination is.....
  - A disciplinary inquiry resulting in punishment of particular delinquents cannot but be illegal if the evidence is of mass misco-duct by unspecified strikers led by leaders who are perhaps not even workmen.
    - The workmen were on strike. The strike was illegal. The Management was hurt because production was paralysed. The strikers allegedly inculged in objectionable activities. The exasperated Management hit back by ordering their discharge for reasons set out in several pages in the appropriate contemporaneous proceeding. Misconduct after misconduct was flung on the workers to justify the drastic action.
    - Held: .....The orders of discharge were bad on this score alone."
- 12. In view of he above, it is crystal clear that the action of the General Manager, Shri B. K. Ghai, against the actvie members of the union amounts to victimization and unfair labour practice in all the charge-sheets given to the workman.
- 13. Now I will briefly take up some of the glaring cases and punishment awarded thereon. The applicant has filed his affidavit to show that in relation to the charge-sheet Ex. W/1 dated 29-7-1981 the plea of the workman in para No. 1 is in the following words:—
  - "That the reply of charge from paras 1 to 3 are not denied,"
- It has been further deposed that the above statement was obtained on misrepresentation and inducement that if he admits the charge he will not be punished. As already pointed out there is no counter-affidavit to deny this allegation. It appears to be true also because in the body of reply to the show cause notice dated 19-3-1981 Ex. W/2 the workman had clearly stated that the strike was in pursuance of the decision and call of the G.C.F. Employees Union without any ulterior motive or any design to subvert discipline of the authority of the General Manager, Gun Carriage Factory. This firstly goes to show that the plea of the workman was attained on misrepresentation and inducement, is true. Seccondly it further goes to show that it was not an admission of guilt. Therefore it could not have been taken as such as has been held in the case of Jagdish Prasad Saxona Vs. State of M.P. [AIR 1961 (MP) p. 1070]. As per charge sheet Ex. W/5, W/10, W/14, W/18, W/22 and Ex. W/27 there was no such admission yet the disciplinary authority did not consider it necessary to conduct a comestic enquiry in presence of the workman and record statement of witnesses and got the documents proved. The record does not disclose that any of the documents or record applied for by the workman was supplied to him before finding him guilty. In fact, as against the charge-sheet dated 22-9-81 (Ex. W/5) the workman has stated that he did not receive the charge sheet at all in his reply vide Ex. W/6 and Fx. W/7. The workman had shown cause against charge-sheet Ex. W/14 vide reply dated 19-6-82 (Ex. W/15) yet the management punished him vide order dated 22-6-82 on the ground that he made no representation to the charge-sheet. While in fact he only got the reminder. But this objection also appears to have been over looked and punishment awarded vide Fx. W/8. In almost all the cases learned General Manager has stated that on examination of prima facic evidence available on redord he finds the chrise proved. Firstly it is not shown what was that evidence. Secondly it is also not known whether this evidence was collected in presence or at least shown to him before hoding him guilty. In some of the cases vide Ex. W/9, Ex. W/30 and Ex. W/24 the workman has been given double

punishment of stoppage of increment as well as the alleged monetary loss occasioned to the management. Even regarding this loss in the above cases as well as in Ex. W/8 there is no such evidence to show how it was assessed and what was the evidence regarding it. From all this conduct of the disciplinary authority it appears that he was highly prejudiced and went out of the way to victimise the workman. For such a contingency the Government framed instructions in C.C.S. (C.C.A.) Rules 1965 on page 60 item no. 3(ii) which reads as follows:—

- "(3) When Presidents' power for nominating an ad hoc disciplinary authority to be invoked
- (i) .....
- (ii) When the competent authority is unable to function as the disciplinary authority—In a case where the prescribed appointing or disciplinary authority is unable to function as the disciplinary authority in respect of an official, on account of his being personally concerned with the charges or being a material witness in surport of the charges, the proper course for that authority is to refer such a case to Government in the normal manner for nomination of an ad hoc disciplinary authority by a Presidential Order under the provisions of Rule 12(2) of C.C.S. (C.C.A.) Rules, 1965."

Under this Rule Shri B K. Ghai should have referred the matter to the Government for appointment of an ad hoc disciplinary authority to conduct just, legal and impartial domestic enquiry against the workman but instead of doing so he himself became the prosecutor and judge at the same time. It is now well settled that no person could be a judge in his own cause and no witness could testify that his own testimony is true as has been held in the case of 1980 II-LLJ p. 270 P.J. Harkali Vs. K. B. Karamjkar; 1986 SLR (1) 558 S. Tiwari Vs. State of MP (1984 MPLJ 516. This is what has been done by Shri B. K. Ghai. Therefore the entire proceedings are viviated and contrary to law.

- 14. In the instant case management in there W.S. has not sought an opportunity to prove misconduct before this Tribunal. Therefore they are not entitled to the same.
- 15. Consequently I hold that the action of the management of Gun Carriage Factory, Jabalpur (MP) in punishing the workman Shri R. S. Tripathi by orders of penalties dated 6.5.81, 6-7-81, 26-12-81, 19-4-82, 4-5-82, 22-6-82, 2-5-83, 27-7-84, 1-8-84 and 19-1-85 for his trace union activities is unfair labour practice and unjustified. The workman is therefore entitled to all his dues/claim as if the above orders were not passed. No order as to costs.

V. S. YADAV, Presiding Officer [No. L-14012/8/85-D.II(B)] HARI SINGH, Desk Officer